

Section 2. Funds for this purchase are allocated in the Information Technology Department’s General Budget Fund Account No. 103030-63211.

Section 3. *Severability.* In the event any title, section, paragraph, item, sentence, clause, phrase, or word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of the resolution which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of the resolution.

Section 4. *Repealer.* All laws, ordinances, resolutions, or parts of the same, that are inconsistent with the provisions of the is resolution, are hereby repealed to the extent of such inconsistency.

ADOPTED: August 18, 2026

ATTEST:

APPROVED:

Allison Segars, City Clerk

Frank Scott, Jr., Mayor

APPROVED AS TO LEGAL FORM:

Thomas M. Carpenter, City Attorney

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EXHIBIT A

Particulars	Price (USD)
Implementation and Hypercare of Oracle Recruiting Booster	\$50,500.00
Implementation and Hypercare of Oracle Inventory Management	\$54,300
Implementation and Hypercare of Oracle Sourcing Management with additional 50% partnership discount	\$25,350
Total Fixed Fee	\$130,150

Expenses: This estimate does not include pre-approved travel or accommodation expenses, which will be invoiced as incurred and in accordance with the City's Travel & Expense Policy. For Mastek consulting performed at the customer location, the City agrees to reimburse Mastek for reasonable and customary actual expenses for hotel, airfare, and ground transportation.

Scope Item	Total Price	Billable to City	Estimated Elapsed Duration
LRCVB Recruiting Cloud - Additional BU	\$48,720	\$48,720	12–16 weeks
Retiree Benefits -Oracle Fusion HCM Benefits	0	0	5–6 weeks
Combined Total	\$48,720	\$48,720	Total up to 16 weeks (executed largely in parallel)

Total Change Request Value: \$48,720 (USD) - this is a fixed fee and will be billed in full against the LRCVB Recruiting Cloud scope; the Retiree Benefits Program is bundled in this CR at zero dollars as a program goodwill gesture, in recognition of the collaborative partnership on the program, and at no additional cost to the City.

Important: The 100% discount applied to the Retiree Benefits Program is valid only if this Change Request is approved in its entirety, inclusive of the LRCVB Recruiting Cloud scope. Should the City elect to approve the Retiree Benefits Program independently of the LRCVB Recruiting Cloud scope, the Retiree Benefits Program will be re-priced at its standalone value. If City decides to go with LRCVB only, the cost remains same as \$48,720.