

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
AUGUST 18, 2026, AGENDA**

Subject: Oracle Cloud Subscription Services Expansion Licensing Agreement Amendment with Mythic, LLC Submitted By: Information Technology Department	Action Required: Ordinance √ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into an licensing agreement amendment with Mythics, LLC, through Evolutionary Systems Corp. doing business as Mastek, Inc., , for the Oracle Cloud Subscription Services Expansion Change Order to provide licensing for Oracle's Inventory Management, Recruiting Booster, and Guided Learning modules, for the Oracle Fusion Enterprise Resource Planning (ERP) System.	
FISCAL IMPACT	The total amount is not to exceed \$213,578.43, plus applicable taxes and fees. Funds for this purchase are allocated in the Finance Department's Administration Account No. 102501-61350.	
RECOMMENDATION	Adopt the Resolution.	
BACKGROUND	On February 17, 2026, the Board of Directors authorized the initial agreement with Mythics, LLC through Evolutionary Systems Corp. doing business as Mastek, Inc. per Resolution No. 16,971. This amendment with Mythic, LLC includes Oracle Cloud Subscription Services expansion in conjunction with the companion resolution to amend the implementation agreement with Mastek Inc. for the Oracle Fusion ERP System. Oracle Fusion will replace the City's current ERP system (Infor Lawson), the NeoGov platform used by Human Resources for applicant recruitment, onboarding, and learning management, and ClearGov, the City's budget development platform. The new system is expected to streamline operations, improve workflow, and reduce many of the manual and semi-manual processes in use today. The implementation time frame for the Oracle ERP system is expected to take 18 to 36 months.	

