

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
AUGUST 18, 2026, AGENDA**

Subject: ERP Implementation Project Change Order Agreement Amendment with Mastek, Inc.	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
Submitted By: Information Technology Department		
SYNOPSIS	A resolution to authorize the City Manager to enter into an agreement amendment with Evolutionary Systems Corp. d/b/a Mastek, Inc., for a change order to the Scope of Work for the Oracle Fusion Enterprise Resource Planning (ERP) System implementation which includes Sourcing & Inventory Management, and LRCVB Recruiting Booster and Retiree Benefit Program.	
FISCAL IMPACT	The total amount is not to exceed \$178,870.00, plus applicable taxes and fees. Funds for this purchase are allocated in the Information Technology Department's General Budget Fund Account No. 103030-63211.	
RECOMMENDATION	Adopt the Resolution.	
BACKGROUND	On March 17, 2026, the Board of Directors authorized the initial agreement with Mythics, LLC through Evolutionary Systems Corp. doing business as Mastek, Inc. per Resolution No. 17,001. This amendment includes implementation of additional subscription modules in conjunction the companion resolution to amend the subscription agreement with Mythics LLC, through Mastek Inc. for the Oracle Fusion ERP. The total cost of this change order is \$178,870 in implementation costs to include a fixed fee of \$130,150 for Sourcing, Inventory, Recruiting Booster and \$48,720 for the implementation of the LRCVB and Retiree Benefit program. Oracle Fusion will replace the City's current ERP system (Infor Lawson), the NeoGov platform used by Human Resources for applicant recruitment, onboarding, and learning management, and ClearGov, the City's budget development platform. The new system is expected to streamline operations, improve workflow, and reduce many of the manual and semi-manual processes in use today. The implementation time frame for the Oracle ERP system	

BACKGROUND CONTINUED	is expected to take 18 to 36 months.
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