OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS

BOARD OF DIRECTORS COMMUNICATION
JUNE 16, 2026 AGENDA

Subject:	**Action Required:**	**Approved By:**
Excess Worker's Compensation Insurance Policy for July 1, 2026, to July 1, 2027.	Ordinance √ **Resolution**	
Submitted By: Human Resources Department		Delphone Hubbard City Manager

SYNOPSIS

A resolution to authorize the City Manager to execute a contract with Safety National Casualty Corporation, to provide the City with excess workers' compensation insurance coverage for a term of one year from July 1, 2026, to July 1, 2027.

FISCAL IMPACT

The total amount is not to exceed in the amount of $249,876.00, plus applicable taxes and fees. Funding for the coverage is included in the 2026/2027 budget line items for Excess Workers' Compensation Insurance Accounting Unit No. 100000 and Account No. 14010.

RECOMMENDATION

Adopt the Resolution.

BACKGROUND

The city will exercise its option to use a second two-year term of coverage with this vendor.

The City's 2025-2026 estimated payroll is $151,074,022, and the renewal rate is $0.1648. The City's 2024-2025 payroll was reported at $158,353,307.00, the excess workers' compensation rate was $0.2029, and the premium was $310,732. The city's property and casualty insurance broker, Arthur J. Gallagher Insurance, solicited quotes for excess workers' compensation insurance in 2025. Per the broker's and staff's recommendations, the City bound coverage with Safety National Casualty Corporation for a two-year term with annual installments. This is the second year of a two-year term of July 1, 2026, to July 1, 2027.