

1 of this ordinance is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication
2 shall not affect the remaining portions of the ordinance which shall remain in full force and effect as if the
3 portion so declared or adjudged invalid or unconstitutional were not originally a part of the ordinance.

4 **Section 5. Repealer.** All laws, ordinances, resolutions, or parts of the same, that are inconsistent with
5 the provisions of this resolution, are hereby repealed to the extent of such inconsistency.

6 **Section 6. Emergency Clause.** *There is hereby found and declared to be an immediate need for the*
7 *extension of the City’s Human Resources Department Neogov software platform module which benefits*
8 *the public health, safety, and welfare of the City and the inhabitants thereof. It is therefore declared that*
9 *an emergency exists and this Ordinance, being necessary for the immediate preservation of the public*
10 *health, safety, and welfare, shall be in force and take effect immediately upon and after its passage.*

11 **PASSED: April 7, 2026**

12 **ATTEST:**

APPROVED:

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14 _____
15 **Allison Segars, City Clerk**

_____ **Frank Scott, Jr., Mayor**

16 **APPROVED AS TO LEGAL FORM:**

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18 _____
19 **Thomas M. Carpenter, City Attorney**

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EXHIBIT A



INVOICE

Vendor Information / Contact:

2120 Park Pl, Suite 100
El Segundo, CA 90245
Email: billing@neogov.net
Phone: (310) 426-6304
EIN: 33-0888748

Need a W-9? Click here: [W-9 PDF](#)

Invoice Summary:

Invoice No.: INV-148735
Invoice Date: 11-06-2025
Due Date: 01-05-2026
Payment Terms: Net 60
Purchase Order No.:
Customer No.: A-667814

Customer Billing Information
HR Billing Little Rock, City of (AR)
500 W. Markham - Suite 130W Little Rock, AR 72201 United States

Customer Shipping Information
Little Rock, City of (AR)
500 W. Markham - Suite 130W Little Rock, AR 72201 United States

Invoice Details:

Product	Start Date	End Date	Quantity	Total Price (\$USD)
Biddle Online TestGenius Subscription	01-01-2026	12-31-2026	2740	\$17,165.83
Candidate Text Messaging Subscription	01-01-2026	12-31-2026	2740	\$2,244.72
Insight Subscription	01-01-2026	12-31-2026	2740	\$43,001.03
Onboard Subscription	01-01-2026	12-31-2026	2740	\$33,938.07

SUBTOTAL (\$USD)	\$96,349.65
Sales Tax	\$0.00
TOTAL	\$96,349.65
Payments	\$0.00
Credits	\$0.00
Balance Due (\$USD)	\$96,349.65

Payment Instructions:

<u>Remit checks to:</u>	<u>Remit electronic payments to:</u>	<u>Credit card payments:</u>
Governmentjobs.com, Inc. DEPT LA 25067 Pasadena, CA 91185-5067	Silicon Valley Bank Name: Governmentjobs.com, Inc. Account #: 3302022848 Routing #: 121140399 Swift Code: SVBUS6SIBO	

By making the payment specified in this invoice, customer agrees that the terms and conditions of the agreement previously executed by the parties shall apply to this purchase, or if there is no prior agreement, the terms and conditions of the NEOGOV Services Agreement set forth in the quote previously provided to Customer shall apply. Any other terms and conditions provided by customer to NEOGOV in a purchase order or otherwise shall be deemed void.