

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
MARCH 17, 2026, AGENDA**

<p>Subject:</p> <p>Authorization of an agreement with Evolutionary Systems Corp. d/b/a Mastek Inc., for the implementation and hypercare of the Oracle Fusion Enterprise Resource Planning System.</p> <p>Submitted By: Finance Department</p>	<p>Action Required:</p> <p style="text-align: center;">Ordinance √ Resolution</p>	<p>Approved By:</p> <p style="text-align: center;">Delphone Hubbard City Manager</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------

SYNOPSIS	A resolution to authorize the City Manager to enter into an agreement with Evolutionary Systems Corp. d/b/a Mastek, Inc. for the implementation and hypercare of the Oracle Fusion Enterprise Resource Planning (ERP) System.
FISCAL IMPACT	The total cost is not to exceed \$3,600,000.00, plus travel expenses. The one-time cost will be paid from the various funding sources allocated to the project.
RECOMMENDATION	Adopt the Resolution.
BACKGROUND	Through the RFP process it was determined that Evolutionary Systems Corp. doing business as Mastek, Inc. was the best partner for the City to help in successfully implementing this new software application to replace the City’s current Enterprise Resource Planning (ERP) software, which is an on-premise solution that is nearing the end of its useful, supported life. The City issued a Request for Proposals (RFP) in August 2024 to select a new cloud-based ERP provider. The City reviewed technical proposals received, held demonstrations, and was provided sandboxes of the finalist applications for staff to get a feel for the actual software before determining the best solution for the City, which was Oracle Fusion Software Application. The conversion process that will take 18-36 months to replace Infor Lawson, the City’s current ERP system, and the NeoGov platform that is utilized by Human Resources for applicant recruitment, onboarding, and learning management, and ClearGov, the City’s budget development platform. Oracle FusionERP should streamline operations, improve workflow,

BACKGROUND
CONTINUED

and reduce many manual or nearly manual processes within the platform.