OFFICE OF THE CITY MANAGER LIT-
TLE ROCK, ARKANSAS

BOARD OF DIRECTORS COMMUNICATION
FEBRUARY 17, 2026, AGENDA

Subject: To authorize the City Manager to enter into a licensing agreement provided by Mythics, LLC through Mastek, Inc. For the Oracle Fusion Enterprise Resource Planning (ERP)	Action Required: **Ordinance** √ Resolution	Approved By:
Submitted By: Finance Department		Delphone Hubbard City Manager

SYNOPSIS	A resolution to authorize the City Manager to enter into a licensing agreement provided by Mythics, LLC through Mastek, Inc. For the Oracle Fusion Enterprise Resource Planning (ERP) System.
FISCAL IMPACT	The annual licensing costs will be paid from the General Fund and will be included in the annually adopted budget. The annual software costs are $613,531.20 plus universal service credits which are estimated at about $50,000.00 per year.
RECOMMENDATION	Adopt the resolution.
BACKGROUND	The City of Little Rock's current Enterprise Resource Planning (ERP) software is an on-premise solution that is nearing the end of its useful and supported life. The City began a Request for Proposals (RFP) process in August 2024 to select a new cloud-based ERP provider. The City received and reviewed technical proposals, held demonstrations, and was provided sandboxes of the finalist applications in order for staff to get a feel for the actual software before reaching a final decision on the best solution for the City. Through these efforts it was determined that the Oracle Fusion Software Application was the best choice for the City. Once fully implemented, a process that will take 18-36 months to complete, it will replace the City's current ERP system, Infor Lawson, the NeoGov platform that is utilized by Human Resources for applicant recruitment, onboarding, and learning management,

BACKGROUND CONTINUED

and ClearGov, the City's budget development platform. The software should streamline operations, improve workflow, and reduce many manual or nearly manual processes within the platform.