

RESOLUTION NO. _____

A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH SYMETRA LIFE INSURANCE COMPANY, IN AN AMOUNT NOT TO EXCEED FIVE HUNDRED TWENTY-EIGHT THOUSAND DOLLARS (\$528,000.00), TO PROVIDE VOLUNTARY GROUP LIFE AND GROUP ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE COVERAGE TO CITY EMPLOYEES AND THEIR DEPENDENTS FOR THE PERIOD BEGINNING JANUARY 1, 2027, TO DECEMBER 31, 2027; AND FOR OTHER PURPOSES.

WHEREAS, annually during employee benefit open enrollment, the City provides certain Voluntary Group Life and Group AD&D Insurance coverage options for its employees and their dependents; and,

WHEREAS, after a competitive selection process it was determined that the most qualified vendor with the best overall rate to provide Voluntary Group Life and Group AD&D Insurance options for current City employees is Symetra Life Insurance Company; and,

WHEREAS, as Voluntary Group Life and Group AD&D Insurance coverage are optional for City employees and solely at the expense of the employee; and,

WHEREAS, it is the recommendation of the City’s Human Resources Department to contract with Symetra Life Insurance Company to offer Voluntary Group Life and Group AD&D Insurance coverage options for its City employees and their eligible dependents during annual enrollment.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY OF LITTLE ROCK, ARKANSAS:

Section 1. The City Manager is authorized to enter into a contract with Symetra Life Insurance Company, in an amount not to exceed Five Hundred Twenty-Eight Thousand Dollars (\$528,000.00), to provide Voluntary Group Life and Group AD&D Insurance for City employees and their dependents for the period of January 1, 2027, to December 31, 2027.

Section 2. Funding required for this contract is solely at the expense of the employee and is included in the 2027 line item budget under Voluntary Group Life and Group AD&D Insurance Accounting Unit No. 100000, Account No. 21250.

Section 3. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of the resolution which shall remain in full force and effect as if the

1 portion so declared or adjudged invalid or unconstitutional was not originally a part of the resolution.

2 **Section 4. *Repealer.*** All laws, ordinances, resolutions, bylaws, or parts of the same, that are
3 inconsistent with the provisions of this resolution, are hereby repealed to the extent of such inconsistency.

4 **ADOPTED: October 5, 2026**

5 **ATTEST:**

APPROVED:

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8 **Allison Segars, City Clerk**

Frank Scott, Jr., Mayor

9 **APPROVED AS TO LEGAL FORM:**

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12 **Thomas M. Carpenter, City Attorney**

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