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WHEREAS, the City provides an Employee Assistance Program for its employees and their dependents; and,

WHEREAS, Southwest Employee Assistance Programs Inc. doing business as Swap Connections was selected as the most qualified, responsive and responsible bidder to administer the Employee Assistance Program at a total cost not to exceed One Hundred Thousand Dollars (\$100,000.00) for the period of January 1, 2027 through December 31, 2027; and,

WHEREAS, it is the recommendation of the City’s Human Resources Department to contract with Southwest Employee Assistance Programs Inc. to administer the Employee Assistance Program for its City employees and their eligible dependents.

Section 1. The City Manager is hereby authorized to enter into a one (1) year contract extension with Southwest Employee Assistance Programs Inc. doing business as Sweap Connections, in an amount not to exceed One Hundred Thousand Dollars (\$100,000.00), to administer the Employee Assistance Program, for the period of January 1, 2027 through December 31, 2027.

Section 2. Funding for this contract is included in the 2027 budget line item held in Employee Assistance Program Accounting Unit No. 101002, Account No. 66200.

1 **Section 3. *Severability.*** In the event any title, section, paragraph, item, sentence, clause, phrase, or
2 word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or
3 adjudication shall not affect the remaining portions of the resolution which shall remain in full force and
4 effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the
5 resolution.

6 **Section 4. *Repealer.*** All laws, ordinances, resolutions, or parts of the same, that are inconsistent with
7 the provisions of this resolution, are hereby repealed to the extent of such inconsistency.

8 **ADOPTED: October 5, 2026**

9 **ATTEST:**

APPROVED:

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11 _____
12 **Allison Segars, City Clerk**

Frank Scott, Jr., Mayor

13 **APPROVED AS TO LEGAL FORM:**

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15 _____
16 **Thomas M. Carpenter, City Attorney**

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