

RESOLUTION NO.

A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH SYMETRA LIFE INSURANCE COMPANY IN AN AMOUNT NOT TO EXCEED EIGHT HUNDRED FORTY-FIVE THOUSAND DOLLARS (\$845,000.00), TO PROVIDE GROUP LIFE, GROUP ACCIDENTAL DEATH AND DISMEMBERMENT, AND LONG-TERM DISABILITY INSURANCE COVERAGE TO CITY EMPLOYEES, FOR THE PERIOD BEGINNING JANUARY 1, 2027, TO DECEMBER 31, 2027; AND FOR OTHER PURPOSES.

WHEREAS, annually during employee benefit open enrollment, the City provides certain Group Life, Group Accidental Death and Dismemberment, and Long-Term Disability Insurance Coverage options for its employees; and,

WHEREAS, after a competitive selection process, it was determined that the most qualified vendor with the best overall rate to provide such Group Life, Group Accidental Death and Dismemberment, and Long-Term Disability Insurance Coverage options for current City employees is Symetra Life Insurance Company; and,

WHEREAS, Group Life, Group Accidental Death and Dismemberment, and Long-Term Disability Insurance Coverage benefits are City funded but coverage for City employees is optional; and,

WHEREAS, it is the recommendation of the City’s Human Resources Department to contract with Symetra Life Insurance Company to offer Group Life, Group Accidental Death and Dismemberment, and Long-Term Disability Insurance coverage options for City employees during annual enrollment.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY OF LITTLE ROCK, ARKANSAS:

Section 1. The City Manager is authorized to enter into a contract with Symetra Life Insurance Company, in an amount not to exceed Eight Hundred Forty-Five Thousand Dollars (\$845,000.00), to provide Group Life, Group Accidental Death and Dismemberment, and Long-Term Disability for City employees, for the period of January 1, 2027, to December 31, 2027.

Section 2. Funds for this contract are included in the 2027 budget line item for Group Life, AD&D

and LTD Insurance Accounting Unit No. 100000 and Account Nos. 21250, 21251, and 21260.

Section 3. *Severability.* In the event any title, section, paragraph, item, sentence, clause, phrase, or word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of the resolution which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of the resolution.

Section 4. *Repealer.* All laws, ordinances, resolutions, bylaws, or parts of the same, that are inconsistent with the provisions of this resolution, are hereby repealed to the extent of such inconsistency.

ADOPTED: October 5, 2026

ATTEST:

APPROVED:

Allison Segars, City Clerk

Frank Scott, Jr., Mayor

APPROVED AS TO LEGAL FORM:

Thomas M. Carpenter, City Attorney

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