

RESOLUTION NO.

A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH CONTINENTAL AMERICAN INSURANCE COMPANY D/B/A AFLAC, INC AN AMOUNT NOT TO EXCEED FOUR HUNDRED FIFTY THOUSAND DOLLARS (\$450,000.00), TO PROVIDE ELECTIVE GROUP ACCIDENT INSURANCE COVERAGE TO THE CITY'S EMPLOYEES AND DEPENDENTS, FOR THE PERIOD BEGINNING JANUARY 1, 2027, TO DECEMBER 31, 2027; AND FOR OTHER PURPOSES.

WHEREAS, annually during employee benefit open enrollment, the City provides certain optional Group Accident Insurance coverage options for its employees and their dependents; and,

WHEREAS, after a competitive selection process it was determined that the most qualified vendor with the best overall rate to provide Group Accident Insurance options for current City employees is Continental American Insurance Company d/b/a AFLAC ; and,

WHEREAS, the Group Accident Insurance Coverage is an elective benefit the City offers to City employees and the associated expense is the employee's full responsibility and is in no way subsidized by the City.

WHEREAS, it is the recommendation of the City’s Human Resources Department to contract with Continental American Insurance Company to offer optional Group Accident Insurance coverage options for its City employees and their eligible dependents during annual enrollment.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY OF
LITTLE ROCK, ARKANSAS:**

Section 1. The City Manager is authorized to enter into a contract with Continental American Insurance Company doing business as AFLAC, in an amount not to exceed Four Hundred Fifty Thousand Dollars (\$450,000.00), to provide elective group accident insurance coverage for City employees and their dependents for the period of January 1, 2027 to December 31, 2027.

Section 2. Funding for this contract is included in the 2027 budget line item held in Group Accident Insurance Funds Accounting Unit No. 100000, Account No. 22400

Section 3. *Severability.* In the event any portion of this Resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this Resolution, which shall remain in full force and effect as if the portion so declared or adjudged invalid or

unconstitutional was not originally a part of this Resolution.

Section 4. Repealer. All ordinances and resolutions, and parts thereof, which are in conflict with any provision of this ordinance are hereby repealed to the extent of such conflict.

ADOPTED: October 5, 2026

ATTEST:

APPROVED:

Allison Segars, City Clerk

Frank Scott, Jr., Mayor

APPROVED AS TO LEGAL FORM:

Thomas M. Carpenter, City Attorney

//

//

//

//

//

//

//

//

//

//

//

//

//

//

//

//

//

//

//