

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 5, 2026 AGENDA**

Subject: Worker's Compensation Third Party Adminsitration Agreement Renewal with Arthur J. Gallagher Risk Management Services, LLC Submitted By: Human Resources	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
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SYNOPSIS

A resolution to authorize the City Manager to enter into an agreement with Arthur J. Gallagher Risk Management Services, LLC, for the renewal of third-party administration services for the City's Self-funded Workers' Compensation Program. The terms of the agreement are from November 1, 2026 to November 1, 2027.

FISCAL IMPACT

The renewal amount is not to exceed \$82,200.00. Funds required for this agreement are budgeted in Account No. 101003-52033.

RECOMMENDATION

Adopt the Resolution.

BACKGROUND

The City operates a Self-Funded Workers' Compensation Program. To ensure proper processing of claims, a Third-Party Administrator (TPA) is utilized. In May 2025, the City issued a Request for Supplier Qualifications for a Worker's Compensation Third Party Administrator. After thorough evaluation of the responsive vendor submissions, the City entered into a contract for third-party administration of the Self-Funded Workers' Compensation Program with Arthur J Gallagher Risk Management Services, LLC, which was extended for seven (7), one (1)-year terms, per Little Rock, Ark., Ordinance ("LRO") No. 21,434 (June 20, 2017); and LRR No. 16,247 (March 5, 2024) which expired in March 2025. LRR No. 16, 834 (October 6, 2025) authorized a new 1-year agreement through October 1, 2026 with the option for 7 1-year renewals.