

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 5, 2026 AGENDA**

Subject Hospital Indemnity Insurance Coverage Contract Extension with Symetra, for City of Little Rock employees and their dependents. Submitted by: Human Resources Department	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into a contract extension with Symetra Insurance, for voluntary Hospital Indemnity Insurance coverage for City employees and their dependents, for the period of January 1, 2027, to December 31, 2027. Hospital Indemnity Insurance is a voluntary benefit the City of Little Rock offers to employees and therefore is held solely at the expense of the employee.	
FISCAL IMPACT	The total amount is not to exceed \$200,000.00. Funding for this contract is included in the 2027 budget line item held in Hospital Indemnity Insurance Funds Accounting Unit No. 100000, Account No. 22400.	
RECOMMENDATION	Adopt the Resolution.	
BACKGROUND	At the request of the employees ,the City offers elective Hospital Indemnity Insurance.	