

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 5, 2026 AGENDA**

Subject Voluntary Group Life and Voluntary Group Accidental Death & Dismemberment Insurance Agreement Extension with Symetra Life Insurance Company for the City of Little Rock employees and their dependents. Submitted by: Human Resources Department	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into a contract extension with Symetra Life Insurance Company for Voluntary Group Life and Voluntary Group AD&D Insurance for City employees and their dependents, for the period of January 1, 2027, to December 31, 2027. Group Life and Voluntary Group AD&D Insurance through Symetra Life Insurance Company is a voluntary benefit that if elected by the employee is solely at the employee's expense.	
FISCAL IMPACT	The total amount is not to exceed \$528,000.00. Funding for this contract is included in the 2027 budget line item for Voluntary Life and AD&D Insurance Accounting Unit No. 100000 and Account No. 21251. Funds required for this contract are solely at the expense of the employee.	
RECOMMENDATION	Adopt the Resolution	
BACKGROUND	The City offers Voluntary Group Life and Voluntary Group AD&D Insurance to City employees and their dependents.	