

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 5, 2026 AGENDA**

Subject 26-27 Employee Assistance Program Extension with Sweap Connections for City of Little Rock employees and their dependents Submitted by: Human Resources Department	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into a contract extension with Southwest Employee Assistance Programs Inc. d/b/a Sweap Connections to provide an Employee Assistance Program for City employees and their dependents, for the period of January 1, 2027, to December 31, 2027.	
FISCAL IMPACT	The total amount is not to exceed \$100,000.00. Funding for this contract is included in the 2027 budget line item are held in Employee Assistance Program, Accounting unit No. 101002, Account No. 66200.	
RECOMMENDATION	Adopt the Resolution.	
BACKGROUND	The City offers an Employee Assistance Program (EAP) to City employees and their dependents. The contract for these services was awarded to SWEAP Connections as a result of RFQ #1745. Resolution 16,238 modified the renewal date of this contract from February 28th to January 1st. This represents year five (5) of a potential seven (7) year term in accordance with the renewal clause in the agreement.	