

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

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**BOARD OF DIRECTORS COMMUNICATION  
OCTOBER 5, 2026 AGENDA**

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| <b>Subject</b><br>26-27 Medical Transport Insurance Extension with MASA Medical Transport for City of Little Rock employees and their dependents.<br><br><b>Submitted by:</b><br>Human Resources Department | <b>Action Required:</b><br><br>Ordinance<br>✓ <b>Resolution</b>                                                                                                                                                                                                                                                                                                                                                             | <b>Approved By:</b><br><br><br>Delphone Hubbard<br>City Manager |
| <b>SYNOPSIS</b>                                                                                                                                                                                             | A resolution to authorize the City Manager to enter into a contract extension with Medical Transport Services doing business as MASA for elective Medical Transport Insurance for City employees and their dependents, for the period of January 1, 2027, to December 31, 2027. Medical Transport Insurance coverage with MASA is an elective benefit that if elected by the employee, is solely at the employee's expense. |                                                                 |
| <b>FISCAL IMPACT</b>                                                                                                                                                                                        | The total is not to exceed \$230,000.00. Funding for this contract is included in the 2027 budget line item for Voluntary Medical Transport Insurance Accounting Unit No. 100000, Account No. 22400.                                                                                                                                                                                                                        |                                                                 |
| <b>RECOMMENDATION</b>                                                                                                                                                                                       | Adopt the Resolution.                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                 |
| <b>BACKGROUND</b>                                                                                                                                                                                           | The City offers elective Medical Transport Insurance coverage with MASA to City employees and their dependents, per employee request.<br><br>MASA has given the City a rate pass for the 2026-2027 plan year.                                                                                                                                                                                                               |                                                                 |