

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 5, 2026 AGENDA**

Subject 26-27 Self-funded Dental Plan Extension with Delta Dental of Arkansas Inc., for City of Little Rock employees and their dependents. Submitted by: Human Resources Department	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into an administrative services contract extension with Delta Dental of Arkansas Inc., to provide administration and claims handling for the City's self-funded dental coverage, for City employees and their dependents, for the period of January 1, 2027, to December 31, 2027.	
FISCAL IMPACT	The total amount is not to exceed 1,500,000.00. Funding for this contract is included in the 2027 budget line item for Group Dental Insurance Accounting Unit Nos. 100000, 101003, Account Nos. 21220 and 53200.	
RECOMMENDATION	Adopt the Resolution	
BACKGROUND	The City offers Group Dental Insurance for City employees and their dependents. In October 2020, due to the rising costs of a fully insured dental plan, the City decided to move to a self-insured dental plan with Delta Dental providing the administrative services. This represents year seven (7) of a potential seven (7) year term. There is no change in the administrative fees being charged.	