

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 5, 2026 AGENDA**

Subject Critical Illness Insurance Coverage Extension with Symetra for City of Little Rock employees and their dependents. Submitted by: Human Resources Department	Action Required Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into a contract extension with Symetra Insurance for the period of January 1, 2027, to December 31, 2027, for Critical Illness Insurance for City employees and their dependents. Critical Illness Insurance is a voluntary benefit for City of Little Rock employees and therefore is held solely at the expense of the employee.	
FISCAL IMPACT	The total amount is not to exceed \$407,000.00. Funding for this contract is included in the 2027 budget line item for Voluntary Critical Illness Insurance Accounting Unit No. 100000 and Account No. 22400. Funds required for this contract are solely at the expense of the employee.	
RECOMMENDATION	Adopt the Resolution.	
BACKGROUND	At the request of the employees, the City wishes to provide Critical Illness Insurance.	