

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 5, 2026 AGENDA**

Subject 26-27 Group Accident Insurance Coverage Extension with Continental American Insurance Company d/b/a AFLAC, for City of Little Rock employees and their dependents. Submitted by: Human Resources Department	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into a contract extension with Continental American Insurance Company d/b/a AFLAC, for voluntary Group Accident Insurance for City employees and their dependents, for the period of January 1, 2027, to December 31, 2027, Group Accident Insurance coverage with Continental American Insurance Company is an optional benefit that if elected by the employee is solely at the employee's expense.	
FISCAL IMPACT	The total amount is not to exceed \$450,000.00. Funding for this contract is included in the 2027 budget line item for Group Accident Insurance Accounting Unit No. 100000, Account No. 22400.	
RECOMMENDATION	Adopt the Resolution	
BACKGROUND	The City offers optional Group Accident Insurance to City employees and their dependents.	