# OFFICE OF THE CITY MANAGER
# LITTLE ROCK, ARKANSAS

## BOARD OF DIRECTORS COMMUNICATION
## OCTOBER 20, 2026 AGENDA

| **Subject:** Samaritan Fund Program Contract<br><br>**Submitted By:** Human Resources Department | **Action Required:**<br><br>√ **Ordinance**<br>Resolution | **Approved By:**<br><br>Delphone Hubbard<br>City Manager |
|---|---|---|

| | |
|---|---|
| **SYNOPSIS** | An ordinance to authorize the City Manager to enter into a contract with Samaritan Fund Program LLC, , to source financial assistance for employee health situations with expensive treatments, as a measure to control City healthcare expenditures by mitigating high dollar medical claims, for the period of January 1, 2027, to December 31, 2027. |
| **FISCAL IMPACT** | The total amount not to exceed $1,300,000.00, plus a 10% contingency if needed. Funding for this contract is included in the 2027 budget line item for Employee Health Self-Insurance Fund in Account No. 602001-63211. |
| **RECOMMENDATION** | Pass the ordinance. |
| **BACKGROUND** | The City's fully insured group medical plan was presented with a renewal quote thirty-four percent (34%) higher than the expiring premium. In an effort to control rising healthcare costs during 2027, the City intends to design a self-insured medical plan which allows the City to meet the needs of its employees in conjunction with the use of Samaritan Fund Program, a voluntary funding resources program for all individuals experiencing serious medical conditions with high-cost medical treatment expenses. While Samaritan Fund Program is not insurance and is therefore not bound by insurance regulations but rather a Limited Liability Company domiciled in Florida offering healthcare funding arrangement, the Human Resources Department would like to enter into a contract with Samaritan Fund Program LLC in an effort to control rising healthcare costs. |