

2026

CITY OF LITTLE ROCK COMPENSATION MANUAL



DEPARTMENT OF **HUMAN RESOURCES**

Prepared by the Classification and Compensation Division

CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
311 CUSTOMER SERVICE REPRESENTATIVE	706	N	NU	\$30,075	\$38,196	\$46,316	\$14.4592	\$18.3635	\$22.2674
311 CUSTOMER SERVICE REPRESENTATIVE-LEAD	999	N	NU	----	----	----	----	----	----
ACCOUNTANT I	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
ACCOUNTANT II	713	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
ACCOUNTING CLERK I	406	N	U	\$30,784	\$37,034	\$43,285	\$14.8000	\$17.8050	\$20.8100
ACCOUNTING CLERK II	407	N	U	\$32,032	\$38,501	\$44,970	\$15.4000	\$18.5100	\$21.6200
ACCOUNTING SPECIALIST	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
ACCOUNTS PAYABLE SPECIALIST	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
ADMINISTRATIVE ASSISTANT	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
ADMINISTRATIVE TECHNICIAN	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
AGING AND ACTIVE COORDINATOR	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
ANIMAL AMBASSADOR CARE TECHNICIAN	308	N	U	\$37,003	\$44,470	\$51,938	\$17.7900	\$21.3800	\$24.9700
ANIMAL CARE TECHNICIAN	304	N	U	\$30,784	\$37,014	\$43,243	\$14.8000	\$17.7950	\$20.7900
ANIMAL SERVICES COORDINATOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
ANIMAL SERVICES OFFICER	305	N	U	\$32,386	\$38,927	\$45,469	\$15.5700	\$18.7150	\$21.8600
AQUATICS FITNESS COORDINATOR	708	E	NU	\$38,224	\$48,545	\$58,865	----	----	----
ASSISTANT AQUATICS FITNESS COORDINATOR	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
ASSISTANT CITY ATTORNEY	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
ASSISTANT CITY CLERK	999	N	NU	----	----	----	----	----	----
ASSISTANT CURATOR	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
ASSISTANT DIRECTOR, COMMUNITY PROGRAMS	914	E	NU	\$82,330	\$104,559	\$126,788	----	----	----
ASSISTANT DIRECTOR, HOUSING AND NEIGHBORHOOD PROGRAM	914	E	NU	\$82,330	\$104,559	\$126,788	----	----	----
ASSISTANT DIRECTOR, PUBLIC WORKS	925	E	NU	\$103,728	\$131,735	\$159,741	----	----	----
ASSISTANT DIRECTOR, ZOO	914	E	NU	\$82,330	\$104,559	\$126,788	----	----	----
ASSISTANT FIRE CHIEF	250	E	NU	\$98,069	\$122,587	\$147,104	----	----	----
ASSISTANT FITNESS COORDINATOR	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
ASSISTANT MANAGER, ANIMAL SERVICES	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
ASSISTANT MANAGER, PAYROLL	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
ASSISTANT MANAGER, PROCUREMENT	713	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
ASSISTANT MANAGER, ZOO GUEST SERVICES	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
ASSISTANT POLICE CHIEF	150	E	NU	\$127,339	\$143,198	\$159,057	----	----	----
ASSISTANT POLICE CHIEF (15 YEARS OF UNIFORMED SERVICE)	150	E	NU	\$132,433	\$148,926	\$165,419	----	----	----
ASSISTANT STREET COORDINATOR	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
ASSOCIATE ZOO VETERINARIAN	999	E	NU	----	----	----	----	----	----
AUTOMOTIVE BODY REPAIR TECHNICIAN	358	N	U	\$40,726	\$48,953	\$57,179	\$19.5800	\$23.5350	\$27.4900
BATTALION CHIEF (40 HOUR)	241	E	NU	\$88,248	\$110,310	\$132,372	----	----	----

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
BATTALION CHIEF (56 HOUR)	240	E	NU	\$88,248	\$110,310	\$132,372	----	----	----
BENEFITS ANALYST	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
BICYCLE AND PEDESTRIAN COORDINATOR	709	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
BUDGET AND MANAGEMENT ANALYST	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
BUILDING AND CONSTRUCTION INSPECTOR	527	N	NU	\$34,736	\$44,115	\$53,493	\$16.7000	\$21.2092	\$25.7178
BUILDING MAINTENANCE TECHNICIAN I	308	N	U	\$37,003	\$44,470	\$51,938	\$17.7900	\$21.3800	\$24.9700
BUILDING MAINTENANCE TECHNICIAN II	999	N	NU	----	----	----	----	----	----
BUSINESS APPLICATIONS ANALYST	999	E	NU	----	----	----	----	----	----
CASE COORDINATOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
CHIEF COURT CLERK	709	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
CHIEF DATA OFFICER	999	E	NU	----	----	----	----	----	----
CHIEF DEPUTY CITY ATTORNEY	617	E	NU	\$109,593	\$139,183	\$168,773	----	----	----
CHIEF EDUCATION OFFICER (AT-WILL)	999	E	NU	----	----	----	----	----	----
CHIEF ENGAGEMENT AND OPPORTUNITY OFFICER (AT-WILL)	999	E	NU	----	----	----	----	----	----
CHIEF FINANCIAL OFFICER (AT-WILL)	611	E	NU	\$127,808	\$162,316	\$196,824	----	----	----
CHIEF HOMELESS OFFICER	999	E	NU	----	----	----	----	----	----
CHIEF INFORMATION OFFICER (AT-WILL)	602	E	NU	\$106,769	\$135,597	\$164,424	----	----	----
CHIEF OF POLICE (AT-WILL)	611	E	NU	\$127,808	\$162,316	\$196,824	----	----	----
CHIEF OF STAFF (AT-WILL)	999	E	NU	----	----	----	----	----	----
CHIEF PEOPLE OFFICER (AT-WILL)	611	E	NU	\$127,808	\$162,316	\$196,824	----	----	----
CITY ATTORNEY	611	E	NU	\$127,808	\$162,316	\$196,824	----	----	----
CITY CLERK	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
CITY MANAGER	999	E	NU	----	----	----	----	----	----
CITY MANAGER ADMINISTRATIVE ASSISTANT	999	N	NU	----	----	----	----	----	----
CIVIL ENGINEER I	869	E	NU	\$51,000	\$64,770	\$78,540	----	----	----
CIVIL ENGINEER II	871	E	NU	\$65,524	\$83,215	\$100,906	----	----	----
CIVIL ENGINEER III	872	E	NU	\$76,875	\$97,632	\$118,388	----	----	----
CIVIL SERVICE TESTING AND PROMOTION ANALYST	709	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
CIVIL TRAFFIC WARDEN	527	N	NU	\$34,736	\$44,115	\$53,493	\$16.7000	\$21.2092	\$25.7178
CLASSIFICATION AND COMPENSATION ANALYST I	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
CLASSIFICATION AND COMPENSATION ANALYST II	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
CLOUD AND INFRASTRUCTURE SYSTEM ENGINEER	999	E	NU	----	----	----	----	----	----
COC PROGRAM COORDINATOR (CATCH)	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
CODE ENFORCEMENT OFFICER I	527	N	NU	\$34,736	\$44,115	\$53,493	\$16.7000	\$21.2092	\$25.7178
CODE ENFORCEMENT OFFICER I (PLANNING AND DEVELOPMENT DEPARTMENT ONLY)	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
COLLECTIONS SYSTEMS SPECIALIST	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005

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		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
COMMERCIAL AND RESIDENTIAL PLANS EXAMINER	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
COMMUNICATIONS AND MARKETING COORDINATOR	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
COMMUNITY CENTER PROGRAMS COORDINATOR	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
COMMUNITY DEVELOPMENT ADMINISTRATOR	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
COMMUNITY DEVELOPMENT COMPLIANCE ANALYST	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
COMMUNITY DEVELOPMENT CONSTRUCTION SPECIALIST I	999	N	NU	----	----	----	----	----	----
COMMUNITY DEVELOPMENT CONSTRUCTION SPECIALIST II	999	N	NU	----	----	----	----	----	----
COMMUNITY DEVELOPMENT COORDINATOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
COMMUNITY DEVELOPMENT DISASTER RECOVERY ADMINISTRATOR	999	E	NU	----	----	----	----	----	----
COMMUNITY DEVELOPMENT HOUSING ASSISTANT	706	N	NU	\$30,075	\$38,196	\$46,316	\$14.4592	\$18.3635	\$22.2674
COMMUNITY DEVELOPMENT PLANNER	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
COMMUNITY OUTREACH SPECIALIST	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
COMMUNITY PARTNERSHIP PROGRAMS COORDINATOR	708	E	NU	\$38,224	\$48,545	\$58,865	----	----	----
COMMUNITY PROGRAMS CAREER AND WORKFORCE DEVELOPMENT COORDINATOR	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
COMMUNITY PROGRAMS DATA ANALYST	709	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
COMMUNITY SERVICES COORDINATOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
COMPOST OPERATOR	316	N	U	\$36,171	\$43,462	\$50,752	\$17.3900	\$20.8950	\$24.4000
COMPROLLER	999	E	NU	----	----	----	----	----	----
CONCESSION COORDINATOR	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
CONSTRUCTION PROJECT ADMINISTRATOR	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
CONSTRUCTION PROJECTS SCHEDULER	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
COURT ADMINISTRATOR	911	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
COURT ASSISTANT	706	N	NU	\$30,075	\$38,196	\$46,316	\$14.4592	\$18.3635	\$22.2674
COURT SECURITY OFFICER	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
COURT SYSTEMS OPERATIONS COORDINATOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
CREATIVE ECONOMY AND SPECIAL PROJECTS ADVISOR	999	E	NU	----	----	----	----	----	----
CRIME ANALYST	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
CRIME SCENE SPECIALIST I	528	N	NU	\$39,424	\$50,069	\$60,713	\$18.9539	\$24.0717	\$29.1890
CRIME SCENE SPECIALIST II	529	N	NU	\$43,349	\$55,053	\$66,757	\$20.8409	\$26.4678	\$32.0948
CRIME SCENE SPECIALIST III	530	N	NU	\$49,623	\$63,021	\$76,419	\$23.8573	\$30.2986	\$36.7400
CRIME SCENE SPECIALIST IV	531	N	NU	\$55,352	\$70,297	\$85,242	\$26.6116	\$33.7967	\$40.9818
CURATOR	910	N	NU	\$48,423	\$61,497	\$74,571	\$23.2803	\$29.5659	\$35.8515
CUSTODIAN - SENIOR	304	N	U	\$30,784	\$37,014	\$43,243	\$14.8000	\$17.7950	\$20.7900
CUSTODIAN II	302	N	U	\$27,706	\$33,270	\$38,834	\$13.3200	\$15.9950	\$18.6700
DATA ANALYST (HOMELESS SERVICES)	709	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
DEPUTY CITY ATTORNEY	604	E	NU	\$91,655	\$116,402	\$141,149	----	----	----

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		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
DEPUTY CITY CLERK	999	N	NU	----	----	----	----	----	----
DEPUTY COURT CLERK I	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
DEPUTY COURT CLERK II	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
DEPUTY DIRECTOR, FINANCE	915	E	NU	\$94,298	\$119,759	\$145,219	----	----	----
DEPUTY DIRECTOR, PARKS OPERATIONS	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
DEPUTY DIRECTOR, PARKS RECREATION SERVICES	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
DEVELOPMENT ADMINISTRATOR	999	E	NU	----	----	----	----	----	----
DEVELOPMENT SPECIALIST	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
DIGITAL CONTENT AND PRODUCTION TECHNICIAN	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
DIRECTOR , ZOO (AT-WILL)	602	E	NU	\$106,769	\$135,597	\$164,424	----	----	----
DIRECTOR, COMMUNICATIONS (AT-WILL)	999	E	NU	----	----	----	----	----	----
DIRECTOR, COMMUNITY PROGRAMS (AT-WILL)	602	E	NU	\$106,769	\$135,597	\$164,424	----	----	----
DIRECTOR, EMERGENCY COMMUNICATIONS (AT-WILL)	602	E	NU	\$106,769	\$135,597	\$164,424	----	----	----
DIRECTOR, FLEET SERVICES (AT-WILL)	602	E	NU	\$106,769	\$135,597	\$164,424	----	----	----
DIRECTOR, HOUSING AND NEIGHBORHOOD PROGRAMS (AT-WILL)	602	E	NU	\$106,769	\$135,597	\$164,424	----	----	----
DIRECTOR, OFFICE OF FINANCIAL EMPOWERMENT AND POLICY ADVISOR (AT-WILL)	999	E	NU	----	----	----	----	----	----
DIRECTOR, PARKS AND RECREATION (AT-WILL)	602	E	NU	\$106,769	\$135,597	\$164,424	----	----	----
DIRECTOR, PLANNING AND DEVELOPMENT (AT-WILL)	602	E	NU	\$106,769	\$135,597	\$164,424	----	----	----
DIRECTOR, PUBLIC WORKS (AT-WILL)	611	E	NU	\$127,808	\$162,316	\$196,824	----	----	----
DISPATCHER/WORK COORDINATOR	427	N	U	\$34,341	\$41,288	\$48,235	\$16.5100	\$19.8500	\$23.1900
DUMP TRUCK OPERATOR (PUBLIC WORKS)	325	N	U	\$37,003	\$44,491	\$51,979	\$17.7900	\$21.3900	\$24.9900
ELECTRICAL INSPECTOR	527	N	NU	\$34,736	\$44,115	\$53,493	\$16.7000	\$21.2092	\$25.7178
ELECTRICIAN	999	N	U	\$46,758	\$56,191	\$65,624	\$22.4800	\$27.0150	\$31.5500
ELEPHANT CARE TECHNICIAN	308	N	U	\$37,003	\$44,470	\$51,938	\$17.7900	\$21.3800	\$24.9700
EMERGENCY COMMUNICATIONS GIS/DATA ANALYST	809	E	NU	\$46,364	\$58,882	\$71,400	----	----	----
EMERGENCY COMMUNICATIONS ADMINISTRATOR	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
EMERGENCY COMMUNICATIONS DISPATCHER	828	N	NU	\$50,232	\$60,882	\$71,531	\$24.1500	\$29.2700	\$34.3900
EMERGENCY COMMUNICATIONS OPERATOR	826	N	NU	\$41,226	\$43,805	\$46,384	\$19.8200	\$21.0600	\$22.3000
EMERGENCY COMMUNICATIONS SUPERVISOR	829	N	NU	\$53,602	\$64,948	\$76,294	\$25.7700	\$31.2250	\$36.6800
EMERGENCY COMMUNICATIONS TRAINER	829	N	NU	\$53,602	\$64,948	\$76,294	\$25.7700	\$31.2250	\$36.6800
EMERGENCY COMMUNICATIONS FREEDOM OF INFORMATION ACT COORDINATOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
EMERGENCY MANAGEMENT ADMINISTRATOR	999	E	NU	----	----	----	----	----	----
EMERGENCY MANAGEMENT COORDINATOR	999	E	NU	----	----	----	----	----	----
ENGAGEMENT AND OPPORTUNITY LIAISON ASSISTANT	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
ENGAGEMENT AND OPPORTUNITY LIASON	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
ENGAGEMENT AND OPPORTUNITY PROGRAM OFFICER	712	E	NU	\$63,533	\$80,687	\$97,841	----	----	----

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ENGINEERING AND ASSISTANT MANAGER, SOLID WASTE SERVICES	872	E	NU	\$76,875	\$97,632	\$118,388	----	----	----
ENGINEERING SPECIALIST	528	N	NU	\$39,424	\$50,069	\$60,713	\$18.9539	\$24.0717	\$29.1890
ENGINEERING SPECIALIST - SENIOR	529	N	NU	\$43,349	\$55,053	\$66,757	\$20.8409	\$26.4678	\$32.0948
ENGINEERING TECHNICIAN	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
ENVIRONMENTAL COMPLIANCE ENGINEER (PUBLIC WORKS)	870	E	NU	\$58,592	\$74,412	\$90,231	----	----	----
EQUIPMENT OPERATOR I	323	N	U	\$33,925	\$40,747	\$47,570	\$16.3100	\$19.5900	\$22.8700
EQUIPMENT OPERATOR III	324	N	U	\$35,422	\$42,609	\$49,795	\$17.0300	\$20.4850	\$23.9400
EQUIPMENT OPERATOR IV (STREET OPERATIONS)	325	N	U	\$37,003	\$44,491	\$51,979	\$17.7900	\$21.3900	\$24.9900
EQUIPMENT OPERATOR V	326	N	U	\$38,480	\$46,238	\$53,997	\$18.5000	\$22.2300	\$25.9600
EXECUTIVE ASSISTANT TO THE BOARD OF DIRECTORS	999	N	NU	----	----	----	----	----	----
EXECUTIVE ASSISTANT TO THE CHIEF PEOPLE OFFICER	710	N	NU	\$48,423	\$61,497	\$74,571	\$23.2803	\$29.5659	\$35.8515
EXECUTIVE ASSISTANT TO THE CITY MANAGER	999	N	NU	----	----	----	----	----	----
EXECUTIVE ASSISTANT TO THE MAYOR (AT-WILL)	999	N	NU	----	----	----	----	----	----
FABRICATION TECHNICIAN	309	N	U	\$39,582	\$47,570	\$55,557	\$19.0300	\$22.8700	\$26.7100
FACILITY MAINTENANCE WORKER	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
FILE CLERK	405	N	U	\$29,536	\$35,495	\$41,454	\$14.2000	\$17.0650	\$19.9300
FINANCIAL SYSTEMS ANALYST	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
FIRE APPARATUS ENGINEER (40 HOUR)	221	N	U	\$78,354	\$78,946	\$79,539	\$37.6700	\$37.9550	\$38.2400
FIRE APPARATUS ENGINEER (56 HOUR)	220	N	U	\$75,275	\$76,600	\$77,925	\$25.8500	\$26.3050	\$26.7600
FIRE CAPTAIN (40 HOUR)	231	N	U	\$83,762	\$87,277	\$90,792	\$40.2700	\$41.9600	\$43.6500
FIRE CAPTAIN (56 HOUR)	230	N	U	\$82,060	\$85,511	\$88,962	\$28.1800	\$29.3650	\$30.5500
FIRE CHIEF (AT-WILL)	611	E	NU	\$127,808	\$162,316	\$196,824	----	----	----
FIRE DATA ANALYST	709	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
FIRE EQUIPMENT REPAIR COORDINATOR	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
FIRE PAYROLL SPECIALIST	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
FIRE PURCHASING SPECIALIST	999	N	NU	----	----	----	----	----	----
FIREFIGHTER (40 HOUR)	211	N	U	\$50,128	\$61,578	\$73,029	\$24.1000	\$27.9650	\$31.8300
FIREFIGHTER (56 HOUR)	210	N	U	\$49,038	\$60,278	\$71,519	\$16.8400	\$20.7000	\$24.5600
FIREFIGHTER RECRUIT	211	N	U	\$50,128	\$61,578	\$73,029	\$24.1000	\$29.6050	\$35.1100
FITNESS COORDINATOR	708	E	NU	\$38,224	\$48,545	\$58,865	----	----	----
FLEET ASSET SPECIALIST	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
FLEET SERVICE ADVISOR I	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
FLEET SERVICE ADVISOR II	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
FLEET SERVICES TECHNICIAN I	356	N	U	\$37,253	\$44,762	\$52,270	\$17.9100	\$21.5200	\$25.1300
FLEET SERVICES TECHNICIAN II	358	N	U	\$40,726	\$48,953	\$57,179	\$19.5800	\$23.5350	\$27.4900
FLEET SERVICES TECHNICIAN IV	463	N	U	\$46,218	\$55,546	\$64,875	\$22.2200	\$26.7050	\$31.1900

CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
FLEET SUPPLY CHAIN PLANNER/BUYER	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
FREEDOM OF INFORMATION ACT COORDINATOR	999	N	NU	----	----	----	----	----	----
FUEL SYSTEM TECHNICIAN	406	N	U	\$30,784	\$37,034	\$43,285	\$14.8000	\$17.8050	\$20.8100
FUEL SYSTEMS SPECIALIST	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
GENERAL CURATOR	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
GIS COORDINATOR	810	E	NU	\$53,265	\$67,647	\$82,028	----	----	----
GIS PROGRAMMER ANALYST	810	E	NU	\$53,265	\$67,647	\$82,028	----	----	----
GIS TECHNICIAN	411	N	U	\$38,854	\$46,686	\$54,517	\$18.6800	\$22.4450	\$26.2100
GOLF COURSE SUPERINTENDENT	710	N	NU	\$48,423	\$61,497	\$74,571	\$23.2803	\$29.5659	\$35.8515
GRANTS ANALYST	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
GRANTS COORDINATOR	712	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
GRAPHICS SUPPORT SPECIALIST	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
HEALTH AND WELLNESS COORDINATOR	709	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
HOMELESS SERVICES ADVOCATE	999	E	NU	----	----	----	----	----	----
HOPWA PROGRAM COORDINATOR	999	E	NU	----	----	----	----	----	----
HOUSING COMMUNITY ENGAGEMENT ADVOCATE	999	N	NU	----	----	----	----	----	----
HOUSING PROGRAMS COORDINATOR	708	E	NU	\$38,224	\$48,545	\$58,865	----	----	----
HR ADMINISTRATIVE AND SYSTEMS OPERATIONS COORDINATOR	710	N	NU	\$48,423	\$61,497	\$74,571	\$23.2803	\$29.5659	\$35.8515
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
HUMAN RESOURCES BUSINESS SYSTEMS ANALYST	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
HUMAN RESOURCES SPECIALIST I	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
HUMAN RESOURCES SYSTEMS ANALYST	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
HVAC MECHANIC I	359	N	U	\$43,534	\$52,322	\$61,110	\$20.9300	\$25.1550	\$29.3800
HVAC MECHANIC II	999	N	NU	----	----	----	----	----	----
INFORMATION TECHNOLOGY SUPPORT SPECIALIST I	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
INFORMATION TECHNOLOGY SUPPORT SPECIALIST II	808	N	NU	\$42,046	\$53,399	\$64,752	\$20.2145	\$25.6726	\$31.1308
INTERNAL AUDITOR I	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
INTERNAL AUDITOR II	712	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
KENNEL ASSISTANT	303	N	U	\$29,286	\$35,194	\$41,101	\$14.0800	\$16.9200	\$19.7600
LABOR AND EMPLOYEE RELATIONS ANALYST II	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
LABORER I (STREET OPERATIONS)	311	N	U	\$28,475	\$34,216	\$39,957	\$13.6900	\$16.4500	\$19.2100
LABORER II	314	N	U	\$33,114	\$39,801	\$46,488	\$15.9200	\$19.1350	\$22.3500
LAND SURVEYOR	809	N	NU	\$46,364	\$58,882	\$71,400	\$22.2904	\$28.3087	\$34.3270
LANDFILL MAINTENANCE SPECIALIST	329	N	U	\$44,221	\$53,144	\$62,067	\$21.2600	\$25.5500	\$29.8400
LANDFILL OPERATOR I	325	N	U	\$37,003	\$44,491	\$51,979	\$17.7900	\$21.3900	\$24.9900
LANDFILL OPERATOR II	327	N	U	\$40,019	\$48,110	\$56,202	\$19.2400	\$23.1300	\$27.0200

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

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JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
LANDSCAPE SPECIALIST	708	E	NU	\$38,224	\$48,545	\$58,865	----	----	----
LATENT PRINT EXAMINER	869	N	NU	\$51,000	\$64,770	\$78,540	\$24.5193	\$31.1395	\$37.7597
LAW OFFICE OPERATIONS ADMINISTRATOR	911	N	NU	\$54,152	\$68,773	\$83,394	\$26.0347	\$33.0640	\$40.0933
LEADER I	313	N	U	\$31,595	\$37,981	\$44,366	\$15.1900	\$18.2600	\$21.3300
LEADER II	325	N	U	\$37,003	\$44,491	\$51,979	\$17.7900	\$21.3900	\$24.9900
LEARNING AND PERFORMANCE PARTNER	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
LEGAL SECRETARY	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
LONG RANGE AND PRESERVATION PLANNER	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
MANAGER, 311 SERVICE CENTER	911	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
MANAGER, ADMINISTRATIVE SERVICES	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, ANIMAL SERVICES	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, APPLICATIONS DEVELOPMENT	923	E	NU	\$80,774	\$102,583	\$124,392	----	----	----
MANAGER, BENEFITS, WELLNESS, AND RISK	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
MANAGER, BUDGET	914	E	NU	\$82,330	\$104,559	\$126,788	----	----	----
MANAGER, BUILDING CODES	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, BUILDING SERVICES	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, CITY MARATHON	999	E	NU	----	----	----	----	----	----
MANAGER, CIVIL ENGINEERING	924	E	NU	\$90,563	\$115,015	\$139,467	----	----	----
MANAGER, CIVIL SERVICE TESTING AND PROMOTION	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
MANAGER, CLASSIFICATION AND COMPENSATION	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
MANAGER, CODE ENFORCEMENT	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, COMMUNICATIONS AND MARKETING	999	E	NU	----	----	----	----	----	----
MANAGER, COMMUNITY DEVELOPMENT	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, COMMUNITY DEVELOPMENT DISASTER RECOVERY	999	E	NU	----	----	----	----	----	----
MANAGER, COMMUNITY PROGRAMS OPERATIONS	911	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
MANAGER, COMMUNITY PROGRAMS RESOURCES	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, COMMUNITY PROGRAMS VIOLENCE INTERVENTION	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, COMMUNITY RELATIONS AND COMMUNICATIONS	999	E	NU	----	----	----	----	----	----
MANAGER, DESIGN REVIEW ENGINEERING	923	E	NU	\$80,774	\$102,583	\$124,392	----	----	----
MANAGER, DEVELOPMENT	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, EMERGENCY COMMUNICATIONS INFORMATION SYSTEMS	920	E	NU	\$53,265	\$67,647	\$82,028	----	----	----
MANAGER, EMERGENCY COMMUNICATIONS OPERATIONS	931	E	NU	\$60,341	\$73,102	\$85,862	----	----	----
MANAGER, EMERGENCY COMMUNICATIONS TRAINING & QA	931	E	NU	\$60,341	\$73,102	\$85,862	----	----	----
MANAGER, EMPLOYMENT SERVICES	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
MANAGER, ENTERPRISE RESOURCE PLANNING	999	E	NU	----	----	----	----	----	----
MANAGER, ENVIRONMENTAL PLANNING	712	E	NU	\$63,533	\$80,687	\$97,841	----	----	----

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

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JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
MANAGER, FLEET FINANCIAL	911	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
MANAGER, FLEET PROJECTS	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, FLEET SERVICES	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, FLEET SUPPLY CHAIN	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, GRANTS	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
MANAGER, HOPWA CASE	999	E	NU	----	----	----	----	----	----
MANAGER, HOUSING AND NEIGHBORHOOD PROJECTS	999	E	NU	----	----	----	----	----	----
MANAGER, INFORMATION TECHNOLOGY OPERATIONS	923	E	NU	\$80,774	\$102,583	\$124,392	----	----	----
MANAGER, INFORMATION TECHNOLOGY SPECIAL PROJECTS AND INNOVATION	999	E	NU	----	----	----	----	----	----
MANAGER, IT PROJECT	999	E	NU	----	----	----	----	----	----
MANAGER, LABOR AND EMPLOYEE RELATIONS	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
MANAGER, LEARNING AND PERFORMANCE	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
MANAGER, NETWORK SECURITY	923	E	NU	\$80,774	\$102,583	\$124,392	----	----	----
MANAGER, PARKS MAINTENANCE	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, PARKS PLANNING AND CONSTRUCTION	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, PAYROLL	713	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
MANAGER, PLANNING	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, PROCUREMENT	914	E	NU	\$82,330	\$104,559	\$126,788	----	----	----
MANAGER, PUBLIC WORKS OPERATIONS	923	E	NU	\$80,774	\$102,583	\$124,392	----	----	----
MANAGER, RECREATION PROGRAMS	711	N	NU	\$54,152	\$68,773	\$83,394	\$26.0347	\$33.0640	\$40.0933
MANAGER, SOFTWARE ENGINEERING	923	E	NU	\$80,774	\$102,583	\$124,392	----	----	----
MANAGER, SOLID WASTE SERVICES	923	E	NU	\$80,774	\$102,583	\$124,392	----	----	----
MANAGER, TRAFFIC ENGINEERING	924	E	NU	\$90,563	\$115,015	\$139,467	----	----	----
MANAGER, TREASURY	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
MANAGER, ZOO CONSERVATION EDUCATION	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, ZOO FACILITIES	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MANAGER, ZOO GUEST SERVICES	912	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
MARATHON AND EMERGENCY MANAGEMENT ASSISTANT	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
MARATHON ASSISTANT	706	N	NU	\$30,075	\$38,196	\$46,316	\$14.4592	\$18.3635	\$22.2674
MARATHON COORDINATOR	999	E	NU	----	----	----	----	----	----
MASTER PLUMBER	999	N	U	\$46,758	\$56,191	\$65,624	\$22.4800	\$27.0150	\$31.5500
MAYOR	999	E	NU	----	----	----	----	----	----
MECHANICAL INSPECTOR	527	N	NU	\$34,736	\$44,115	\$53,493	\$16.7000	\$21.2092	\$25.7178
METER REPAIR WORKER I	314	N	U	\$33,114	\$39,801	\$46,488	\$15.9200	\$19.1350	\$22.3500
METER REPAIR WORKER II	315	N	U	\$34,674	\$41,673	\$48,672	\$16.6700	\$20.0350	\$23.4000
MUSEUM PROGRAM ASSISTANT	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294

CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS

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		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
NEIGHBORHOOD RESOURCE CENTER COORDINATOR	708	E	NU	\$38,224	\$48,545	\$58,865	----	----	----
NEIGHBORHOOD RESOURCE SPECIALIST	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
NEIGHBORHOOD WATCH AND PUBLIC AFFAIRS COORDINATOR	710	N	NU	\$48,423	\$61,497	\$74,571	\$23.2803	\$29.5659	\$35.8515
NETWORK ANALYST	811	E	NU	\$59,567	\$75,650	\$91,733	----	----	----
NETWORK DATA CENTER ADMINISTRATOR	813	E	NU	\$80,774	\$102,583	\$124,392	----	----	----
NETWORK ENGINEER	812	E	NU	\$69,886	\$88,756	\$107,625	----	----	----
NETWORK SECURITY ADMINISTRATOR	999	E	NU	----	----	----	----	----	----
NETWORK SECURITY ENGINEER	812	E	NU	\$69,886	\$88,756	\$107,625	----	----	----
OFFICE AND SPECIAL PROJECTS COORDINATOR	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
OFFICE ASSISTANT I	403	N	U	\$27,352	\$32,854	\$38,355	\$13.1500	\$15.7950	\$18.4400
OFFICE ASSISTANT I (NON-UNION ELIGIBLE)	703	N	NU	\$22,965	\$29,166	\$35,366	\$11.0409	\$14.0222	\$17.0029
OFFICE ASSISTANT II (NON-UNION ELIGIBLE)	704	N	NU	\$24,871	\$31,586	\$38,301	\$11.9573	\$15.1856	\$18.4140
OFFICE ASSISTANT II (SOLID WASTE)	445	N	U	\$34,174	\$41,111	\$48,048	\$16.4300	\$19.7650	\$23.1000
OFFICE ASSISTANT II (STREET OPERATIONS)	425	N	U	\$31,866	\$38,314	\$44,762	\$15.3200	\$18.4200	\$21.5200
OFFICE ASSISTANT III	706	N	NU	\$30,075	\$38,196	\$46,316	\$14.4592	\$18.3635	\$22.2674
OUTDOOR RECREATION COORDINATOR	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
PARALEGAL	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
PARKING ENFORCEMENT ADMINISTRATOR	909	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
PARKING ENFORCEMENT OFFICER I	505	N	NU	\$27,842	\$35,360	\$42,877	\$13.3856	\$17.0000	\$20.6140
PARKING ENFORCEMENT OFFICER II	506	N	NU	\$30,675	\$38,958	\$47,240	\$14.7476	\$18.7299	\$22.7116
PARKS ADMINISTRATION ADMINISTRATOR	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
PARKS COMMUNICATIONS AND SOCIAL MEDIA SPECIALIST	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
PARKS CONSTRUCTION AND EQUIPMENT OPERATOR	306	N	U	\$33,842	\$40,685	\$47,528	\$16.2700	\$19.5600	\$22.8500
PARKS CONSTRUCTION WORKER I	306	N	U	\$33,842	\$40,685	\$47,528	\$16.2700	\$19.5600	\$22.8500
PARKS CONSTRUCTION WORKER II	308	N	U	\$37,003	\$44,470	\$51,938	\$17.7900	\$21.3800	\$24.9700
PARKS DATA AND MARKETING COORDINATOR	911	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
PARKS DOWNTOWN LANDSCAPE COORDINATOR	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
PARKS DOWNTOWN SERVICES MAINTENANCE WORKER	305	N	U	\$32,386	\$38,927	\$45,469	\$15.5700	\$18.7150	\$21.8600
PARKS LANDSCAPE SUPERVISOR	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
PARKS LEADER	305	N	U	\$32,386	\$38,927	\$45,469	\$15.5700	\$18.7150	\$21.8600
PARKS MAINTENANCE WORKER I	302	N	U	\$27,706	\$33,270	\$38,834	\$13.3200	\$15.9950	\$18.6700
PARKS MAINTENANCE WORKER II	303	N	U	\$29,286	\$35,194	\$41,101	\$14.0800	\$16.9200	\$19.7600
PARKS MAINTENANCE WORKER III	304	N	U	\$30,784	\$37,014	\$43,243	\$14.8000	\$17.7950	\$20.7900
PARKS PLANNER I	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
PARKS PLANNER II	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
PARKS TRUCK OPERATOR	304	N	U	\$30,784	\$37,014	\$43,243	\$14.8000	\$17.7950	\$20.7900

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		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
PAYROLL SPECIALIST	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
PERMITS TECHNICIAN	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
PLANNER	709	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
PLANNING DOCUMENT TECHNICIAN	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
PLANS DEVELOPMENT ADMINISTRATOR	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
PLUMBING AND GAS INSPECTOR	527	N	NU	\$34,736	\$44,115	\$53,493	\$16.7000	\$21.2092	\$25.7178
POLICE AUTOMOTIVE AND EQUIPMENT COORDINATOR I	706	N	NU	\$30,075	\$38,196	\$46,316	\$14.4592	\$18.3635	\$22.2674
POLICE AUTOMOTIVE AND EQUIPMENT COORDINATOR II	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
POLICE BACKGROUND INVESTIGATOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
POLICE COMMUNICATIONS SPECIALIST	710	N	NU	\$48,423	\$61,497	\$74,571	\$23.2803	\$29.5659	\$35.8515
POLICE EMERGENCY MANAGEMENT SPECIALIST	999	E	NU	----	----	----	----	----	----
POLICE LIEUTENANT	130	E	NU	\$97,232	\$103,507	\$109,781	----	----	----
POLICE LIEUTENANT (15 YEARS OF UNIFORMED SERVICE)	130	E	NU	\$101,121	\$107,647	\$114,172	----	----	----
POLICE MAJOR	140	E	NU	\$109,975	\$118,429	\$126,882	----	----	----
POLICE MAJOR (15 YEARS OF UNIFORMED SERVICE)	140	E	NU	\$114,374	\$123,166	\$131,957	----	----	----
POLICE OFFICER	110	N	U	\$57,928	\$73,102	\$88,275	\$27.8500	\$35.1450	\$42.4400
POLICE PAYROLL SPECIALIST	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
POLICE PROCUREMENT SPECIALIST	708	E	NU	\$38,224	\$48,545	\$58,865	----	----	----
POLICE RECONCILIATION SPECIALIST	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
POLICE RECORDS SPECIALIST	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
POLICE RECRUIT	110	N	U	\$57,928	\$73,102	\$88,275	\$27.8500	\$35.1450	\$42.4400
POLICE SERGEANT	120	N	U	\$87,194	\$90,667	\$94,141	\$41.9200	\$43.5900	\$45.2600
POLICE SERGEANT (15 YEARS OF UNIFORMED SERVICE)	125	N	U	\$90,688	\$94,307	\$97,926	\$43.6000	\$45.3400	\$47.0800
POLICE SOCIAL WORKER	999	E	NU	----	----	----	----	----	----
POLICE SUBPOENA TECHNICIAN	405	N	U	\$29,536	\$35,495	\$41,454	\$14.2000	\$17.0650	\$19.9300
POLICE SYSTEMS ADMINISTRATOR	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
POSITIVE INTERVENTION AND TRANSITION COORDINATOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
PREVENTION INTERVENTION TREATMENT PROGRAM SUPPORT SPECIALIST	709	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
PRINTING AND PROCUREMENT ASSISTANT	509	N	NU	\$42,749	\$54,291	\$65,833	\$20.5525	\$26.1015	\$31.6505
PRINTING SERVICES ADMINISTRATOR	509	N	NU	\$42,749	\$54,291	\$65,833	\$20.5525	\$26.1015	\$31.6505
PROBATION OFFICER I	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
PROCUREMENT ANALYST I	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
PROCUREMENT ANALYST II	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
PROCUREMENT ANALYST III	712	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
PROCUREMENT DATA ANALYST	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
PROCUREMENT SPECIAL PROGRAMS COORDINATOR	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
PROGRAM COORDINATOR (LOVE YOUR BLOCK)	999	E	NU	----	----	----	----	----	----
PROGRAM GRANT ADMINISTRATOR	999	E	NU	----	----	----	----	----	----
PROGRAM MONITORING COORDINATOR	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
PROJECTS AND ADDRESSING SPECIALIST	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
PROPERTY AND EVIDENCE TECHNICIAN	507	N	NU	\$34,136	\$43,353	\$52,569	\$16.4116	\$20.8428	\$25.2736
PUBLIC WORKS MAINTENANCE WORKER	324	N	U	\$35,422	\$42,609	\$49,795	\$17.0300	\$20.4850	\$23.9400
PUBLIC WORKS OPERATIONS COORDINATOR	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
PUBLIC WORKS SERVICES REPRESENTATIVE	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
PURCHASING CARD PROGRAM COORDINATOR	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
REAL TIME CRIME CENTER TECHNICIAN	999	N	NU	----	----	----	----	----	----
RECORDS COMPLIANCE SPECIALIST	999	N	NU	----	----	----	----	----	----
RECREATION PROGRAMMER I	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
RECREATION PROGRAMMER II	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
RECREATION PROGRAMS COORDINATOR	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
REDEVELOPMENT ADMINISTRATOR	999	E	NU	----	----	----	----	----	----
RE-ENTRY PROGRAM COORDINATOR	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
RESOURCE SPECIALIST	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
REVENUE COLLECTOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
REVENUE COMPLIANCE ANALYST	709	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
RISK MANAGEMENT ASSISTANT	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SAFETY AND RISK ADMINISTRATOR	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
SAFETY AND TRAINING COORDINATOR	709	E	NU	\$42,149	\$53,529	\$64,909	----	----	----
SCHEDULER	528	N	NU	\$39,424	\$50,069	\$60,713	\$18.9539	\$24.0717	\$29.1890
SCHEDULING COORDINATOR	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
SECRETARY-EXECUTIVE	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
SENIOR ACCOUNTING CLERK	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SENIOR ADVISOR TO THE MAYOR AND CHIEF STRATEGY OFFICER (AT-WILL)	999	E	NU	----	----	----	----	----	----
SENIOR AFFAIRS COORDINATOR	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
SENIOR BENEFITS ANALYST	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
SENIOR BUDGET & MANAGEMENT ANALYST	712	E	NU	\$63,533	\$80,687	\$97,841	----	----	----
SENIOR CODE ENFORCEMENT OFFICER	528	N	NU	\$39,424	\$50,069	\$60,713	\$18.9539	\$24.0717	\$29.1890
SENIOR DEPUTY CITY ATTORNEY	616	E	NU	\$99,907	\$126,882	\$153,857	----	----	----
SENIOR DEPUTY COURT CLERK	708	E	NU	\$38,224	\$48,545	\$58,865	----	----	----
SENIOR LABOR AND EMPLOYEE RELATIONS ANALYST	711	E	NU	\$54,152	\$68,773	\$83,394	----	----	----
SENIOR MANAGER, FLEET	913	E	NU	\$73,431	\$93,258	\$113,084	----	----	----
SENIOR PROBATION OFFICER	710	N	NU	\$48,423	\$61,497	\$74,571	\$23.2803	\$29.5659	\$35.8515

CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS

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JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY				
		Status	Eligibility	E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
SENIOR PROBATION OFFICER (ENVIRONMENTAL COURT)	910	N	NU			\$48,423	\$61,497	\$74,571	\$23.2803	\$29.5659	\$35.8515
SENIOR ZOO VETERINARIAN	999	E	NU			----	----	----	----	----	----
SIGN FABRICATOR	314	N	U			\$33,114	\$39,801	\$46,488	\$15.9200	\$19.1350	\$22.3500
SIGN MAINTENANCE WORKER	312	N	U			\$30,014	\$36,057	\$42,099	\$14.4300	\$17.3350	\$20.2400
SIGNAL REPAIR TECHNICIAN	414	N	U			\$43,992	\$52,894	\$61,797	\$21.1500	\$25.4300	\$29.7100
SIGNAL REPAIR TECHNICIAN - SENIOR	463	N	U			\$46,218	\$55,546	\$64,875	\$22.2200	\$26.7050	\$31.1900
SMALL BUSINESS DEVELOPMENT COORDINATOR	712	E	NU			\$63,533	\$80,687	\$97,841	----	----	----
SOCIAL WORKER	999	E	NU			----	----	----	----	----	----
SOFTWARE ENGINEER I	811	E	NU			\$59,567	\$75,650	\$91,733	----	----	----
SOFTWARE ENGINEER II	812	E	NU			\$69,886	\$88,756	\$107,625	----	----	----
SOLID WASTE COLLECTOR	322	N	U			\$32,323	\$38,854	\$45,386	\$15.5400	\$18.6800	\$21.8200
SOLID WASTE COMPLIANCE AND MAPPING SPECIALIST	709	E	NU			\$42,149	\$53,529	\$64,909	----	----	----
SOLID WASTE EQUIPMENT OPERATOR I	324	N	U			\$35,422	\$42,609	\$49,795	\$17.0300	\$20.4850	\$23.9400
SOLID WASTE EQUIPMENT OPERATOR II	325	N	U			\$37,003	\$44,491	\$51,979	\$17.7900	\$21.3900	\$24.9900
SOLID WASTE EQUIPMENT OPERATOR III	326	N	U			\$38,480	\$46,238	\$53,997	\$18.5000	\$22.2300	\$25.9600
SOLID WASTE INSPECTOR	708	N	NU			\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SPECIAL EVENTS COORDINATOR	709	E	NU			\$42,149	\$53,529	\$64,909	----	----	----
SPECIAL PROGRAMS COORDINATOR	911	E	NU			\$54,152	\$68,773	\$83,394	----	----	----
SPECIAL PROJECT ANALYST	999	N	NU			----	----	----	----	----	----
STREET COORDINATOR	711	E	NU			\$54,152	\$68,773	\$83,394	----	----	----
STREET OUTREACH SPECIALIST	707	N	NU			\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
STREET REPAIR SPECIALIST	708	N	NU			\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUBPOENA CLERK	707	N	NU			\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
SUPERVISOR I	708	N	NU			\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUPERVISOR II	709	E	NU			\$42,149	\$53,529	\$64,909	----	----	----
SUPERVISOR, ACCOUNTS PAYABLE	712	E	NU			\$63,533	\$80,687	\$97,841	----	----	----
SUPERVISOR, ANIMAL SERVICES OFFICER	708	N	NU			\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUPERVISOR, ANIMAL SERVICES SHELTER	708	N	NU			\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUPERVISOR, ASSISTANT FACILITY	707	N	NU			\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
SUPERVISOR, ASSISTANT FITNESS CENTER	709	E	NU			\$42,149	\$53,529	\$64,909	----	----	----
SUPERVISOR, ASSISTANT RECORDS	708	N	NU			\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUPERVISOR, ASSISTANT SOLID WASTE COLLECTION	710	E	NU			\$48,423	\$61,497	\$74,571	----	----	----
SUPERVISOR, BUILDING INSPECTION	708	N	NU			\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUPERVISOR, BUILDING SERVICES	710	E	NU			\$48,423	\$61,497	\$74,571	----	----	----
SUPERVISOR, CODE ENFORCEMENT	709	E	NU			\$42,149	\$53,529	\$64,909	----	----	----
SUPERVISOR, COLLECTIONS	710	E	NU			\$48,423	\$61,497	\$74,571	----	----	----

CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS

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JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
SUPERVISOR, CRIME ANALYST	710	N	NU	\$48,423	\$61,497	\$74,571	\$23.2803	\$29.5659	\$35.8515
SUPERVISOR, CRIME SCENE	532	N	NU	\$64,733	\$82,211	\$99,689	\$31.1217	\$39.5246	\$47.9275
SUPERVISOR, ELECTRICAL INSPECTIONS	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUPERVISOR, EMERGENCY COMMUNICATIONS	829	N	NU	\$52,686	\$63,835	\$74,984	\$25.3300	\$30.6900	\$36.0500
SUPERVISOR, ENGINEERING AND ENVIRONMENTAL COMPLIANCE	870	E	NU	\$58,592	\$74,412	\$90,231	-----	-----	-----
SUPERVISOR, FACILITY	711	E	NU	\$54,152	\$68,773	\$83,394	-----	-----	-----
SUPERVISOR, FITNESS CENTER	711	E	NU	\$54,152	\$68,773	\$83,394	-----	-----	-----
SUPERVISOR, FLEET SERVICES CENTER	711	E	NU	\$54,152	\$68,773	\$83,394	-----	-----	-----
SUPERVISOR, FLEET SUPPLY CHAIN	711	E	NU	\$54,152	\$68,773	\$83,394	-----	-----	-----
SUPERVISOR, INFORMATION TECHNOLOGY SUPPORT	810	N	NU	\$53,265	\$67,647	\$82,028	\$25.6082	\$32.5226	\$39.4366
SUPERVISOR, LANDFILL	710	E	NU	\$48,423	\$61,497	\$74,571	-----	-----	-----
SUPERVISOR, MECHANICAL INSPECTION	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUPERVISOR, MUSEUM	710	E	NU	\$48,423	\$61,497	\$74,571	-----	-----	-----
SUPERVISOR, NEIGHBORHOOD RESOURCE CENTER OPERATIONS	909	E	NU	\$42,149	\$53,529	\$64,909	-----	-----	-----
SUPERVISOR, PARKS MAINTENANCE	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
SUPERVISOR, PERMITS	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUPERVISOR, PLUMBING INSPECTIONS	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUPERVISOR, POLICE PAYROLL	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUPERVISOR, POLICE SOCIAL WORK	999	E	NU	-----	-----	-----	-----	-----	-----
SUPERVISOR, PROPERTY AND EVIDENCE	509	N	NU	\$42,749	\$54,291	\$65,833	\$20.5525	\$26.1015	\$31.6505
SUPERVISOR, RECORDS	709	E	NU	\$42,149	\$53,529	\$64,909	-----	-----	-----
SUPERVISOR, RECREATION FACILITY	710	E	NU	\$48,423	\$61,497	\$74,571	-----	-----	-----
SUPERVISOR, SCALE HOUSE OPERATIONS	709	E	NU	\$42,149	\$53,529	\$64,909	-----	-----	-----
SUPERVISOR, SOLID WASTE COLLECTION	712	E	NU	\$63,533	\$80,687	\$97,841	-----	-----	-----
SUPERVISOR, SPECIAL PROJECTS AND HOUSING DEMOLITION	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
SUPERVISOR, THERAPEUTIC RECREATION	711	E	NU	\$54,152	\$68,773	\$83,394	-----	-----	-----
SUPERVISOR, TRAFFIC PROGRAMS	709	E	NU	\$42,149	\$53,529	\$64,909	-----	-----	-----
SUPERVISOR, TRAFFIC SIGNALS	811	N	NU	\$59,567	\$75,650	\$91,733	\$28.6380	\$36.3702	\$44.1025
SUPERVISOR, VEHICLE AUCTION	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
SUPERVISOR, ZONING ENFORCEMENT	711	E	NU	\$54,152	\$68,773	\$83,394	-----	-----	-----
SUPERVISOR, ZOO CUSTODIAL/INVENTORY	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
SUPERVISOR, ZOO FACILITIES	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
SUPPORT SERVICES SPECIALIST	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
SUSTAINABILITY EDUCATOR	710	E	NU	\$48,423	\$61,497	\$74,571	-----	-----	-----
SUSTAINABILITY OFFICER	911	E	NU	\$54,152	\$68,773	\$83,394	-----	-----	-----
SYSTEMS ADMINISTRATOR (CAD 911/311)	813	E	NU	\$80,774	\$102,583	\$124,392	-----	-----	-----

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

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JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
SYSTEMS ANALYST (MOBILE DEVICE)	812	E	NU	\$69,886	\$88,756	\$107,625	----	----	----
SYSTEMS COORDINATOR I	809	N	NU	\$46,364	\$58,882	\$71,400	\$22.2904	\$28.3087	\$34.3270
SYSTEMS COORDINATOR II	810	E	NU	\$53,265	\$67,647	\$82,028	----	----	----
TELEPHONE REPORT CLERK	405	N	U	\$29,536	\$35,495	\$41,454	\$14.2000	\$17.0650	\$19.9300
TELEPHONE REPORT CLERK/POLICE CADET	405	N	U	\$29,536	\$35,495	\$41,454	\$14.2000	\$17.0650	\$19.9300
THERAPEUTIC RECREATION COORDINATOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
TIRE AND LUBRICATION TECHNICIAN I	356	N	U	\$37,253	\$44,762	\$52,270	\$17.9100	\$21.5200	\$25.1300
TIRE AND LUBRICATION TECHNICIAN II	358	N	U	\$40,726	\$48,953	\$57,179	\$19.5800	\$23.5350	\$27.4900
TRAFFIC DATA ANALYST	809	E	NU	\$46,364	\$58,882	\$71,400	----	----	----
TRAFFIC ENGINEER - TRAINEE	868	E	NU	\$46,251	\$58,739	\$71,227	----	----	----
TRAFFIC ENGINEER I	869	E	NU	\$51,000	\$64,770	\$78,540	----	----	----
TRAFFIC ENGINEER II	871	E	NU	\$65,524	\$83,215	\$100,906	----	----	----
TRAFFIC OPERATIONS TECHNICIAN	411	N	U	\$38,854	\$46,686	\$54,517	\$18.6800	\$22.4450	\$26.2100
TRAFFIC SIGNAL APPRENTICE	356	N	U	\$37,253	\$44,762	\$52,270	\$17.9100	\$21.5200	\$25.1300
TRAFFIC SIGNAL TECHNICIAN I	412	N	U	\$40,435	\$48,610	\$56,784	\$19.4400	\$23.3700	\$27.3000
TRAFFIC SIGNAL TECHNICIAN II	413	N	U	\$42,016	\$50,502	\$58,989	\$20.2000	\$24.2800	\$28.3600
TRAFFIC SYSTEMS ENGINEER	872	E	NU	\$76,875	\$97,632	\$118,388	----	----	----
TRAFFIC SYSTEMS SPECIALIST	810	N	NU	\$53,265	\$67,647	\$82,028	\$25.6082	\$32.5226	\$39.4366
TRAFFIC SYSTEMS TECHNICIAN	411	N	U	\$38,854	\$46,686	\$54,517	\$18.6800	\$22.4450	\$26.2100
TRAFFIC TECHNICIAN I	407	N	U	\$32,032	\$38,501	\$44,970	\$15.4000	\$18.5100	\$21.6200
TRAILS COORDINATOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
TRANSCRIPTIONIST	407	N	U	\$32,032	\$38,501	\$44,970	\$15.4000	\$18.5100	\$21.6200
TRANSPORTATION CODE COORDINATOR	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
TREASURY ANALYST I	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
TREASURY ANALYST II	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
TREASURY ASSISTANT	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
TREATMENT COORDINATOR	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
URBAN FORESTER	710	E	NU	\$48,423	\$61,497	\$74,571	----	----	----
VEHICLE ATTENDANT I	303	N	U	\$29,286	\$35,194	\$41,101	\$14.0800	\$16.9200	\$19.7600
VEHICLE ATTENDANT II	305	N	U	\$32,386	\$38,927	\$45,469	\$15.5700	\$18.7150	\$21.8600
VEHICLE AUCTION TECHNICIAN	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
VETERINARIAN	999	E	NU	----	----	----	----	----	----
VICTIM SERVICES COORDINATOR	999	E	NU	----	----	----	----	----	----
VICTIM SERVICES SPECIALIST	999	N	NU	----	----	----	----	----	----
VICTIM SERVICES VOLUNTEER PROGRAM COORDINATOR	999	E	NU	----	----	----	----	----	----
VOLUNTEER PROGRAMS COORDINATOR	711	N	NU	\$54,152	\$68,773	\$83,394	\$26.0347	\$33.0640	\$40.0933

CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS

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		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
WARRANTS SPECIALIST	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
WEB DEVELOPMENT COORDINATOR	811	E	NU	\$59,567	\$75,650	\$91,733	-----	-----	-----
WELDER	309	N	U	\$39,582	\$47,570	\$55,557	\$19.0300	\$22.8700	\$26.7100
YOUTH SPORTS COORDINATOR	710	N	NU	\$48,423	\$61,497	\$74,571	\$23.2803	\$29.5659	\$35.8515
ZOO ANIMAL REGISTRAR AND WELFARE COORDINATOR	709	N	NU	\$42,149	\$53,529	\$64,909	\$20.2640	\$25.7351	\$31.2063
ZOO COMMISSARY KEEPER I	307	N	U	\$35,381	\$42,546	\$49,712	\$17.0100	\$20.4550	\$23.9000
ZOO COMMISSARY KEEPER II	308	N	U	\$37,003	\$44,470	\$51,938	\$17.7900	\$21.3800	\$24.9700
ZOO CONSERVATION AND RESEARCH COORDINATOR	999	E	NU	-----	-----	-----	-----	-----	-----
ZOO DEVELOPMENT AND MARKETING COORDINATOR	710	E	NU	\$48,423	\$61,497	\$74,571	-----	-----	-----
ZOO DEVELOPMENT SPECIALIST	710	E	NU	\$48,423	\$61,497	\$74,571	-----	-----	-----
ZOO EDUCATION PROGRAMS COORDINATOR	708	E	NU	\$38,224	\$48,545	\$58,865	-----	-----	-----
ZOO FACILITIES MAINTENANCE TECHNICIAN (HVAC)	309	N	U	\$39,582	\$47,570	\$55,557	\$19.0300	\$22.8700	\$26.7100
ZOO GUEST SERVICES AND MARKETING SPECIALIST	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
ZOO HORTICULTURIST	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005
ZOO KEEPER - SENIOR	309	N	U	\$39,582	\$47,570	\$55,557	\$19.0300	\$22.8700	\$26.7100
ZOO KEEPER I	307	N	U	\$35,381	\$42,546	\$49,712	\$17.0100	\$20.4550	\$23.9000
ZOO KEEPER II	308	N	U	\$37,003	\$44,470	\$51,938	\$17.7900	\$21.3800	\$24.9700
ZOO LANDSCAPE WORKER	304	N	U	\$30,784	\$37,014	\$43,243	\$14.8000	\$17.7950	\$20.7900
ZOO MAINTENANCE TECHNICIAN (HVAC)	308	N	U	\$37,003	\$44,470	\$51,938	\$17.7900	\$21.3800	\$24.9700
ZOO MAINTENANCE WORKER I	306	N	U	\$33,842	\$40,685	\$47,528	\$16.2700	\$19.5600	\$22.8500
ZOO MARKETING COORDINATOR	710	E	NU	\$48,423	\$61,497	\$74,571	-----	-----	-----
ZOO MEMBERSHIP SPECIALIST	707	N	NU	\$33,536	\$42,591	\$51,645	\$16.1231	\$20.4765	\$24.8294
ZOO SECURITY AND SAFETY COORDINATOR	709	E	NU	\$42,149	\$53,529	\$64,909	-----	-----	-----
ZOO VETERINARY TECHNICIAN	708	N	NU	\$38,224	\$48,545	\$58,865	\$18.3770	\$23.3390	\$28.3005

999 designates classifications for which no grade is assigned.

2026 POLICE UNION ELIGIBLE SALARY RANGES

POLICE OFFICER

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
110	STEP 1 ENTRY	BASE	\$26.72	\$2,137.88	\$4,632.08	\$55,585.00
		HOLIDAY	\$1.13	\$90.12	\$195.25	\$2,343.00
		TOTAL	\$27.85	\$2,228.00	\$4,827.33	\$57,928.00
110	STEP 2 1 YEAR	BASE	\$28.33	\$2,266.12	\$4,909.92	\$58,919.00
		HOLIDAY	\$1.19	\$95.50	\$206.92	\$2,483.00
		TOTAL	\$29.52	\$2,361.60	\$5,116.80	\$61,401.60
110	STEP 3 2 YEARS	BASE	\$30.31	\$2,425.00	\$5,254.17	\$63,050.00
		HOLIDAY	\$1.28	\$102.19	\$221.42	\$2,657.00
		TOTAL	\$31.59	\$2,527.20	\$5,475.60	\$65,707.20
110	STEP 4 3 YEARS	BASE	\$32.29	\$2,583.12	\$5,596.75	\$67,161.00
		HOLIDAY	\$1.36	\$108.88	\$235.92	\$2,831.00
		TOTAL	\$33.65	\$2,692.00	\$5,832.67	\$69,992.00
110	STEP 5 4 YEARS	BASE	\$34.25	\$2,739.73	\$5,936.08	\$71,233.00
		HOLIDAY	\$1.44	\$115.46	\$250.17	\$3,002.00
		TOTAL	\$35.69	\$2,855.20	\$6,186.27	\$74,235.20
110	STEP 6 5 YEARS	BASE	\$34.25	\$2,739.73	\$5,936.08	\$71,233.00
		HOLIDAY	\$1.44	\$115.46	\$250.17	\$3,002.00
		TOTAL	\$35.69	\$2,855.20	\$6,186.27	\$74,235.20
110	STEP 7 6 YEARS	BASE	\$36.38	\$2,910.15	\$6,305.33	\$75,664.00
		HOLIDAY	\$1.53	\$122.65	\$265.75	\$3,189.00
		TOTAL	\$37.91	\$3,032.80	\$6,571.07	\$78,852.80
110	STEP 8 7 YEARS	BASE	\$36.38	\$2,910.15	\$6,305.33	\$75,664.00
		HOLIDAY	\$1.53	\$122.65	\$265.75	\$3,189.00
		TOTAL	\$37.91	\$3,032.80	\$6,571.07	\$78,852.80
110	STEP 9 8 YEARS	BASE	\$39.15	\$3,132.00	\$6,786.00	\$81,432.00
		HOLIDAY	\$1.65	\$132.00	\$286.00	\$3,432.00
		TOTAL	\$40.80	\$3,264.00	\$7,072.00	\$84,864.00
110	STEP 10 15 YEARS	BASE	\$40.72	\$3,257.88	\$7,058.75	\$84,705.00
		HOLIDAY	\$1.72	\$137.31	\$297.50	\$3,570.00
		TOTAL	\$42.44	\$3,395.20	\$7,356.27	\$88,275.20

2026 POLICE UNION ELIGIBLE SALARY RANGES

POLICE SERGEANT

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
120	STEP 1 ENTRY	BASE	\$40.23	\$3,218.00	\$6,972.33	\$83,668.00
		HOLIDAY	\$1.70	\$135.62	\$293.83	\$3,526.00
		TOTAL	\$41.92	\$3,353.60	\$7,266.13	\$87,193.60
120	STEP 2 1 YEAR	BASE	\$41.35	\$3,307.77	\$7,166.83	\$86,002.00
		HOLIDAY	\$1.74	\$139.42	\$302.08	\$3,625.00
		TOTAL	\$43.09	\$3,447.20	\$7,468.93	\$89,627.20
120	STEP 3 2 YEARS	BASE	\$42.37	\$3,389.92	\$7,344.83	\$88,138.00
		HOLIDAY	\$1.79	\$142.88	\$309.58	\$3,715.00
		TOTAL	\$44.16	\$3,532.80	\$7,654.40	\$91,852.80
120	STEP 4 3 YEARS	BASE	\$43.43	\$3,474.38	\$7,527.83	\$90,334.00
		HOLIDAY	\$1.83	\$146.42	\$317.25	\$3,807.00
		TOTAL	\$45.26	\$3,620.80	\$7,845.07	\$94,140.80

POLICE SERGEANT (15 YEARS OF UNIFORMED LRPD SERVICE)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
125	STEP 1 ENTRY	BASE	\$41.84	\$3,346.92	\$7,251.67	\$87,020.00
		HOLIDAY	\$1.76	\$141.08	\$305.67	\$3,668.00
		TOTAL	\$43.60	\$3,488.00	\$7,557.33	\$90,688.00
125	STEP 2 1 YEAR	BASE	\$43.01	\$3,440.62	\$7,454.67	\$89,456.00
		HOLIDAY	\$1.81	\$145.00	\$314.17	\$3,770.00
		TOTAL	\$44.82	\$3,585.60	\$7,768.80	\$93,225.60
125	STEP 3 2 YEARS	BASE	\$44.07	\$3,525.77	\$7,639.17	\$91,670.00
		HOLIDAY	\$1.86	\$148.62	\$322.00	\$3,864.00
		TOTAL	\$45.93	\$3,674.40	\$7,961.20	\$95,534.40
125	STEP 4 3 YEARS	BASE	\$45.18	\$3,614.08	\$7,830.50	\$93,966.00
		HOLIDAY	\$1.90	\$152.31	\$330.00	\$3,960.00
		TOTAL	\$47.08	\$3,766.40	\$8,160.53	\$97,926.40

2026 POLICE NON-UNION ELIGIBLE SALARY RANGES

POLICE LIEUTENANT

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
130	MINIMUM	BASE	\$44.8558	\$3,588.46	\$7,775.00	\$93,300.00
		HOLIDAY	\$1.8904	\$151.23	\$327.67	\$3,932.00
		TOTAL	\$46.7462	\$3,739.69	\$8,102.67	\$97,232.00
	MIDPOINT		\$49.7630	\$3,981.04	\$8,625.58	\$103,507.00
	MAXIMUM	BASE	\$50.6447	\$4,051.58	\$8,778.42	\$105,341.00
		HOLIDAY	\$2.1346	\$170.77	\$370.00	\$4,440.00
		TOTAL	\$52.7793	\$4,222.35	\$9,148.42	\$109,781.00

POLICE LIEUTENANT (15 YEARS OF UNIFORMED LRPD SERVICE)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
130	MINIMUM	BASE	\$46.6500	\$3,732.00	\$8,086.00	\$97,032.00
		HOLIDAY	\$1.9659	\$157.27	\$340.75	\$4,089.00
		TOTAL	\$48.6159	\$3,889.27	\$8,426.75	\$101,121.00
	MIDPOINT		\$51.7534	\$4,140.27	\$8,970.58	\$107,647.00
	MAXIMUM	BASE	\$52.6707	\$4,213.65	\$9,129.58	\$109,555.00
		HOLIDAY	\$2.2197	\$177.58	\$384.75	\$4,617.00
		TOTAL	\$54.8904	\$4,391.23	\$9,514.33	\$114,172.00

POLICE MAJOR

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
140	MINIMUM	BASE	\$50.7341	\$4,058.73	\$8,793.92	\$105,527.00
		HOLIDAY	\$2.1385	\$171.08	\$370.67	\$4,448.00
		TOTAL	\$52.8726	\$4,229.81	\$9,164.58	\$109,975.00
	MIDPOINT		\$56.9370	\$4,554.96	\$9,869.08	\$118,429.00
	MAXIMUM	BASE	\$58.5341	\$4,682.73	\$10,145.92	\$121,751.00
		HOLIDAY	\$2.4668	\$197.35	\$427.58	\$5,131.00
		TOTAL	\$61.0010	\$4,880.08	\$10,573.50	\$126,882.00

2026 POLICE NON-UNION ELIGIBLE SALARY RANGES

POLICE MAJOR (15 YEARS OF UNIFORMED LRPD SERVICE)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
140	MINIMUM	BASE	\$52.7639	\$4,221.12	\$9,145.75	\$109,749.00
		HOLIDAY	\$2.2236	\$177.88	\$385.42	\$4,625.00
		TOTAL	\$54.9875	\$4,399.00	\$9,531.17	\$114,374.00
	MIDPOINT		\$59.2144	\$4,737.15	\$10,263.83	\$123,166.00
	MAXIMUM	BASE	\$60.8755	\$4,870.04	\$10,551.75	\$126,621.00
		HOLIDAY	\$2.5654	\$205.23	\$444.67	\$5,336.00
		TOTAL	\$63.4409	\$5,075.27	\$10,996.42	\$131,957.00

ASSISTANT POLICE CHIEF

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
150	MINIMUM	BASE	\$58.7447	\$4,699.58	\$10,182.42	\$122,189.00
		HOLIDAY	\$2.4760	\$198.08	\$429.17	\$5,150.00
		TOTAL	\$61.2207	\$4,897.65	\$10,611.58	\$127,339.00
	MIDPOINT		\$68.8452	\$5,507.62	\$11,933.17	\$143,198.00
	MAXIMUM	BASE	\$73.3774	\$5,870.19	\$12,718.75	\$152,625.00
		HOLIDAY	\$3.0923	\$247.38	\$536.00	\$6,432.00
		TOTAL	\$76.4697	\$6,117.58	\$13,254.75	\$159,057.00

ASSISTANT POLICE CHIEF (15 YEARS OF UNIFORMED LRPD SERVICE)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
150	MINIMUM	BASE	\$61.0947	\$4,887.58	\$10,589.75	\$127,077.00
		HOLIDAY	\$2.5750	\$206.00	\$446.33	\$5,356.00
		TOTAL	\$63.6697	\$5,093.58	\$11,036.08	\$132,433.00
	MIDPOINT		\$71.5990	\$5,727.92	\$12,410.50	\$148,926.00
	MAXIMUM	BASE	\$76.3120	\$6,104.96	\$13,227.42	\$158,729.00
		HOLIDAY	\$3.2163	\$257.31	\$557.50	\$6,690.00
		TOTAL	\$79.5284	\$6,362.27	\$13,784.92	\$165,419.00

2026 FIRE UNION ELIGIBLE SALARY RANGES

FIREFIGHTER (56 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
210	STEP 1 ENTRY	BASE	\$16.16	\$1,809.81	\$3,921.25	\$47,055.00
		HOLIDAY	\$0.68	\$76.27	\$165.25	\$1,983.00
		TOTAL	\$16.84	\$1,886.08	\$4,086.51	\$49,038.08
210	STEP 2 1 YEAR	BASE	\$18.27	\$2,046.23	\$4,433.50	\$53,202.00
		HOLIDAY	\$0.77	\$86.23	\$186.83	\$2,242.00
		TOTAL	\$19.04	\$2,132.48	\$4,620.37	\$55,444.48
210	STEP 3 2 YEARS	BASE	\$19.33	\$2,164.46	\$4,689.67	\$56,276.00
		HOLIDAY	\$0.81	\$91.23	\$197.67	\$2,372.00
		TOTAL	\$20.14	\$2,255.68	\$4,887.31	\$58,647.68
210	STEP 4 3 YEARS	BASE	\$20.64	\$2,311.69	\$5,008.67	\$60,104.00
		HOLIDAY	\$0.87	\$97.42	\$211.08	\$2,533.00
		TOTAL	\$21.51	\$2,409.12	\$5,219.76	\$62,637.12
210	STEP 5 4 YEARS	BASE	\$22.11	\$2,476.12	\$5,364.92	\$64,379.00
		HOLIDAY	\$0.93	\$104.35	\$226.08	\$2,713.00
		TOTAL	\$23.04	\$2,580.48	\$5,591.04	\$67,092.48
210	STEP 6 5 YEARS	BASE	\$23.57	\$2,639.50	\$5,718.92	\$68,627.00
		HOLIDAY	\$0.99	\$111.23	\$241.00	\$2,892.00
		TOTAL	\$24.56	\$2,750.72	\$5,959.89	\$71,518.72

FIREFIGHTER (40 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
211	STEP 1 ENTRY	BASE	\$23.13	\$1,850.04	\$4,008.42	\$48,101.00
		HOLIDAY	\$0.97	\$77.96	\$168.92	\$2,027.00
		TOTAL	\$24.10	\$1,928.00	\$4,177.33	\$50,128.00
211	STEP 2 1 YEAR	BASE	\$26.08	\$2,086.46	\$4,520.67	\$54,248.00
		HOLIDAY	\$1.10	\$87.92	\$190.50	\$2,286.00
		TOTAL	\$27.18	\$2,174.40	\$4,711.20	\$56,534.40
211	STEP 3 2 YEARS	BASE	\$27.60	\$2,207.77	\$4,783.50	\$57,402.00
		HOLIDAY	\$1.16	\$93.04	\$201.58	\$2,419.00
		TOTAL	\$28.76	\$2,300.80	\$4,985.07	\$59,820.80
211	STEP 4 3 YEARS	BASE	\$29.48	\$2,358.23	\$5,109.50	\$61,314.00
		HOLIDAY	\$1.24	\$99.38	\$215.33	\$2,584.00
		TOTAL	\$30.72	\$2,457.60	\$5,324.80	\$63,897.60
211	STEP 5 4 YEARS	BASE	\$31.58	\$2,526.35	\$5,473.75	\$65,685.00
		HOLIDAY	\$1.33	\$106.46	\$230.67	\$2,768.00
		TOTAL	\$32.91	\$2,632.80	\$5,704.40	\$68,452.80
211	STEP 6 5 YEARS	BASE	\$33.69	\$2,695.23	\$5,839.67	\$70,076.00
		HOLIDAY	\$1.42	\$113.58	\$246.08	\$2,953.00
		TOTAL	\$35.11	\$2,808.80	\$6,085.73	\$73,028.80

2026 FIRE UNION ELIGIBLE SALARY RANGES

FIRE APPARATUS ENGINEER (56 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
220	STEP 1 ENTRY	BASE	\$24.80	\$2,778.12	\$6,019.25	\$72,231.00
		HOLIDAY	\$1.05	\$117.08	\$253.67	\$3,044.00
		TOTAL	\$25.85	\$2,895.20	\$6,272.93	\$75,275.20
220	STEP 2 1 YEAR	BASE	\$25.68	\$2,875.92	\$6,231.17	\$74,774.00
		HOLIDAY	\$1.08	\$121.19	\$262.58	\$3,151.00
		TOTAL	\$26.76	\$2,997.12	\$6,493.76	\$77,925.12

FIRE APPARATUS ENGINEER (40 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
221	STEP 1 ENTRY	BASE	\$36.15	\$2,891.73	\$6,265.42	\$75,185.00
		HOLIDAY	\$1.52	\$121.88	\$264.08	\$3,169.00
		TOTAL	\$37.67	\$3,013.60	\$6,529.47	\$78,353.60
221	STEP 2 1 YEAR	BASE	\$36.69	\$2,935.46	\$6,360.17	\$76,322.00
		HOLIDAY	\$1.55	\$123.73	\$268.08	\$3,217.00
		TOTAL	\$38.24	\$3,059.20	\$6,628.27	\$79,539.20

FIRE CAPTAIN (56 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
230	STEP 1 ENTRY	BASE	\$27.04	\$3,028.50	\$6,561.75	\$78,741.00
		HOLIDAY	\$1.14	\$127.65	\$276.58	\$3,319.00
		TOTAL	\$28.18	\$3,156.16	\$6,838.35	\$82,060.16
230	STEP 2 1 YEAR	BASE	\$29.31	\$3,283.23	\$7,113.67	\$85,364.00
		HOLIDAY	\$1.24	\$138.38	\$299.83	\$3,598.00
		TOTAL	\$30.55	\$3,421.60	\$7,413.47	\$88,961.60

FIRE CAPTAIN (40 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
231	STEP 1 ENTRY	BASE	\$38.64	\$3,091.35	\$6,697.92	\$80,375.00
		HOLIDAY	\$1.63	\$130.27	\$282.25	\$3,387.00
		TOTAL	\$40.27	\$3,221.60	\$6,980.13	\$83,761.60
231	STEP 2 1 YEAR	BASE	\$41.88	\$3,350.77	\$7,260.00	\$87,120.00
		HOLIDAY	\$1.77	\$141.23	\$306.00	\$3,672.00
		TOTAL	\$43.65	\$3,492.00	\$7,566.00	\$90,792.00

2026 FIRE NON-UNION ELIGIBLE SALARY RANGES

BATTALION CHIEF (56 HOUR)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
240	MINIMUM	BASE	\$29.0793	\$3,256.88	\$7,056.58	\$84,679.00
		HOLIDAY	\$1.2256	\$137.27	\$297.42	\$3,569.00
		TOTAL	\$30.3049	\$3,394.15	\$7,354.00	\$88,248.00
	MIDPOINT		\$37.8812	\$4,242.69	\$9,192.50	\$110,310.00
	MAXIMUM	BASE	\$43.6192	\$4,885.35	\$10,584.92	\$127,019.00
		HOLIDAY	\$1.8383	\$205.88	\$446.08	\$5,353.00
		TOTAL	\$45.4574	\$5,091.23	\$11,031.00	\$132,372.00

BATTALION CHIEF (40 HOUR)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
241	MINIMUM	BASE	\$40.7111	\$3,256.88	\$7,056.58	\$84,679.00
		HOLIDAY	\$1.7159	\$137.27	\$297.42	\$3,569.00
		TOTAL	\$42.4269	\$3,394.15	\$7,354.00	\$88,248.00
	MIDPOINT		\$53.0337	\$4,242.69	\$9,192.50	\$110,310.00
	MAXIMUM	BASE	\$61.0668	\$4,885.35	\$10,584.92	\$127,019.00
		HOLIDAY	\$2.5736	\$205.88	\$446.08	\$5,353.00
		TOTAL	\$63.6404	\$5,091.23	\$11,031.00	\$132,372.00

ASSISTANT FIRE CHIEF

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
250	MINIMUM	BASE	\$45.2418	\$3,619.35	\$7,841.92	\$94,103.00
		HOLIDAY	\$1.9067	\$152.54	\$330.50	\$3,966.00
		TOTAL	\$47.1486	\$3,771.88	\$8,172.42	\$98,069.00
	MIDPOINT		\$58.9361	\$4,714.88	\$10,215.58	\$122,587.00
	MAXIMUM	BASE	\$67.8630	\$5,429.04	\$11,762.92	\$141,155.00
		HOLIDAY	\$2.8601	\$228.81	\$495.75	\$5,949.00
		TOTAL	\$70.7231	\$5,657.85	\$12,258.67	\$147,104.00

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

REGULAR BASE PAY GRADES

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
301	STEP 1	\$12.58	\$1,006.40	\$2,180.53	\$26,166.40
301	STEP 2	\$12.80	\$1,024.00	\$2,218.67	\$26,624.00
301	STEP 3	\$13.03	\$1,042.40	\$2,258.53	\$27,102.40
301	STEP 4	\$13.27	\$1,061.60	\$2,300.13	\$27,601.60
301	STEP 5	\$13.50	\$1,080.00	\$2,340.00	\$28,080.00
301	STEP 6	\$13.75	\$1,100.00	\$2,383.33	\$28,600.00
301	STEP 7	\$14.00	\$1,120.00	\$2,426.67	\$29,120.00
301	STEP 8	\$14.25	\$1,140.00	\$2,470.00	\$29,640.00
301	STEP 9	\$14.50	\$1,160.00	\$2,513.33	\$30,160.00
301	STEP 10	\$14.76	\$1,180.80	\$2,558.40	\$30,700.80
301	STEP 11	\$15.03	\$1,202.40	\$2,605.20	\$31,262.40
301	STEP 12	\$15.30	\$1,224.00	\$2,652.00	\$31,824.00
301	STEP 13	\$15.58	\$1,246.40	\$2,700.53	\$32,406.40
301	STEP 14	\$15.86	\$1,268.80	\$2,749.07	\$32,988.80
301	STEP 15	\$16.15	\$1,292.00	\$2,799.33	\$33,592.00
301	STEP 16	\$16.44	\$1,315.20	\$2,849.60	\$34,195.20
301	STEP 17	\$16.74	\$1,339.20	\$2,901.60	\$34,819.20
301	STEP 18	\$17.04	\$1,363.20	\$2,953.60	\$35,443.20
301	STEP 19	\$17.35	\$1,388.00	\$3,007.33	\$36,088.00
301	STEP 20	\$17.66	\$1,412.80	\$3,061.07	\$36,732.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
302	STEP 1	\$13.32	\$1,065.60	\$2,308.80	\$27,705.60
302	STEP 2	\$13.56	\$1,084.80	\$2,350.40	\$28,204.80
302	STEP 3	\$13.80	\$1,104.00	\$2,392.00	\$28,704.00
302	STEP 4	\$14.05	\$1,124.00	\$2,435.33	\$29,224.00
302	STEP 5	\$14.30	\$1,144.00	\$2,478.67	\$29,744.00
302	STEP 6	\$14.55	\$1,164.00	\$2,522.00	\$30,264.00
302	STEP 7	\$14.81	\$1,184.80	\$2,567.07	\$30,804.80
302	STEP 8	\$15.08	\$1,206.40	\$2,613.87	\$31,366.40
302	STEP 9	\$15.35	\$1,228.00	\$2,660.67	\$31,928.00
302	STEP 10	\$15.63	\$1,250.40	\$2,709.20	\$32,510.40
302	STEP 11	\$15.91	\$1,272.80	\$2,757.73	\$33,092.80
302	STEP 12	\$16.19	\$1,295.20	\$2,806.27	\$33,675.20
302	STEP 13	\$16.48	\$1,318.40	\$2,856.53	\$34,278.40
302	STEP 14	\$16.78	\$1,342.40	\$2,908.53	\$34,902.40
302	STEP 15	\$17.08	\$1,366.40	\$2,960.53	\$35,526.40
302	STEP 16	\$17.39	\$1,391.20	\$3,014.27	\$36,171.20
302	STEP 17	\$17.70	\$1,416.00	\$3,068.00	\$36,816.00
302	STEP 18	\$18.02	\$1,441.60	\$3,123.47	\$37,481.60
302	STEP 19	\$18.34	\$1,467.20	\$3,178.93	\$38,147.20
302	STEP 20	\$18.67	\$1,493.60	\$3,236.13	\$38,833.60

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
303	STEP 1	\$14.08	\$1,126.40	\$2,440.53	\$29,286.40
303	STEP 2	\$14.33	\$1,146.40	\$2,483.87	\$29,806.40
303	STEP 3	\$14.59	\$1,167.20	\$2,528.93	\$30,347.20
303	STEP 4	\$14.85	\$1,188.00	\$2,574.00	\$30,888.00
303	STEP 5	\$15.12	\$1,209.60	\$2,620.80	\$31,449.60
303	STEP 6	\$15.39	\$1,231.20	\$2,667.60	\$32,011.20
303	STEP 7	\$15.66	\$1,252.80	\$2,714.40	\$32,572.80
303	STEP 8	\$15.94	\$1,275.20	\$2,762.93	\$33,155.20
303	STEP 9	\$16.23	\$1,298.40	\$2,813.20	\$33,758.40
303	STEP 10	\$16.52	\$1,321.60	\$2,863.47	\$34,361.60
303	STEP 11	\$16.82	\$1,345.60	\$2,915.47	\$34,985.60
303	STEP 12	\$17.12	\$1,369.60	\$2,967.47	\$35,609.60
303	STEP 13	\$17.43	\$1,394.40	\$3,021.20	\$36,254.40
303	STEP 14	\$17.75	\$1,420.00	\$3,076.67	\$36,920.00
303	STEP 15	\$18.07	\$1,445.60	\$3,132.13	\$37,585.60
303	STEP 16	\$18.40	\$1,472.00	\$3,189.33	\$38,272.00
303	STEP 17	\$18.73	\$1,498.40	\$3,246.53	\$38,958.40
303	STEP 18	\$19.07	\$1,525.60	\$3,305.47	\$39,665.60
303	STEP 19	\$19.41	\$1,552.80	\$3,364.40	\$40,372.80
303	STEP 20	\$19.76	\$1,580.80	\$3,425.07	\$41,100.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
304	STEP 1	\$14.80	\$1,184.00	\$2,565.33	\$30,784.00
304	STEP 2	\$15.07	\$1,205.60	\$2,612.13	\$31,345.60
304	STEP 3	\$15.34	\$1,227.20	\$2,658.93	\$31,907.20
304	STEP 4	\$15.62	\$1,249.60	\$2,707.47	\$32,489.60
304	STEP 5	\$15.90	\$1,272.00	\$2,756.00	\$33,072.00
304	STEP 6	\$16.19	\$1,295.20	\$2,806.27	\$33,675.20
304	STEP 7	\$16.48	\$1,318.40	\$2,856.53	\$34,278.40
304	STEP 8	\$16.78	\$1,342.40	\$2,908.53	\$34,902.40
304	STEP 9	\$17.08	\$1,366.40	\$2,960.53	\$35,526.40
304	STEP 10	\$17.39	\$1,391.20	\$3,014.27	\$36,171.20
304	STEP 11	\$17.70	\$1,416.00	\$3,068.00	\$36,816.00
304	STEP 12	\$18.02	\$1,441.60	\$3,123.47	\$37,481.60
304	STEP 13	\$18.34	\$1,467.20	\$3,178.93	\$38,147.20
304	STEP 14	\$18.67	\$1,493.60	\$3,236.13	\$38,833.60
304	STEP 15	\$19.01	\$1,520.80	\$3,295.07	\$39,540.80
304	STEP 16	\$19.36	\$1,548.80	\$3,355.73	\$40,268.80
304	STEP 17	\$19.71	\$1,576.80	\$3,416.40	\$40,996.80
304	STEP 18	\$20.06	\$1,604.80	\$3,477.07	\$41,724.80
304	STEP 19	\$20.42	\$1,633.60	\$3,539.47	\$42,473.60
304	STEP 20	\$20.79	\$1,663.20	\$3,603.60	\$43,243.20

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
305	STEP 1	\$15.57	\$1,245.60	\$2,698.80	\$32,385.60
305	STEP 2	\$15.85	\$1,268.00	\$2,747.33	\$32,968.00
305	STEP 3	\$16.14	\$1,291.20	\$2,797.60	\$33,571.20
305	STEP 4	\$16.43	\$1,314.40	\$2,847.87	\$34,174.40
305	STEP 5	\$16.73	\$1,338.40	\$2,899.87	\$34,798.40
305	STEP 6	\$17.03	\$1,362.40	\$2,951.87	\$35,422.40
305	STEP 7	\$17.34	\$1,387.20	\$3,005.60	\$36,067.20
305	STEP 8	\$17.65	\$1,412.00	\$3,059.33	\$36,712.00
305	STEP 9	\$17.97	\$1,437.60	\$3,114.80	\$37,377.60
305	STEP 10	\$18.29	\$1,463.20	\$3,170.27	\$38,043.20
305	STEP 11	\$18.61	\$1,488.80	\$3,225.73	\$38,708.80
305	STEP 12	\$18.95	\$1,516.00	\$3,284.67	\$39,416.00
305	STEP 13	\$19.29	\$1,543.20	\$3,343.60	\$40,123.20
305	STEP 14	\$19.64	\$1,571.20	\$3,404.27	\$40,851.20
305	STEP 15	\$19.99	\$1,599.20	\$3,464.93	\$41,579.20
305	STEP 16	\$20.35	\$1,628.00	\$3,527.33	\$42,328.00
305	STEP 17	\$20.72	\$1,657.60	\$3,591.47	\$43,097.60
305	STEP 18	\$21.09	\$1,687.20	\$3,655.60	\$43,867.20
305	STEP 19	\$21.47	\$1,717.60	\$3,721.47	\$44,657.60
305	STEP 20	\$21.86	\$1,748.80	\$3,789.07	\$45,468.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
306	STEP 1	\$16.27	\$1,301.60	\$2,820.13	\$33,841.60
306	STEP 2	\$16.56	\$1,324.80	\$2,870.40	\$34,444.80
306	STEP 3	\$16.86	\$1,348.80	\$2,922.40	\$35,068.80
306	STEP 4	\$17.16	\$1,372.80	\$2,974.40	\$35,692.80
306	STEP 5	\$17.47	\$1,397.60	\$3,028.13	\$36,337.60
306	STEP 6	\$17.78	\$1,422.40	\$3,081.87	\$36,982.40
306	STEP 7	\$18.10	\$1,448.00	\$3,137.33	\$37,648.00
306	STEP 8	\$18.43	\$1,474.40	\$3,194.53	\$38,334.40
306	STEP 9	\$18.77	\$1,501.60	\$3,253.47	\$39,041.60
306	STEP 10	\$19.11	\$1,528.80	\$3,312.40	\$39,748.80
306	STEP 11	\$19.46	\$1,556.80	\$3,373.07	\$40,476.80
306	STEP 12	\$19.81	\$1,584.80	\$3,433.73	\$41,204.80
306	STEP 13	\$20.17	\$1,613.60	\$3,496.13	\$41,953.60
306	STEP 14	\$20.53	\$1,642.40	\$3,558.53	\$42,702.40
306	STEP 15	\$20.90	\$1,672.00	\$3,622.67	\$43,472.00
306	STEP 16	\$21.28	\$1,702.40	\$3,688.53	\$44,262.40
306	STEP 17	\$21.66	\$1,732.80	\$3,754.40	\$45,052.80
306	STEP 18	\$22.05	\$1,764.00	\$3,822.00	\$45,864.00
306	STEP 19	\$22.45	\$1,796.00	\$3,891.33	\$46,696.00
306	STEP 20	\$22.85	\$1,828.00	\$3,960.67	\$47,528.00

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
307	STEP 1	\$17.01	\$1,360.80	\$2,948.40	\$35,380.80
307	STEP 2	\$17.32	\$1,385.60	\$3,002.13	\$36,025.60
307	STEP 3	\$17.63	\$1,410.40	\$3,055.87	\$36,670.40
307	STEP 4	\$17.95	\$1,436.00	\$3,111.33	\$37,336.00
307	STEP 5	\$18.28	\$1,462.40	\$3,168.53	\$38,022.40
307	STEP 6	\$18.61	\$1,488.80	\$3,225.73	\$38,708.80
307	STEP 7	\$18.94	\$1,515.20	\$3,282.93	\$39,395.20
307	STEP 8	\$19.29	\$1,543.20	\$3,343.60	\$40,123.20
307	STEP 9	\$19.64	\$1,571.20	\$3,404.27	\$40,851.20
307	STEP 10	\$19.99	\$1,599.20	\$3,464.93	\$41,579.20
307	STEP 11	\$20.35	\$1,628.00	\$3,527.33	\$42,328.00
307	STEP 12	\$20.72	\$1,657.60	\$3,591.47	\$43,097.60
307	STEP 13	\$21.09	\$1,687.20	\$3,655.60	\$43,867.20
307	STEP 14	\$21.47	\$1,717.60	\$3,721.47	\$44,657.60
307	STEP 15	\$21.86	\$1,748.80	\$3,789.07	\$45,468.80
307	STEP 16	\$22.25	\$1,780.00	\$3,856.67	\$46,280.00
307	STEP 17	\$22.65	\$1,812.00	\$3,926.00	\$47,112.00
307	STEP 18	\$23.06	\$1,844.80	\$3,997.07	\$47,964.80
307	STEP 19	\$23.48	\$1,878.40	\$4,069.87	\$48,838.40
307	STEP 20	\$23.90	\$1,912.00	\$4,142.67	\$49,712.00

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
308	STEP 1	\$17.79	\$1,423.20	\$3,083.60	\$37,003.20
308	STEP 2	\$18.11	\$1,448.80	\$3,139.07	\$37,668.80
308	STEP 3	\$18.44	\$1,475.20	\$3,196.27	\$38,355.20
308	STEP 4	\$18.77	\$1,501.60	\$3,253.47	\$39,041.60
308	STEP 5	\$19.11	\$1,528.80	\$3,312.40	\$39,748.80
308	STEP 6	\$19.45	\$1,556.00	\$3,371.33	\$40,456.00
308	STEP 7	\$19.80	\$1,584.00	\$3,432.00	\$41,184.00
308	STEP 8	\$20.16	\$1,612.80	\$3,494.40	\$41,932.80
308	STEP 9	\$20.52	\$1,641.60	\$3,556.80	\$42,681.60
308	STEP 10	\$20.89	\$1,671.20	\$3,620.93	\$43,451.20
308	STEP 11	\$21.27	\$1,701.60	\$3,686.80	\$44,241.60
308	STEP 12	\$21.65	\$1,732.00	\$3,752.67	\$45,032.00
308	STEP 13	\$22.04	\$1,763.20	\$3,820.27	\$45,843.20
308	STEP 14	\$22.44	\$1,795.20	\$3,889.60	\$46,675.20
308	STEP 15	\$22.84	\$1,827.20	\$3,958.93	\$47,507.20
308	STEP 16	\$23.25	\$1,860.00	\$4,030.00	\$48,360.00
308	STEP 17	\$23.67	\$1,893.60	\$4,102.80	\$49,233.60
308	STEP 18	\$24.10	\$1,928.00	\$4,177.33	\$50,128.00
308	STEP 19	\$24.53	\$1,962.40	\$4,251.87	\$51,022.40
308	STEP 20	\$24.97	\$1,997.60	\$4,328.13	\$51,937.60

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
309	STEP 1	\$19.03	\$1,522.40	\$3,298.53	\$39,582.40
309	STEP 2	\$19.37	\$1,549.60	\$3,357.47	\$40,289.60
309	STEP 3	\$19.72	\$1,577.60	\$3,418.13	\$41,017.60
309	STEP 4	\$20.07	\$1,605.60	\$3,478.80	\$41,745.60
309	STEP 5	\$20.44	\$1,635.20	\$3,542.93	\$42,515.20
309	STEP 6	\$20.81	\$1,664.80	\$3,607.07	\$43,284.80
309	STEP 7	\$21.18	\$1,694.40	\$3,671.20	\$44,054.40
309	STEP 8	\$21.56	\$1,724.80	\$3,737.07	\$44,844.80
309	STEP 9	\$21.95	\$1,756.00	\$3,804.67	\$45,656.00
309	STEP 10	\$22.35	\$1,788.00	\$3,874.00	\$46,488.00
309	STEP 11	\$22.75	\$1,820.00	\$3,943.33	\$47,320.00
309	STEP 12	\$23.16	\$1,852.80	\$4,014.40	\$48,172.80
309	STEP 13	\$23.58	\$1,886.40	\$4,087.20	\$49,046.40
309	STEP 14	\$24.00	\$1,920.00	\$4,160.00	\$49,920.00
309	STEP 15	\$24.43	\$1,954.40	\$4,234.53	\$50,814.40
309	STEP 16	\$24.87	\$1,989.60	\$4,310.80	\$51,729.60
309	STEP 17	\$25.32	\$2,025.60	\$4,388.80	\$52,665.60
309	STEP 18	\$25.78	\$2,062.40	\$4,468.53	\$53,622.40
309	STEP 19	\$26.24	\$2,099.20	\$4,548.27	\$54,579.20
309	STEP 20	\$26.71	\$2,136.80	\$4,629.73	\$55,556.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
311	STEP 1	\$13.69	\$1,095.20	\$2,372.93	\$28,475.20
311	STEP 2	\$13.94	\$1,115.20	\$2,416.27	\$28,995.20
311	STEP 3	\$14.19	\$1,135.20	\$2,459.60	\$29,515.20
311	STEP 4	\$14.45	\$1,156.00	\$2,504.67	\$30,056.00
311	STEP 5	\$14.71	\$1,176.80	\$2,549.73	\$30,596.80
311	STEP 6	\$14.97	\$1,197.60	\$2,594.80	\$31,137.60
311	STEP 7	\$15.24	\$1,219.20	\$2,641.60	\$31,699.20
311	STEP 8	\$15.52	\$1,241.60	\$2,690.13	\$32,281.60
311	STEP 9	\$15.80	\$1,264.00	\$2,738.67	\$32,864.00
311	STEP 10	\$16.08	\$1,286.40	\$2,787.20	\$33,446.40
311	STEP 11	\$16.37	\$1,309.60	\$2,837.47	\$34,049.60
311	STEP 12	\$16.66	\$1,332.80	\$2,887.73	\$34,652.80
311	STEP 13	\$16.96	\$1,356.80	\$2,939.73	\$35,276.80
311	STEP 14	\$17.26	\$1,380.80	\$2,991.73	\$35,900.80
311	STEP 15	\$17.57	\$1,405.60	\$3,045.47	\$36,545.60
311	STEP 16	\$17.89	\$1,431.20	\$3,100.93	\$37,211.20
311	STEP 17	\$18.21	\$1,456.80	\$3,156.40	\$37,876.80
311	STEP 18	\$18.54	\$1,483.20	\$3,213.60	\$38,563.20
311	STEP 19	\$18.87	\$1,509.60	\$3,270.80	\$39,249.60
311	STEP 20	\$19.21	\$1,536.80	\$3,329.73	\$39,956.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
312	STEP 1	\$14.43	\$1,154.40	\$2,501.20	\$30,014.40
312	STEP 2	\$14.69	\$1,175.20	\$2,546.27	\$30,555.20
312	STEP 3	\$14.96	\$1,196.80	\$2,593.07	\$31,116.80
312	STEP 4	\$15.23	\$1,218.40	\$2,639.87	\$31,678.40
312	STEP 5	\$15.50	\$1,240.00	\$2,686.67	\$32,240.00
312	STEP 6	\$15.77	\$1,261.60	\$2,733.47	\$32,801.60
312	STEP 7	\$16.05	\$1,284.00	\$2,782.00	\$33,384.00
312	STEP 8	\$16.34	\$1,307.20	\$2,832.27	\$33,987.20
312	STEP 9	\$16.63	\$1,330.40	\$2,882.53	\$34,590.40
312	STEP 10	\$16.93	\$1,354.40	\$2,934.53	\$35,214.40
312	STEP 11	\$17.23	\$1,378.40	\$2,986.53	\$35,838.40
312	STEP 12	\$17.54	\$1,403.20	\$3,040.27	\$36,483.20
312	STEP 13	\$17.86	\$1,428.80	\$3,095.73	\$37,148.80
312	STEP 14	\$18.19	\$1,455.20	\$3,152.93	\$37,835.20
312	STEP 15	\$18.52	\$1,481.60	\$3,210.13	\$38,521.60
312	STEP 16	\$18.85	\$1,508.00	\$3,267.33	\$39,208.00
312	STEP 17	\$19.18	\$1,534.40	\$3,324.53	\$39,894.40
312	STEP 18	\$19.53	\$1,562.40	\$3,385.20	\$40,622.40
312	STEP 19	\$19.88	\$1,590.40	\$3,445.87	\$41,350.40
312	STEP 20	\$20.24	\$1,619.20	\$3,508.27	\$42,099.20

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
313	STEP 1	\$15.19	\$1,215.20	\$2,632.93	\$31,595.20
313	STEP 2	\$15.46	\$1,236.80	\$2,679.73	\$32,156.80
313	STEP 3	\$15.74	\$1,259.20	\$2,728.27	\$32,739.20
313	STEP 4	\$16.02	\$1,281.60	\$2,776.80	\$33,321.60
313	STEP 5	\$16.31	\$1,304.80	\$2,827.07	\$33,924.80
313	STEP 6	\$16.60	\$1,328.00	\$2,877.33	\$34,528.00
313	STEP 7	\$16.90	\$1,352.00	\$2,929.33	\$35,152.00
313	STEP 8	\$17.21	\$1,376.80	\$2,983.07	\$35,796.80
313	STEP 9	\$17.52	\$1,401.60	\$3,036.80	\$36,441.60
313	STEP 10	\$17.84	\$1,427.20	\$3,092.27	\$37,107.20
313	STEP 11	\$18.16	\$1,452.80	\$3,147.73	\$37,772.80
313	STEP 12	\$18.49	\$1,479.20	\$3,204.93	\$38,459.20
313	STEP 13	\$18.82	\$1,505.60	\$3,262.13	\$39,145.60
313	STEP 14	\$19.16	\$1,532.80	\$3,321.07	\$39,852.80
313	STEP 15	\$19.50	\$1,560.00	\$3,380.00	\$40,560.00
313	STEP 16	\$19.86	\$1,588.80	\$3,442.40	\$41,308.80
313	STEP 17	\$20.22	\$1,617.60	\$3,504.80	\$42,057.60
313	STEP 18	\$20.58	\$1,646.40	\$3,567.20	\$42,806.40
313	STEP 19	\$20.95	\$1,676.00	\$3,631.33	\$43,576.00
313	STEP 20	\$21.33	\$1,706.40	\$3,697.20	\$44,366.40

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
314	STEP 1	\$15.92	\$1,273.60	\$2,759.47	\$33,113.60
314	STEP 2	\$16.21	\$1,296.80	\$2,809.73	\$33,716.80
314	STEP 3	\$16.50	\$1,320.00	\$2,860.00	\$34,320.00
314	STEP 4	\$16.80	\$1,344.00	\$2,912.00	\$34,944.00
314	STEP 5	\$17.10	\$1,368.00	\$2,964.00	\$35,568.00
314	STEP 6	\$17.41	\$1,392.80	\$3,017.73	\$36,212.80
314	STEP 7	\$17.73	\$1,418.40	\$3,073.20	\$36,878.40
314	STEP 8	\$18.05	\$1,444.00	\$3,128.67	\$37,544.00
314	STEP 9	\$18.37	\$1,469.60	\$3,184.13	\$38,209.60
314	STEP 10	\$18.71	\$1,496.80	\$3,243.07	\$38,916.80
314	STEP 11	\$19.05	\$1,524.00	\$3,302.00	\$39,624.00
314	STEP 12	\$19.39	\$1,551.20	\$3,360.93	\$40,331.20
314	STEP 13	\$19.73	\$1,578.40	\$3,419.87	\$41,038.40
314	STEP 14	\$20.09	\$1,607.20	\$3,482.27	\$41,787.20
314	STEP 15	\$20.45	\$1,636.00	\$3,544.67	\$42,536.00
314	STEP 16	\$20.82	\$1,665.60	\$3,608.80	\$43,305.60
314	STEP 17	\$21.19	\$1,695.20	\$3,672.93	\$44,075.20
314	STEP 18	\$21.57	\$1,725.60	\$3,738.80	\$44,865.60
314	STEP 19	\$21.96	\$1,756.80	\$3,806.40	\$45,676.80
314	STEP 20	\$22.35	\$1,788.00	\$3,874.00	\$46,488.00

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
315	STEP 1	\$16.67	\$1,333.60	\$2,889.47	\$34,673.60
315	STEP 2	\$16.97	\$1,357.60	\$2,941.47	\$35,297.60
315	STEP 3	\$17.28	\$1,382.40	\$2,995.20	\$35,942.40
315	STEP 4	\$17.59	\$1,407.20	\$3,048.93	\$36,587.20
315	STEP 5	\$17.91	\$1,432.80	\$3,104.40	\$37,252.80
315	STEP 6	\$18.23	\$1,458.40	\$3,159.87	\$37,918.40
315	STEP 7	\$18.56	\$1,484.80	\$3,217.07	\$38,604.80
315	STEP 8	\$18.89	\$1,511.20	\$3,274.27	\$39,291.20
315	STEP 9	\$19.23	\$1,538.40	\$3,333.20	\$39,998.40
315	STEP 10	\$19.58	\$1,566.40	\$3,393.87	\$40,726.40
315	STEP 11	\$19.93	\$1,594.40	\$3,454.53	\$41,454.40
315	STEP 12	\$20.29	\$1,623.20	\$3,516.93	\$42,203.20
315	STEP 13	\$20.66	\$1,652.80	\$3,581.07	\$42,972.80
315	STEP 14	\$21.03	\$1,682.40	\$3,645.20	\$43,742.40
315	STEP 15	\$21.41	\$1,712.80	\$3,711.07	\$44,532.80
315	STEP 16	\$21.80	\$1,744.00	\$3,778.67	\$45,344.00
315	STEP 17	\$22.19	\$1,775.20	\$3,846.27	\$46,155.20
315	STEP 18	\$22.59	\$1,807.20	\$3,915.60	\$46,987.20
315	STEP 19	\$22.99	\$1,839.20	\$3,984.93	\$47,819.20
315	STEP 20	\$23.40	\$1,872.00	\$4,056.00	\$48,672.00

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
316	STEP 1	\$17.39	\$1,391.20	\$3,014.27	\$36,171.20
316	STEP 2	\$17.70	\$1,416.00	\$3,068.00	\$36,816.00
316	STEP 3	\$18.02	\$1,441.60	\$3,123.47	\$37,481.60
316	STEP 4	\$18.34	\$1,467.20	\$3,178.93	\$38,147.20
316	STEP 5	\$18.67	\$1,493.60	\$3,236.13	\$38,833.60
316	STEP 6	\$19.01	\$1,520.80	\$3,295.07	\$39,540.80
316	STEP 7	\$19.35	\$1,548.00	\$3,354.00	\$40,248.00
316	STEP 8	\$19.70	\$1,576.00	\$3,414.67	\$40,976.00
316	STEP 9	\$20.05	\$1,604.00	\$3,475.33	\$41,704.00
316	STEP 10	\$20.41	\$1,632.80	\$3,537.73	\$42,452.80
316	STEP 11	\$20.78	\$1,662.40	\$3,601.87	\$43,222.40
316	STEP 12	\$21.15	\$1,692.00	\$3,666.00	\$43,992.00
316	STEP 13	\$21.53	\$1,722.40	\$3,731.87	\$44,782.40
316	STEP 14	\$21.92	\$1,753.60	\$3,799.47	\$45,593.60
316	STEP 15	\$22.31	\$1,784.80	\$3,867.07	\$46,404.80
316	STEP 16	\$22.71	\$1,816.80	\$3,936.40	\$47,236.80
316	STEP 17	\$23.12	\$1,849.60	\$4,007.47	\$48,089.60
316	STEP 18	\$23.54	\$1,883.20	\$4,080.27	\$48,963.20
316	STEP 19	\$23.97	\$1,917.60	\$4,154.80	\$49,857.60
316	STEP 20	\$24.40	\$1,952.00	\$4,229.33	\$50,752.00

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
322	STEP 1	\$15.54	\$1,243.20	\$2,693.60	\$32,323.20
322	STEP 2	\$15.82	\$1,265.60	\$2,742.13	\$32,905.60
322	STEP 3	\$16.10	\$1,288.00	\$2,790.67	\$33,488.00
322	STEP 4	\$16.39	\$1,311.20	\$2,840.93	\$34,091.20
322	STEP 5	\$16.68	\$1,334.40	\$2,891.20	\$34,694.40
322	STEP 6	\$16.98	\$1,358.40	\$2,943.20	\$35,318.40
322	STEP 7	\$17.29	\$1,383.20	\$2,996.93	\$35,963.20
322	STEP 8	\$17.60	\$1,408.00	\$3,050.67	\$36,608.00
322	STEP 9	\$17.92	\$1,433.60	\$3,106.13	\$37,273.60
322	STEP 10	\$18.24	\$1,459.20	\$3,161.60	\$37,939.20
322	STEP 11	\$18.57	\$1,485.60	\$3,218.80	\$38,625.60
322	STEP 12	\$18.90	\$1,512.00	\$3,276.00	\$39,312.00
322	STEP 13	\$19.24	\$1,539.20	\$3,334.93	\$40,019.20
322	STEP 14	\$19.59	\$1,567.20	\$3,395.60	\$40,747.20
322	STEP 15	\$19.95	\$1,596.00	\$3,458.00	\$41,496.00
322	STEP 16	\$20.31	\$1,624.80	\$3,520.40	\$42,244.80
322	STEP 17	\$20.68	\$1,654.40	\$3,584.53	\$43,014.40
322	STEP 18	\$21.05	\$1,684.00	\$3,648.67	\$43,784.00
322	STEP 19	\$21.43	\$1,714.40	\$3,714.53	\$44,574.40
322	STEP 20	\$21.82	\$1,745.60	\$3,782.13	\$45,385.60

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
323	STEP 1	\$16.31	\$1,304.80	\$2,827.07	\$33,924.80
323	STEP 2	\$16.60	\$1,328.00	\$2,877.33	\$34,528.00
323	STEP 3	\$16.90	\$1,352.00	\$2,929.33	\$35,152.00
323	STEP 4	\$17.20	\$1,376.00	\$2,981.33	\$35,776.00
323	STEP 5	\$17.51	\$1,400.80	\$3,035.07	\$36,420.80
323	STEP 6	\$17.83	\$1,426.40	\$3,090.53	\$37,086.40
323	STEP 7	\$18.15	\$1,452.00	\$3,146.00	\$37,752.00
323	STEP 8	\$18.48	\$1,478.40	\$3,203.20	\$38,438.40
323	STEP 9	\$18.81	\$1,504.80	\$3,260.40	\$39,124.80
323	STEP 10	\$19.14	\$1,531.20	\$3,317.60	\$39,811.20
323	STEP 11	\$19.48	\$1,558.40	\$3,376.53	\$40,518.40
323	STEP 12	\$19.83	\$1,586.40	\$3,437.20	\$41,246.40
323	STEP 13	\$20.19	\$1,615.20	\$3,499.60	\$41,995.20
323	STEP 14	\$20.55	\$1,644.00	\$3,562.00	\$42,744.00
323	STEP 15	\$20.92	\$1,673.60	\$3,626.13	\$43,513.60
323	STEP 16	\$21.30	\$1,704.00	\$3,692.00	\$44,304.00
323	STEP 17	\$21.68	\$1,734.40	\$3,757.87	\$45,094.40
323	STEP 18	\$22.07	\$1,765.60	\$3,825.47	\$45,905.60
323	STEP 19	\$22.47	\$1,797.60	\$3,894.80	\$46,737.60
323	STEP 20	\$22.87	\$1,829.60	\$3,964.13	\$47,569.60

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
324	STEP 1	\$17.03	\$1,362.40	\$2,951.87	\$35,422.40
324	STEP 2	\$17.34	\$1,387.20	\$3,005.60	\$36,067.20
324	STEP 3	\$17.66	\$1,412.80	\$3,061.07	\$36,732.80
324	STEP 4	\$17.98	\$1,438.40	\$3,116.53	\$37,398.40
324	STEP 5	\$18.30	\$1,464.00	\$3,172.00	\$38,064.00
324	STEP 6	\$18.63	\$1,490.40	\$3,229.20	\$38,750.40
324	STEP 7	\$18.97	\$1,517.60	\$3,288.13	\$39,457.60
324	STEP 8	\$19.31	\$1,544.80	\$3,347.07	\$40,164.80
324	STEP 9	\$19.66	\$1,572.80	\$3,407.73	\$40,892.80
324	STEP 10	\$20.01	\$1,600.80	\$3,468.40	\$41,620.80
324	STEP 11	\$20.38	\$1,630.40	\$3,532.53	\$42,390.40
324	STEP 12	\$20.75	\$1,660.00	\$3,596.67	\$43,160.00
324	STEP 13	\$21.12	\$1,689.60	\$3,660.80	\$43,929.60
324	STEP 14	\$21.50	\$1,720.00	\$3,726.67	\$44,720.00
324	STEP 15	\$21.89	\$1,751.20	\$3,794.27	\$45,531.20
324	STEP 16	\$22.28	\$1,782.40	\$3,861.87	\$46,342.40
324	STEP 17	\$22.68	\$1,814.40	\$3,931.20	\$47,174.40
324	STEP 18	\$23.09	\$1,847.20	\$4,002.27	\$48,027.20
324	STEP 19	\$23.51	\$1,880.80	\$4,075.07	\$48,900.80
324	STEP 20	\$23.94	\$1,915.20	\$4,149.60	\$49,795.20

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
325	STEP 1	\$17.79	\$1,423.20	\$3,083.60	\$37,003.20
325	STEP 2	\$18.11	\$1,448.80	\$3,139.07	\$37,668.80
325	STEP 3	\$18.44	\$1,475.20	\$3,196.27	\$38,355.20
325	STEP 4	\$18.77	\$1,501.60	\$3,253.47	\$39,041.60
325	STEP 5	\$19.11	\$1,528.80	\$3,312.40	\$39,748.80
325	STEP 6	\$19.45	\$1,556.00	\$3,371.33	\$40,456.00
325	STEP 7	\$19.80	\$1,584.00	\$3,432.00	\$41,184.00
325	STEP 8	\$20.16	\$1,612.80	\$3,494.40	\$41,932.80
325	STEP 9	\$20.52	\$1,641.60	\$3,556.80	\$42,681.60
325	STEP 10	\$20.89	\$1,671.20	\$3,620.93	\$43,451.20
325	STEP 11	\$21.27	\$1,701.60	\$3,686.80	\$44,241.60
325	STEP 12	\$21.65	\$1,732.00	\$3,752.67	\$45,032.00
325	STEP 13	\$22.04	\$1,763.20	\$3,820.27	\$45,843.20
325	STEP 14	\$22.44	\$1,795.20	\$3,889.60	\$46,675.20
325	STEP 15	\$22.84	\$1,827.20	\$3,958.93	\$47,507.20
325	STEP 16	\$23.26	\$1,860.80	\$4,031.73	\$48,380.80
325	STEP 17	\$23.68	\$1,894.40	\$4,104.53	\$49,254.40
325	STEP 18	\$24.11	\$1,928.80	\$4,179.07	\$50,148.80
325	STEP 19	\$24.55	\$1,964.00	\$4,255.33	\$51,064.00
325	STEP 20	\$24.99	\$1,999.20	\$4,331.60	\$51,979.20

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
326	STEP 1	\$18.50	\$1,480.00	\$3,206.67	\$38,480.00
326	STEP 2	\$18.83	\$1,506.40	\$3,263.87	\$39,166.40
326	STEP 3	\$19.17	\$1,533.60	\$3,322.80	\$39,873.60
326	STEP 4	\$19.52	\$1,561.60	\$3,383.47	\$40,601.60
326	STEP 5	\$19.87	\$1,589.60	\$3,444.13	\$41,329.60
326	STEP 6	\$20.23	\$1,618.40	\$3,506.53	\$42,078.40
326	STEP 7	\$20.59	\$1,647.20	\$3,568.93	\$42,827.20
326	STEP 8	\$20.96	\$1,676.80	\$3,633.07	\$43,596.80
326	STEP 9	\$21.34	\$1,707.20	\$3,698.93	\$44,387.20
326	STEP 10	\$21.72	\$1,737.60	\$3,764.80	\$45,177.60
326	STEP 11	\$22.11	\$1,768.80	\$3,832.40	\$45,988.80
326	STEP 12	\$22.51	\$1,800.80	\$3,901.73	\$46,820.80
326	STEP 13	\$22.92	\$1,833.60	\$3,972.80	\$47,673.60
326	STEP 14	\$23.33	\$1,866.40	\$4,043.87	\$48,526.40
326	STEP 15	\$23.74	\$1,899.20	\$4,114.93	\$49,379.20
326	STEP 16	\$24.17	\$1,933.60	\$4,189.47	\$50,273.60
326	STEP 17	\$24.61	\$1,968.80	\$4,265.73	\$51,188.80
326	STEP 18	\$25.05	\$2,004.00	\$4,342.00	\$52,104.00
326	STEP 19	\$25.50	\$2,040.00	\$4,420.00	\$53,040.00
326	STEP 20	\$25.96	\$2,076.80	\$4,499.73	\$53,996.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
327	STEP 1	\$19.24	\$1,539.20	\$3,334.93	\$40,019.20
327	STEP 2	\$19.59	\$1,567.20	\$3,395.60	\$40,747.20
327	STEP 3	\$19.95	\$1,596.00	\$3,458.00	\$41,496.00
327	STEP 4	\$20.31	\$1,624.80	\$3,520.40	\$42,244.80
327	STEP 5	\$20.68	\$1,654.40	\$3,584.53	\$43,014.40
327	STEP 6	\$21.05	\$1,684.00	\$3,648.67	\$43,784.00
327	STEP 7	\$21.43	\$1,714.40	\$3,714.53	\$44,574.40
327	STEP 8	\$21.82	\$1,745.60	\$3,782.13	\$45,385.60
327	STEP 9	\$22.21	\$1,776.80	\$3,849.73	\$46,196.80
327	STEP 10	\$22.61	\$1,808.80	\$3,919.07	\$47,028.80
327	STEP 11	\$23.02	\$1,841.60	\$3,990.13	\$47,881.60
327	STEP 12	\$23.43	\$1,874.40	\$4,061.20	\$48,734.40
327	STEP 13	\$23.85	\$1,908.00	\$4,134.00	\$49,608.00
327	STEP 14	\$24.28	\$1,942.40	\$4,208.53	\$50,502.40
327	STEP 15	\$24.72	\$1,977.60	\$4,284.80	\$51,417.60
327	STEP 16	\$25.16	\$2,012.80	\$4,361.07	\$52,332.80
327	STEP 17	\$25.61	\$2,048.80	\$4,439.07	\$53,268.80
327	STEP 18	\$26.07	\$2,085.60	\$4,518.80	\$54,225.60
327	STEP 19	\$26.54	\$2,123.20	\$4,600.27	\$55,203.20
327	STEP 20	\$27.02	\$2,161.60	\$4,683.47	\$56,201.60

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
329	STEP 1	\$21.26	\$1,700.80	\$3,685.07	\$44,220.80
329	STEP 2	\$21.65	\$1,732.00	\$3,752.67	\$45,032.00
329	STEP 3	\$22.04	\$1,763.20	\$3,820.27	\$45,843.20
329	STEP 4	\$22.43	\$1,794.40	\$3,887.87	\$46,654.40
329	STEP 5	\$22.83	\$1,826.40	\$3,957.20	\$47,486.40
329	STEP 6	\$23.24	\$1,859.20	\$4,028.27	\$48,339.20
329	STEP 7	\$23.66	\$1,892.80	\$4,101.07	\$49,212.80
329	STEP 8	\$24.09	\$1,927.20	\$4,175.60	\$50,107.20
329	STEP 9	\$24.52	\$1,961.60	\$4,250.13	\$51,001.60
329	STEP 10	\$24.96	\$1,996.80	\$4,326.40	\$51,916.80
329	STEP 11	\$25.41	\$2,032.80	\$4,404.40	\$52,852.80
329	STEP 12	\$25.87	\$2,069.60	\$4,484.13	\$53,809.60
329	STEP 13	\$26.34	\$2,107.20	\$4,565.60	\$54,787.20
329	STEP 14	\$26.81	\$2,144.80	\$4,647.07	\$55,764.80
329	STEP 15	\$27.29	\$2,183.20	\$4,730.27	\$56,763.20
329	STEP 16	\$27.78	\$2,222.40	\$4,815.20	\$57,782.40
329	STEP 17	\$28.28	\$2,262.40	\$4,901.87	\$58,822.40
329	STEP 18	\$28.79	\$2,303.20	\$4,990.27	\$59,883.20
329	STEP 19	\$29.31	\$2,344.80	\$5,080.40	\$60,964.80
329	STEP 20	\$29.84	\$2,387.20	\$5,172.27	\$62,067.20

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

SPECIAL PAY LINE GRADES

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
356	STEP 1	\$17.91	\$1,432.80	\$3,104.40	\$37,252.80
356	STEP 2	\$18.23	\$1,458.40	\$3,159.87	\$37,918.40
356	STEP 3	\$18.56	\$1,484.80	\$3,217.07	\$38,604.80
356	STEP 4	\$18.89	\$1,511.20	\$3,274.27	\$39,291.20
356	STEP 5	\$19.23	\$1,538.40	\$3,333.20	\$39,998.40
356	STEP 6	\$19.58	\$1,566.40	\$3,393.87	\$40,726.40
356	STEP 7	\$19.93	\$1,594.40	\$3,454.53	\$41,454.40
356	STEP 8	\$20.29	\$1,623.20	\$3,516.93	\$42,203.20
356	STEP 9	\$20.66	\$1,652.80	\$3,581.07	\$42,972.80
356	STEP 10	\$21.03	\$1,682.40	\$3,645.20	\$43,742.40
356	STEP 11	\$21.41	\$1,712.80	\$3,711.07	\$44,532.80
356	STEP 12	\$21.80	\$1,744.00	\$3,778.67	\$45,344.00
356	STEP 13	\$22.19	\$1,775.20	\$3,846.27	\$46,155.20
356	STEP 14	\$22.59	\$1,807.20	\$3,915.60	\$46,987.20
356	STEP 15	\$22.99	\$1,839.20	\$3,984.93	\$47,819.20
356	STEP 16	\$23.40	\$1,872.00	\$4,056.00	\$48,672.00
356	STEP 17	\$23.82	\$1,905.60	\$4,128.80	\$49,545.60
356	STEP 18	\$24.25	\$1,940.00	\$4,203.33	\$50,440.00
356	STEP 19	\$24.69	\$1,975.20	\$4,279.60	\$51,355.20
356	STEP 20	\$25.13	\$2,010.40	\$4,355.87	\$52,270.40

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
357	STEP 1	\$18.72	\$1,497.60	\$3,244.80	\$38,937.60
357	STEP 2	\$19.06	\$1,524.80	\$3,303.73	\$39,644.80
357	STEP 3	\$19.40	\$1,552.00	\$3,362.67	\$40,352.00
357	STEP 4	\$19.75	\$1,580.00	\$3,423.33	\$41,080.00
357	STEP 5	\$20.11	\$1,608.80	\$3,485.73	\$41,828.80
357	STEP 6	\$20.47	\$1,637.60	\$3,548.13	\$42,577.60
357	STEP 7	\$20.84	\$1,667.20	\$3,612.27	\$43,347.20
357	STEP 8	\$21.22	\$1,697.60	\$3,678.13	\$44,137.60
357	STEP 9	\$21.60	\$1,728.00	\$3,744.00	\$44,928.00
357	STEP 10	\$21.99	\$1,759.20	\$3,811.60	\$45,739.20
357	STEP 11	\$22.38	\$1,790.40	\$3,879.20	\$46,550.40
357	STEP 12	\$22.78	\$1,822.40	\$3,948.53	\$47,382.40
357	STEP 13	\$23.19	\$1,855.20	\$4,019.60	\$48,235.20
357	STEP 14	\$23.60	\$1,888.00	\$4,090.67	\$49,088.00
357	STEP 15	\$24.02	\$1,921.60	\$4,163.47	\$49,961.60
357	STEP 16	\$24.45	\$1,956.00	\$4,238.00	\$50,856.00
357	STEP 17	\$24.89	\$1,991.20	\$4,314.27	\$51,771.20
357	STEP 18	\$25.34	\$2,027.20	\$4,392.27	\$52,707.20
357	STEP 19	\$25.80	\$2,064.00	\$4,472.00	\$53,664.00
357	STEP 20	\$26.26	\$2,100.80	\$4,551.73	\$54,620.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
358	STEP 1	\$19.58	\$1,566.40	\$3,393.87	\$40,726.40
358	STEP 2	\$19.93	\$1,594.40	\$3,454.53	\$41,454.40
358	STEP 3	\$20.29	\$1,623.20	\$3,516.93	\$42,203.20
358	STEP 4	\$20.66	\$1,652.80	\$3,581.07	\$42,972.80
358	STEP 5	\$21.03	\$1,682.40	\$3,645.20	\$43,742.40
358	STEP 6	\$21.41	\$1,712.80	\$3,711.07	\$44,532.80
358	STEP 7	\$21.80	\$1,744.00	\$3,778.67	\$45,344.00
358	STEP 8	\$22.19	\$1,775.20	\$3,846.27	\$46,155.20
358	STEP 9	\$22.59	\$1,807.20	\$3,915.60	\$46,987.20
358	STEP 10	\$23.00	\$1,840.00	\$3,986.67	\$47,840.00
358	STEP 11	\$23.41	\$1,872.80	\$4,057.73	\$48,692.80
358	STEP 12	\$23.83	\$1,906.40	\$4,130.53	\$49,566.40
358	STEP 13	\$24.26	\$1,940.80	\$4,205.07	\$50,460.80
358	STEP 14	\$24.70	\$1,976.00	\$4,281.33	\$51,376.00
358	STEP 15	\$25.14	\$2,011.20	\$4,357.60	\$52,291.20
358	STEP 16	\$25.59	\$2,047.20	\$4,435.60	\$53,227.20
358	STEP 17	\$26.05	\$2,084.00	\$4,515.33	\$54,184.00
358	STEP 18	\$26.52	\$2,121.60	\$4,596.80	\$55,161.60
358	STEP 19	\$27.00	\$2,160.00	\$4,680.00	\$56,160.00
358	STEP 20	\$27.49	\$2,199.20	\$4,764.93	\$57,179.20

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
359	STEP 1	\$20.93	\$1,674.40	\$3,627.87	\$43,534.40
359	STEP 2	\$21.31	\$1,704.80	\$3,693.73	\$44,324.80
359	STEP 3	\$21.69	\$1,735.20	\$3,759.60	\$45,115.20
359	STEP 4	\$22.08	\$1,766.40	\$3,827.20	\$45,926.40
359	STEP 5	\$22.48	\$1,798.40	\$3,896.53	\$46,758.40
359	STEP 6	\$22.89	\$1,831.20	\$3,967.60	\$47,611.20
359	STEP 7	\$23.31	\$1,864.80	\$4,040.40	\$48,484.80
359	STEP 8	\$23.73	\$1,898.40	\$4,113.20	\$49,358.40
359	STEP 9	\$24.15	\$1,932.00	\$4,186.00	\$50,232.00
359	STEP 10	\$24.58	\$1,966.40	\$4,260.53	\$51,126.40
359	STEP 11	\$25.02	\$2,001.60	\$4,336.80	\$52,041.60
359	STEP 12	\$25.47	\$2,037.60	\$4,414.80	\$52,977.60
359	STEP 13	\$25.93	\$2,074.40	\$4,494.53	\$53,934.40
359	STEP 14	\$26.40	\$2,112.00	\$4,576.00	\$54,912.00
359	STEP 15	\$26.88	\$2,150.40	\$4,659.20	\$55,910.40
359	STEP 16	\$27.36	\$2,188.80	\$4,742.40	\$56,908.80
359	STEP 17	\$27.85	\$2,228.00	\$4,827.33	\$57,928.00
359	STEP 18	\$28.35	\$2,268.00	\$4,914.00	\$58,968.00
359	STEP 19	\$28.86	\$2,308.80	\$5,002.40	\$60,028.80
359	STEP 20	\$29.38	\$2,350.40	\$5,092.53	\$61,110.40

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES*The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.***REGULAR BASE PAY GRADES**

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
403	STEP 1	\$13.15	\$1,052.00	\$2,279.33	\$27,352.00
403	STEP 2	\$13.38	\$1,070.40	\$2,319.20	\$27,830.40
403	STEP 3	\$13.62	\$1,089.60	\$2,360.80	\$28,329.60
403	STEP 4	\$13.87	\$1,109.60	\$2,404.13	\$28,849.60
403	STEP 5	\$14.12	\$1,129.60	\$2,447.47	\$29,369.60
403	STEP 6	\$14.37	\$1,149.60	\$2,490.80	\$29,889.60
403	STEP 7	\$14.63	\$1,170.40	\$2,535.87	\$30,430.40
403	STEP 8	\$14.89	\$1,191.20	\$2,580.93	\$30,971.20
403	STEP 9	\$15.15	\$1,212.00	\$2,626.00	\$31,512.00
403	STEP 10	\$15.42	\$1,233.60	\$2,672.80	\$32,073.60
403	STEP 11	\$15.70	\$1,256.00	\$2,721.33	\$32,656.00
403	STEP 12	\$15.99	\$1,279.20	\$2,771.60	\$33,259.20
403	STEP 13	\$16.28	\$1,302.40	\$2,821.87	\$33,862.40
403	STEP 14	\$16.57	\$1,325.60	\$2,872.13	\$34,465.60
403	STEP 15	\$16.87	\$1,349.60	\$2,924.13	\$35,089.60
403	STEP 16	\$17.17	\$1,373.60	\$2,976.13	\$35,713.60
403	STEP 17	\$17.48	\$1,398.40	\$3,029.87	\$36,358.40
403	STEP 18	\$17.79	\$1,423.20	\$3,083.60	\$37,003.20
403	STEP 19	\$18.11	\$1,448.80	\$3,139.07	\$37,668.80
403	STEP 20	\$18.44	\$1,475.20	\$3,196.27	\$38,355.20

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
404	STEP 1	\$13.67	\$1,093.60	\$2,369.47	\$28,433.60
404	STEP 2	\$13.92	\$1,113.60	\$2,412.80	\$28,953.60
404	STEP 3	\$14.17	\$1,133.60	\$2,456.13	\$29,473.60
404	STEP 4	\$14.42	\$1,153.60	\$2,499.47	\$29,993.60
404	STEP 5	\$14.68	\$1,174.40	\$2,544.53	\$30,534.40
404	STEP 6	\$14.95	\$1,196.00	\$2,591.33	\$31,096.00
404	STEP 7	\$15.22	\$1,217.60	\$2,638.13	\$31,657.60
404	STEP 8	\$15.49	\$1,239.20	\$2,684.93	\$32,219.20
404	STEP 9	\$15.77	\$1,261.60	\$2,733.47	\$32,801.60
404	STEP 10	\$16.05	\$1,284.00	\$2,782.00	\$33,384.00
404	STTEP 11	\$16.34	\$1,307.20	\$2,832.27	\$33,987.20
404	STEP 12	\$16.63	\$1,330.40	\$2,882.53	\$34,590.40
404	STEP 13	\$16.93	\$1,354.40	\$2,934.53	\$35,214.40
404	STEP 14	\$17.23	\$1,378.40	\$2,986.53	\$35,838.40
404	STEP 15	\$17.54	\$1,403.20	\$3,040.27	\$36,483.20
404	STEP 16	\$17.86	\$1,428.80	\$3,095.73	\$37,148.80
404	STEP 17	\$18.18	\$1,454.40	\$3,151.20	\$37,814.40
404	STEP 18	\$18.51	\$1,480.80	\$3,208.40	\$38,500.80
404	STEP 19	\$18.84	\$1,507.20	\$3,265.60	\$39,187.20
404	STEP 20	\$19.18	\$1,534.40	\$3,324.53	\$39,894.40

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
405	STEP 1	\$14.20	\$1,136.00	\$2,461.33	\$29,536.00
405	STEP 2	\$14.46	\$1,156.80	\$2,506.40	\$30,076.80
405	STEP 3	\$14.72	\$1,177.60	\$2,551.47	\$30,617.60
405	STEP 4	\$14.99	\$1,199.20	\$2,598.27	\$31,179.20
405	STEP 5	\$15.26	\$1,220.80	\$2,645.07	\$31,740.80
405	STEP 6	\$15.54	\$1,243.20	\$2,693.60	\$32,323.20
405	STEP 7	\$15.82	\$1,265.60	\$2,742.13	\$32,905.60
405	STEP 8	\$16.10	\$1,288.00	\$2,790.67	\$33,488.00
405	STEP 9	\$16.39	\$1,311.20	\$2,840.93	\$34,091.20
405	STEP 10	\$16.68	\$1,334.40	\$2,891.20	\$34,694.40
405	STEP 11	\$16.98	\$1,358.40	\$2,943.20	\$35,318.40
405	STEP 12	\$17.29	\$1,383.20	\$2,996.93	\$35,963.20
405	STEP 13	\$17.60	\$1,408.00	\$3,050.67	\$36,608.00
405	STEP 14	\$17.92	\$1,433.60	\$3,106.13	\$37,273.60
405	STEP 15	\$18.24	\$1,459.20	\$3,161.60	\$37,939.20
405	STEP 16	\$18.56	\$1,484.80	\$3,217.07	\$38,604.80
405	STEP 17	\$18.89	\$1,511.20	\$3,274.27	\$39,291.20
405	STEP 18	\$19.23	\$1,538.40	\$3,333.20	\$39,998.40
405	STEP 19	\$19.58	\$1,566.40	\$3,393.87	\$40,726.40
405	STEP 20	\$19.93	\$1,594.40	\$3,454.53	\$41,454.40

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
406	STEP 1	\$14.80	\$1,184.00	\$2,565.33	\$30,784.00
406	STEP 2	\$15.07	\$1,205.60	\$2,612.13	\$31,345.60
406	STEP 3	\$15.34	\$1,227.20	\$2,658.93	\$31,907.20
406	STEP 4	\$15.62	\$1,249.60	\$2,707.47	\$32,489.60
406	STEP 5	\$15.90	\$1,272.00	\$2,756.00	\$33,072.00
406	STEP 6	\$16.19	\$1,295.20	\$2,806.27	\$33,675.20
406	STEP 7	\$16.48	\$1,318.40	\$2,856.53	\$34,278.40
406	STEP 8	\$16.78	\$1,342.40	\$2,908.53	\$34,902.40
406	STEP 9	\$17.09	\$1,367.20	\$2,962.27	\$35,547.20
406	STEP 10	\$17.40	\$1,392.00	\$3,016.00	\$36,192.00
406	STEP 11	\$17.71	\$1,416.80	\$3,069.73	\$36,836.80
406	STEP 12	\$18.03	\$1,442.40	\$3,125.20	\$37,502.40
406	STEP 13	\$18.35	\$1,468.00	\$3,180.67	\$38,168.00
406	STEP 14	\$18.68	\$1,494.40	\$3,237.87	\$38,854.40
406	STEP 15	\$19.02	\$1,521.60	\$3,296.80	\$39,561.60
406	STEP 16	\$19.37	\$1,549.60	\$3,357.47	\$40,289.60
406	STEP 17	\$19.72	\$1,577.60	\$3,418.13	\$41,017.60
406	STEP 18	\$20.07	\$1,605.60	\$3,478.80	\$41,745.60
406	STEP 19	\$20.44	\$1,635.20	\$3,542.93	\$42,515.20
406	STEP 20	\$20.81	\$1,664.80	\$3,607.07	\$43,284.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
407	STEP 1	\$15.40	\$1,232.00	\$2,669.33	\$32,032.00
407	STEP 2	\$15.67	\$1,253.60	\$2,716.13	\$32,593.60
407	STEP 3	\$15.95	\$1,276.00	\$2,764.67	\$33,176.00
407	STEP 4	\$16.24	\$1,299.20	\$2,814.93	\$33,779.20
407	STEP 5	\$16.53	\$1,322.40	\$2,865.20	\$34,382.40
407	STEP 6	\$16.83	\$1,346.40	\$2,917.20	\$35,006.40
407	STEP 7	\$17.14	\$1,371.20	\$2,970.93	\$35,651.20
407	STEP 8	\$17.45	\$1,396.00	\$3,024.67	\$36,296.00
407	STEP 9	\$17.76	\$1,420.80	\$3,078.40	\$36,940.80
407	STEP 10	\$18.08	\$1,446.40	\$3,133.87	\$37,606.40
407	STEP 11	\$18.41	\$1,472.80	\$3,191.07	\$38,292.80
407	STEP 12	\$18.74	\$1,499.20	\$3,248.27	\$38,979.20
407	STEP 13	\$19.08	\$1,526.40	\$3,307.20	\$39,686.40
407	STEP 14	\$19.42	\$1,553.60	\$3,366.13	\$40,393.60
407	STEP 15	\$19.77	\$1,581.60	\$3,426.80	\$41,121.60
407	STEP 16	\$20.13	\$1,610.40	\$3,489.20	\$41,870.40
407	STEP 17	\$20.49	\$1,639.20	\$3,551.60	\$42,619.20
407	STEP 18	\$20.86	\$1,668.80	\$3,615.73	\$43,388.80
407	STEP 19	\$21.24	\$1,699.20	\$3,681.60	\$44,179.20
407	STEP 20	\$21.62	\$1,729.60	\$3,747.47	\$44,969.60

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
408	STEP 1	\$16.19	\$1,295.20	\$2,806.27	\$33,675.20
408	STEP 2	\$16.48	\$1,318.40	\$2,856.53	\$34,278.40
408	STEP 3	\$16.78	\$1,342.40	\$2,908.53	\$34,902.40
408	STEP 4	\$17.09	\$1,367.20	\$2,962.27	\$35,547.20
408	STEP 5	\$17.40	\$1,392.00	\$3,016.00	\$36,192.00
408	STEP 6	\$17.71	\$1,416.80	\$3,069.73	\$36,836.80
408	STEP 7	\$18.03	\$1,442.40	\$3,125.20	\$37,502.40
408	STEP 8	\$18.35	\$1,468.00	\$3,180.67	\$38,168.00
408	STEP 9	\$18.69	\$1,495.20	\$3,239.60	\$38,875.20
408	STEP 10	\$19.03	\$1,522.40	\$3,298.53	\$39,582.40
408	STEP 11	\$19.37	\$1,549.60	\$3,357.47	\$40,289.60
408	STEP 12	\$19.72	\$1,577.60	\$3,418.13	\$41,017.60
408	STEP 13	\$20.07	\$1,605.60	\$3,478.80	\$41,745.60
408	STEP 14	\$20.44	\$1,635.20	\$3,542.93	\$42,515.20
408	STEP 15	\$20.81	\$1,664.80	\$3,607.07	\$43,284.80
408	STEP 16	\$21.18	\$1,694.40	\$3,671.20	\$44,054.40
408	STEP 17	\$21.56	\$1,724.80	\$3,737.07	\$44,844.80
408	STEP 18	\$21.95	\$1,756.00	\$3,804.67	\$45,656.00
408	STEP 19	\$22.35	\$1,788.00	\$3,874.00	\$46,488.00
408	STEP 20	\$22.76	\$1,820.80	\$3,945.07	\$47,340.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
409	STEP 1	\$17.08	\$1,366.40	\$2,960.53	\$35,526.40
409	STEP 2	\$17.39	\$1,391.20	\$3,014.27	\$36,171.20
409	STEP 3	\$17.70	\$1,416.00	\$3,068.00	\$36,816.00
409	STEP 4	\$18.02	\$1,441.60	\$3,123.47	\$37,481.60
409	STEP 5	\$18.34	\$1,467.20	\$3,178.93	\$38,147.20
409	STEP 6	\$18.68	\$1,494.40	\$3,237.87	\$38,854.40
409	STEP 7	\$19.02	\$1,521.60	\$3,296.80	\$39,561.60
409	STEP 8	\$19.36	\$1,548.80	\$3,355.73	\$40,268.80
409	STEP 9	\$19.71	\$1,576.80	\$3,416.40	\$40,996.80
409	STEP 10	\$20.06	\$1,604.80	\$3,477.07	\$41,724.80
409	STEP 11	\$20.43	\$1,634.40	\$3,541.20	\$42,494.40
409	STEP 12	\$20.80	\$1,664.00	\$3,605.33	\$43,264.00
409	STEP 13	\$21.17	\$1,693.60	\$3,669.47	\$44,033.60
409	STEP 14	\$21.55	\$1,724.00	\$3,735.33	\$44,824.00
409	STEP 15	\$21.94	\$1,755.20	\$3,802.93	\$45,635.20
409	STEP 16	\$22.34	\$1,787.20	\$3,872.27	\$46,467.20
409	STEP 17	\$22.74	\$1,819.20	\$3,941.60	\$47,299.20
409	STEP 18	\$23.15	\$1,852.00	\$4,012.67	\$48,152.00
409	STEP 19	\$23.57	\$1,885.60	\$4,085.47	\$49,025.60
409	STEP 20	\$23.99	\$1,919.20	\$4,158.27	\$49,899.20

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
410	STEP 1	\$17.91	\$1,432.80	\$3,104.40	\$37,252.80
410	STEP 2	\$18.23	\$1,458.40	\$3,159.87	\$37,918.40
410	STEP 3	\$18.56	\$1,484.80	\$3,217.07	\$38,604.80
410	STEP 4	\$18.89	\$1,511.20	\$3,274.27	\$39,291.20
410	STEP 5	\$19.23	\$1,538.40	\$3,333.20	\$39,998.40
410	STEP 6	\$19.58	\$1,566.40	\$3,393.87	\$40,726.40
410	STEP 7	\$19.93	\$1,594.40	\$3,454.53	\$41,454.40
410	STEP 8	\$20.29	\$1,623.20	\$3,516.93	\$42,203.20
410	STEP 9	\$20.66	\$1,652.80	\$3,581.07	\$42,972.80
410	STEP 10	\$21.03	\$1,682.40	\$3,645.20	\$43,742.40
410	STEP 11	\$21.41	\$1,712.80	\$3,711.07	\$44,532.80
410	STEP 12	\$21.80	\$1,744.00	\$3,778.67	\$45,344.00
410	STEP 13	\$22.19	\$1,775.20	\$3,846.27	\$46,155.20
410	STEP 14	\$22.58	\$1,806.40	\$3,913.87	\$46,966.40
410	STEP 15	\$22.99	\$1,839.20	\$3,984.93	\$47,819.20
410	STEP 16	\$23.40	\$1,872.00	\$4,056.00	\$48,672.00
410	STEP 17	\$23.82	\$1,905.60	\$4,128.80	\$49,545.60
410	STEP 18	\$24.25	\$1,940.00	\$4,203.33	\$50,440.00
410	STEP 19	\$24.69	\$1,975.20	\$4,279.60	\$51,355.20
410	STEP 20	\$25.13	\$2,010.40	\$4,355.87	\$52,270.40

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
411	STEP 1	\$18.68	\$1,494.40	\$3,237.87	\$38,854.40
411	STEP 2	\$19.02	\$1,521.60	\$3,296.80	\$39,561.60
411	STEP 3	\$19.36	\$1,548.80	\$3,355.73	\$40,268.80
411	STEP 4	\$19.71	\$1,576.80	\$3,416.40	\$40,996.80
411	STEP 5	\$20.06	\$1,604.80	\$3,477.07	\$41,724.80
411	STEP 6	\$20.43	\$1,634.40	\$3,541.20	\$42,494.40
411	STEP 7	\$20.80	\$1,664.00	\$3,605.33	\$43,264.00
411	STEP 8	\$21.17	\$1,693.60	\$3,669.47	\$44,033.60
411	STEP 9	\$21.55	\$1,724.00	\$3,735.33	\$44,824.00
411	STEP 10	\$21.93	\$1,754.40	\$3,801.20	\$45,614.40
411	STEP 11	\$22.32	\$1,785.60	\$3,868.80	\$46,425.60
411	STEP 12	\$22.72	\$1,817.60	\$3,938.13	\$47,257.60
411	STEP 13	\$23.13	\$1,850.40	\$4,009.20	\$48,110.40
411	STEP 14	\$23.55	\$1,884.00	\$4,082.00	\$48,984.00
411	STEP 15	\$23.98	\$1,918.40	\$4,156.53	\$49,878.40
411	STEP 16	\$24.41	\$1,952.80	\$4,231.07	\$50,772.80
411	STEP 17	\$24.85	\$1,988.00	\$4,307.33	\$51,688.00
411	STEP 18	\$25.30	\$2,024.00	\$4,385.33	\$52,624.00
411	STEP 19	\$25.75	\$2,060.00	\$4,463.33	\$53,560.00
411	STEP 20	\$26.21	\$2,096.80	\$4,543.07	\$54,516.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
412	STEP 1	\$19.44	\$1,555.20	\$3,369.60	\$40,435.20
412	STEP 2	\$19.79	\$1,583.20	\$3,430.27	\$41,163.20
412	STEP 3	\$20.15	\$1,612.00	\$3,492.67	\$41,912.00
412	STEP 4	\$20.51	\$1,640.80	\$3,555.07	\$42,660.80
412	STEP 5	\$20.88	\$1,670.40	\$3,619.20	\$43,430.40
412	STEP 6	\$21.26	\$1,700.80	\$3,685.07	\$44,220.80
412	STEP 7	\$21.64	\$1,731.20	\$3,750.93	\$45,011.20
412	STEP 8	\$22.03	\$1,762.40	\$3,818.53	\$45,822.40
412	STEP 9	\$22.43	\$1,794.40	\$3,887.87	\$46,654.40
412	STEP 10	\$22.83	\$1,826.40	\$3,957.20	\$47,486.40
412	STEP 11	\$23.24	\$1,859.20	\$4,028.27	\$48,339.20
412	STEP 12	\$23.66	\$1,892.80	\$4,101.07	\$49,212.80
412	STEP 13	\$24.09	\$1,927.20	\$4,175.60	\$50,107.20
412	STEP 14	\$24.53	\$1,962.40	\$4,251.87	\$51,022.40
412	STEP 15	\$24.97	\$1,997.60	\$4,328.13	\$51,937.60
412	STEP 16	\$25.42	\$2,033.60	\$4,406.13	\$52,873.60
412	STEP 17	\$25.88	\$2,070.40	\$4,485.87	\$53,830.40
412	STEP 18	\$26.35	\$2,108.00	\$4,567.33	\$54,808.00
412	STEP 19	\$26.82	\$2,145.60	\$4,648.80	\$55,785.60
412	STEP 20	\$27.30	\$2,184.00	\$4,732.00	\$56,784.00

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
413	STEP 1	\$20.20	\$1,616.00	\$3,501.33	\$42,016.00
413	STEP 2	\$20.57	\$1,645.60	\$3,565.47	\$42,785.60
413	STEP 3	\$20.94	\$1,675.20	\$3,629.60	\$43,555.20
413	STEP 4	\$21.32	\$1,705.60	\$3,695.47	\$44,345.60
413	STEP 5	\$21.70	\$1,736.00	\$3,761.33	\$45,136.00
413	STEP 6	\$22.09	\$1,767.20	\$3,828.93	\$45,947.20
413	STEP 7	\$22.49	\$1,799.20	\$3,898.27	\$46,779.20
413	STEP 8	\$22.89	\$1,831.20	\$3,967.60	\$47,611.20
413	STEP 9	\$23.31	\$1,864.80	\$4,040.40	\$48,484.80
413	STEP 10	\$23.73	\$1,898.40	\$4,113.20	\$49,358.40
413	STEP 11	\$24.16	\$1,932.80	\$4,187.73	\$50,252.80
413	STEP 12	\$24.59	\$1,967.20	\$4,262.27	\$51,147.20
413	STEP 13	\$25.03	\$2,002.40	\$4,338.53	\$52,062.40
413	STEP 14	\$25.48	\$2,038.40	\$4,416.53	\$52,998.40
413	STEP 15	\$25.94	\$2,075.20	\$4,496.27	\$53,955.20
413	STEP 16	\$26.41	\$2,112.80	\$4,577.73	\$54,932.80
413	STEP 17	\$26.89	\$2,151.20	\$4,660.93	\$55,931.20
413	STEP 18	\$27.37	\$2,189.60	\$4,744.13	\$56,929.60
413	STEP 19	\$27.86	\$2,228.80	\$4,829.07	\$57,948.80
413	STEP 20	\$28.36	\$2,268.80	\$4,915.73	\$58,988.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
414	STEP 1	\$21.15	\$1,692.00	\$3,666.00	\$43,992.00
414	STEP 2	\$21.54	\$1,723.20	\$3,733.60	\$44,803.20
414	STEP 3	\$21.93	\$1,754.40	\$3,801.20	\$45,614.40
414	STEP 4	\$22.32	\$1,785.60	\$3,868.80	\$46,425.60
414	STEP 5	\$22.72	\$1,817.60	\$3,938.13	\$47,257.60
414	STEP 6	\$23.13	\$1,850.40	\$4,009.20	\$48,110.40
414	STEP 7	\$23.55	\$1,884.00	\$4,082.00	\$48,984.00
414	STEP 8	\$23.97	\$1,917.60	\$4,154.80	\$49,857.60
414	STEP 9	\$24.40	\$1,952.00	\$4,229.33	\$50,752.00
414	STEP 10	\$24.84	\$1,987.20	\$4,305.60	\$51,667.20
414	STEP 11	\$25.29	\$2,023.20	\$4,383.60	\$52,603.20
414	STEP 12	\$25.75	\$2,060.00	\$4,463.33	\$53,560.00
414	STEP 13	\$26.21	\$2,096.80	\$4,543.07	\$54,516.80
414	STEP 14	\$26.68	\$2,134.40	\$4,624.53	\$55,494.40
414	STEP 15	\$27.16	\$2,172.80	\$4,707.73	\$56,492.80
414	STEP 16	\$27.65	\$2,212.00	\$4,792.67	\$57,512.00
414	STEP 17	\$28.15	\$2,252.00	\$4,879.33	\$58,552.00
414	STEP 18	\$28.66	\$2,292.80	\$4,967.73	\$59,612.80
414	STEP 19	\$29.18	\$2,334.40	\$5,057.87	\$60,694.40
414	STEP 20	\$29.71	\$2,376.80	\$5,149.73	\$61,796.80

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
425	STEP 1	\$15.32	\$1,225.60	\$2,655.47	\$31,865.60
425	STEP 2	\$15.60	\$1,248.00	\$2,704.00	\$32,448.00
425	STEP 3	\$15.88	\$1,270.40	\$2,752.53	\$33,030.40
425	STEP 4	\$16.17	\$1,293.60	\$2,802.80	\$33,633.60
425	STEP 5	\$16.46	\$1,316.80	\$2,853.07	\$34,236.80
425	STEP 6	\$16.76	\$1,340.80	\$2,905.07	\$34,860.80
425	STEP 7	\$17.07	\$1,365.60	\$2,958.80	\$35,505.60
425	STEP 8	\$17.38	\$1,390.40	\$3,012.53	\$36,150.40
425	STEP 9	\$17.69	\$1,415.20	\$3,066.27	\$36,795.20
425	STEP 10	\$18.01	\$1,440.80	\$3,121.73	\$37,460.80
425	STEP 11	\$18.33	\$1,466.40	\$3,177.20	\$38,126.40
425	STEP 12	\$18.66	\$1,492.80	\$3,234.40	\$38,812.80
425	STEP 13	\$19.00	\$1,520.00	\$3,293.33	\$39,520.00
425	STEP 14	\$19.34	\$1,547.20	\$3,352.27	\$40,227.20
425	STEP 15	\$19.69	\$1,575.20	\$3,412.93	\$40,955.20
425	STEP 16	\$20.04	\$1,603.20	\$3,473.60	\$41,683.20
425	STEP 17	\$20.40	\$1,632.00	\$3,536.00	\$42,432.00
425	STEP 18	\$20.77	\$1,661.60	\$3,600.13	\$43,201.60
425	STEP 19	\$21.14	\$1,691.20	\$3,664.27	\$43,971.20
425	STEP 20	\$21.52	\$1,721.60	\$3,730.13	\$44,761.60

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
427	STEP 1	\$16.51	\$1,320.80	\$2,861.73	\$34,340.80
427	STEP 2	\$16.81	\$1,344.80	\$2,913.73	\$34,964.80
427	STEP 3	\$17.12	\$1,369.60	\$2,967.47	\$35,609.60
427	STEP 4	\$17.43	\$1,394.40	\$3,021.20	\$36,254.40
427	STEP 5	\$17.74	\$1,419.20	\$3,074.93	\$36,899.20
427	STEP 6	\$18.06	\$1,444.80	\$3,130.40	\$37,564.80
427	STEP 7	\$18.39	\$1,471.20	\$3,187.60	\$38,251.20
427	STEP 8	\$18.72	\$1,497.60	\$3,244.80	\$38,937.60
427	STEP 9	\$19.06	\$1,524.80	\$3,303.73	\$39,644.80
427	STEP 10	\$19.40	\$1,552.00	\$3,362.67	\$40,352.00
427	STEP 11	\$19.74	\$1,579.20	\$3,421.60	\$41,059.20
427	STEP 12	\$20.10	\$1,608.00	\$3,484.00	\$41,808.00
427	STEP 13	\$20.46	\$1,636.80	\$3,546.40	\$42,556.80
427	STEP 14	\$20.83	\$1,666.40	\$3,610.53	\$43,326.40
427	STEP 15	\$21.20	\$1,696.00	\$3,674.67	\$44,096.00
427	STEP 16	\$21.59	\$1,727.20	\$3,742.27	\$44,907.20
427	STEP 17	\$21.98	\$1,758.40	\$3,809.87	\$45,718.40
427	STEP 18	\$22.38	\$1,790.40	\$3,879.20	\$46,550.40
427	STEP 19	\$22.78	\$1,822.40	\$3,948.53	\$47,382.40
427	STEP 20	\$23.19	\$1,855.20	\$4,019.60	\$48,235.20

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
445	STEP 1	\$16.43	\$1,314.40	\$2,847.87	\$34,174.40
445	STEP 2	\$16.73	\$1,338.40	\$2,899.87	\$34,798.40
445	STEP 3	\$17.03	\$1,362.40	\$2,951.87	\$35,422.40
445	STEP 4	\$17.34	\$1,387.20	\$3,005.60	\$36,067.20
445	STEP 5	\$17.66	\$1,412.80	\$3,061.07	\$36,732.80
445	STEP 6	\$17.98	\$1,438.40	\$3,116.53	\$37,398.40
445	STEP 7	\$18.30	\$1,464.00	\$3,172.00	\$38,064.00
445	STEP 8	\$18.63	\$1,490.40	\$3,229.20	\$38,750.40
445	STEP 9	\$18.97	\$1,517.60	\$3,288.13	\$39,457.60
445	STEP 10	\$19.31	\$1,544.80	\$3,347.07	\$40,164.80
445	STEP 11	\$19.66	\$1,572.80	\$3,407.73	\$40,892.80
445	STEP 12	\$20.02	\$1,601.60	\$3,470.13	\$41,641.60
445	STEP 13	\$20.38	\$1,630.40	\$3,532.53	\$42,390.40
445	STEP 14	\$20.75	\$1,660.00	\$3,596.67	\$43,160.00
445	STEP 15	\$21.12	\$1,689.60	\$3,660.80	\$43,929.60
445	STEP 16	\$21.51	\$1,720.80	\$3,728.40	\$44,740.80
445	STEP 17	\$21.90	\$1,752.00	\$3,796.00	\$45,552.00
445	STEP 18	\$22.29	\$1,783.20	\$3,863.60	\$46,363.20
445	STEP 19	\$22.69	\$1,815.20	\$3,932.93	\$47,195.20
445	STEP 20	\$23.10	\$1,848.00	\$4,004.00	\$48,048.00

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

SPECIAL PAY LINE GRADES

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
463	STEP 1	\$22.22	\$1,777.60	\$3,851.47	\$46,217.60
463	STEP 2	\$22.62	\$1,809.60	\$3,920.80	\$47,049.60
463	STEP 3	\$23.03	\$1,842.40	\$3,991.87	\$47,902.40
463	STEP 4	\$23.44	\$1,875.20	\$4,062.93	\$48,755.20
463	STEP 5	\$23.86	\$1,908.80	\$4,135.73	\$49,628.80
463	STEP 6	\$24.29	\$1,943.20	\$4,210.27	\$50,523.20
463	STEP 7	\$24.73	\$1,978.40	\$4,286.53	\$51,438.40
463	STEP 8	\$25.18	\$2,014.40	\$4,364.53	\$52,374.40
463	STEP 9	\$25.63	\$2,050.40	\$4,442.53	\$53,310.40
463	STEP 10	\$26.09	\$2,087.20	\$4,522.27	\$54,267.20
463	STEP 11	\$26.56	\$2,124.80	\$4,603.73	\$55,244.80
463	STEP 12	\$27.04	\$2,163.20	\$4,686.93	\$56,243.20
463	STEP 13	\$27.53	\$2,202.40	\$4,771.87	\$57,262.40
463	STEP 14	\$28.03	\$2,242.40	\$4,858.53	\$58,302.40
463	STEP 15	\$28.53	\$2,282.40	\$4,945.20	\$59,342.40
463	STEP 16	\$29.04	\$2,323.20	\$5,033.60	\$60,403.20
463	STEP 17	\$29.57	\$2,365.60	\$5,125.47	\$61,505.60
463	STEP 18	\$30.10	\$2,408.00	\$5,217.33	\$62,608.00
463	STEP 19	\$30.64	\$2,451.20	\$5,310.93	\$63,731.20
463	STEP 20	\$31.19	\$2,495.20	\$5,406.27	\$64,875.20

2026 NON-UNIFORM UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
999	STEP 1	\$22.48	\$1,798.40	\$3,896.53	\$46,758.40
999	STEP 2	\$22.88	\$1,830.40	\$3,965.87	\$47,590.40
999	STEP 3	\$23.29	\$1,863.20	\$4,036.93	\$48,443.20
999	STEP 4	\$23.71	\$1,896.80	\$4,109.73	\$49,316.80
999	STEP 5	\$24.14	\$1,931.20	\$4,184.27	\$50,211.20
999	STEP 6	\$24.57	\$1,965.60	\$4,258.80	\$51,105.60
999	STEP 7	\$25.01	\$2,000.80	\$4,335.07	\$52,020.80
999	STEP 8	\$25.46	\$2,036.80	\$4,413.07	\$52,956.80
999	STEP 9	\$25.92	\$2,073.60	\$4,492.80	\$53,913.60
999	STEP 10	\$26.39	\$2,111.20	\$4,574.27	\$54,891.20
999	STEP 11	\$26.87	\$2,149.60	\$4,657.47	\$55,889.60
999	STEP 12	\$27.35	\$2,188.00	\$4,740.67	\$56,888.00
999	STEP 13	\$27.84	\$2,227.20	\$4,825.60	\$57,907.20
999	STEP 14	\$28.34	\$2,267.20	\$4,912.27	\$58,947.20
999	STEP 15	\$28.85	\$2,308.00	\$5,000.67	\$60,008.00
999	STEP 16	\$29.37	\$2,349.60	\$5,090.80	\$61,089.60
999	STEP 17	\$29.90	\$2,392.00	\$5,182.67	\$62,192.00
999	STEP 18	\$30.44	\$2,435.20	\$5,276.27	\$63,315.20
999	STEP 19	\$30.99	\$2,479.20	\$5,371.60	\$64,459.20
999	STEP 20	\$31.55	\$2,524.00	\$5,468.67	\$65,624.00

*This union eligible grade (999) is not assigned to a standard step and grade table; compensation for union eligible positions assigned to this grade are established administratively according to a negotiated salary range and in compliance with the applicable collective bargaining agreement, to include the step structure.

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

MODERATE (\$600) ADDITIONAL COMPENSABLE ELEMENTS (ACES)

GRADE MIN/MAX		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
503	MINIMUM	\$11.3293	\$906.35	\$1,963.75	\$23,565.00
	MIDPOINT	\$14.3885	\$1,151.08	\$2,494.00	\$29,928.00
	MAXIMUM	\$17.4471	\$1,395.77	\$3,024.17	\$36,290.00
504	MINIMUM	\$12.2457	\$979.65	\$2,122.58	\$25,471.00
	MIDPOINT	\$15.5519	\$1,244.15	\$2,695.67	\$32,348.00
	MAXIMUM	\$18.8582	\$1,508.65	\$3,268.75	\$39,225.00
505	MINIMUM	\$13.3856	\$1,070.85	\$2,320.17	\$27,842.00
	MIDPOINT	\$17.0000	\$1,360.00	\$2,946.67	\$35,360.00
	MAXIMUM	\$20.6139	\$1,649.12	\$3,573.08	\$42,877.00
506	MINIMUM	\$14.7476	\$1,179.81	\$2,556.25	\$30,675.00
	MIDPOINT	\$18.7298	\$1,498.38	\$3,246.50	\$38,958.00
	MAXIMUM	\$22.7115	\$1,816.92	\$3,936.67	\$47,240.00
507	MINIMUM	\$16.4115	\$1,312.92	\$2,844.67	\$34,136.00
	MIDPOINT	\$20.8428	\$1,667.42	\$3,612.75	\$43,353.00
	MAXIMUM	\$25.2736	\$2,021.88	\$4,380.75	\$52,569.00
508	MINIMUM	\$18.6654	\$1,493.23	\$3,235.33	\$38,824.00
	MIDPOINT	\$23.7053	\$1,896.42	\$4,108.92	\$49,307.00
	MAXIMUM	\$28.7447	\$2,299.58	\$4,982.42	\$59,789.00
509	MINIMUM	\$20.5524	\$1,644.19	\$3,562.42	\$42,749.00
	MIDPOINT	\$26.1014	\$2,088.12	\$4,524.25	\$54,291.00
	MAXIMUM	\$31.6505	\$2,532.04	\$5,486.08	\$65,833.00
510	MINIMUM	\$23.5688	\$1,885.50	\$4,085.25	\$49,023.00
	MIDPOINT	\$29.9322	\$2,394.58	\$5,188.25	\$62,259.00
	MAXIMUM	\$36.2957	\$2,903.65	\$6,291.25	\$75,495.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

CONSIDERABLE (\$1200) ADDITIONAL COMPENSABLE ELEMENTS (ACES)

GRADE MIN/MAX		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
523	MINIMUM	\$11.6178	\$929.42	\$2,013.75	\$24,165.00
	MIDPOINT	\$14.7548	\$1,180.38	\$2,557.50	\$30,690.00
	MAXIMUM	\$17.8913	\$1,431.31	\$3,101.17	\$37,214.00
524	MINIMUM	\$12.5341	\$1,002.73	\$2,172.58	\$26,071.00
	MIDPOINT	\$15.9183	\$1,273.46	\$2,759.17	\$33,110.00
	MAXIMUM	\$19.3024	\$1,544.19	\$3,345.75	\$40,149.00
525	MINIMUM	\$13.6740	\$1,093.92	\$2,370.17	\$28,442.00
	MIDPOINT	\$17.3663	\$1,389.31	\$3,010.17	\$36,122.00
	MAXIMUM	\$21.0582	\$1,684.65	\$3,650.08	\$43,801.00
526	MINIMUM	\$15.0361	\$1,202.88	\$2,606.25	\$31,275.00
	MIDPOINT	\$19.0962	\$1,527.69	\$3,310.00	\$39,720.00
	MAXIMUM	\$23.1558	\$1,852.46	\$4,013.67	\$48,164.00
527	MINIMUM	\$16.7000	\$1,336.00	\$2,894.67	\$34,736.00
	MIDPOINT	\$21.2091	\$1,696.73	\$3,676.25	\$44,115.00
	MAXIMUM	\$25.7178	\$2,057.42	\$4,457.75	\$53,493.00
528	MINIMUM	\$18.9538	\$1,516.31	\$3,285.33	\$39,424.00
	MIDPOINT	\$24.0716	\$1,925.73	\$4,172.42	\$50,069.00
	MAXIMUM	\$29.1889	\$2,335.12	\$5,059.42	\$60,713.00
529	MINIMUM	\$20.8409	\$1,667.27	\$3,612.42	\$43,349.00
	MIDPOINT	\$26.4678	\$2,117.42	\$4,587.75	\$55,053.00
	MAXIMUM	\$32.0947	\$2,567.58	\$5,563.08	\$66,757.00
530	MINIMUM	\$23.8572	\$1,908.58	\$4,135.25	\$49,623.00
	MIDPOINT	\$30.2986	\$2,423.88	\$5,251.75	\$63,021.00
	MAXIMUM	\$36.7399	\$2,939.19	\$6,368.25	\$76,419.00
531	MINIMUM	\$26.6115	\$2,128.92	\$4,612.67	\$55,352.00
	MIDPOINT	\$33.7966	\$2,703.73	\$5,858.08	\$70,297.00
	MAXIMUM	\$40.9817	\$3,278.54	\$7,103.50	\$85,242.00
532	MINIMUM	\$31.1216	\$2,489.73	\$5,394.42	\$64,733.00
	MIDPOINT	\$39.5245	\$3,161.96	\$6,850.92	\$82,211.00
	MAXIMUM	\$47.9274	\$3,834.19	\$8,307.42	\$99,689.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

DEPARTMENT DIRECTORS AND CITY ATTORNEY

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
600	MINIMUM	\$41.7212	\$3,337.69	\$7,231.67	\$86,780.00
	MIDPOINT	\$52.9861	\$4,238.88	\$9,184.25	\$110,211.00
	MAXIMUM	\$64.2505	\$5,140.04	\$11,136.75	\$133,641.00
602	MINIMUM	\$51.3313	\$4,106.50	\$8,897.42	\$106,769.00
	MIDPOINT	\$65.1909	\$5,215.27	\$11,299.75	\$135,597.00
	MAXIMUM	\$79.0500	\$6,324.00	\$13,702.00	\$164,424.00
603	MINIMUM	\$53.5000	\$4,280.00	\$9,273.33	\$111,280.00
	MIDPOINT	\$67.9452	\$5,435.62	\$11,777.17	\$141,326.00
	MAXIMUM	\$82.3899	\$6,591.19	\$14,280.92	\$171,371.00
611	MINIMUM	\$61.4462	\$4,915.69	\$10,650.67	\$127,808.00
	MIDPOINT	\$78.0365	\$6,242.92	\$13,526.33	\$162,316.00
	MAXIMUM	\$94.6269	\$7,570.15	\$16,402.00	\$196,824.00

DEPUTY CITY ATTORNEY

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
604	MINIMUM	\$44.0649	\$3,525.19	\$7,637.92	\$91,655.00
	MIDPOINT	\$55.9625	\$4,477.00	\$9,700.17	\$116,402.00
	MAXIMUM	\$67.8601	\$5,428.81	\$11,762.42	\$141,149.00

SENIOR DEPUTY CITY ATTORNEY

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
616	MINIMUM	\$48.0322	\$3,842.58	\$8,325.58	\$99,907.00
	MIDPOINT	\$61.0010	\$4,880.08	\$10,573.50	\$126,882.00
	MAXIMUM	\$73.9697	\$5,917.58	\$12,821.42	\$153,857.00

CHIEF DEPUTY CITY ATTORNEY

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
617	MINIMUM	\$52.6889	\$4,215.12	\$9,132.75	\$109,593.00
	MIDPOINT	\$66.9149	\$5,353.19	\$11,598.58	\$139,183.00
	MAXIMUM	\$81.1409	\$6,491.27	\$14,064.42	\$168,773.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

REGULAR BASE PAY GRADES

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
703	MINIMUM	\$11.0409	\$883.27	\$1,913.75	\$22,965.00
	MIDPOINT	\$14.0221	\$1,121.77	\$2,430.50	\$29,166.00
	MAXIMUM	\$17.0029	\$1,360.23	\$2,947.17	\$35,366.00
704	MINIMUM	\$11.9572	\$956.58	\$2,072.58	\$24,871.00
	MIDPOINT	\$15.1856	\$1,214.85	\$2,632.17	\$31,586.00
	MAXIMUM	\$18.4139	\$1,473.12	\$3,191.75	\$38,301.00
705	MINIMUM	\$13.0971	\$1,047.77	\$2,270.17	\$27,242.00
	MIDPOINT	\$16.6337	\$1,330.69	\$2,883.17	\$34,598.00
	MAXIMUM	\$20.1697	\$1,613.58	\$3,496.08	\$41,953.00
706	MINIMUM	\$14.4591	\$1,156.73	\$2,506.25	\$30,075.00
	MIDPOINT	\$18.3635	\$1,469.08	\$3,183.00	\$38,196.00
	MAXIMUM	\$22.2673	\$1,781.38	\$3,859.67	\$46,316.00
707	MINIMUM	\$16.1231	\$1,289.85	\$2,794.67	\$33,536.00
	MIDPOINT	\$20.4764	\$1,638.12	\$3,549.25	\$42,591.00
	MAXIMUM	\$24.8293	\$1,986.35	\$4,303.75	\$51,645.00
708	MINIMUM	\$18.3769	\$1,470.15	\$3,185.33	\$38,224.00
	MIDPOINT	\$23.3389	\$1,867.12	\$4,045.42	\$48,545.00
	MAXIMUM	\$28.3005	\$2,264.04	\$4,905.42	\$58,865.00
709	MINIMUM	\$20.2639	\$1,621.12	\$3,512.42	\$42,149.00
	MIDPOINT	\$25.7351	\$2,058.81	\$4,460.75	\$53,529.00
	MAXIMUM	\$31.2063	\$2,496.50	\$5,409.08	\$64,909.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

REGULAR BASE PAY GRADES

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
710	MINIMUM	\$23.2803	\$1,862.42	\$4,035.25	\$48,423.00
	MIDPOINT	\$29.5659	\$2,365.27	\$5,124.75	\$61,497.00
	MAXIMUM	\$35.8514	\$2,868.12	\$6,214.25	\$74,571.00
711	MINIMUM	\$26.0346	\$2,082.77	\$4,512.67	\$54,152.00
	MIDPOINT	\$33.0639	\$2,645.12	\$5,731.08	\$68,773.00
	MAXIMUM	\$40.0933	\$3,207.46	\$6,949.50	\$83,394.00
712	MINIMUM	\$30.5447	\$2,443.58	\$5,294.42	\$63,533.00
	MIDPOINT	\$38.7918	\$3,103.35	\$6,723.92	\$80,687.00
	MAXIMUM	\$47.0389	\$3,763.12	\$8,153.42	\$97,841.00
713	MINIMUM	\$35.3034	\$2,824.27	\$6,119.25	\$73,431.00
	MIDPOINT	\$44.8356	\$3,586.85	\$7,771.50	\$93,258.00
	MAXIMUM	\$54.3673	\$4,349.38	\$9,423.67	\$113,084.00
714	MINIMUM	\$39.5817	\$3,166.54	\$6,860.83	\$82,330.00
	MIDPOINT	\$50.2688	\$4,021.50	\$8,713.25	\$104,559.00
	MAXIMUM	\$60.9558	\$4,876.46	\$10,565.67	\$126,788.00
715	MINIMUM	\$45.3356	\$3,626.85	\$7,858.17	\$94,298.00
	MIDPOINT	\$57.5764	\$4,606.12	\$9,979.92	\$119,759.00
	MAXIMUM	\$69.8168	\$5,585.35	\$12,101.58	\$145,219.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

SPECIAL PAY LINE

GRADE MIN/MAX		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
806	MINIMUM	\$15.9053	\$1,272.42	\$2,756.92	\$33,083.00
	MIDPOINT	\$20.2000	\$1,616.00	\$3,501.33	\$42,016.00
	MAXIMUM	\$24.4942	\$1,959.54	\$4,245.67	\$50,948.00
807	MINIMUM	\$17.7356	\$1,418.85	\$3,074.17	\$36,890.00
	MIDPOINT	\$22.5240	\$1,801.92	\$3,904.17	\$46,850.00
	MAXIMUM	\$27.3125	\$2,185.00	\$4,734.17	\$56,810.00
808	MINIMUM	\$20.2144	\$1,617.15	\$3,503.83	\$42,046.00
	MIDPOINT	\$25.6726	\$2,053.81	\$4,449.92	\$53,399.00
	MAXIMUM	\$31.1308	\$2,490.46	\$5,396.00	\$64,752.00
809	MINIMUM	\$22.2904	\$1,783.23	\$3,863.67	\$46,364.00
	MIDPOINT	\$28.3087	\$2,264.69	\$4,906.83	\$58,882.00
	MAXIMUM	\$34.3269	\$2,746.15	\$5,950.00	\$71,400.00
810	MINIMUM	\$25.6082	\$2,048.65	\$4,438.75	\$53,265.00
	MIDPOINT	\$32.5226	\$2,601.81	\$5,637.25	\$67,647.00
	MAXIMUM	\$39.4365	\$3,154.92	\$6,835.67	\$82,028.00
811	MINIMUM	\$28.6380	\$2,291.04	\$4,963.92	\$59,567.00
	MIDPOINT	\$36.3702	\$2,909.62	\$6,304.17	\$75,650.00
	MAXIMUM	\$44.1024	\$3,528.19	\$7,644.42	\$91,733.00
812	MINIMUM	\$33.5990	\$2,687.92	\$5,823.83	\$69,886.00
	MIDPOINT	\$42.6712	\$3,413.69	\$7,396.33	\$88,756.00
	MAXIMUM	\$51.7428	\$4,139.42	\$8,968.75	\$107,625.00
813	MINIMUM	\$38.8337	\$3,106.69	\$6,731.17	\$80,774.00
	MIDPOINT	\$49.3188	\$3,945.50	\$8,548.58	\$102,583.00
	MAXIMUM	\$59.8038	\$4,784.31	\$10,366.00	\$124,392.00
814	MINIMUM	\$43.5399	\$3,483.19	\$7,546.92	\$90,563.00
	MIDPOINT	\$55.2957	\$4,423.65	\$9,584.58	\$115,015.00
	MAXIMUM	\$67.0514	\$5,364.12	\$11,622.25	\$139,467.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

EMERGENCY COMMUNICATIONS

GRADE STEP		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
826	STEP 1 ENTRY	\$19.8200	\$1,585.60	\$3,435.47	\$41,225.60
826	STEP 2	\$20.6200	\$1,649.60	\$3,574.13	\$42,889.60
826	STEP 3	\$21.4400	\$1,715.20	\$3,716.27	\$44,595.20
826	STEP 4	\$22.3000	\$1,784.00	\$3,865.33	\$46,384.00

EMERGENCY COMMUNICATIONS

GRADE STEP		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
828	STEP 1	\$24.1500	\$1,932.00	\$4,186.00	\$50,232.00
828	STEP 2	\$25.1200	\$2,009.60	\$4,354.13	\$52,249.60
828	STEP 3	\$26.1300	\$2,090.40	\$4,529.20	\$54,350.40
828	STEP 4	\$27.1800	\$2,174.40	\$4,711.20	\$56,534.40
828	STEP 5	\$28.2700	\$2,261.60	\$4,900.13	\$58,801.60
828	STEP 6	\$29.4000	\$2,352.00	\$5,096.00	\$61,152.00
828	STEP 7	\$30.5800	\$2,446.40	\$5,300.53	\$63,606.40
828	STEP 8	\$31.8000	\$2,544.00	\$5,512.00	\$66,144.00
828	STEP 9	\$33.0700	\$2,645.60	\$5,732.13	\$68,785.60
828	STEP 10	\$34.3900	\$2,751.20	\$5,960.93	\$71,531.20

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES*The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.***EMERGENCY COMMUNICATIONS**

GRADE STEP		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
829	STEP 1	\$25.7700	\$2,061.60	\$4,466.80	\$53,601.60
829	STEP 2	\$26.8000	\$2,144.00	\$4,645.33	\$55,744.00
829	STEP 3	\$27.8700	\$2,229.60	\$4,830.80	\$57,969.60
829	STEP 4	\$28.9900	\$2,319.20	\$5,024.93	\$60,299.20
829	STEP 5	\$30.1500	\$2,412.00	\$5,226.00	\$62,712.00
829	STEP 6	\$31.3600	\$2,508.80	\$5,435.73	\$65,228.80
829	STEP 7	\$32.6100	\$2,608.80	\$5,652.40	\$67,828.80
829	STEP 8	\$33.9100	\$2,712.80	\$5,877.73	\$70,532.80
829	STEP 9	\$35.2700	\$2,821.60	\$6,113.47	\$73,361.60
829	STEP 10	\$36.6800	\$2,934.40	\$6,357.87	\$76,294.40

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES*The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.***EMERGENCY COMMUNICATIONS**

GRADE STEP		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
830	STEP 1	\$27.3800	\$2,190.38	\$4,745.83	\$56,950.00
830	STEP 2	\$28.4800	\$2,278.38	\$4,936.50	\$59,238.00
830	STEP 3	\$29.6200	\$2,369.62	\$5,134.17	\$61,610.00
830	STEP 4	\$30.8000	\$2,464.00	\$5,338.67	\$64,064.00
830	STEP 5	\$32.0300	\$2,562.38	\$5,551.83	\$66,622.00
830	STEP 6	\$33.3100	\$2,664.81	\$5,773.75	\$69,285.00
830	STEP 7	\$34.6400	\$2,771.19	\$6,004.25	\$72,051.00
830	STEP 8	\$36.0300	\$2,882.38	\$6,245.17	\$74,942.00
830	STEP 9	\$37.4700	\$2,997.62	\$6,494.83	\$77,938.00
830	STEP 10	\$38.9700	\$3,117.62	\$6,754.83	\$81,058.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES*The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.***EMERGENCY COMMUNICATIONS**

GRADE STEP		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
831	STEP 1	\$29.0100	\$2,320.81	\$5,028.42	\$60,341.00
831	STEP 2	\$30.1700	\$2,413.62	\$5,229.50	\$62,754.00
831	STEP 3	\$31.3800	\$2,510.38	\$5,439.17	\$65,270.00
831	STEP 4	\$32.6300	\$2,610.38	\$5,655.83	\$67,870.00
831	STEP 5	\$33.9400	\$2,715.19	\$5,882.92	\$70,595.00
831	STEP 6	\$35.2900	\$2,823.19	\$6,116.92	\$73,403.00
831	STEP 7	\$36.7000	\$2,936.00	\$6,361.33	\$76,336.00
831	STEP 8	\$38.1700	\$3,053.62	\$6,616.17	\$79,394.00
831	STEP 9	\$39.7000	\$3,176.00	\$6,881.33	\$82,576.00
831	STEP 10	\$41.2900	\$3,303.19	\$7,156.92	\$85,883.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES*The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.***EMERGENCY COMMUNICATIONS**

GRADE STEP		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
832	STEP 1	\$30.6300	\$2,450.38	\$5,309.17	\$63,710.00
832	STEP 2	\$31.8600	\$2,548.81	\$5,522.42	\$66,269.00
832	STEP 3	\$33.1300	\$2,650.38	\$5,742.50	\$68,910.00
832	STEP 4	\$34.4500	\$2,756.00	\$5,971.33	\$71,656.00
832	STEP 5	\$35.8300	\$2,866.38	\$6,210.50	\$74,526.00
832	STEP 6	\$37.2600	\$2,980.81	\$6,458.42	\$77,501.00
832	STEP 7	\$38.7500	\$3,100.00	\$6,716.67	\$80,600.00
832	STEP 8	\$40.3000	\$3,224.00	\$6,985.33	\$83,824.00
832	STEP 9	\$41.9100	\$3,352.81	\$7,264.42	\$87,173.00
832	STEP 10	\$43.5900	\$3,487.19	\$7,555.58	\$90,667.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES*The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.***EMERGENCY COMMUNICATIONS**

GRADE STEP		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
931	STEP 1	\$29.0100	\$2,320.81	\$5,028.42	\$60,341.00
931	STEP 2	\$30.1700	\$2,413.62	\$5,229.50	\$62,754.00
931	STEP 3	\$31.3800	\$2,510.38	\$5,439.17	\$65,270.00
931	STEP 4	\$32.6300	\$2,610.38	\$5,655.83	\$67,870.00
931	STEP 5	\$33.9300	\$2,714.38	\$5,881.17	\$70,574.00
931	STEP 6	\$35.2900	\$2,823.19	\$6,116.92	\$73,403.00
931	STEP 7	\$36.7000	\$2,936.00	\$6,361.33	\$76,336.00
931	STEP 8	\$38.1700	\$3,053.62	\$6,616.17	\$79,394.00
931	STEP 9	\$39.6900	\$3,175.19	\$6,879.58	\$82,555.00
931	STEP 10	\$41.2800	\$3,302.38	\$7,155.17	\$85,862.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

**SPECIAL PAY LINE AND
CONSIDERABLE (\$1200) ADDITIONAL COMPENSABLE ELEMENTS (ACES)**

GRADE MIN/MAX		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
868	MINIMUM	\$22.2361	\$1,778.88	\$3,854.25	\$46,251.00
	MIDPOINT	\$28.2399	\$2,259.19	\$4,894.92	\$58,739.00
	MAXIMUM	\$34.2438	\$2,739.50	\$5,935.58	\$71,227.00
869	MINIMUM	\$24.5192	\$1,961.54	\$4,250.00	\$51,000.00
	MIDPOINT	\$31.1394	\$2,491.15	\$5,397.50	\$64,770.00
	MAXIMUM	\$37.7596	\$3,020.77	\$6,545.00	\$78,540.00
870	MINIMUM	\$28.1692	\$2,253.54	\$4,882.67	\$58,592.00
	MIDPOINT	\$35.7750	\$2,862.00	\$6,201.00	\$74,412.00
	MAXIMUM	\$43.3803	\$3,470.42	\$7,519.25	\$90,231.00
871	MINIMUM	\$31.5019	\$2,520.15	\$5,460.33	\$65,524.00
	MIDPOINT	\$40.0072	\$3,200.58	\$6,934.58	\$83,215.00
	MAXIMUM	\$48.5125	\$3,881.00	\$8,408.83	\$100,906.00
872	MINIMUM	\$36.9591	\$2,956.73	\$6,406.25	\$76,875.00
	MIDPOINT	\$46.9385	\$3,755.08	\$8,136.00	\$97,632.00
	MAXIMUM	\$56.9173	\$4,553.38	\$9,865.67	\$118,388.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

MID-MANAGER

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
908	MINIMUM	\$18.3769	\$1,470.15	\$3,185.33	\$38,224.00
	MIDPOINT	\$23.3389	\$1,867.12	\$4,045.42	\$48,545.00
	MAXIMUM	\$28.3005	\$2,264.04	\$4,905.42	\$58,865.00
909	MINIMUM	\$20.2639	\$1,621.12	\$3,512.42	\$42,149.00
	MIDPOINT	\$25.7351	\$2,058.81	\$4,460.75	\$53,529.00
	MAXIMUM	\$31.2063	\$2,496.50	\$5,409.08	\$64,909.00
910	MINIMUM	\$23.2803	\$1,862.42	\$4,035.25	\$48,423.00
	MIDPOINT	\$29.5659	\$2,365.27	\$5,124.75	\$61,497.00
	MAXIMUM	\$35.8514	\$2,868.12	\$6,214.25	\$74,571.00
911	MINIMUM	\$26.0346	\$2,082.77	\$4,512.67	\$54,152.00
	MIDPOINT	\$33.0639	\$2,645.12	\$5,731.08	\$68,773.00
	MAXIMUM	\$40.0933	\$3,207.46	\$6,949.50	\$83,394.00
912	MINIMUM	\$30.5447	\$2,443.58	\$5,294.42	\$63,533.00
	MIDPOINT	\$38.7918	\$3,103.35	\$6,723.92	\$80,687.00
	MAXIMUM	\$47.0389	\$3,763.12	\$8,153.42	\$97,841.00
913	MINIMUM	\$35.3034	\$2,824.27	\$6,119.25	\$73,431.00
	MIDPOINT	\$44.8356	\$3,586.85	\$7,771.50	\$93,258.00
	MAXIMUM	\$54.3673	\$4,349.38	\$9,423.67	\$113,084.00
914	MINIMUM	\$39.5817	\$3,166.54	\$6,860.83	\$82,330.00
	MIDPOINT	\$50.2688	\$4,021.50	\$8,713.25	\$104,559.00
	MAXIMUM	\$60.9558	\$4,876.46	\$10,565.67	\$126,788.00
915	MINIMUM	\$45.3356	\$3,626.85	\$7,858.17	\$94,298.00
	MIDPOINT	\$57.5764	\$4,606.12	\$9,979.92	\$119,759.00
	MAXIMUM	\$69.8168	\$5,585.35	\$12,101.58	\$145,219.00

2026 NON-UNIFORM NON-UNION ELIGIBLE SALARY RANGES

The City of Little Rock adopted a minimum starting salary of \$15.00 per hour for all full time employees effective June 4, 2022.

SPECIAL PAY LINE - MID MANAGER

GRADE MIN/MAX		HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
918	MINIMUM	\$20.2144	\$1,617.15	\$3,503.83	\$42,046.00
	MIDPOINT	\$25.6726	\$2,053.81	\$4,449.92	\$53,399.00
	MAXIMUM	\$31.1308	\$2,490.46	\$5,396.00	\$64,752.00
919	MINIMUM	\$22.2904	\$1,783.23	\$3,863.67	\$46,364.00
	MIDPOINT	\$28.3087	\$2,264.69	\$4,906.83	\$58,882.00
	MAXIMUM	\$34.3269	\$2,746.15	\$5,950.00	\$71,400.00
920	MINIMUM	\$25.6082	\$2,048.65	\$4,438.75	\$53,265.00
	MIDPOINT	\$32.5226	\$2,601.81	\$5,637.25	\$67,647.00
	MAXIMUM	\$39.4365	\$3,154.92	\$6,835.67	\$82,028.00
921	MINIMUM	\$28.6380	\$2,291.04	\$4,963.92	\$59,567.00
	MIDPOINT	\$36.3702	\$2,909.62	\$6,304.17	\$75,650.00
	MAXIMUM	\$44.1024	\$3,528.19	\$7,644.42	\$91,733.00
922	MINIMUM	\$33.5990	\$2,687.92	\$5,823.83	\$69,886.00
	MIDPOINT	\$42.6712	\$3,413.69	\$7,396.33	\$88,756.00
	MAXIMUM	\$51.7428	\$4,139.42	\$8,968.75	\$107,625.00
923	MINIMUM	\$38.8337	\$3,106.69	\$6,731.17	\$80,774.00
	MIDPOINT	\$49.3188	\$3,945.50	\$8,548.58	\$102,583.00
	MAXIMUM	\$59.8038	\$4,784.31	\$10,366.00	\$124,392.00
924	MINIMUM	\$43.5399	\$3,483.19	\$7,546.92	\$90,563.00
	MIDPOINT	\$55.2957	\$4,423.65	\$9,584.58	\$115,015.00
	MAXIMUM	\$67.0514	\$5,364.12	\$11,622.25	\$139,467.00
925	MINIMUM	\$49.8692	\$3,989.54	\$8,644.00	\$103,728.00
	MIDPOINT	\$63.3341	\$5,066.73	\$10,977.92	\$131,735.00
	MAXIMUM	\$76.7986	\$6,143.88	\$13,311.75	\$159,741.00
999	Designates classifications for which no grade is assigned.				