

2025

CITY OF LITTLE ROCK COMPENSATION MANUAL



DEPARTMENT OF
**HUMAN
RESOURCES**

Effective Date:01/01/2025

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
311 CUSTOMER SERVICE REPRESENTATIVE	706	N	NU	\$29,557	\$37,538	\$45,518	14.21	18.05	21.88
311 CUSTOMER SERVICE REPRESENTATIVE - LEAD	999	N	NU	-----	-----	-----	-----	'-----	'-----
311 SERVICE CENTER MANAGER	911	E	NU	\$53,221	\$67,591	\$81,960	25.59	\$32	39.40
911 COMMUNICATIONS OPERATOR	826	N	NU	\$40,518	-----	\$45,573	19.48	-----	21.91
ACCOUNTANT	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
ACCOUNTING CLERK I	406	N	U	\$30,264	-----	\$42,536	14.55	-----	20.45
ACCOUNTING CLERK II	407	N	U	\$31,470	-----	\$44,200	15.13	-----	21.25
ACCOUNTING CLERK - SENIOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
ACCOUNTING SPECIALIST	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
ACCOUNTS PAYABLE SPECIALIST	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
ACCOUNTS PAYABLE SUPERVISOR	712	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
ADMINISTRATIVE ASSISTANT I	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
ADMINISTRATIVE SERVICES MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
ADMINISTRATIVE TECHNICIAN	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
AGING AND ACTIVE SUPERVISOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
AMERICORPS URBAN SAFETY/ENVIRONMENTAL COORDINATOR	999	E	NU	-----	-----	-----	-----	'-----	'-----
AMERICORPS PROGRAM COORDINATOR (LOVE YOUR BLOCK)	999	E	NU						
ANIMAL AMBASSADOR CARE TECHNICIAN	308	N	U	\$36,379	-----	\$51,043	17.49	-----	24.54
ANIMAL CARE TECHNICIAN	304	N	U	\$30,264	-----	\$42,515	14.55	-----	20.44
ANIMAL SERVICES ASSISTANT MANAGER	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
ANIMAL SERVICES COORDINATOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
ANIMAL SERVICES MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
ANIMAL SERVICES OFFICER	305	N	U	\$31,824	-----	\$44,678	15.30	-----	21.48
ANIMAL SERVICES SUPERVISOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
AQUATICS SPECIALIST	708	E	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
ASSISTANT AQUATICS SPECIALIST	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
ASSISTANT CITY ATTORNEY	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
ASSISTANT CITY CLERK	999	N	NU	-----	-----	-----	-----	'-----	'-----
ASSISTANT CITY MANAGER	999	E	NU	-----	-----	-----	-----	'-----	'-----
ASSISTANT CURATOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
ASSISTANT DIRECTOR OF COMMUNITY PROGRAMS	914	E	NU	\$80,914	\$102,761	\$124,608	38.90	49.40	59.91
ASSISTANT DIRECTOR OF HOUSING AND NEIGHBORHOOD PROGRAMS	914	E	NU	\$80,914	\$102,761	\$124,608	38.90	49.40	59.91
ASSISTANT DIRECTOR OF PUBLIC WORKS	925	E	NU	\$101,944	\$129,469	\$156,993	49.01	62.24	75.48
ASSISTANT DIRECTOR OF THE ZOO	914	E	NU	\$80,914	\$102,761	\$124,608	38.90	49.40	59.91
ASSISTANT FACILITY SUPERVISOR	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
ASSISTANT FIRE CHIEF	250	E	NU	\$93,399	\$116,749	\$140,099	44.90	56.13	67.36
ASSISTANT FITNESS CENTER SUPERVISOR	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
ASSISTANT FITNESS SPECIALIST	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
ASSISTANT PAYROLL MANAGER	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
ASSISTANT POLICE CHIEF	150	E	NU	\$121,275	\$136,379	\$151,483	58.31	65.57	72.83
ASSISTANT POLICE CHIEF (15 YEARS OF UNIFORMED SERVICE)	150	E	NU	\$126,126	\$141,834	\$157,542	60.64	68.19	75.74
ASSISTANT PROCUREMENT MANAGER	713	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
ASSISTANT RECORDS SUPERVISOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
ASSISTANT SOLID WASTE COLLECTION SUPERVISOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
ASSISTANT STREET SUPERINTENDENT	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
ASSOCIATE ZOO VETERINARIAN	999	E	NU	-----	-----	-----	-----	'-----	'-----
AUTOMOTIVE BODY TECHNICIAN	358	N	U	\$40,019	-----	\$56,181	19.24	-----	27.01
AUTOMOTIVE TECHNICIAN I	356	N	U	\$36,608	-----	\$51,376	17.60	-----	24.70
AUTOMOTIVE TECHNICIAN II	358	N	U	\$40,019	-----	\$56,181	19.24	-----	27.01
BATTALION CHIEF (40 HOUR)	241	E	NU	\$84,046	\$105,058	\$126,069	40.41	50.51	60.61
BATTALION CHIEF (56 HOUR)	240	E	NU	\$84,046	\$105,058	\$126,069	28.86	36.08	43.29
BATTERERS TREATMENT PROGRAM COORDINATOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
BENEFITS ANALYST	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
BENEFITS, WELLNESS AND RISK MANAGER	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
BICYCLE AND PEDESTRIAN COORDINATOR	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
BOARD OF DIRECTORS ADMINISTRATIVE ASSISTANT	999	N	NU	-----	-----	-----	'-----	'-----	'-----
BUDGET AND MANAGEMENT ANALYST	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
BUILDING AND PROPERTY MAINTENANCE INSPECTOR	527	N	NU	\$34,159	\$43,382	\$52,605	16.42	20.86	25.29
BUILDING CODES MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
BUILDING INSPECTION SUPERVISOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
BUILDING MAINTENANCE MECHANIC	308	N	U	\$36,379	-----	\$51,043	17.49	-----	24.54
BUILDING MAINTENANCE MECHANIC - SENIOR	999	N	NU	-----	-----	-----	-----	'-----	'-----
BUILDING SERVICES MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
BUILDING SERVICES SUPERVISOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
BUSINESS APPLICATIONS ANALYST	999	E	NU	-----	-----	-----	-----	-----	-----
CASE COORDINATOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
CENTRE FACILITY SUPERVISOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
CHIEF COURT CLERK	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
CHIEF DATA OFFICER	999	E	NU	-----	-----	-----	'-----	'-----	'-----
CHIEF DEPUTY CITY ATTORNEY	617	E	NU	\$107,708	\$136,789	\$165,870	51.78	65.76	79.75
CHIEF EDUCATION OFFICER (AT-WILL)	999	E	NU	-----	-----	-----	'-----	'-----	'-----
CHIEF EQUITY OFFICER (AT-WILL)	999	E	NU	-----	-----	-----	'-----	'-----	'-----
CHIEF FINANCIAL OFFICER (AT-WILL)	611	E	NU	\$125,610	\$159,525	\$193,439	60.39	76.69	93.00
CHIEF HOMELESS OFFICER	999	E	NU	-----	-----	-----	'-----	'-----	'-----

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
CHIEF INFORMATION OFFICER (AT-WILL)	602	E	NU	\$104,933	\$133,265	\$161,597	50.45	64.07	77.69
CHIEF OF POLICE (AT-WILL)	611	E	NU	\$125,610	\$159,525	\$193,439	60.39	76.69	93.00
CHIEF PEOPLE OFFICER (AT-WILL)	611	E	NU	\$125,610	\$159,525	\$193,439	60.39	76.69	93.00
CITY ATTORNEY	611	E	NU	\$125,610	\$159,525	\$193,439	60.39	76.69	93.00
CITY CLERK	602	E	NU	\$104,933	\$133,265	\$161,597	50.45	64.07	77.69
CITY MANAGER	999	E	NU	----	----	----	'----	'----	'----
CITY MANAGER ADMINISTRATIVE ASSISTANT	999	N	NU	----	----	----	'----	'----	'----
CIVIL ENGINEER I	869	E	NU	\$50,123	\$63,656	\$77,189	24.10	30.60	37.11
CIVIL ENGINEER II	871	E	NU	\$64,397	\$81,785	\$99,172	30.96	39.32	47.68
CIVIL ENGINEER III	872	E	NU	\$75,552	\$95,952	\$116,351	36.32	46.13	55.94
CIVIL ENGINEERING MANAGER	924	E	NU	\$89,005	\$113,037	\$137,069	42.79	54.34	65.90
CIVIL SERVICE TESTING AND PROMOTION ANALYST	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
CIVIL SERVICE TESTING AND PROMOTION MANAGER	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
CIVIL TRAFFIC WARDEN	527	N	NU	\$34,159	\$43,382	\$52,605	16.42	20.86	25.29
CLASSIFICATION AND COMPENSATION ANALYST I	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
CLASSIFICATION AND COMPENSATION MANAGER	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
COC PROGRAM COORDINATOR (CATCH)	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
CODE ENFORCEMENT MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
CODE ENFORCEMENT OFFICER	527	N	NU	\$34,159	\$43,382	\$52,605	16.42	20.86	25.29
CODE ENFORCEMENT OFFICER - SENIOR	528	N	NU	\$38,766	\$49,233	\$59,700	18.64	23.67	28.70
CODE ENFORCEMENT OFFICER (PLANNING DEPT ONLY)	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
CODE ENFORCEMENT SUPERVISOR	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
COLLECTIONS SUPERVISOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
COLLECTIONS SYSTEMS SPECIALIST	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
COMMUNICATIONS AND COMMUNITY RELATIONS PROJECT MANAGER	999	E	NU	----	----	----	----	'----	'----
COMMUNICATIONS AND MARKETING COORDINATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
COMMUNICATIONS AND MARKETING MANAGER	999	E	NU	----	----	----	----	'----	'----
COMMUNICATIONS DISPATCHER	828	N	NU	\$49,379	----	\$70,304	23.74	----	33.80
COMMUNICATIONS SHIFT SUPERVISOR	829	N	NU	\$52,686	----	\$74,984	25.33	----	36.05
COMMUNITY DEVELOPMENT ADMINISTRATIVE SPECIALIST	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
COMMUNITY DEVELOPMENT ADMINISTRATOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
COMMUNITY DEVELOPMENT COMPLIANCE ANALYST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
COMMUNITY DEVELOPMENT CONSTRUCTION SPECIALIST	999	N	NU	----	----	----	----	----	----
COMMUNITY DEVELOPMENT HOUSING ASSISTANT	706	N	NU	\$29,557	\$37,538	\$45,518	14.21	18.05	21.88
COMMUNITY DEVELOPMENT MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
COMMUNITY DEVELOPMENT PLANNER	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
COMMUNITY DEVELOPMENT REHABILITATION ADMINISTRATOR	999	E	NU	----	----	----	----	----	----

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
COMMUNITY ENGAGEMENT SPECIALIST	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
COMMUNITY PARTNERSHIP PROGRAMS COORDINATOR	708	E	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
COMMUNITY PROGRAMS CAREER AND WORKFORCE DEVELOPMENT COORDINATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
COMMUNITY PROGRAMS DATA COORDINATOR	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
COMMUNITY PROGRAMS DEVELOPMENT MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
COMMUNITY PROGRAMS OPERATIONS MANAGER	911	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
COMMUNITY PROGRAMS RESOURCES MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
COMMUNITY PROGRAMS VIOLENCE INTERVENTION MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
COMMUNITY PROGRAMS RESOURCES MANAGER	911	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
COMMUNITY SERVICES COORDINATOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
COMPOST EQUIPMENT OPERATOR	316	N	U	\$35,547	-----	\$49,878	17.09	-----	23.98
COMPTROLLER	999	E	NU	-----	-----	-----	-----	-----	-----
COMPUTER AIDED-DISPATCH (CAD) 911 AND 311 SYSTEMS ADMINISTRATOR	813	E	NU	\$79,385	\$100,819	\$122,253	38.17	48.47	58.78
CONSTRUCTION PROJECT ADMINISTRATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
CONSTRUCTION PROJECT SCHEDULER	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
COURT ADMINISTRATOR	911	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
COURT SECURITY OFFICER	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
COURT SYSTEMS OPERATIONS COORDINATOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
CREATIVE ECONOMY AND SPECIAL PROJECTS ADVISOR	999	E	NU	-----	-----	-----	'-----	'-----	'-----
CREW WORKER - SENIOR	313	N	U	\$31,054	-----	\$43,597	14.93	-----	20.96
CRIME ANALYST	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
CRIME ANALYST SUPERVISOR	710	N	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
CRIME SCENE SPECIALIST I	528	N	NU	\$38,766	\$49,233	\$59,700	18.64	23.67	28.70
CRIME SCENE SPECIALIST II	529	N	NU	\$42,624	\$54,133	\$65,641	20.49	26.03	31.56
CRIME SCENE SPECIALIST III	530	N	NU	\$48,790	\$61,964	\$75,137	23.46	29.79	36.12
CRIME SCENE SPECIALIST IV	531	N	NU	\$54,421	\$69,115	\$83,808	26.16	33.23	40.29
CRIME SCENE SUPERVISOR	532	N	NU	\$63,640	\$80,823	\$98,006	30.60	38.86	47.12
CURATOR	910	N	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
CUSTODIAN - SENIOR	304	N	U	\$30,264	-----	\$42,515	14.55	-----	20.44
CUSTODIAN II	302	N	U	\$27,227	-----	\$38,168	13.09	-----	18.35
DEPUTY CITY ATTORNEY	604	E	NU	\$90,079	\$114,401	\$138,722	43.31	55.00	66.69
DEPUTY CITY CLERK	999	N	NU	-----	-----	-----	-----	-----	-----
DEPUTY COURT CLERK	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
DEPUTY COURT CLERK - SENIOR	708	E	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
DEPUTY COURT CLERK - SENIOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
DEPUTY DIRECTOR OF FINANCE	915	E	NU	\$92,676	\$117,699	\$142,721	44.56	56.59	68.62
DEPUTY DIRECTOR OF PARKS	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43

CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
DESIGN REVIEW MANAGER	923	E	NU	\$79,385	\$100,819	\$122,253	38.17	48.47	58.78
DEVELOPMENT ADMINISTRATOR	999	E	NU	-----	-----	-----	-----	-----	-----
DEVELOPMENT MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
DEVELOPMENT SPECIALIST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
DIRECTOR OF 911 COMMUNICATIONS CENTER (AT-WILL)	602	E	NU	\$104,933	\$133,265	\$161,597	50.45	64.07	77.69
DIRECTOR OF COMMUNICATIONS (AT-WILL)	999	E	NU	-----	-----	-----	-----	-----	-----
DIRECTOR OF COMMUNITY PROGRAMS (AT-WILL)	602	E	NU	\$104,933	\$133,265	\$161,597	50.45	64.07	77.69
DIRECTOR OF FLEET SERVICES (AT-WILL)	602	E	NU	\$104,933	\$133,265	\$161,597	50.45	64.07	77.69
DIRECTOR OF HOUSING AND NEIGHBORHOOD PROGRAMS (AT-WILL)	602	E	NU	\$104,933	\$133,265	\$161,597	50.45	64.07	77.69
DIRECTOR OF PARKS AND RECREATION (AT-WILL)	602	E	NU	\$104,933	\$133,265	\$161,597	50.45	64.07	77.69
DIRECTOR OF PLANNING AND DEVELOPMENT (AT-WILL)	602	E	NU	\$104,933	\$133,265	\$161,597	50.45	64.07	77.69
DIRECTOR OF PUBLIC WORKS (AT-WILL)	611	E	NU	\$125,610	\$159,525	\$193,439	60.39	76.69	93.00
DIRECTOR OF THE ZOO (AT-WILL)	602	E	NU	\$104,933	\$133,265	\$161,597	50.45	64.07	77.69
DISPATCHER/WORK COORDINATOR	427	N	U	\$33,758	-----	\$47,403	16.23	-----	22.79
DUMP TRUCK OPERATOR (PARKS AND RECREATION)	304	N	U	\$30,264	-----	\$42,515	14.55	-----	20.44
DUMP TRUCK OPERATOR (PUBLIC WORKS)	325	N	U	\$36,379	-----	\$51,085	17.49	-----	24.56
EDUCATION CURATOR	910	N	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
ELECTRICAL INSPECTION SUPERVISOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
ELECTRICAL INSPECTOR	527	N	NU	\$34,159	\$43,382	\$52,605	16.42	20.86	25.29
ELECTRICIAN	999	N	U	\$45,947	-----	\$64,480	22.09	-----	31.00
ELEPHANT AND HOOFSTOCK SPECIALIST	309	N	U	\$38,896	-----	\$54,600	18.70	-----	26.25
ELEPHANT CARE TECHNICIAN	308	N	U	\$36,379	-----	\$51,043	17.49	-----	24.54
EMERGENCY COMMUNICATIONS ADMINISTRATIVE COORDINATOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
EMERGENCY COMMUNICATIONS GIS/DATA ANALYST	809	E	NU	\$45,566	\$57,869	\$70,172	21.91	27.82	33.74
EMERGENCY COMMUNICATIONS INFORMATION SYSTEMS MANAGER	920	E	NU	\$52,349	\$66,484	\$80,618	25.17	31.96	38.76
EMERGENCY COMMUNICATIONS OPERATIONS MANAGER	931	E	NU	\$59,301	-----	\$84,386	28.51	-----	40.57
EMERGENCY COMMUNICATIONS TRAINER	829	N	NU	\$52,686	-----	\$74,984	25.33	-----	36.05
EMERGENCY COMMUNICATIONS TRAINING/QA MANAGER	931	E	NU	\$59,301	-----	\$84,386	28.51	-----	40.57
EMERGENCY MANAGEMENT ADMINISTRATOR	999	E	NU	-----	-----	-----	-----	-----	-----
EMERGENCY MANAGEMENT SPECIALIST	999	E	NU	-----	-----	-----	-----	-----	-----
EMPLOYMENT SERVICES MANAGER	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
ENGINEER/ASSISTANT SOLID WASTE SERVICES MANAGER	872	E	NU	\$75,552	\$95,952	\$116,351	36.32	46.13	55.94
ENGINEERING SPECIALIST	528	N	NU	\$38,766	\$49,233	\$59,700	18.64	23.67	28.70
ENGINEERING SPECIALIST - SENIOR	529	N	NU	\$42,624	\$54,133	\$65,641	20.49	26.03	31.56
ENGINEERING TECHNICIAN - SENIOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
ENTERPRISE RESOURCE PLANNING MANAGER	999	E	NU	-----	-----	-----	-----	-----	-----
ENVIRONMENTAL COMPLIANCE ENGINEER	870	E	NU	\$57,584	\$73,132	\$88,680	27.68	35.16	42.63

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
ENVIRONMENTAL COURT ASSISTANT	706	N	NU	\$29,557	\$37,538	\$45,518	14.21	18.05	21.88
ENVIRONMENTAL PLANNING MANAGER	712	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
EQUIPMENT OPERATOR I	323	N	U	\$33,342	-----	\$46,758	16.03	-----	22.48
EQUIPMENT OPERATOR III	324	N	U	\$34,819	-----	\$48,942	16.74	-----	23.53
EQUIPMENT OPERATOR IV (PARKS)	305	N	U	\$31,824	-----	\$44,678	15.30	-----	21.48
EQUIPMENT OPERATOR IV (STREET OPERATIONS)	325	N	U	\$36,379	-----	\$51,085	17.49	-----	24.56
EQUIPMENT OPERATOR V	326	N	U	\$37,814	-----	\$53,061	18.18	-----	25.51
EQUITY PROGRAM MANAGER	712	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
EXECUTIVE ASSISTANT TO THE CHIEF PEOPLE OFFICER	999	N	NU	-----	-----	-----	-----	-----	-----
EXECUTIVE ASSISTANT TO THE CITY MANAGER	999	N	NU	-----	-----	-----	-----	-----	-----
EXECUTIVE ASSISTANT TO THE MAYOR (AT-WILL)	999	N	NU	-----	-----	-----	'-----	'-----	'-----
EXECUTIVE LEGAL MANAGER	911	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
EXECUTIVE LEGAL SECRETARY	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
FACILITY MAINTENANCE COORDINATOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
FACILITY SUPERVISOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
FILE CLERK	405	N	U	\$29,037	-----	\$40,747	13.96	-----	19.59
FINANCE SPECIAL OPERATIONS MANAGER	914	E	NU	\$80,914	\$102,761	\$124,608	38.90	49.40	59.91
FINANCIAL SERVICES ASSISTANT (POLICE)	708	E	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
FINANCIAL SYSTEMS ANALYST	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
FIRE ACCREDITATION DATA ANALYST	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
FIRE ADMINISTRATIVE/PAYROLL COORDINATOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
FIRE APPARATUS ENGINEER (40 HOUR)	221	N	U	\$74,610	\$75,171	\$75,733	35.87	36.14	36.41
FIRE APPARATUS ENGINEER (56 HOUR)	220	N	U	\$71,664	\$72,931	\$74,198	24.61	25.05	25.48
FIRE CAPTAIN (40 HOUR)	231	N	U	\$79,768	\$83,117	\$86,466	38.35	39.96	41.57
FIRE CAPTAIN (56 HOUR)	230	N	U	\$78,129	\$81,420	\$84,710	26.83	27.96	29.09
FIRE CHIEF (AT-WILL)	611	E	NU	\$125,610	\$159,525	\$193,439	60.39	76.69	93.00
FIRE COMMUNITY OUTREACH SPECIALIST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
FIRE EQUIPMENT REPAIR COORDINATOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
FIRE PURCHASING SPECIALIST	999	N	NU	-----	-----	-----	-----	-----	-----
FIREFIGHTER (40 HOUR)	211	N	U	\$47,736	\$58,635	\$69,534	22.95	28.19	31.83
FIREFIGHTER (56 HOUR)	210	N	U	\$46,679	\$57,396	\$68,112	16.03	19.71	23.39
FIREFIGHTER RECRUIT	211	N	U	\$51,653	\$58,930	\$66,206	24.83	28.33	31.83
FITNESS CENTER SUPERVISOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
FITNESS SPECIALIST	708	E	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
FLEET ACQUISITIONS AND INVENTORY MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
FLEET ADMINISTRATIVE AND VEHICLE STORAGE SERVICES MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
FLEET ASSET SPECIALIST	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
FLEET FINANCIAL MANAGER	911	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
FLEET PROCUREMENT AND INVENTORY PLANNER	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
FLEET PROCUREMENT SPECIALIST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
FLEET SERVICE ADVISOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
FLEET SERVICE CENTER SUPERVISOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
FLEET SERVICE CENTER TEAM LEADER	463	N	U	\$45,427	-----	\$63,773	21.84	-----	30.66
FLEET SYSTEMS AND PROJECT MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
FOIA COORDINATOR	999	N	NU	-----	-----	-----	-----	-----	-----
FOIA COORDINATOR (EMERGENCY COMMUNICATIONS)	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
FUEL SYSTEM TECHNICIAN	406	N	U	\$30,264	-----	\$42,536	14.55	-----	20.45
FUEL SYSTEMS SPECIALIST	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
GENERAL CURATOR	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
GIS ANALYST - SENIOR	810	E	NU	\$52,349	\$66,484	\$80,618	25.17	31.96	38.76
GIS PROGRAMMER ANALYST	810	E	NU	\$52,349	\$66,484	\$80,618	25.17	31.96	38.76
GOLF COURSE SUPERINTENDENT	710	N	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
GRANTS ANALYST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
GRANTS COMPLIANCE COORDINATOR	712	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
GRANTS COORDINATOR	712	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
GRANTS MANAGER	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
GRAPHICS - GIS TECHNICIAN	411	N	U	\$38,189	-----	\$53,581	18.36	-----	25.76
GRAPHICS SUPPORT SPECIALIST	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
HEALTH AND WELLNESS PROGRAM COORDINATOR	999	E	NU	-----	-----	-----	-----	-----	-----
HELPDESK SUPPORT SPECIALIST - SENIOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
HOMELESS SERVICES ADVOCATE	999	E	NU	-----	-----	-----	'-----	'-----	'-----
HOPWA CASE MANAGER	999	E	NU	-----	-----	-----	'-----	'-----	'-----
HOPWA PROGRAM COORDINATOR	999	E	NU	-----	-----	-----	'-----	'-----	'-----
HORTICULTURIST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
HOUSING COMMUNITY ENGAGEMENT ADVOCATE	999	N	NU	-----	-----	-----	'-----	'-----	'-----
HOUSING DEMOLITION AND SPECIAL PROJECT SUPERVISOR	528	N	NU	\$38,766	\$49,233	\$59,700	18.64	23.67	28.70
HOUSING PROGRAMS COORDINATOR	708	E	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
HUMAN RESOURCES ADMINISTRATIVE AND SYSTEMS OPERATIONS COORDINATOR	999	N	NU	-----	-----	-----	'-----	'-----	'-----
HUMAN RESOURCES BUSINESS SYSTEMS ANALYST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
HUMAN RESOURCES SPECIALIST I	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
HUMAN RESOURCES SYSTEMS COORDINATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
HUMAN RESOURCES TECHNICIAN II	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
HVAC MECHANIC	359	N	U	\$42,786	-----	\$60,050	20.57	-----	28.87
HVAC MECHANIC - SENIOR	999	N	NU	-----	-----	-----	'-----	'-----	'-----

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
INFORMATION SYSTEMS COORDINATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
INTERNAL AUDITOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
IT OPERATIONS MANAGER	924	E	NU	\$89,005	\$113,037	\$137,069	42.79	54.34	65.90
IT PROJECT MANAGER	999	E	NU	----	----	----	'----	'----	'----
IT SPECIAL PROJECTS AND INNOVATION MANAGER	999	E	NU	----	----	----	'----	'----	'----
IT SUPPORT SPECIALIST	808	N	NU	\$41,323	\$52,480	\$63,637	19.87	25.23	30.59
IT SUPPORT SUPERVISOR	810	N	NU	\$52,349	\$66,484	\$80,618	25.17	31.96	38.76
KENNEL ASSISTANT	303	N	U	\$28,787	----	\$40,394	13.84	'----	19.42
LABOR AND EMPLOYEE RELATIONS MANAGER	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
LABOR RELATIONS ANALYST I	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
LABOR RELATIONS ANALYST II	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
LABORER (STREET OPERATIONS)	311	N	U	\$27,997	----	\$39,270	13.46	----	18.88
LAND SURVEYOR	809	N	NU	\$45,566	\$57,869	\$70,172	21.91	27.82	33.74
LANDFILL MAINTENANCE REPAIR SPECIALIST	329	N	U	\$43,472	----	\$61,006	20.90	----	29.33
LANDFILL OPERATOR A	325	N	U	\$36,379	----	\$51,085	17.49	----	24.56
LANDFILL OPERATOR B	327	N	U	\$39,333	----	\$55,224	18.91	----	26.55
LANDFILL SUPERVISOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
LANDSCAPE SPECIALIST	708	E	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
LATENT PRINT EXAMINER	869	N	NU	\$50,123	\$63,656	\$77,189	24.10	30.60	37.11
LAW OFFICE ADMINISTRATIVE COORDINATOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
LAW OFFICE OPERATIONS ADMINISTRATOR	911	N	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
LEADER (PARKS AND RECREATION)	305	N	U	\$31,824	----	\$44,678	15.30	----	21.48
LEADER (PUBLIC WORKS)	325	N	U	\$36,379	----	\$51,085	17.49	----	24.56
LEARNING AND PERFORMANCE MANAGER	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
LEARNING AND PERFORMANCE PARTNER	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
LITTLE ROCK MARATHON ASSISTANT MANAGER	999	E	NU	----	----	----	----	----	----
LITTLE ROCK MARATHON MANAGER	999	E	NU	----	----	----	----	----	----
MARATHON AND EMERGENCY MANAGEMENT ASSISTANT	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
MARATHON ASSISTANT	706	N	NU	\$29,557	\$37,538	\$45,518	14.21	18.05	21.88
MAYOR	999	E	NU	----	----	----	'----	'----	'----
MAYOR'S CHIEF OF STAFF (AT-WILL)	999	E	NU	----	----	----	'----	'----	'----
MECHANICAL INSPECTION SUPERVISOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
MECHANICAL INSPECTOR	527	N	NU	\$34,159	\$43,382	\$52,605	16.42	20.86	25.29
MEMBERSHIP SERVICES SPECIALIST	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
METER REPAIR WORKER I	314	N	U	\$32,552	----	\$45,677	15.65	----	21.96
METER REPAIR WORKER II	315	N	U	\$34,091	----	\$47,840	16.39	----	23.00
MOBILE DEVICE ANALYST	812	E	NU	\$68,684	\$87,229	\$105,774	33.02	41.94	50.85

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
MULTICULTURAL LIAISON	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
MULTICULTURAL LIAISON ASSISTANT	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
MUSEUM PROGRAM ASSISTANT	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
MUSEUM SUPERVISOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
NEIGHBORHOOD RESOURCE CENTER COORDINATOR	708	E	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
NEIGHBORHOOD RESOURCE CENTER OPERATIONS SUPERVISOR	909	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
NEIGHBORHOOD RESOURCE SPECIALIST	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
NEIGHBORHOOD WATCH AND PUBLIC AFFAIRS COORDINATOR	710	N	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
NETWORK ANALYST	811	E	NU	\$58,543	\$74,350	\$90,156	28.15	35.75	43.34
NETWORK COORDINATOR	809	N	NU	\$45,566	\$57,869	\$70,172	21.91	27.82	33.74
NETWORK COORDINATOR - SENIOR	810	E	NU	\$52,349	\$66,484	\$80,618	25.17	31.96	38.76
NETWORK DATA CENTER ADMINISTRATOR	813	E	NU	\$79,385	\$100,819	\$122,253	38.17	48.47	58.78
NETWORK ENGINEER	812	E	NU	\$68,684	\$87,229	\$105,774	33.02	41.94	50.85
NETWORK SECURITY ADMINISTRATOR	813	E	NU	\$79,385	\$100,819	\$122,253	38.17	48.47	58.78
NETWORK SECURITY ENGINEER	812	E	NU	\$68,684	\$87,229	\$105,774	33.02	41.94	50.85
NETWORK SECURITY MANAGER	924	E	NU	\$89,005	\$113,037	\$137,069	42.79	54.34	65.90
OFFICE AND SPECIAL PROJECTS COORDINATOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
OFFICE ASSISTANT I	403	N	U	\$26,874	-----	\$37,690	12.92	-----	18.12
OFFICE ASSISTANT I (NON-UNION ELIGIBLE)	703	N	NU	\$22,570	\$28,664	\$34,758	10.85	13.78	16.71
OFFICE ASSISTANT II	405	N	U	\$29,037	-----	\$40,747	13.96	-----	19.59
OFFICE ASSISTANT II (NON-UNION ELIGIBLE)	704	N	NU	\$24,443	\$31,043	\$37,642	11.75	14.92	18.10
OFFICE ASSISTANT II (SOLID WASTE)	445	N	U	\$33,592	-----	\$47,216	16.15	-----	22.70
OFFICE ASSISTANT II (STREET OPERATIONS)	425	N	U	\$31,325	-----	\$43,992	15.06	-----	21.15
OFFICE ASSISTANT III	706	N	NU	\$29,557	\$37,538	\$45,518	14.21	18.05	21.88
OUTDOOR RECREATION PROGRAMS COORDINATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
PARALEGAL	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
PARK RANGER/VOLUNTEER PROGRAMS COORDINATOR	711	N	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
PARKING ENFORCEMENT COORDINATOR	909	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
PARKING ENFORCEMENT TECHNICIAN	505	N	NU	\$27,374	\$34,765	\$42,156	13.16	16.71	20.27
PARKING ENFORCEMENT TECHNICIAN - LEAD	506	N	NU	\$30,157	\$38,300	\$46,442	14.50	18.41	22.33
PARKS COMMUNICATIONS & MARKETING COORDINATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
PARKS CONCESSION SUPERVISOR	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
PARKS CONSTRUCTION WORKER I	306	N	U	\$33,259	-----	\$46,717	15.99	-----	22.46
PARKS CONSTRUCTION WORKER II	308	N	U	\$36,379	-----	\$51,043	17.49	-----	24.54
PARKS CONSTRUCTION WORKER/WELDER	309	N	U	\$38,896	-----	\$54,600	18.70	-----	26.25
PARKS DATA AND MARKETING COORDINATOR	911	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
PARKS DOWNTOWN LANDSCAPE COORDINATOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
PARKS EQUIPMENT OPERATOR V	306	N	U	\$33,259	-----	\$46,717	15.99	-----	22.46
PARKS MAINTENANCE MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
PARKS MAINTENANCE WORKER I	302	N	U	\$27,227	-----	\$38,168	13.09	-----	18.35
PARKS MAINTENANCE WORKER II	303	N	U	\$28,787	-----	\$40,394	13.84	-----	19.42
PARKS MAINTENANCE WORKER - SENIOR	304	N	U	\$30,264	-----	\$42,515	14.55	-----	20.44
PARKS MARKETING AND SOCIAL MEDIA COORDINATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
PARKS PLANNER II	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
PARKS PLANNING AND CONSTRUCTION MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
PARKS REVENUE COMPLIANCE ANALYST	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
PAYROLL MANAGER	713	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
PAYROLL SPECIALIST	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
PERMITS TECHNICIAN	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
PERMITS SUPERVISOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
PLANNER	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
PLANNING DOCUMENT TECHNICIAN	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
PLANNING MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
PLANS DEVELOPMENT ADMINISTRATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
PLANS EXAMINER	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
PLUMBER	999	N	U	\$45,947	-----	\$64,480	22.09	-----	31.00
PLUMBING AND GAS INSPECTION SUPERVISOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
PLUMBING AND GAS INSPECTOR	527	N	NU	\$34,159	\$43,382	\$52,605	16.42	20.86	25.29
POLICE AUTOMOTIVE/EQUIPMENT MAINTENANCE COORDINATOR	706	N	NU	\$29,557	\$37,538	\$45,518	14.21	18.05	21.88
POLICE AUTOMOTIVE/EQUIPMENT MAINTENANCE COORDINATOR - SENIOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
POLICE BACKGROUND INVESTIGATOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
POLICE COMMUNITY YOUTH ADVOCACY COORDINATOR	999	E	NU	-----	-----	-----	-----	-----	-----
POLICE LIEUTENANT	130	E	NU	\$92,610	\$98,582	\$104,553	44.52	47.40	50.27
POLICE LIEUTENANT (15 YEARS OF UNIFORMED SERVICE)	130	E	NU	\$96,314	\$102,525	\$108,735	46.30	49.29	52.28
POLICE MAJOR	140	E	NU	\$104,738	\$112,789	\$120,840	50.35	54.23	58.10
POLICE MAJOR (15 YEARS OF UNIFORMED SERVICE)	140	E	NU	\$108,928	\$117,301	\$125,674	52.37	56.39	60.42
POLICE MEDIA RELATIONS SPECIALIST	710	N	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
POLICE OFFICER	110	N	U	\$55,162	\$69,607	\$84,053	26.52	33.47	40.41
POLICE PAYROLL COORDINATOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
POLICE PAYROLL SPECIALIST	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
POLICE RECORDS SPECIALIST	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
POLICE RECONCILIATION SPECIALIST	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
POLICE RECRUIT	110	N	U	\$55,162	\$65,125	\$75,088	26.52	31.31	36.10
POLICE SERGEANT	120	N	U	\$83,034	\$86,341	\$89,648	39.92	41.51	43.10

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
POLICE SERGEANT (15 YEARS OF UNIFORMED SERVICE)	125	N	U	\$86,362	\$89,804	\$93,246	41.52	43.18	44.83
POLICE SOCIAL WORKER	999	E	NU	-----	-----	-----	-----	-----	-----
POLICE SUBPOENA TECHNICIAN	405	N	U	\$29,037	-----	\$40,747	13.96	-----	19.59
POLICE SYSTEMS NETWORK COORDINATOR - SENIOR	810	E	NU	\$52,349	\$66,484	\$80,618	25.17	31.96	38.76
POLICY ADVISOR AND SPECIAL PROJECTS MANAGER (AT-WILL)	999	E	NU	-----	-----	-----	-----	-----	-----
POSITIVE INTERVENTION AND TRANSITION (PIT) COORDINATOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
PRINTING SERVICES SUPERVISOR	509	N	NU	\$42,024	\$53,371	\$64,717	20.20	25.66	31.11
PROBATION ASSISTANT	706	N	NU	\$29,557	\$37,538	\$45,518	14.21	18.05	21.88
PROBATION OFFICER	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
PROBATION OFFICER - SENIOR	710	N	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
PROBATION OFFICER - SENIOR (ENVIRONMENTAL COURT)	910	N	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
PROCUREMENT ANALYST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
PROCUREMENT ANALYST III	712	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
PROCUREMENT ASSISTANT	509	N	NU	\$42,024	\$53,371	\$64,717	20.20	25.66	31.11
PROCUREMENT DATA ANALYST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
PROCUREMENT MANAGER	914	E	NU	\$80,914	\$102,761	\$124,608	38.90	49.40	59.91
PROGRAM COORDINATOR	999	E	NU	-----	-----	-----	-----	-----	-----
PROGRAM GRANT ADMINISTRATOR	999	E	NU	-----	-----	-----	-----	-----	-----
PROGRAM MONITOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
PROGRAMMER ANALYST	811	E	NU	\$58,543	\$74,350	\$90,156	28.15	35.75	43.34
PROJECTS AND ADDRESSING SPECIALIST	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
PROPERTY AND EVIDENCE SUPERVISOR	509	N	NU	\$42,024	\$53,371	\$64,717	20.20	25.66	31.11
PROPERTY AND EVIDENCE TECHNICIAN	507	N	NU	\$33,559	\$42,620	\$51,681	16.13	20.49	24.85
PUBLIC SAFETY APPLICATIONS DEVELOPMENT MANAGER	923	E	NU	\$79,385	\$100,819	\$122,253	38.17	48.47	58.78
PUBLIC WORKS MAINTENANCE WORKER	324	N	U	\$34,819	-----	\$48,942	16.74	-----	23.53
PUBLIC WORKS OPERATIONS COORDINATOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
PUBLIC WORKS OPERATIONS MANAGER	923	E	NU	\$79,385	\$100,819	\$122,253	38.17	48.47	58.78
PUBLIC WORKS SERVICES REPRESENTATIVE	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
PURCHASING CARD PROGRAM COORDINATOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
REAL TIME CRIME CENTER TECHNICIAN	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
RECORDS COMPLIANCE SPECIALIST	999	N	NU	-----	-----	-----	'-----	'-----	'-----
RECORDS SUPERVISOR	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
RECREATION FACILITY SUPERVISOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
RECREATION PROGRAMMER	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
RECREATION PROGRAMMER - SENIOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
RECREATION PROGRAMS COORDINATOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
RECYCLING AND SUSTAINABILITY PROGRAM EDUCATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24

**CITY OF LITTLE ROCK
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
REDEVELOPMENT ADMINISTRATOR	999	E	NU	-----	-----	-----	'-----	'-----	'-----
RE-ENTRY PROGRAM COORDINATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
REFUSE COLLECTOR	322	N	U	\$31,762	-----	\$44,595	15.27	-----	21.44
RESOURCES SPECIALIST	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
REVENUE COLLECTOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
RIVER MARKET & DOWNTOWN SERVICES MAINTENANCE WORKER	305	N	U	\$31,824	-----	\$44,678	15.30	-----	21.48
SAFETY AND TRAINING COORDINATOR	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
SAFETY/LOSS CONTROL SPECIALIST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
SCALE HOUSE OPERATIONS SUPERVISOR	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
SCHEDULER - CONTROLLER	528	N	NU	\$38,766	\$49,233	\$59,700	18.64	23.67	28.70
SCHEDULING COORDINATOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
SECRETARY - EXECUTIVE	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
SENIOR ACCOUNTANT	713	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
SENIOR ADVISOR TO THE MAYOR AND CHIEF STRATEGY OFFICER (AT-WILL)	999	E	NU	-----	-----	-----	-----	-----	-----
SENIOR BENEFITS ANALYST	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
SENIOR BUDGET & MANAGEMENT ANALYST	712	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
SENIOR DEPUTY CITY ATTORNEY	616	E	NU	\$98,189	\$124,700	\$151,211	47.21	59.95	72.70
SENIOR LABOR AND EMPLOYEE RELATIONS ANALYST	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
SENIOR FLEET MANAGER	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
SENIOR FLEET PROCUREMENT AND INVENTORY PLANNER	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
SENIOR FLEET SERVICE ADVISOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
SENIOR INTERNAL AUDITOR	712	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
SENIOR PARKS PLANNER	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
SENIOR PROCUREMENT ANALYST	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
SIGN MAINTENANCE WORKER	312	N	U	\$29,494	-----	\$41,371	14.18	-----	19.89
SIGNAL REPAIR TECHNICIAN	414	N	U	\$43,243	-----	\$60,715	20.79	-----	29.19
SIGNAL REPAIR TECHNICIAN - SENIOR	463	N	U	\$45,427	-----	\$63,773	21.84	-----	30.66
SKILLED LABORER	314	N	U	\$32,552	-----	\$45,677	15.65	-----	21.96
SMALL BUSINESS DEVELOPMENT COORDINATOR FINANCE	712	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
SOCIAL WORKER	999	E	NU	-----	-----	-----	'-----	'-----	'-----
SOFTWARE ENGINEER	812	E	NU	\$68,684	\$87,229	\$105,774	33.02	41.94	50.85
SOLID WASTE COLLECTION SUPERVISOR	712	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
SOLID WASTE COMPLIANCE AND MAPPING SPECIALIST	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
SOLID WASTE EQUIPMENT OPERATOR I	324	N	U	\$34,819	-----	\$48,942	16.74	-----	23.53
SOLID WASTE EQUIPMENT OPERATOR II	325	N	U	\$36,379	-----	\$51,085	17.49	-----	24.56
SOLID WASTE EQUIPMENT OPERATOR III	326	N	U	\$37,814	-----	\$53,061	18.18	-----	25.51
SOLID WASTE INSPECTOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81

CITY OF LITTLE ROCK
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JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
SOLID WASTE SERVICES MANAGER	923	E	NU	\$79,385	\$100,819	\$122,253	38.17	48.47	58.78
SPECIAL EVENTS COORDINATOR	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
SPECIAL PROGRAMS COORDINATOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
SPECIAL PROGRAMS COORDINATOR	911	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
SPECIAL PROJECT ANALYST	999	N	NU	----	----	----	'----	'----	'----
STREET MAINTENANCE SUPERINTENDENT	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
STREET OUTREACH SPECIALIST	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
STREET REPAIR SPECIALIST	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
SUBPOENA CLERK	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
SUPERVISOR I	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
SUPERVISOR II	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
SUPERVISOR II	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
SUPPORT SERVICES SPECIALIST	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
SUSTAINABILITY OFFICER	911	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
TELEPHONE REPORT CLERK	405	N	U	\$29,037	----	\$40,747	13.96	----	19.59
TELEPHONE REPORT CLERK/POLICE CADET	405	N	U	\$29,037	----	\$40,747	13.96	----	19.59
THERAPEUTIC RECREATION PROGRAM COORDINATOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
THERAPEUTIC RECREATION SPECIALIST	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
TIRE AND LUBRICATION TECHNICIAN I	356	N	U	\$36,608	----	\$51,376	17.60	----	24.70
TIRE AND LUBRICATION TECHNICIAN II	358	N	U	\$40,019	----	\$56,181	19.24	----	27.01
TRAFFIC DATA ANALYST	809	E	NU	\$45,566	\$57,869	\$70,172	21.91	27.82	33.74
TRAFFIC ENGINEER - TRAINEE	868	E	NU	\$45,455	\$57,728	\$70,001	21.85	27.75	33.65
TRAFFIC ENGINEER I	869	E	NU	\$50,123	\$63,656	\$77,189	24.10	30.60	37.11
TRAFFIC ENGINEER II	871	E	NU	\$64,397	\$81,785	\$99,172	30.96	39.32	47.68
TRAFFIC ENGINEERING MANAGER	924	E	NU	\$89,005	\$113,037	\$137,069	42.79	54.34	65.90
TRAFFIC PROGRAMS SUPERVISOR	709	E	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
TRAFFIC SIGN FABRICATOR	314	N	U	\$32,552	----	\$45,677	15.65	----	21.96
TRAFFIC SIGNAL APPRENTICE	356	N	U	\$36,608	----	\$51,376	17.60	----	24.70
TRAFFIC SIGNAL TECHNICIAN I	412	N	U	\$39,728	----	\$55,806	19.10	----	26.83
TRAFFIC SIGNAL TECHNICIAN II	413	N	U	\$41,309	----	\$57,990	19.86	----	27.88
TRAFFIC SIGNALS SUPERVISOR	811	N	NU	\$58,543	\$74,350	\$90,156	28.15	35.75	43.34
TRAFFIC SYSTEMS MANAGER	872	E	NU	\$75,552	\$95,952	\$116,351	36.32	46.13	55.94
TRAFFIC SYSTEMS SPECIALIST	810	N	NU	\$52,349	\$66,484	\$80,618	25.17	31.96	38.76
TRAFFIC TECHNICIAN I	407	N	U	\$31,470	----	\$44,200	15.13	----	21.25
TRAFFIC TECHNICIAN II	411	N	U	\$38,189	----	\$53,581	18.36	----	25.76
TRAILS COORDINATOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
TRAINING AND PERFORMANCE MANAGER	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43

**CITY OF LITTLE ROCK
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JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
TRANSCRIPTIONIST	407	N	U	\$31,470	-----	\$44,200	15.13	-----	21.25
TRANSPORTATION CODE COORDINATOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
TREASURY ASSISTANT	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
TREASURY MANAGER	913	E	NU	\$72,168	\$91,654	\$111,139	34.70	44.06	53.43
TREASURY OPERATIONS ANALYST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
TREASURY SPECIALIST	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
URBAN DESIGNER	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
URBAN FORESTER	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
VEHICLE STORAGE ATTENDANT I	303	N	U	\$28,787	-----	\$40,394	13.84	-----	19.42
VEHICLE STORAGE ATTENDANT II	305	N	U	\$31,824	-----	\$44,678	15.30	-----	21.48
VEHICLE STORAGE AUCTION SUPERVISOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
VEHICLE STORAGE AUCTION TECHNICIAN	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
VETERINARIAN	999	E	NU	-----	-----	-----	'-----	'-----	'-----
VICTIM SERVICES SPECIALIST	999	N	NU	-----	-----	-----	'-----	'-----	'-----
VICTIM SERVICES SUPERVISOR	999	E	NU	-----	-----	-----	'-----	'-----	'-----
VICTIM SERVICES VOLUNTEER PROGRAM COORDINATOR	999	E	NU	-----	-----	-----	'-----	'-----	'-----
VIDEO PRODUCTION TECHNICIAN	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
WARRANTS SPECIALIST	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
WEB DEVELOPMENT COORDINATOR	811	E	NU	\$58,543	\$74,350	\$90,156	28.15	35.75	43.34
WELDER	309	N	U	\$38,896	-----	\$54,600	18.70	'-----	26.25
YOUTH SPORTS COORDINATOR	710	N	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
ZONING AND ENFORCEMENT ADMINISTRATOR	711	E	NU	\$53,221	\$67,591	\$81,960	25.59	32.50	39.40
ZOO ANIMAL REGISTRAR AND WELFARE COORDINATOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
ZOO CAFÉ SUPERVISOR	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
ZOO COMMISSARY/NIGHT TECHNICIAN I	307	N	U	\$34,778	-----	\$48,859	16.72	-----	23.49
ZOO COMMISSARY/NIGHT TECHNICIAN II	308	N	U	\$36,379	-----	\$51,043	17.49	-----	24.54
ZOO CONSERVATION COORDINATOR	999	E	NU	-----	-----	-----	-----	-----	-----
ZOO CUSTODIAL/INVENTORY SUPERVISOR	707	N	NU	\$43,858	\$0	\$31,757	21.09	0.00	15.27
ZOO DEVELOPMENT AND MARKETING COORDINATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
ZOO DEVELOPMENT SPECIALIST	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24
ZOO EDUCATION MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
ZOO EDUCATION PROGRAMS COORDINATOR	708	E	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
ZOO EDUCATION VOLUNTEER ASSISTANT	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
ZOO FACILITIES MAINTENANCE TECHNICIAN (HVAC)	309	N	U	\$38,896	-----	\$54,600	18.70	-----	26.25
ZOO FACILITIES OPERATIONS MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
ZOO FACILITIES PROJECTS SUPERVISOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
ZOO FACILITIES SUPERVISOR	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67

**CITY OF LITTLE ROCK
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JOB TITLE	GRADE	Exemption Status	Union Eligibility	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		E/N	NU/U	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
ZOO GUEST SERVICES ASSISTANT MANAGER	709	N	NU	\$41,424	\$52,609	\$63,793	19.92	25.29	30.67
ZOO GUEST SERVICES MANAGER	912	E	NU	\$62,440	\$79,299	\$96,158	30.02	38.12	46.23
ZOO GUEST SERVICES SUPERVISOR	707	N	NU	\$32,959	\$41,858	\$50,757	15.85	20.12	24.40
ZOO HOSPITAL VETERINARY TECHNICIAN	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
ZOO KEEPER I	307	N	U	\$34,778	-----	\$48,859	16.72	-----	23.49
ZOO KEEPER II	308	N	U	\$36,379	-----	\$51,043	17.49	-----	24.54
ZOO KEEPER - SENIOR	309	N	U	\$38,896	-----	\$54,600	18.70	-----	26.25
ZOO LANDSCAPE SUPERVISOR	708	N	NU	\$37,566	\$47,709	\$57,852	18.06	22.94	27.81
ZOO LANDSCAPE WORKER	304	N	U	\$30,264	-----	\$42,515	14.55	-----	20.44
ZOO MAINTENANCE WORKER I	306	N	U	\$33,259	-----	\$46,717	15.99	-----	22.46
ZOO MAINTENANCE WORKER II	308	N	U	\$36,379	-----	\$51,043	17.49	-----	24.54
ZOO MARKETING COORDINATOR	710	E	NU	\$47,590	\$60,440	\$73,289	22.88	29.06	35.24

999 designates classifications for which no grade is assigned.

2025 POLICE UNION ELIGIBLE SALARY RANGES

POLICE OFFICER

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
110	STEP 1 ENTRY	BASE	\$25.4476	\$2,035.81	\$4,410.92	\$52,931.00
		HOLIDAY	\$1.0726	\$85.81	\$185.92	\$2,231.00
		TOTAL	\$26.5200	\$2,121.60	\$4,596.80	\$55,161.60
110	STEP 2 1 YEAR	BASE	\$26.9731	\$2,157.85	\$4,675.33	\$56,104.00
		HOLIDAY	\$1.1370	\$90.96	\$197.08	\$2,365.00
		TOTAL	\$28.1100	\$2,248.80	\$4,872.40	\$58,468.80
110	STEP 3 2 YEARS	BASE	\$28.8635	\$2,309.08	\$5,003.00	\$60,036.00
		HOLIDAY	\$1.2163	\$97.31	\$210.83	\$2,530.00
		TOTAL	\$30.0800	\$2,406.40	\$5,213.87	\$62,566.40
110	STEP 4 3 YEARS	BASE	\$30.7442	\$2,459.54	\$5,329.00	\$63,948.00
		HOLIDAY	\$1.2957	\$103.65	\$224.58	\$2,695.00
		TOTAL	\$32.0400	\$2,563.20	\$5,553.60	\$66,643.20
110	STEP 5 4 YEARS	BASE	\$32.6154	\$2,609.23	\$5,653.33	\$67,840.00
		HOLIDAY	\$1.3745	\$109.96	\$238.25	\$2,859.00
		TOTAL	\$33.9900	\$2,719.20	\$5,891.60	\$70,699.20
110	STEP 6 5 YEARS	BASE	\$32.6154	\$2,609.23	\$5,653.33	\$67,840.00
		HOLIDAY	\$1.3745	\$109.96	\$238.25	\$2,859.00
		TOTAL	\$33.9900	\$2,719.20	\$5,891.60	\$70,699.20
110	STEP 7 6 YEARS	BASE	\$34.6399	\$2,771.19	\$6,004.25	\$72,051.00
		HOLIDAY	\$1.4601	\$116.81	\$253.08	\$3,037.00
		TOTAL	\$36.1000	\$2,888.00	\$6,257.33	\$75,088.00
110	STEP 8 7 YEARS	BASE	\$34.6399	\$2,771.19	\$6,004.25	\$72,051.00
		HOLIDAY	\$1.4601	\$116.81	\$253.08	\$3,037.00
		TOTAL	\$36.1000	\$2,888.00	\$6,257.33	\$75,088.00
110	STEP 9 8 YEARS	BASE	\$37.2788	\$2,982.31	\$6,461.67	\$77,540.00
		HOLIDAY	\$1.5712	\$125.69	\$272.33	\$3,268.00
		TOTAL	\$38.8500	\$3,108.00	\$6,734.00	\$80,808.00
110	STEP 10 15 YEARS	BASE	\$38.7760	\$3,102.08	\$6,721.17	\$80,654.00
		HOLIDAY	\$1.6341	\$130.73	\$283.25	\$3,399.00
		TOTAL	\$40.4100	\$3,232.80	\$7,004.40	\$84,052.80

2025 POLICE UNION ELIGIBLE SALARY RANGES

POLICE SERGEANT

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
120	STEP 1 ENTRY	BASE	\$38.3058	\$3,064.46	\$6,639.67	\$79,676.00
		HOLIDAY	\$1.6144	\$129.15	\$279.83	\$3,358.00
		TOTAL	\$39.9200	\$3,193.60	\$6,919.47	\$83,033.60
120	STEP 2 1 YEAR	BASE	\$39.3707	\$3,149.65	\$6,824.25	\$81,891.00
		HOLIDAY	\$1.6591	\$132.73	\$287.58	\$3,451.00
		TOTAL	\$41.0300	\$3,282.40	\$7,111.87	\$85,342.40
120	STEP 3 2 YEARS	BASE	\$40.3495	\$3,227.96	\$6,993.92	\$83,927.00
		HOLIDAY	\$1.7005	\$136.04	\$294.75	\$3,537.00
		TOTAL	\$42.0500	\$3,364.00	\$7,288.67	\$87,464.00
120	STEP 4 3 YEARS	BASE	\$41.3572	\$3,308.58	\$7,168.58	\$86,023.00
		HOLIDAY	\$1.7428	\$139.42	\$302.08	\$3,625.00
		TOTAL	\$43.1000	\$3,448.00	\$7,470.67	\$89,648.00

POLICE SERGEANT (15 Years of LRPD Sworn Service)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
125	STEP 1 ENTRY	BASE	\$39.8409	\$3,187.27	\$6,905.75	\$82,869.00
		HOLIDAY	\$1.6793	\$134.35	\$291.08	\$3,493.00
		TOTAL	\$41.5200	\$3,321.60	\$7,196.80	\$86,361.60
125	STEP 2 1 YEAR	BASE	\$40.9538	\$3,276.31	\$7,098.67	\$85,184.00
		HOLIDAY	\$1.7260	\$138.08	\$299.17	\$3,590.00
		TOTAL	\$42.6800	\$3,414.40	\$7,397.87	\$88,774.40
125	STEP 3 2 YEARS	BASE	\$41.9712	\$3,357.69	\$7,275.00	\$87,300.00
		HOLIDAY	\$1.7688	\$141.50	\$306.58	\$3,679.00
		TOTAL	\$43.7400	\$3,499.20	\$7,581.60	\$90,979.20
125	STEP 4 3 YEARS	BASE	\$43.0168	\$3,441.35	\$7,456.25	\$89,475.00
		HOLIDAY	\$1.8130	\$145.04	\$314.25	\$3,771.00
		TOTAL	\$44.8300	\$3,586.40	\$7,770.53	\$93,246.40

2025 POLICE NON-UNION ELIGIBLE SALARY RANGES

POLICE LIEUTENANT

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
130	MINIMUM	BASE	\$42.7236	\$3,417.88	\$7,405.42	\$88,865.00
		HOLIDAY	\$1.8005	\$144.04	\$312.08	\$3,745.00
		TOTAL	\$44.5240	\$3,561.92	\$7,717.50	\$92,610.00
	MIDPOINT		\$47.3952	\$3,791.62	\$8,215.17	\$98,582.00
	MAXIMUM	BASE	\$48.2332	\$3,858.65	\$8,360.42	\$100,325.00
		HOLIDAY	\$2.0327	\$162.62	\$352.33	\$4,228.00
		TOTAL	\$50.2659	\$4,021.27	\$8,712.75	\$104,553.00

POLICE LIEUTENANT (15 YEARS OF UNIFORMED LRPD SERVICE)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
130	MINIMUM	BASE	\$44.4322	\$3,554.58	\$7,701.58	\$92,419.00
		HOLIDAY	\$1.8726	\$149.81	\$324.58	\$3,895.00
		TOTAL	\$46.3048	\$3,704.38	\$8,026.17	\$96,314.00
	MIDPOINT		\$49.2909	\$3,943.27	\$8,543.75	\$102,525.00
	MAXIMUM	BASE	\$50.1625	\$4,013.00	\$8,694.83	\$104,338.00
		HOLIDAY	\$2.1139	\$169.12	\$366.42	\$4,397.00
		TOTAL	\$52.2764	\$4,182.12	\$9,061.25	\$108,735.00

POLICE MAJOR

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
140	MINIMUM	BASE	\$48.3183	\$3,865.46	\$8,375.17	\$100,502.00
		HOLIDAY	\$2.0365	\$162.92	\$353.00	\$4,236.00
		TOTAL	\$50.3548	\$4,028.38	\$8,728.17	\$104,738.00
	MIDPOINT		\$54.2255	\$4,338.04	\$9,399.08	\$112,789.00
	MAXIMUM	BASE	\$55.7466	\$4,459.73	\$9,662.75	\$115,953.00
		HOLIDAY	\$2.3495	\$187.96	\$407.25	\$4,887.00
		TOTAL	\$58.0962	\$4,647.69	\$10,070.00	\$120,840.00

POLICE MAJOR (15 YEARS OF UNIFORMED LRPD SERVICE)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
140	MINIMUM	BASE	\$50.2514	\$4,020.12	\$8,710.25	\$104,523.00
		HOLIDAY	\$2.1178	\$169.42	\$367.08	\$4,405.00
		TOTAL	\$52.3692	\$4,189.54	\$9,077.33	\$108,928.00
	MIDPOINT		\$56.3947	\$4,511.58	\$9,775.08	\$117,301.00
	MAXIMUM	BASE	\$57.9769	\$4,638.15	\$10,049.33	\$120,592.00
		HOLIDAY	\$2.4433	\$195.46	\$423.50	\$5,082.00
		TOTAL	\$60.4202	\$4,833.62	\$10,472.83	\$125,674.00

ASSISTANT POLICE CHIEF

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
150	MINIMUM	BASE	\$55.9471	\$4,475.77	\$9,697.50	\$116,370.00
		HOLIDAY	\$2.3582	\$188.65	\$408.75	\$4,905.00
		TOTAL	\$58.3053	\$4,664.42	\$10,106.25	\$121,275.00
	MIDPOINT		\$65.5668	\$5,245.35	\$11,364.92	\$136,379.00
	MAXIMUM	BASE	\$69.8832	\$5,590.65	\$12,113.08	\$145,357.00
		HOLIDAY	\$2.9452	\$235.62	\$510.50	\$6,126.00
		TOTAL	\$72.8284	\$5,826.27	\$12,623.58	\$151,483.00

ASSISTANT POLICE CHIEF (15 YEARS OF UNIFORMED LRPD SERVICE)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
150	MINIMUM	BASE	\$58.1851	\$4,654.81	\$10,085.42	\$121,025.00
		HOLIDAY	\$2.4524	\$196.19	\$425.08	\$5,101.00
		TOTAL	\$60.6375	\$4,851.00	\$10,510.50	\$126,126.00
	MIDPOINT		\$68.1894	\$5,455.15	\$11,819.50	\$141,834.00
	MAXIMUM	BASE	\$72.6784	\$5,814.27	\$12,597.58	\$151,171.00
		HOLIDAY	\$3.0630	\$245.04	\$530.92	\$6,371.00
		TOTAL	\$75.7413	\$6,059.31	\$13,128.50	\$157,542.00

2025 FIRE UNION ELIGIBLE SALARY RANGES

FIREFIGHTER (56 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
210	STEP 1 ENTRY	BASE	\$15.3815	\$1,722.73	\$3,732.58	\$44,791.00
		HOLIDAY	\$0.6484	\$72.62	\$157.33	\$1,888.00
		TOTAL	\$16.0300	\$1,795.36	\$3,889.95	\$46,679.36
210	STEP 2 1 YEAR	BASE	\$17.3970	\$1,948.46	\$4,221.67	\$50,660.00
		HOLIDAY	\$0.7332	\$82.12	\$177.92	\$2,135.00
		TOTAL	\$18.1300	\$2,030.56	\$4,399.55	\$52,794.56
210	STEP 3 2 YEARS	BASE	\$18.4042	\$2,061.27	\$4,466.08	\$53,593.00
		HOLIDAY	\$0.7758	\$86.88	\$188.25	\$2,259.00
		TOTAL	\$19.1800	\$2,148.16	\$4,654.35	\$55,852.16
210	STEP 4 3 YEARS	BASE	\$19.6518	\$2,201.00	\$4,768.83	\$57,226.00
		HOLIDAY	\$0.8283	\$92.77	\$201.00	\$2,412.00
		TOTAL	\$20.4800	\$2,293.76	\$4,969.81	\$59,637.76
210	STEP 5 4 YEARS	BASE	\$21.0525	\$2,357.88	\$5,108.75	\$61,305.00
		HOLIDAY	\$0.8874	\$99.38	\$215.33	\$2,584.00
		TOTAL	\$21.9400	\$2,457.28	\$5,324.11	\$63,889.28
210	STEP 6 5 YEARS	BASE	\$22.4440	\$2,513.73	\$5,446.42	\$65,357.00
		HOLIDAY	\$0.9461	\$105.96	\$229.58	\$2,755.00
		TOTAL	\$23.3900	\$2,619.68	\$5,675.97	\$68,111.68

FIREFIGHTER (40 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
211	STEP 1 ENTRY	BASE	\$22.0216	\$1,761.73	\$3,817.08	\$45,805.00
		HOLIDAY	\$0.9284	\$74.27	\$160.92	\$1,931.00
		TOTAL	\$22.9500	\$1,836.00	\$3,978.00	\$47,736.00
211	STEP 2 1 YEAR	BASE	\$24.8332	\$1,986.65	\$4,304.42	\$51,653.00
		HOLIDAY	\$1.0466	\$83.73	\$181.42	\$2,177.00
		TOTAL	\$25.8800	\$2,070.40	\$4,485.87	\$53,830.40
211	STEP 3 2 YEARS	BASE	\$26.2822	\$2,102.58	\$4,555.58	\$54,667.00
		HOLIDAY	\$1.1077	\$88.62	\$192.00	\$2,304.00
		TOTAL	\$27.3900	\$2,191.20	\$4,747.60	\$56,971.20
211	STEP 4 3 YEARS	BASE	\$28.0673	\$2,245.38	\$4,865.00	\$58,380.00
		HOLIDAY	\$1.1827	\$94.62	\$205.00	\$2,460.00
		TOTAL	\$29.2500	\$2,340.00	\$5,070.00	\$60,840.00
211	STEP 5 4 YEARS	BASE	\$30.0726	\$2,405.81	\$5,212.58	\$62,551.00
		HOLIDAY	\$1.2673	\$101.38	\$219.67	\$2,636.00
		TOTAL	\$31.3400	\$2,507.20	\$5,432.27	\$65,187.20
211	STEP 6 5 YEARS	BASE	\$32.0779	\$2,566.23	\$5,560.17	\$66,722.00
		HOLIDAY	\$1.3519	\$108.15	\$234.33	\$2,812.00
		TOTAL	\$33.4300	\$2,674.40	\$5,794.53	\$69,534.40

2025 FIRE UNION ELIGIBLE SALARY RANGES

FIRE APPARATUS ENGINEER (56 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
220	STEP 1 ENTRY	BASE	\$23.6147	\$2,644.85	\$5,730.50	\$68,766.00
		HOLIDAY	\$0.9952	\$111.46	\$241.50	\$2,898.00
		TOTAL	\$24.6100	\$2,756.32	\$5,972.03	\$71,664.32
220	STEP 2 1 YEAR	BASE	\$24.4495	\$2,738.35	\$5,933.08	\$71,197.00
		HOLIDAY	\$1.0306	\$115.42	\$250.08	\$3,001.00
		TOTAL	\$25.4800	\$2,853.76	\$6,183.15	\$74,197.76

FIRE APPARATUS ENGINEER (40 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
221	STEP 1 ENTRY	BASE	\$34.4197	\$2,753.58	\$5,966.08	\$71,593.00
		HOLIDAY	\$1.4505	\$116.04	\$251.42	\$3,017.00
		TOTAL	\$35.8700	\$2,869.60	\$6,217.47	\$74,609.60
221	STEP 2 1 YEAR	BASE	\$34.9375	\$2,795.00	\$6,055.83	\$72,670.00
		HOLIDAY	\$1.4726	\$117.81	\$255.25	\$3,063.00
		TOTAL	\$36.4100	\$2,912.80	\$6,311.07	\$75,732.80

FIRE CAPTAIN (56 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
230	STEP 1 ENTRY	BASE	\$25.7448	\$2,883.42	\$6,247.42	\$74,969.00
		HOLIDAY	\$1.0852	\$121.54	\$263.33	\$3,160.00
		TOTAL	\$26.8300	\$3,004.96	\$6,510.75	\$78,128.96
230	STEP 2 1 YEAR	BASE	\$27.9135	\$3,126.31	\$6,773.67	\$81,284.00
		HOLIDAY	\$1.1765	\$131.77	\$285.50	\$3,426.00
		TOTAL	\$29.0900	\$3,258.08	\$7,059.17	\$84,710.08

FIRE CAPTAIN (40 HOUR)

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
231	STEP 1 ENTRY	BASE	\$36.7990	\$2,943.92	\$6,378.50	\$76,542.00
		HOLIDAY	\$1.5510	\$124.08	\$268.83	\$3,226.00
		TOTAL	\$38.3500	\$3,068.00	\$6,647.33	\$79,768.00
231	STEP 2 1 YEAR	BASE	\$39.8889	\$3,191.12	\$6,914.08	\$82,969.00
		HOLIDAY	\$1.6813	\$134.50	\$291.42	\$3,497.00
		TOTAL	\$41.5700	\$3,325.60	\$7,205.47	\$86,465.60

2025 FIRE NON-UNION ELIGIBLE SALARY RANGES

BATTALION CHIEF (56 HOUR)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
240	MINIMUM	BASE	\$27.6947	\$3,101.81	\$6,720.58	\$80,647.00
		HOLIDAY	\$1.1672	\$130.73	\$283.25	\$3,399.00
		TOTAL	\$28.8620	\$3,232.54	\$7,003.83	\$84,046.00
	MIDPOINT		\$36.0776	\$4,040.69	\$8,754.83	\$105,058.00
	MAXIMUM	BASE	\$41.5422	\$4,652.73	\$10,080.92	\$120,971.00
		HOLIDAY	\$1.7507	\$196.08	\$424.83	\$5,098.00
		TOTAL	\$43.2929	\$4,848.81	\$10,505.75	\$126,069.00

BATTALION CHIEF (40 HOUR)

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
241	MINIMUM	BASE	\$38.7726	\$3,101.81	\$6,720.58	\$80,647.00
		HOLIDAY	\$1.6341	\$130.73	\$283.25	\$3,399.00
		TOTAL	\$40.4067	\$3,232.54	\$7,003.83	\$84,046.00
	MIDPOINT		\$50.5087	\$4,040.69	\$8,754.83	\$105,058.00
	MAXIMUM	BASE	\$58.1591	\$4,652.73	\$10,080.92	\$120,971.00
		HOLIDAY	\$2.4510	\$196.08	\$424.83	\$5,098.00
		TOTAL	\$60.6101	\$4,848.81	\$10,505.75	\$126,069.00

ASSISTANT FIRE CHIEF

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
250	MINIMUM	BASE	\$43.0875	\$3,447.00	\$7,468.50	\$89,622.00
		HOLIDAY	\$1.8159	\$145.27	\$314.75	\$3,777.00
		TOTAL	\$44.9034	\$3,592.27	\$7,783.25	\$93,399.00
	MIDPOINT		\$56.1293	\$4,490.35	\$9,729.08	\$116,749.00
	MAXIMUM	BASE	\$64.6313	\$5,170.50	\$11,202.75	\$134,433.00
		HOLIDAY	\$2.7240	\$217.92	\$472.17	\$5,666.00
		TOTAL	\$67.3553	\$5,388.42	\$11,674.92	\$140,099.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

REGULAR BASE PAY GRADES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
301	STEP 1	MINIMUM	12.36	\$988.80	\$2,142.40	\$25,708.80
301	STEP 2	MINIMUM	12.58	\$1,006.40	\$2,180.53	\$26,166.40
301	STEP 3	MINIMUM	12.81	\$1,024.80	\$2,220.40	\$26,644.80
301	STEP 4	MINIMUM	13.04	\$1,043.20	\$2,260.27	\$27,123.20
301	STEP 5	MINIMUM	13.27	\$1,061.60	\$2,300.13	\$27,601.60
301	STEP 6	MINIMUM	13.51	\$1,080.80	\$2,341.73	\$28,100.80
301	STEP 7	MINIMUM	13.76	\$1,100.80	\$2,385.07	\$28,620.80
301	STEP 8	MINIMUM	14.00	\$1,120.00	\$2,426.67	\$29,120.00
301	STEP 9	MINIMUM	14.25	\$1,140.00	\$2,470.00	\$29,640.00
301	STEP 10	MINIMUM	14.50	\$1,160.00	\$2,513.33	\$30,160.00
301	STEP 11	MINIMUM	14.77	\$1,181.60	\$2,560.13	\$30,721.60
301	STEP 12	MINIMUM	15.04	\$1,203.20	\$2,606.93	\$31,283.20
301	STEP 13	MINIMUM	15.31	\$1,224.80	\$2,653.73	\$31,844.80
301	STEP 14	MINIMUM	15.59	\$1,247.20	\$2,702.27	\$32,427.20
301	STEP 15	MINIMUM	15.87	\$1,269.60	\$2,750.80	\$33,009.60
301	STEP 16	MINIMUM	16.16	\$1,292.80	\$2,801.07	\$33,612.80
301	STEP 17	MINIMUM	16.45	\$1,316.00	\$2,851.33	\$34,216.00
301	STEP 18	MINIMUM	16.75	\$1,340.00	\$2,903.33	\$34,840.00
301	STEP 19	MINIMUM	17.05	\$1,364.00	\$2,955.33	\$35,464.00
301	STEP 20	MINIMUM	17.36	\$1,388.80	\$3,009.07	\$36,108.80

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
302	STEP 1	MINIMUM	13.09	\$1,047.20	\$2,268.93	\$27,227.20
302	STEP 2	MINIMUM	13.33	\$1,066.40	\$2,310.53	\$27,726.40
302	STEP 3	MINIMUM	13.56	\$1,084.80	\$2,350.40	\$28,204.80
302	STEP 4	MINIMUM	13.81	\$1,104.80	\$2,393.73	\$28,724.80
302	STEP 5	MINIMUM	14.05	\$1,124.00	\$2,435.33	\$29,224.00
302	STEP 6	MINIMUM	14.30	\$1,144.00	\$2,478.67	\$29,744.00
302	STEP 7	MINIMUM	14.56	\$1,164.80	\$2,523.73	\$30,284.80
302	STEP 8	MINIMUM	14.82	\$1,185.60	\$2,568.80	\$30,825.60
302	STEP 9	MINIMUM	15.09	\$1,207.20	\$2,615.60	\$31,387.20
302	STEP 10	MINIMUM	15.36	\$1,228.80	\$2,662.40	\$31,948.80
302	STEP 11	MINIMUM	15.63	\$1,250.40	\$2,709.20	\$32,510.40
302	STEP 12	MINIMUM	15.91	\$1,272.80	\$2,757.73	\$33,092.80
302	STEP 13	MINIMUM	16.20	\$1,296.00	\$2,808.00	\$33,696.00
302	STEP 14	MINIMUM	16.49	\$1,319.20	\$2,858.27	\$34,299.20
302	STEP 15	MINIMUM	16.79	\$1,343.20	\$2,910.27	\$34,923.20
302	STEP 16	MINIMUM	17.09	\$1,367.20	\$2,962.27	\$35,547.20
302	STEP 17	MINIMUM	17.40	\$1,392.00	\$3,016.00	\$36,192.00
302	STEP 18	MINIMUM	17.71	\$1,416.80	\$3,069.73	\$36,836.80
302	STEP 19	MINIMUM	18.03	\$1,442.40	\$3,125.20	\$37,502.40
302	STEP 20	MINIMUM	18.35	\$1,468.00	\$3,180.67	\$38,168.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
303	STEP 1	MINIMUM	13.84	\$1,107.20	\$2,398.93	\$28,787.20
303	STEP 2	MINIMUM	14.08	\$1,126.40	\$2,440.53	\$29,286.40
303	STEP 3	MINIMUM	14.34	\$1,147.20	\$2,485.60	\$29,827.20
303	STEP 4	MINIMUM	14.59	\$1,167.20	\$2,528.93	\$30,347.20
303	STEP 5	MINIMUM	14.86	\$1,188.80	\$2,575.73	\$30,908.80
303	STEP 6	MINIMUM	15.12	\$1,209.60	\$2,620.80	\$31,449.60
303	STEP 7	MINIMUM	15.39	\$1,231.20	\$2,667.60	\$32,011.20
303	STEP 8	MINIMUM	15.67	\$1,253.60	\$2,716.13	\$32,593.60
303	STEP 9	MINIMUM	15.95	\$1,276.00	\$2,764.67	\$33,176.00
303	STEP 10	MINIMUM	16.24	\$1,299.20	\$2,814.93	\$33,779.20
303	STEP 11	MINIMUM	16.53	\$1,322.40	\$2,865.20	\$34,382.40
303	STEP 12	MINIMUM	16.83	\$1,346.40	\$2,917.20	\$35,006.40
303	STEP 13	MINIMUM	17.13	\$1,370.40	\$2,969.20	\$35,630.40
303	STEP 14	MINIMUM	17.44	\$1,395.20	\$3,022.93	\$36,275.20
303	STEP 15	MINIMUM	17.76	\$1,420.80	\$3,078.40	\$36,940.80
303	STEP 16	MINIMUM	18.08	\$1,446.40	\$3,133.87	\$37,606.40
303	STEP 17	MINIMUM	18.41	\$1,472.80	\$3,191.07	\$38,292.80
303	STEP 18	MINIMUM	18.74	\$1,499.20	\$3,248.27	\$38,979.20
303	STEP 19	MINIMUM	19.08	\$1,526.40	\$3,307.20	\$39,686.40
303	STEP 20	MINIMUM	19.42	\$1,553.60	\$3,366.13	\$40,393.60

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
304	STEP 1	MINIMUM	14.55	\$1,164.00	\$2,522.00	\$30,264.00
304	STEP 2	MINIMUM	14.81	\$1,184.80	\$2,567.07	\$30,804.80
304	STEP 3	MINIMUM	15.08	\$1,206.40	\$2,613.87	\$31,366.40
304	STEP 4	MINIMUM	15.35	\$1,228.00	\$2,660.67	\$31,928.00
304	STEP 5	MINIMUM	15.63	\$1,250.40	\$2,709.20	\$32,510.40
304	STEP 6	MINIMUM	15.91	\$1,272.80	\$2,757.73	\$33,092.80
304	STEP 7	MINIMUM	16.20	\$1,296.00	\$2,808.00	\$33,696.00
304	STEP 8	MINIMUM	16.49	\$1,319.20	\$2,858.27	\$34,299.20
304	STEP 9	MINIMUM	16.79	\$1,343.20	\$2,910.27	\$34,923.20
304	STEP 10	MINIMUM	17.09	\$1,367.20	\$2,962.27	\$35,547.20
304	STEP 11	MINIMUM	17.40	\$1,392.00	\$3,016.00	\$36,192.00
304	STEP 12	MINIMUM	17.71	\$1,416.80	\$3,069.73	\$36,836.80
304	STEP 13	MINIMUM	18.03	\$1,442.40	\$3,125.20	\$37,502.40
304	STEP 14	MINIMUM	18.35	\$1,468.00	\$3,180.67	\$38,168.00
304	STEP 15	MINIMUM	18.69	\$1,495.20	\$3,239.60	\$38,875.20
304	STEP 16	MINIMUM	19.03	\$1,522.40	\$3,298.53	\$39,582.40
304	STEP 17	MINIMUM	19.37	\$1,549.60	\$3,357.47	\$40,289.60
304	STEP 18	MINIMUM	19.72	\$1,577.60	\$3,418.13	\$41,017.60
304	STEP 19	MINIMUM	20.07	\$1,605.60	\$3,478.80	\$41,745.60
304	STEP 20	MINIMUM	20.44	\$1,635.20	\$3,542.93	\$42,515.20

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
305	STEP 1	MINIMUM	15.30	\$1,224.00	\$2,652.00	\$31,824.00
305	STEP 2	MINIMUM	15.58	\$1,246.40	\$2,700.53	\$32,406.40
305	STEP 3	MINIMUM	15.86	\$1,268.80	\$2,749.07	\$32,988.80
305	STEP 4	MINIMUM	16.15	\$1,292.00	\$2,799.33	\$33,592.00
305	STEP 5	MINIMUM	16.44	\$1,315.20	\$2,849.60	\$34,195.20
305	STEP 6	MINIMUM	16.74	\$1,339.20	\$2,901.60	\$34,819.20
305	STEP 7	MINIMUM	17.04	\$1,363.20	\$2,953.60	\$35,443.20
305	STEP 8	MINIMUM	17.35	\$1,388.00	\$3,007.33	\$36,088.00
305	STEP 9	MINIMUM	17.66	\$1,412.80	\$3,061.07	\$36,732.80
305	STEP 10	MINIMUM	17.97	\$1,437.60	\$3,114.80	\$37,377.60
305	STEP 11	MINIMUM	18.29	\$1,463.20	\$3,170.27	\$38,043.20
305	STEP 12	MINIMUM	18.62	\$1,489.60	\$3,227.47	\$38,729.60
305	STEP 13	MINIMUM	18.96	\$1,516.80	\$3,286.40	\$39,436.80
305	STEP 14	MINIMUM	19.30	\$1,544.00	\$3,345.33	\$40,144.00
305	STEP 15	MINIMUM	19.65	\$1,572.00	\$3,406.00	\$40,872.00
305	STEP 16	MINIMUM	20.00	\$1,600.00	\$3,466.67	\$41,600.00
305	STEP 17	MINIMUM	20.36	\$1,628.80	\$3,529.07	\$42,348.80
305	STEP 18	MINIMUM	20.73	\$1,658.40	\$3,593.20	\$43,118.40
305	STEP 19	MINIMUM	21.10	\$1,688.00	\$3,657.33	\$43,888.00
305	STEP 20	MINIMUM	21.48	\$1,718.40	\$3,723.20	\$44,678.40

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
306	STEP 1	MINIMUM	15.99	\$1,279.20	\$2,771.60	\$33,259.20
306	STEP 2	MINIMUM	16.28	\$1,302.40	\$2,821.87	\$33,862.40
306	STEP 3	MINIMUM	16.57	\$1,325.60	\$2,872.13	\$34,465.60
306	STEP 4	MINIMUM	16.87	\$1,349.60	\$2,924.13	\$35,089.60
306	STEP 5	MINIMUM	17.17	\$1,373.60	\$2,976.13	\$35,713.60
306	STEP 6	MINIMUM	17.48	\$1,398.40	\$3,029.87	\$36,358.40
306	STEP 7	MINIMUM	17.79	\$1,423.20	\$3,083.60	\$37,003.20
306	STEP 8	MINIMUM	18.12	\$1,449.60	\$3,140.80	\$37,689.60
306	STEP 9	MINIMUM	18.45	\$1,476.00	\$3,198.00	\$38,376.00
306	STEP 10	MINIMUM	18.79	\$1,503.20	\$3,256.93	\$39,083.20
306	STEP 11	MINIMUM	19.13	\$1,530.40	\$3,315.87	\$39,790.40
306	STEP 12	MINIMUM	19.47	\$1,557.60	\$3,374.80	\$40,497.60
306	STEP 13	MINIMUM	19.82	\$1,585.60	\$3,435.47	\$41,225.60
306	STEP 14	MINIMUM	20.18	\$1,614.40	\$3,497.87	\$41,974.40
306	STEP 15	MINIMUM	20.54	\$1,643.20	\$3,560.27	\$42,723.20
306	STEP 16	MINIMUM	20.91	\$1,672.80	\$3,624.40	\$43,492.80
306	STEP 17	MINIMUM	21.29	\$1,703.20	\$3,690.27	\$44,283.20
306	STEP 18	MINIMUM	21.67	\$1,733.60	\$3,756.13	\$45,073.60
306	STEP 19	MINIMUM	22.06	\$1,764.80	\$3,823.73	\$45,884.80
306	STEP 20	MINIMUM	22.46	\$1,796.80	\$3,893.07	\$46,716.80

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
307	STEP 1	MINIMUM	16.72	\$1,337.60	\$2,898.13	\$34,777.60
307	STEP 2	MINIMUM	17.02	\$1,361.60	\$2,950.13	\$35,401.60
307	STEP 3	MINIMUM	17.33	\$1,386.40	\$3,003.87	\$36,046.40
307	STEP 4	MINIMUM	17.64	\$1,411.20	\$3,057.60	\$36,691.20
307	STEP 5	MINIMUM	17.96	\$1,436.80	\$3,113.07	\$37,356.80
307	STEP 6	MINIMUM	18.29	\$1,463.20	\$3,170.27	\$38,043.20
307	STEP 7	MINIMUM	18.62	\$1,489.60	\$3,227.47	\$38,729.60
307	STEP 8	MINIMUM	18.96	\$1,516.80	\$3,286.40	\$39,436.80
307	STEP 9	MINIMUM	19.30	\$1,544.00	\$3,345.33	\$40,144.00
307	STEP 10	MINIMUM	19.65	\$1,572.00	\$3,406.00	\$40,872.00
307	STEP 11	MINIMUM	20.00	\$1,600.00	\$3,466.67	\$41,600.00
307	STEP 12	MINIMUM	20.36	\$1,628.80	\$3,529.07	\$42,348.80
307	STEP 13	MINIMUM	20.73	\$1,658.40	\$3,593.20	\$43,118.40
307	STEP 14	MINIMUM	21.10	\$1,688.00	\$3,657.33	\$43,888.00
307	STEP 15	MINIMUM	21.48	\$1,718.40	\$3,723.20	\$44,678.40
307	STEP 16	MINIMUM	21.87	\$1,749.60	\$3,790.80	\$45,489.60
307	STEP 17	MINIMUM	22.26	\$1,780.80	\$3,858.40	\$46,300.80
307	STEP 18	MINIMUM	22.66	\$1,812.80	\$3,927.73	\$47,132.80
307	STEP 19	MINIMUM	23.07	\$1,845.60	\$3,998.80	\$47,985.60
307	STEP 20	MINIMUM	23.49	\$1,879.20	\$4,071.60	\$48,859.20

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
308	STEP 1	MINIMUM	17.49	\$1,399.20	\$3,031.60	\$36,379.20
308	STEP 2	MINIMUM	17.80	\$1,424.00	\$3,085.33	\$37,024.00
308	STEP 3	MINIMUM	18.12	\$1,449.60	\$3,140.80	\$37,689.60
308	STEP 4	MINIMUM	18.45	\$1,476.00	\$3,198.00	\$38,376.00
308	STEP 5	MINIMUM	18.78	\$1,502.40	\$3,255.20	\$39,062.40
308	STEP 6	MINIMUM	19.12	\$1,529.60	\$3,314.13	\$39,769.60
308	STEP 7	MINIMUM	19.46	\$1,556.80	\$3,373.07	\$40,476.80
308	STEP 8	MINIMUM	19.81	\$1,584.80	\$3,433.73	\$41,204.80
308	STEP 9	MINIMUM	20.17	\$1,613.60	\$3,496.13	\$41,953.60
308	STEP 10	MINIMUM	20.53	\$1,642.40	\$3,558.53	\$42,702.40
308	STEP 11	MINIMUM	20.90	\$1,672.00	\$3,622.67	\$43,472.00
308	STEP 12	MINIMUM	21.28	\$1,702.40	\$3,688.53	\$44,262.40
308	STEP 13	MINIMUM	21.66	\$1,732.80	\$3,754.40	\$45,052.80
308	STEP 14	MINIMUM	22.05	\$1,764.00	\$3,822.00	\$45,864.00
308	STEP 15	MINIMUM	22.45	\$1,796.00	\$3,891.33	\$46,696.00
308	STEP 16	MINIMUM	22.85	\$1,828.00	\$3,960.67	\$47,528.00
308	STEP 17	MINIMUM	23.26	\$1,860.80	\$4,031.73	\$48,380.80
308	STEP 18	MINIMUM	23.68	\$1,894.40	\$4,104.53	\$49,254.40
308	STEP 19	MINIMUM	24.11	\$1,928.80	\$4,179.07	\$50,148.80
308	STEP 20	MINIMUM	24.54	\$1,963.20	\$4,253.60	\$51,043.20

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
309	STEP 1	MINIMUM	18.70	\$1,496.00	\$3,241.33	\$38,896.00
309	STEP 2	MINIMUM	19.04	\$1,523.20	\$3,300.27	\$39,603.20
309	STEP 3	MINIMUM	19.38	\$1,550.40	\$3,359.20	\$40,310.40
309	STEP 4	MINIMUM	19.73	\$1,578.40	\$3,419.87	\$41,038.40
309	STEP 5	MINIMUM	20.09	\$1,607.20	\$3,482.27	\$41,787.20
309	STEP 6	MINIMUM	20.45	\$1,636.00	\$3,544.67	\$42,536.00
309	STEP 7	MINIMUM	20.82	\$1,665.60	\$3,608.80	\$43,305.60
309	STEP 8	MINIMUM	21.19	\$1,695.20	\$3,672.93	\$44,075.20
309	STEP 9	MINIMUM	21.57	\$1,725.60	\$3,738.80	\$44,865.60
309	STEP 10	MINIMUM	21.96	\$1,756.80	\$3,806.40	\$45,676.80
309	STEP 11	MINIMUM	22.36	\$1,788.80	\$3,875.73	\$46,508.80
309	STEP 12	MINIMUM	22.76	\$1,820.80	\$3,945.07	\$47,340.80
309	STEP 13	MINIMUM	23.17	\$1,853.60	\$4,016.13	\$48,193.60
309	STEP 14	MINIMUM	23.59	\$1,887.20	\$4,088.93	\$49,067.20
309	STEP 15	MINIMUM	24.01	\$1,920.80	\$4,161.73	\$49,940.80
309	STEP 16	MINIMUM	24.44	\$1,955.20	\$4,236.27	\$50,835.20
309	STEP 17	MINIMUM	24.88	\$1,990.40	\$4,312.53	\$51,750.40
309	STEP 18	MINIMUM	25.33	\$2,026.40	\$4,390.53	\$52,686.40
309	STEP 19	MINIMUM	25.79	\$2,063.20	\$4,470.27	\$53,643.20
309	STEP 20	MINIMUM	26.25	\$2,100.00	\$4,550.00	\$54,600.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
311	STEP 1	MINIMUM	13.46	\$1,076.80	\$2,333.07	\$27,996.80
311	STEP 2	MINIMUM	13.70	\$1,096.00	\$2,374.67	\$28,496.00
311	STEP 3	MINIMUM	13.95	\$1,116.00	\$2,418.00	\$29,016.00
311	STEP 4	MINIMUM	14.20	\$1,136.00	\$2,461.33	\$29,536.00
311	STEP 5	MINIMUM	14.45	\$1,156.00	\$2,504.67	\$30,056.00
311	STEP 6	MINIMUM	14.71	\$1,176.80	\$2,549.73	\$30,596.80
311	STEP 7	MINIMUM	14.98	\$1,198.40	\$2,596.53	\$31,158.40
311	STEP 8	MINIMUM	15.25	\$1,220.00	\$2,643.33	\$31,720.00
311	STEP 9	MINIMUM	15.53	\$1,242.40	\$2,691.87	\$32,302.40
311	STEP 10	MINIMUM	15.81	\$1,264.80	\$2,740.40	\$32,884.80
311	STEP 11	MINIMUM	16.09	\$1,287.20	\$2,788.93	\$33,467.20
311	STEP 12	MINIMUM	16.38	\$1,310.40	\$2,839.20	\$34,070.40
311	STEP 13	MINIMUM	16.67	\$1,333.60	\$2,889.47	\$34,673.60
311	STEP 14	MINIMUM	16.97	\$1,357.60	\$2,941.47	\$35,297.60
311	STEP 15	MINIMUM	17.27	\$1,381.60	\$2,993.47	\$35,921.60
311	STEP 16	MINIMUM	17.58	\$1,406.40	\$3,047.20	\$36,566.40
311	STEP 17	MINIMUM	17.90	\$1,432.00	\$3,102.67	\$37,232.00
311	STEP 18	MINIMUM	18.22	\$1,457.60	\$3,158.13	\$37,897.60
311	STEP 19	MINIMUM	18.55	\$1,484.00	\$3,215.33	\$38,584.00
311	STEP 20	MINIMUM	18.88	\$1,510.40	\$3,272.53	\$39,270.40

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
312	STEP 1	MINIMUM	14.18	\$1,134.40	\$2,457.87	\$29,494.40
312	STEP 2	MINIMUM	14.44	\$1,155.20	\$2,502.93	\$30,035.20
312	STEP 3	MINIMUM	14.70	\$1,176.00	\$2,548.00	\$30,576.00
312	STEP 4	MINIMUM	14.97	\$1,197.60	\$2,594.80	\$31,137.60
312	STEP 5	MINIMUM	15.23	\$1,218.40	\$2,639.87	\$31,678.40
312	STEP 6	MINIMUM	15.50	\$1,240.00	\$2,686.67	\$32,240.00
312	STEP 7	MINIMUM	15.78	\$1,262.40	\$2,735.20	\$32,822.40
312	STEP 8	MINIMUM	16.06	\$1,284.80	\$2,783.73	\$33,404.80
312	STEP 9	MINIMUM	16.35	\$1,308.00	\$2,834.00	\$34,008.00
312	STEP 10	MINIMUM	16.64	\$1,331.20	\$2,884.27	\$34,611.20
312	STEP 11	MINIMUM	16.94	\$1,355.20	\$2,936.27	\$35,235.20
312	STEP 12	MINIMUM	17.24	\$1,379.20	\$2,988.27	\$35,859.20
312	STEP 13	MINIMUM	17.56	\$1,404.80	\$3,043.73	\$36,524.80
312	STEP 14	MINIMUM	17.88	\$1,430.40	\$3,099.20	\$37,190.40
312	STEP 15	MINIMUM	18.20	\$1,456.00	\$3,154.67	\$37,856.00
312	STEP 16	MINIMUM	18.52	\$1,481.60	\$3,210.13	\$38,521.60
312	STEP 17	MINIMUM	18.85	\$1,508.00	\$3,267.33	\$39,208.00
312	STEP 18	MINIMUM	19.19	\$1,535.20	\$3,326.27	\$39,915.20
312	STEP 19	MINIMUM	19.54	\$1,563.20	\$3,386.93	\$40,643.20
312	STEP 20	MINIMUM	19.89	\$1,591.20	\$3,447.60	\$41,371.20

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
313	STEP 1	MINIMUM	14.93	\$1,194.40	\$2,587.87	\$31,054.40
313	STEP 2	MINIMUM	15.20	\$1,216.00	\$2,634.67	\$31,616.00
313	STEP 3	MINIMUM	15.47	\$1,237.60	\$2,681.47	\$32,177.60
313	STEP 4	MINIMUM	15.75	\$1,260.00	\$2,730.00	\$32,760.00
313	STEP 5	MINIMUM	16.03	\$1,282.40	\$2,778.53	\$33,342.40
313	STEP 6	MINIMUM	16.32	\$1,305.60	\$2,828.80	\$33,945.60
313	STEP 7	MINIMUM	16.61	\$1,328.80	\$2,879.07	\$34,548.80
313	STEP 8	MINIMUM	16.91	\$1,352.80	\$2,931.07	\$35,172.80
313	STEP 9	MINIMUM	17.22	\$1,377.60	\$2,984.80	\$35,817.60
313	STEP 10	MINIMUM	17.53	\$1,402.40	\$3,038.53	\$36,462.40
313	STEP 11	MINIMUM	17.85	\$1,428.00	\$3,094.00	\$37,128.00
313	STEP 12	MINIMUM	18.17	\$1,453.60	\$3,149.47	\$37,793.60
313	STEP 13	MINIMUM	18.50	\$1,480.00	\$3,206.67	\$38,480.00
313	STEP 14	MINIMUM	18.83	\$1,506.40	\$3,263.87	\$39,166.40
313	STEP 15	MINIMUM	19.17	\$1,533.60	\$3,322.80	\$39,873.60
313	STEP 16	MINIMUM	19.52	\$1,561.60	\$3,383.47	\$40,601.60
313	STEP 17	MINIMUM	19.87	\$1,589.60	\$3,444.13	\$41,329.60
313	STEP 18	MINIMUM	20.23	\$1,618.40	\$3,506.53	\$42,078.40
313	STEP 19	MINIMUM	20.59	\$1,647.20	\$3,568.93	\$42,827.20
313	STEP 20	MINIMUM	20.96	\$1,676.80	\$3,633.07	\$43,596.80

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
314	STEP 1	MINIMUM	15.65	\$1,252.00	\$2,712.67	\$32,552.00
314	STEP 2	MINIMUM	15.93	\$1,274.40	\$2,761.20	\$33,134.40
314	STEP 3	MINIMUM	16.22	\$1,297.60	\$2,811.47	\$33,737.60
314	STEP 4	MINIMUM	16.51	\$1,320.80	\$2,861.73	\$34,340.80
314	STEP 5	MINIMUM	16.81	\$1,344.80	\$2,913.73	\$34,964.80
314	STEP 6	MINIMUM	17.11	\$1,368.80	\$2,965.73	\$35,588.80
314	STEP 7	MINIMUM	17.42	\$1,393.60	\$3,019.47	\$36,233.60
314	STEP 8	MINIMUM	17.74	\$1,419.20	\$3,074.93	\$36,899.20
314	STEP 9	MINIMUM	18.06	\$1,444.80	\$3,130.40	\$37,564.80
314	STEP 10	MINIMUM	18.39	\$1,471.20	\$3,187.60	\$38,251.20
314	STEP 11	MINIMUM	18.72	\$1,497.60	\$3,244.80	\$38,937.60
314	STEP 12	MINIMUM	19.05	\$1,524.00	\$3,302.00	\$39,624.00
314	STEP 13	MINIMUM	19.39	\$1,551.20	\$3,360.93	\$40,331.20
314	STEP 14	MINIMUM	19.74	\$1,579.20	\$3,421.60	\$41,059.20
314	STEP 15	MINIMUM	20.10	\$1,608.00	\$3,484.00	\$41,808.00
314	STEP 16	MINIMUM	20.46	\$1,636.80	\$3,546.40	\$42,556.80
314	STEP 17	MINIMUM	20.83	\$1,666.40	\$3,610.53	\$43,326.40
314	STEP 18	MINIMUM	21.20	\$1,696.00	\$3,674.67	\$44,096.00
314	STEP 19	MINIMUM	21.58	\$1,726.40	\$3,740.53	\$44,886.40
314	STEP 20	MINIMUM	21.96	\$1,756.80	\$3,806.40	\$45,676.80

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
315	STEP 1	MINIMUM	16.39	\$1,311.20	\$2,840.93	\$34,091.20
315	STEP 2	MINIMUM	16.68	\$1,334.40	\$2,891.20	\$34,694.40
315	STEP 3	MINIMUM	16.98	\$1,358.40	\$2,943.20	\$35,318.40
315	STEP 4	MINIMUM	17.29	\$1,383.20	\$2,996.93	\$35,963.20
315	STEP 5	MINIMUM	17.60	\$1,408.00	\$3,050.67	\$36,608.00
315	STEP 6	MINIMUM	17.92	\$1,433.60	\$3,106.13	\$37,273.60
315	STEP 7	MINIMUM	18.24	\$1,459.20	\$3,161.60	\$37,939.20
315	STEP 8	MINIMUM	18.57	\$1,485.60	\$3,218.80	\$38,625.60
315	STEP 9	MINIMUM	18.90	\$1,512.00	\$3,276.00	\$39,312.00
315	STEP 10	MINIMUM	19.24	\$1,539.20	\$3,334.93	\$40,019.20
315	STEP 11	MINIMUM	19.59	\$1,567.20	\$3,395.60	\$40,747.20
315	STEP 12	MINIMUM	19.94	\$1,595.20	\$3,456.27	\$41,475.20
315	STEP 13	MINIMUM	20.30	\$1,624.00	\$3,518.67	\$42,224.00
315	STEP 14	MINIMUM	20.67	\$1,653.60	\$3,582.80	\$42,993.60
315	STEP 15	MINIMUM	21.04	\$1,683.20	\$3,646.93	\$43,763.20
315	STEP 16	MINIMUM	21.42	\$1,713.60	\$3,712.80	\$44,553.60
315	STEP 17	MINIMUM	21.81	\$1,744.80	\$3,780.40	\$45,364.80
315	STEP 18	MINIMUM	22.20	\$1,776.00	\$3,848.00	\$46,176.00
315	STEP 19	MINIMUM	22.59	\$1,807.20	\$3,915.60	\$46,987.20
315	STEP 20	MINIMUM	23.00	\$1,840.00	\$3,986.67	\$47,840.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
316	STEP 1	MINIMUM	17.09	\$1,367.20	\$2,962.27	\$35,547.20
316	STEP 2	MINIMUM	17.40	\$1,392.00	\$3,016.00	\$36,192.00
316	STEP 3	MINIMUM	17.71	\$1,416.80	\$3,069.73	\$36,836.80
316	STEP 4	MINIMUM	18.03	\$1,442.40	\$3,125.20	\$37,502.40
316	STEP 5	MINIMUM	18.35	\$1,468.00	\$3,180.67	\$38,168.00
316	STEP 6	MINIMUM	18.68	\$1,494.40	\$3,237.87	\$38,854.40
316	STEP 7	MINIMUM	19.02	\$1,521.60	\$3,296.80	\$39,561.60
316	STEP 8	MINIMUM	19.36	\$1,548.80	\$3,355.73	\$40,268.80
316	STEP 9	MINIMUM	19.71	\$1,576.80	\$3,416.40	\$40,996.80
316	STEP 10	MINIMUM	20.06	\$1,604.80	\$3,477.07	\$41,724.80
316	STEP 11	MINIMUM	20.42	\$1,633.60	\$3,539.47	\$42,473.60
316	STEP 12	MINIMUM	20.79	\$1,663.20	\$3,603.60	\$43,243.20
316	STEP 13	MINIMUM	21.16	\$1,692.80	\$3,667.73	\$44,012.80
316	STEP 14	MINIMUM	21.54	\$1,723.20	\$3,733.60	\$44,803.20
316	STEP 15	MINIMUM	21.93	\$1,754.40	\$3,801.20	\$45,614.40
316	STEP 16	MINIMUM	22.32	\$1,785.60	\$3,868.80	\$46,425.60
316	STEP 17	MINIMUM	22.73	\$1,818.40	\$3,939.87	\$47,278.40
316	STEP 18	MINIMUM	23.14	\$1,851.20	\$4,010.93	\$48,131.20
316	STEP 19	MINIMUM	23.56	\$1,884.80	\$4,083.73	\$49,004.80
316	STEP 20	MINIMUM	23.98	\$1,918.40	\$4,156.53	\$49,878.40

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
322	STEP 1	MINIMUM	15.27	\$1,221.60	\$2,646.80	\$31,761.60
322	STEP 2	MINIMUM	15.55	\$1,244.00	\$2,695.33	\$32,344.00
322	STEP 3	MINIMUM	15.82	\$1,265.60	\$2,742.13	\$32,905.60
322	STEP 4	MINIMUM	16.11	\$1,288.80	\$2,792.40	\$33,508.80
322	STEP 5	MINIMUM	16.40	\$1,312.00	\$2,842.67	\$34,112.00
322	STEP 6	MINIMUM	16.69	\$1,335.20	\$2,892.93	\$34,715.20
322	STEP 7	MINIMUM	16.99	\$1,359.20	\$2,944.93	\$35,339.20
322	STEP 8	MINIMUM	17.30	\$1,384.00	\$2,998.67	\$35,984.00
322	STEP 9	MINIMUM	17.61	\$1,408.80	\$3,052.40	\$36,628.80
322	STEP 10	MINIMUM	17.93	\$1,434.40	\$3,107.87	\$37,294.40
322	STEP 11	MINIMUM	18.25	\$1,460.00	\$3,163.33	\$37,960.00
322	STEP 12	MINIMUM	18.58	\$1,486.40	\$3,220.53	\$38,646.40
322	STEP 13	MINIMUM	18.91	\$1,512.80	\$3,277.73	\$39,332.80
322	STEP 14	MINIMUM	19.25	\$1,540.00	\$3,336.67	\$40,040.00
322	STEP 15	MINIMUM	19.60	\$1,568.00	\$3,397.33	\$40,768.00
322	STEP 16	MINIMUM	19.96	\$1,596.80	\$3,459.73	\$41,516.80
322	STEP 17	MINIMUM	20.32	\$1,625.60	\$3,522.13	\$42,265.60
322	STEP 18	MINIMUM	20.69	\$1,655.20	\$3,586.27	\$43,035.20
322	STEP 19	MINIMUM	21.06	\$1,684.80	\$3,650.40	\$43,804.80
322	STEP 20	MINIMUM	21.44	\$1,715.20	\$3,716.27	\$44,595.20

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
323	STEP 1	MINIMUM	16.03	\$1,282.40	\$2,778.53	\$33,342.40
323	STEP 2	MINIMUM	16.31	\$1,304.80	\$2,827.07	\$33,924.80
323	STEP 3	MINIMUM	16.61	\$1,328.80	\$2,879.07	\$34,548.80
323	STEP 4	MINIMUM	16.91	\$1,352.80	\$2,931.07	\$35,172.80
323	STEP 5	MINIMUM	17.21	\$1,376.80	\$2,983.07	\$35,796.80
323	STEP 6	MINIMUM	17.52	\$1,401.60	\$3,036.80	\$36,441.60
323	STEP 7	MINIMUM	17.84	\$1,427.20	\$3,092.27	\$37,107.20
323	STEP 8	MINIMUM	18.16	\$1,452.80	\$3,147.73	\$37,772.80
323	STEP 9	MINIMUM	18.48	\$1,478.40	\$3,203.20	\$38,438.40
323	STEP 10	MINIMUM	18.81	\$1,504.80	\$3,260.40	\$39,124.80
323	STEP 11	MINIMUM	19.15	\$1,532.00	\$3,319.33	\$39,832.00
323	STEP 12	MINIMUM	19.49	\$1,559.20	\$3,378.27	\$40,539.20
323	STEP 13	MINIMUM	19.84	\$1,587.20	\$3,438.93	\$41,267.20
323	STEP 14	MINIMUM	20.20	\$1,616.00	\$3,501.33	\$42,016.00
323	STEP 15	MINIMUM	20.56	\$1,644.80	\$3,563.73	\$42,764.80
323	STEP 16	MINIMUM	20.93	\$1,674.40	\$3,627.87	\$43,534.40
323	STEP 17	MINIMUM	21.31	\$1,704.80	\$3,693.73	\$44,324.80
323	STEP 18	MINIMUM	21.69	\$1,735.20	\$3,759.60	\$45,115.20
323	STEP 19	MINIMUM	22.08	\$1,766.40	\$3,827.20	\$45,926.40
323	STEP 20	MINIMUM	22.48	\$1,798.40	\$3,896.53	\$46,758.40

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
324	STEP 1	MINIMUM	16.74	\$1,339.20	\$2,901.60	\$34,819.20
324	STEP 2	MINIMUM	17.04	\$1,363.20	\$2,953.60	\$35,443.20
324	STEP 3	MINIMUM	17.35	\$1,388.00	\$3,007.33	\$36,088.00
324	STEP 4	MINIMUM	17.67	\$1,413.60	\$3,062.80	\$36,753.60
324	STEP 5	MINIMUM	17.99	\$1,439.20	\$3,118.27	\$37,419.20
324	STEP 6	MINIMUM	18.31	\$1,464.80	\$3,173.73	\$38,084.80
324	STEP 7	MINIMUM	18.64	\$1,491.20	\$3,230.93	\$38,771.20
324	STEP 8	MINIMUM	18.98	\$1,518.40	\$3,289.87	\$39,478.40
324	STEP 9	MINIMUM	19.32	\$1,545.60	\$3,348.80	\$40,185.60
324	STEP 10	MINIMUM	19.67	\$1,573.60	\$3,409.47	\$40,913.60
324	STEP 11	MINIMUM	20.03	\$1,602.40	\$3,471.87	\$41,662.40
324	STEP 12	MINIMUM	20.39	\$1,631.20	\$3,534.27	\$42,411.20
324	STEP 13	MINIMUM	20.76	\$1,660.80	\$3,598.40	\$43,180.80
324	STEP 14	MINIMUM	21.13	\$1,690.40	\$3,662.53	\$43,950.40
324	STEP 15	MINIMUM	21.51	\$1,720.80	\$3,728.40	\$44,740.80
324	STEP 16	MINIMUM	21.90	\$1,752.00	\$3,796.00	\$45,552.00
324	STEP 17	MINIMUM	22.29	\$1,783.20	\$3,863.60	\$46,363.20
324	STEP 18	MINIMUM	22.70	\$1,816.00	\$3,934.67	\$47,216.00
324	STEP 19	MINIMUM	23.11	\$1,848.80	\$4,005.73	\$48,068.80
324	STEP 20	MINIMUM	23.53	\$1,882.40	\$4,078.53	\$48,942.40

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
325	STEP 1	MINIMUM	17.49	\$1,399.20	\$3,031.60	\$36,379.20
325	STEP 2	MINIMUM	17.80	\$1,424.00	\$3,085.33	\$37,024.00
325	STEP 3	MINIMUM	18.12	\$1,449.60	\$3,140.80	\$37,689.60
325	STEP 4	MINIMUM	18.45	\$1,476.00	\$3,198.00	\$38,376.00
325	STEP 5	MINIMUM	18.78	\$1,502.40	\$3,255.20	\$39,062.40
325	STEP 6	MINIMUM	19.12	\$1,529.60	\$3,314.13	\$39,769.60
325	STEP 7	MINIMUM	19.46	\$1,556.80	\$3,373.07	\$40,476.80
325	STEP 8	MINIMUM	19.81	\$1,584.80	\$3,433.73	\$41,204.80
325	STEP 9	MINIMUM	20.17	\$1,613.60	\$3,496.13	\$41,953.60
325	STEP 10	MINIMUM	20.53	\$1,642.40	\$3,558.53	\$42,702.40
325	STEP 11	MINIMUM	20.90	\$1,672.00	\$3,622.67	\$43,472.00
325	STEP 12	MINIMUM	21.28	\$1,702.40	\$3,688.53	\$44,262.40
325	STEP 13	MINIMUM	21.66	\$1,732.80	\$3,754.40	\$45,052.80
325	STEP 14	MINIMUM	22.05	\$1,764.00	\$3,822.00	\$45,864.00
325	STEP 15	MINIMUM	22.45	\$1,796.00	\$3,891.33	\$46,696.00
325	STEP 16	MINIMUM	22.86	\$1,828.80	\$3,962.40	\$47,548.80
325	STEP 17	MINIMUM	23.28	\$1,862.40	\$4,035.20	\$48,422.40
325	STEP 18	MINIMUM	23.70	\$1,896.00	\$4,108.00	\$49,296.00
325	STEP 19	MINIMUM	24.13	\$1,930.40	\$4,182.53	\$50,190.40
325	STEP 20	MINIMUM	24.56	\$1,964.80	\$4,257.07	\$51,084.80

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
326	STEP 1	MINIMUM	18.18	\$1,454.40	\$3,151.20	\$37,814.40
326	STEP 2	MINIMUM	18.51	\$1,480.80	\$3,208.40	\$38,500.80
326	STEP 3	MINIMUM	18.84	\$1,507.20	\$3,265.60	\$39,187.20
326	STEP 4	MINIMUM	19.18	\$1,534.40	\$3,324.53	\$39,894.40
326	STEP 5	MINIMUM	19.53	\$1,562.40	\$3,385.20	\$40,622.40
326	STEP 6	MINIMUM	19.88	\$1,590.40	\$3,445.87	\$41,350.40
326	STEP 7	MINIMUM	20.24	\$1,619.20	\$3,508.27	\$42,099.20
326	STEP 8	MINIMUM	20.60	\$1,648.00	\$3,570.67	\$42,848.00
326	STEP 9	MINIMUM	20.97	\$1,677.60	\$3,634.80	\$43,617.60
326	STEP 10	MINIMUM	21.35	\$1,708.00	\$3,700.67	\$44,408.00
326	STEP 11	MINIMUM	21.73	\$1,738.40	\$3,766.53	\$45,198.40
326	STEP 12	MINIMUM	22.12	\$1,769.60	\$3,834.13	\$46,009.60
326	STEP 13	MINIMUM	22.52	\$1,801.60	\$3,903.47	\$46,841.60
326	STEP 14	MINIMUM	22.92	\$1,833.60	\$3,972.80	\$47,673.60
326	STEP 15	MINIMUM	23.33	\$1,866.40	\$4,043.87	\$48,526.40
326	STEP 16	MINIMUM	23.75	\$1,900.00	\$4,116.67	\$49,400.00
326	STEP 17	MINIMUM	24.18	\$1,934.40	\$4,191.20	\$50,294.40
326	STEP 18	MINIMUM	24.62	\$1,969.60	\$4,267.47	\$51,209.60
326	STEP 19	MINIMUM	25.06	\$2,004.80	\$4,343.73	\$52,124.80
326	STEP 20	MINIMUM	25.51	\$2,040.80	\$4,421.73	\$53,060.80

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
327	STEP 1	MINIMUM	18.91	\$1,512.80	\$3,277.73	\$39,332.80
327	STEP 2	MINIMUM	19.26	\$1,540.80	\$3,338.40	\$40,060.80
327	STEP 3	MINIMUM	19.61	\$1,568.80	\$3,399.07	\$40,788.80
327	STEP 4	MINIMUM	19.96	\$1,596.80	\$3,459.73	\$41,516.80
327	STEP 5	MINIMUM	20.32	\$1,625.60	\$3,522.13	\$42,265.60
327	STEP 6	MINIMUM	20.69	\$1,655.20	\$3,586.27	\$43,035.20
327	STEP 7	MINIMUM	21.06	\$1,684.80	\$3,650.40	\$43,804.80
327	STEP 8	MINIMUM	21.44	\$1,715.20	\$3,716.27	\$44,595.20
327	STEP 9	MINIMUM	21.83	\$1,746.40	\$3,783.87	\$45,406.40
327	STEP 10	MINIMUM	22.22	\$1,777.60	\$3,851.47	\$46,217.60
327	STEP 11	MINIMUM	22.62	\$1,809.60	\$3,920.80	\$47,049.60
327	STEP 12	MINIMUM	23.03	\$1,842.40	\$3,991.87	\$47,902.40
327	STEP 13	MINIMUM	23.44	\$1,875.20	\$4,062.93	\$48,755.20
327	STEP 14	MINIMUM	23.86	\$1,908.80	\$4,135.73	\$49,628.80
327	STEP 15	MINIMUM	24.29	\$1,943.20	\$4,210.27	\$50,523.20
327	STEP 16	MINIMUM	24.73	\$1,978.40	\$4,286.53	\$51,438.40
327	STEP 17	MINIMUM	25.18	\$2,014.40	\$4,364.53	\$52,374.40
327	STEP 18	MINIMUM	25.63	\$2,050.40	\$4,442.53	\$53,310.40
327	STEP 19	MINIMUM	26.09	\$2,087.20	\$4,522.27	\$54,267.20
327	STEP 20	MINIMUM	26.55	\$2,124.00	\$4,602.00	\$55,224.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
329	STEP 1	MINIMUM	20.90	\$1,672.00	\$3,622.67	\$43,472.00
329	STEP 2	MINIMUM	21.28	\$1,702.40	\$3,688.53	\$44,262.40
329	STEP 3	MINIMUM	21.66	\$1,732.80	\$3,754.40	\$45,052.80
329	STEP 4	MINIMUM	22.04	\$1,763.20	\$3,820.27	\$45,843.20
329	STEP 5	MINIMUM	22.44	\$1,795.20	\$3,889.60	\$46,675.20
329	STEP 6	MINIMUM	22.84	\$1,827.20	\$3,958.93	\$47,507.20
329	STEP 7	MINIMUM	23.25	\$1,860.00	\$4,030.00	\$48,360.00
329	STEP 8	MINIMUM	23.67	\$1,893.60	\$4,102.80	\$49,233.60
329	STEP 9	MINIMUM	24.10	\$1,928.00	\$4,177.33	\$50,128.00
329	STEP 10	MINIMUM	24.54	\$1,963.20	\$4,253.60	\$51,043.20
329	STEP 11	MINIMUM	24.98	\$1,998.40	\$4,329.87	\$51,958.40
329	STEP 12	MINIMUM	25.43	\$2,034.40	\$4,407.87	\$52,894.40
329	STEP 13	MINIMUM	25.89	\$2,071.20	\$4,487.60	\$53,851.20
329	STEP 14	MINIMUM	26.36	\$2,108.80	\$4,569.07	\$54,828.80
329	STEP 15	MINIMUM	26.83	\$2,146.40	\$4,650.53	\$55,806.40
329	STEP 16	MINIMUM	27.31	\$2,184.80	\$4,733.73	\$56,804.80
329	STEP 17	MINIMUM	27.80	\$2,224.00	\$4,818.67	\$57,824.00
329	STEP 18	MINIMUM	28.30	\$2,264.00	\$4,905.33	\$58,864.00
329	STEP 19	MINIMUM	28.81	\$2,304.80	\$4,993.73	\$59,924.80
329	STEP 20	MINIMUM	29.33	\$2,346.40	\$5,083.87	\$61,006.40

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE GRADES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
356	STEP 1	MINIMUM	17.60	\$1,408.00	\$3,050.67	\$36,608.00
356	STEP 2	MINIMUM	17.92	\$1,433.60	\$3,106.13	\$37,273.60
356	STEP 3	MINIMUM	18.24	\$1,459.20	\$3,161.60	\$37,939.20
356	STEP 4	MINIMUM	18.57	\$1,485.60	\$3,218.80	\$38,625.60
356	STEP 5	MINIMUM	18.90	\$1,512.00	\$3,276.00	\$39,312.00
356	STEP 6	MINIMUM	19.24	\$1,539.20	\$3,334.93	\$40,019.20
356	STEP 7	MINIMUM	19.59	\$1,567.20	\$3,395.60	\$40,747.20
356	STEP 8	MINIMUM	19.94	\$1,595.20	\$3,456.27	\$41,475.20
356	STEP 9	MINIMUM	20.30	\$1,624.00	\$3,518.67	\$42,224.00
356	STEP 10	MINIMUM	20.67	\$1,653.60	\$3,582.80	\$42,993.60
356	STEP 11	MINIMUM	21.04	\$1,683.20	\$3,646.93	\$43,763.20
356	STEP 12	MINIMUM	21.42	\$1,713.60	\$3,712.80	\$44,553.60
356	STEP 13	MINIMUM	21.81	\$1,744.80	\$3,780.40	\$45,364.80
356	STEP 14	MINIMUM	22.20	\$1,776.00	\$3,848.00	\$46,176.00
356	STEP 15	MINIMUM	22.59	\$1,807.20	\$3,915.60	\$46,987.20
356	STEP 16	MINIMUM	23.00	\$1,840.00	\$3,986.67	\$47,840.00
356	STEP 17	MINIMUM	23.41	\$1,872.80	\$4,057.73	\$48,692.80
356	STEP 18	MINIMUM	23.83	\$1,906.40	\$4,130.53	\$49,566.40
356	STEP 19	MINIMUM	24.26	\$1,940.80	\$4,205.07	\$50,460.80
356	STEP 20	MINIMUM	24.70	\$1,976.00	\$4,281.33	\$51,376.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
357	STEP 1	MINIMUM	18.40	\$1,472.00	\$3,189.33	\$38,272.00
357	STEP 2	MINIMUM	18.73	\$1,498.40	\$3,246.53	\$38,958.40
357	STEP 3	MINIMUM	19.07	\$1,525.60	\$3,305.47	\$39,665.60
357	STEP 4	MINIMUM	19.41	\$1,552.80	\$3,364.40	\$40,372.80
357	STEP 5	MINIMUM	19.76	\$1,580.80	\$3,425.07	\$41,100.80
357	STEP 6	MINIMUM	20.12	\$1,609.60	\$3,487.47	\$41,849.60
357	STEP 7	MINIMUM	20.48	\$1,638.40	\$3,549.87	\$42,598.40
357	STEP 8	MINIMUM	20.85	\$1,668.00	\$3,614.00	\$43,368.00
357	STEP 9	MINIMUM	21.23	\$1,698.40	\$3,679.87	\$44,158.40
357	STEP 10	MINIMUM	21.61	\$1,728.80	\$3,745.73	\$44,948.80
357	STEP 11	MINIMUM	21.99	\$1,759.20	\$3,811.60	\$45,739.20
357	STEP 12	MINIMUM	22.38	\$1,790.40	\$3,879.20	\$46,550.40
357	STEP 13	MINIMUM	22.78	\$1,822.40	\$3,948.53	\$47,382.40
357	STEP 14	MINIMUM	23.19	\$1,855.20	\$4,019.60	\$48,235.20
357	STEP 15	MINIMUM	23.61	\$1,888.80	\$4,092.40	\$49,108.80
357	STEP 16	MINIMUM	24.03	\$1,922.40	\$4,165.20	\$49,982.40
357	STEP 17	MINIMUM	24.46	\$1,956.80	\$4,239.73	\$50,876.80
357	STEP 18	MINIMUM	24.90	\$1,992.00	\$4,316.00	\$51,792.00
357	STEP 19	MINIMUM	25.35	\$2,028.00	\$4,394.00	\$52,728.00
357	STEP 20	MINIMUM	25.81	\$2,064.80	\$4,473.73	\$53,684.80

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
358	STEP 1	MINIMUM	19.24	\$1,539.20	\$3,334.93	\$40,019.20
358	STEP 2	MINIMUM	19.59	\$1,567.20	\$3,395.60	\$40,747.20
358	STEP 3	MINIMUM	19.94	\$1,595.20	\$3,456.27	\$41,475.20
358	STEP 4	MINIMUM	20.30	\$1,624.00	\$3,518.67	\$42,224.00
358	STEP 5	MINIMUM	20.67	\$1,653.60	\$3,582.80	\$42,993.60
358	STEP 6	MINIMUM	21.04	\$1,683.20	\$3,646.93	\$43,763.20
358	STEP 7	MINIMUM	21.42	\$1,713.60	\$3,712.80	\$44,553.60
358	STEP 8	MINIMUM	21.81	\$1,744.80	\$3,780.40	\$45,364.80
358	STEP 9	MINIMUM	22.20	\$1,776.00	\$3,848.00	\$46,176.00
358	STEP 10	MINIMUM	22.60	\$1,808.00	\$3,917.33	\$47,008.00
358	STEP 11	MINIMUM	23.01	\$1,840.80	\$3,988.40	\$47,860.80
358	STEP 12	MINIMUM	23.42	\$1,873.60	\$4,059.47	\$48,713.60
358	STEP 13	MINIMUM	23.84	\$1,907.20	\$4,132.27	\$49,587.20
358	STEP 14	MINIMUM	24.27	\$1,941.60	\$4,206.80	\$50,481.60
358	STEP 15	MINIMUM	24.71	\$1,976.80	\$4,283.07	\$51,396.80
358	STEP 16	MINIMUM	25.15	\$2,012.00	\$4,359.33	\$52,312.00
358	STEP 17	MINIMUM	25.60	\$2,048.00	\$4,437.33	\$53,248.00
358	STEP 18	MINIMUM	26.06	\$2,084.80	\$4,517.07	\$54,204.80
358	STEP 19	MINIMUM	26.53	\$2,122.40	\$4,598.53	\$55,182.40
358	STEP 20	MINIMUM	27.01	\$2,160.80	\$4,681.73	\$56,180.80

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
359	STEP 1	MINIMUM	20.57	\$1,645.60	\$3,565.47	\$42,785.60
359	STEP 2	MINIMUM	20.94	\$1,675.20	\$3,629.60	\$43,555.20
359	STEP 3	MINIMUM	21.32	\$1,705.60	\$3,695.47	\$44,345.60
359	STEP 4	MINIMUM	21.70	\$1,736.00	\$3,761.33	\$45,136.00
359	STEP 5	MINIMUM	22.10	\$1,768.00	\$3,830.67	\$45,968.00
359	STEP 6	MINIMUM	22.50	\$1,800.00	\$3,900.00	\$46,800.00
359	STEP 7	MINIMUM	22.91	\$1,832.80	\$3,971.07	\$47,652.80
359	STEP 8	MINIMUM	23.32	\$1,865.60	\$4,042.13	\$48,505.60
359	STEP 9	MINIMUM	23.73	\$1,898.40	\$4,113.20	\$49,358.40
359	STEP 10	MINIMUM	24.16	\$1,932.80	\$4,187.73	\$50,252.80
359	STEP 11	MINIMUM	24.59	\$1,967.20	\$4,262.27	\$51,147.20
359	STEP 12	MINIMUM	25.03	\$2,002.40	\$4,338.53	\$52,062.40
359	STEP 13	MINIMUM	25.48	\$2,038.40	\$4,416.53	\$52,998.40
359	STEP 14	MINIMUM	25.94	\$2,075.20	\$4,496.27	\$53,955.20
359	STEP 15	MINIMUM	26.41	\$2,112.80	\$4,577.73	\$54,932.80
359	STEP 16	MINIMUM	26.89	\$2,151.20	\$4,660.93	\$55,931.20
359	STEP 17	MINIMUM	27.37	\$2,189.60	\$4,744.13	\$56,929.60
359	STEP 18	MINIMUM	27.86	\$2,228.80	\$4,829.07	\$57,948.80
359	STEP 19	MINIMUM	28.36	\$2,268.80	\$4,915.73	\$58,988.80
359	STEP 20	MINIMUM	28.87	\$2,309.60	\$5,004.13	\$60,049.60

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

REGULAR BASE PAY GRADES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
403	STEP 1	MINIMUM	12.92	\$1,033.60	\$2,239.47	\$26,873.60
403	STEP 2	MINIMUM	13.15	\$1,052.00	\$2,279.33	\$27,352.00
403	STEP 3	MINIMUM	13.39	\$1,071.20	\$2,320.93	\$27,851.20
403	STEP 4	MINIMUM	13.63	\$1,090.40	\$2,362.53	\$28,350.40
403	STEP 5	MINIMUM	13.88	\$1,110.40	\$2,405.87	\$28,870.40
403	STEP 6	MINIMUM	14.12	\$1,129.60	\$2,447.47	\$29,369.60
403	STEP 7	MINIMUM	14.38	\$1,150.40	\$2,492.53	\$29,910.40
403	STEP 8	MINIMUM	14.63	\$1,170.40	\$2,535.87	\$30,430.40
403	STEP 9	MINIMUM	14.89	\$1,191.20	\$2,580.93	\$30,971.20
403	STEP 10	MINIMUM	15.16	\$1,212.80	\$2,627.73	\$31,532.80
403	STEP 11	MINIMUM	15.43	\$1,234.40	\$2,674.53	\$32,094.40
403	STEP 12	MINIMUM	15.71	\$1,256.80	\$2,723.07	\$32,676.80
403	STEP 13	MINIMUM	16.00	\$1,280.00	\$2,773.33	\$33,280.00
403	STEP 14	MINIMUM	16.28	\$1,302.40	\$2,821.87	\$33,862.40
403	STEP 15	MINIMUM	16.58	\$1,326.40	\$2,873.87	\$34,486.40
403	STEP 16	MINIMUM	16.88	\$1,350.40	\$2,925.87	\$35,110.40
403	STEP 17	MINIMUM	17.18	\$1,374.40	\$2,977.87	\$35,734.40
403	STEP 18	MINIMUM	17.49	\$1,399.20	\$3,031.60	\$36,379.20
403	STEP 19	MINIMUM	17.80	\$1,424.00	\$3,085.33	\$37,024.00
403	STEP 20	MINIMUM	18.12	\$1,449.60	\$3,140.80	\$37,689.60

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
404	STEP 1	MINIMUM	13.44	\$1,075.20	\$2,329.60	\$27,955.20
404	STEP 2	MINIMUM	13.68	\$1,094.40	\$2,371.20	\$28,454.40
404	STEP 3	MINIMUM	13.92	\$1,113.60	\$2,412.80	\$28,953.60
404	STEP 4	MINIMUM	14.17	\$1,133.60	\$2,456.13	\$29,473.60
404	STEP 5	MINIMUM	14.43	\$1,154.40	\$2,501.20	\$30,014.40
404	STEP 6	MINIMUM	14.69	\$1,175.20	\$2,546.27	\$30,555.20
404	STEP 7	MINIMUM	14.96	\$1,196.80	\$2,593.07	\$31,116.80
404	STEP 8	MINIMUM	15.22	\$1,217.60	\$2,638.13	\$31,657.60
404	STEP 9	MINIMUM	15.50	\$1,240.00	\$2,686.67	\$32,240.00
404	STEP 10	MINIMUM	15.78	\$1,262.40	\$2,735.20	\$32,822.40
404	STEP 11	MINIMUM	16.06	\$1,284.80	\$2,783.73	\$33,404.80
404	STEP 12	MINIMUM	16.34	\$1,307.20	\$2,832.27	\$33,987.20
404	STEP 13	MINIMUM	16.64	\$1,331.20	\$2,884.27	\$34,611.20
404	STEP 14	MINIMUM	16.94	\$1,355.20	\$2,936.27	\$35,235.20
404	STEP 15	MINIMUM	17.24	\$1,379.20	\$2,988.27	\$35,859.20
404	STEP 16	MINIMUM	17.55	\$1,404.00	\$3,042.00	\$36,504.00
404	STEP 17	MINIMUM	17.87	\$1,429.60	\$3,097.47	\$37,169.60
404	STEP 18	MINIMUM	18.19	\$1,455.20	\$3,152.93	\$37,835.20
404	STEP 19	MINIMUM	18.52	\$1,481.60	\$3,210.13	\$38,521.60
404	STEP 20	MINIMUM	18.85	\$1,508.00	\$3,267.33	\$39,208.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
405	STEP 1	MINIMUM	13.96	\$1,116.80	\$2,419.73	\$29,036.80
405	STEP 2	MINIMUM	14.21	\$1,136.80	\$2,463.07	\$29,556.80
405	STEP 3	MINIMUM	14.47	\$1,157.60	\$2,508.13	\$30,097.60
405	STEP 4	MINIMUM	14.73	\$1,178.40	\$2,553.20	\$30,638.40
405	STEP 5	MINIMUM	15.00	\$1,200.00	\$2,600.00	\$31,200.00
405	STEP 6	MINIMUM	15.27	\$1,221.60	\$2,646.80	\$31,761.60
405	STEP 7	MINIMUM	15.55	\$1,244.00	\$2,695.33	\$32,344.00
405	STEP 8	MINIMUM	15.82	\$1,265.60	\$2,742.13	\$32,905.60
405	STEP 9	MINIMUM	16.11	\$1,288.80	\$2,792.40	\$33,508.80
405	STEP 10	MINIMUM	16.40	\$1,312.00	\$2,842.67	\$34,112.00
405	STEP 11	MINIMUM	16.69	\$1,335.20	\$2,892.93	\$34,715.20
405	STEP 12	MINIMUM	16.99	\$1,359.20	\$2,944.93	\$35,339.20
405	STEP 13	MINIMUM	17.30	\$1,384.00	\$2,998.67	\$35,984.00
405	STEP 14	MINIMUM	17.61	\$1,408.80	\$3,052.40	\$36,628.80
405	STEP 15	MINIMUM	17.92	\$1,433.60	\$3,106.13	\$37,273.60
405	STEP 16	MINIMUM	18.24	\$1,459.20	\$3,161.60	\$37,939.20
405	STEP 17	MINIMUM	18.57	\$1,485.60	\$3,218.80	\$38,625.60
405	STEP 18	MINIMUM	18.90	\$1,512.00	\$3,276.00	\$39,312.00
405	STEP 19	MINIMUM	19.24	\$1,539.20	\$3,334.93	\$40,019.20
405	STEP 20	MINIMUM	19.59	\$1,567.20	\$3,395.60	\$40,747.20

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
406	STEP 1	MINIMUM	14.55	\$1,164.00	\$2,522.00	\$30,264.00
406	STEP 2	MINIMUM	14.81	\$1,184.80	\$2,567.07	\$30,804.80
406	STEP 3	MINIMUM	15.08	\$1,206.40	\$2,613.87	\$31,366.40
406	STEP 4	MINIMUM	15.35	\$1,228.00	\$2,660.67	\$31,928.00
406	STEP 5	MINIMUM	15.63	\$1,250.40	\$2,709.20	\$32,510.40
406	STEP 6	MINIMUM	15.91	\$1,272.80	\$2,757.73	\$33,092.80
406	STEP 7	MINIMUM	16.20	\$1,296.00	\$2,808.00	\$33,696.00
406	STEP 8	MINIMUM	16.49	\$1,319.20	\$2,858.27	\$34,299.20
406	STEP 9	MINIMUM	16.79	\$1,343.20	\$2,910.27	\$34,923.20
406	STEP 10	MINIMUM	17.10	\$1,368.00	\$2,964.00	\$35,568.00
406	STEP 11	MINIMUM	17.41	\$1,392.80	\$3,017.73	\$36,212.80
406	STEP 12	MINIMUM	17.72	\$1,417.60	\$3,071.47	\$36,857.60
406	STEP 13	MINIMUM	18.04	\$1,443.20	\$3,126.93	\$37,523.20
406	STEP 14	MINIMUM	18.36	\$1,468.80	\$3,182.40	\$38,188.80
406	STEP 15	MINIMUM	18.70	\$1,496.00	\$3,241.33	\$38,896.00
406	STEP 16	MINIMUM	19.04	\$1,523.20	\$3,300.27	\$39,603.20
406	STEP 17	MINIMUM	19.38	\$1,550.40	\$3,359.20	\$40,310.40
406	STEP 18	MINIMUM	19.73	\$1,578.40	\$3,419.87	\$41,038.40
406	STEP 19	MINIMUM	20.09	\$1,607.20	\$3,482.27	\$41,787.20
406	STEP 20	MINIMUM	20.45	\$1,636.00	\$3,544.67	\$42,536.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
407	STEP 1	MINIMUM	15.13	\$1,210.40	\$2,622.53	\$31,470.40
407	STEP 2	MINIMUM	15.40	\$1,232.00	\$2,669.33	\$32,032.00
407	STEP 3	MINIMUM	15.68	\$1,254.40	\$2,717.87	\$32,614.40
407	STEP 4	MINIMUM	15.96	\$1,276.80	\$2,766.40	\$33,196.80
407	STEP 5	MINIMUM	16.25	\$1,300.00	\$2,816.67	\$33,800.00
407	STEP 6	MINIMUM	16.54	\$1,323.20	\$2,866.93	\$34,403.20
407	STEP 7	MINIMUM	16.84	\$1,347.20	\$2,918.93	\$35,027.20
407	STEP 8	MINIMUM	17.15	\$1,372.00	\$2,972.67	\$35,672.00
407	STEP 9	MINIMUM	17.46	\$1,396.80	\$3,026.40	\$36,316.80
407	STEP 10	MINIMUM	17.77	\$1,421.60	\$3,080.13	\$36,961.60
407	STEP 11	MINIMUM	18.09	\$1,447.20	\$3,135.60	\$37,627.20
407	STEP 12	MINIMUM	18.42	\$1,473.60	\$3,192.80	\$38,313.60
407	STEP 13	MINIMUM	18.75	\$1,500.00	\$3,250.00	\$39,000.00
407	STEP 14	MINIMUM	19.09	\$1,527.20	\$3,308.93	\$39,707.20
407	STEP 15	MINIMUM	19.43	\$1,554.40	\$3,367.87	\$40,414.40
407	STEP 16	MINIMUM	19.78	\$1,582.40	\$3,428.53	\$41,142.40
407	STEP 17	MINIMUM	20.14	\$1,611.20	\$3,490.93	\$41,891.20
407	STEP 18	MINIMUM	20.50	\$1,640.00	\$3,553.33	\$42,640.00
407	STEP 19	MINIMUM	20.87	\$1,669.60	\$3,617.47	\$43,409.60
407	STEP 20	MINIMUM	21.25	\$1,700.00	\$3,683.33	\$44,200.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
408	STEP 1	MINIMUM	15.91	\$1,272.80	\$2,757.73	\$33,092.80
408	STEP 2	MINIMUM	16.20	\$1,296.00	\$2,808.00	\$33,696.00
408	STEP 3	MINIMUM	16.49	\$1,319.20	\$2,858.27	\$34,299.20
408	STEP 4	MINIMUM	16.79	\$1,343.20	\$2,910.27	\$34,923.20
408	STEP 5	MINIMUM	17.10	\$1,368.00	\$2,964.00	\$35,568.00
408	STEP 6	MINIMUM	17.41	\$1,392.80	\$3,017.73	\$36,212.80
408	STEP 7	MINIMUM	17.72	\$1,417.60	\$3,071.47	\$36,857.60
408	STEP 8	MINIMUM	18.04	\$1,443.20	\$3,126.93	\$37,523.20
408	STEP 9	MINIMUM	18.37	\$1,469.60	\$3,184.13	\$38,209.60
408	STEP 10	MINIMUM	18.70	\$1,496.00	\$3,241.33	\$38,896.00
408	STEP 11	MINIMUM	19.04	\$1,523.20	\$3,300.27	\$39,603.20
408	STEP 12	MINIMUM	19.38	\$1,550.40	\$3,359.20	\$40,310.40
408	STEP 13	MINIMUM	19.73	\$1,578.40	\$3,419.87	\$41,038.40
408	STEP 14	MINIMUM	20.09	\$1,607.20	\$3,482.27	\$41,787.20
408	STEP 15	MINIMUM	20.45	\$1,636.00	\$3,544.67	\$42,536.00
408	STEP 16	MINIMUM	20.82	\$1,665.60	\$3,608.80	\$43,305.60
408	STEP 17	MINIMUM	21.19	\$1,695.20	\$3,672.93	\$44,075.20
408	STEP 18	MINIMUM	21.58	\$1,726.40	\$3,740.53	\$44,886.40
408	STEP 19	MINIMUM	21.97	\$1,757.60	\$3,808.13	\$45,697.60
408	STEP 20	MINIMUM	22.37	\$1,789.60	\$3,877.47	\$46,529.60

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
409	STEP 1	MINIMUM	16.79	\$1,343.20	\$2,910.27	\$34,923.20
409	STEP 2	MINIMUM	17.09	\$1,367.20	\$2,962.27	\$35,547.20
409	STEP 3	MINIMUM	17.40	\$1,392.00	\$3,016.00	\$36,192.00
409	STEP 4	MINIMUM	17.71	\$1,416.80	\$3,069.73	\$36,836.80
409	STEP 5	MINIMUM	18.03	\$1,442.40	\$3,125.20	\$37,502.40
409	STEP 6	MINIMUM	18.36	\$1,468.80	\$3,182.40	\$38,188.80
409	STEP 7	MINIMUM	18.69	\$1,495.20	\$3,239.60	\$38,875.20
409	STEP 8	MINIMUM	19.03	\$1,522.40	\$3,298.53	\$39,582.40
409	STEP 9	MINIMUM	19.37	\$1,549.60	\$3,357.47	\$40,289.60
409	STEP 10	MINIMUM	19.72	\$1,577.60	\$3,418.13	\$41,017.60
409	STEP 11	MINIMUM	20.08	\$1,606.40	\$3,480.53	\$41,766.40
409	STEP 12	MINIMUM	20.44	\$1,635.20	\$3,542.93	\$42,515.20
409	STEP 13	MINIMUM	20.81	\$1,664.80	\$3,607.07	\$43,284.80
409	STEP 14	MINIMUM	21.18	\$1,694.40	\$3,671.20	\$44,054.40
409	STEP 15	MINIMUM	21.57	\$1,725.60	\$3,738.80	\$44,865.60
409	STEP 16	MINIMUM	21.96	\$1,756.80	\$3,806.40	\$45,676.80
409	STEP 17	MINIMUM	22.35	\$1,788.00	\$3,874.00	\$46,488.00
409	STEP 18	MINIMUM	22.75	\$1,820.00	\$3,943.33	\$47,320.00
409	STEP 19	MINIMUM	23.16	\$1,852.80	\$4,014.40	\$48,172.80
409	STEP 20	MINIMUM	23.58	\$1,886.40	\$4,087.20	\$49,046.40

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
410	STEP 1	MINIMUM	17.60	\$1,408.00	\$3,050.67	\$36,608.00
410	STEP 2	MINIMUM	17.92	\$1,433.60	\$3,106.13	\$37,273.60
410	STEP 3	MINIMUM	18.24	\$1,459.20	\$3,161.60	\$37,939.20
410	STEP 4	MINIMUM	18.57	\$1,485.60	\$3,218.80	\$38,625.60
410	STEP 5	MINIMUM	18.90	\$1,512.00	\$3,276.00	\$39,312.00
410	STEP 6	MINIMUM	19.24	\$1,539.20	\$3,334.93	\$40,019.20
410	STEP 7	MINIMUM	19.59	\$1,567.20	\$3,395.60	\$40,747.20
410	STEP 8	MINIMUM	19.94	\$1,595.20	\$3,456.27	\$41,475.20
410	STEP 9	MINIMUM	20.30	\$1,624.00	\$3,518.67	\$42,224.00
410	STEP 10	MINIMUM	20.67	\$1,653.60	\$3,582.80	\$42,993.60
410	STEP 11	MINIMUM	21.04	\$1,683.20	\$3,646.93	\$43,763.20
410	STEP 12	MINIMUM	21.42	\$1,713.60	\$3,712.80	\$44,553.60
410	STEP 13	MINIMUM	21.80	\$1,744.00	\$3,778.67	\$45,344.00
410	STEP 14	MINIMUM	22.19	\$1,775.20	\$3,846.27	\$46,155.20
410	STEP 15	MINIMUM	22.59	\$1,807.20	\$3,915.60	\$46,987.20
410	STEP 16	MINIMUM	23.00	\$1,840.00	\$3,986.67	\$47,840.00
410	STEP 17	MINIMUM	23.41	\$1,872.80	\$4,057.73	\$48,692.80
410	STEP 18	MINIMUM	23.83	\$1,906.40	\$4,130.53	\$49,566.40
410	STEP 19	MINIMUM	24.26	\$1,940.80	\$4,205.07	\$50,460.80
410	STEP 20	MINIMUM	24.70	\$1,976.00	\$4,281.33	\$51,376.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
411	STEP 1	MINIMUM	18.36	\$1,468.80	\$3,182.40	\$38,188.80
411	STEP 2	MINIMUM	18.69	\$1,495.20	\$3,239.60	\$38,875.20
411	STEP 3	MINIMUM	19.03	\$1,522.40	\$3,298.53	\$39,582.40
411	STEP 4	MINIMUM	19.37	\$1,549.60	\$3,357.47	\$40,289.60
411	STEP 5	MINIMUM	19.72	\$1,577.60	\$3,418.13	\$41,017.60
411	STEP 6	MINIMUM	20.08	\$1,606.40	\$3,480.53	\$41,766.40
411	STEP 7	MINIMUM	20.44	\$1,635.20	\$3,542.93	\$42,515.20
411	STEP 8	MINIMUM	20.80	\$1,664.00	\$3,605.33	\$43,264.00
411	STEP 9	MINIMUM	21.17	\$1,693.60	\$3,669.47	\$44,033.60
411	STEP 10	MINIMUM	21.55	\$1,724.00	\$3,735.33	\$44,824.00
411	STEP 11	MINIMUM	21.94	\$1,755.20	\$3,802.93	\$45,635.20
411	STEP 12	MINIMUM	22.33	\$1,786.40	\$3,870.53	\$46,446.40
411	STEP 13	MINIMUM	22.74	\$1,819.20	\$3,941.60	\$47,299.20
411	STEP 14	MINIMUM	23.15	\$1,852.00	\$4,012.67	\$48,152.00
411	STEP 15	MINIMUM	23.57	\$1,885.60	\$4,085.47	\$49,025.60
411	STEP 16	MINIMUM	23.99	\$1,919.20	\$4,158.27	\$49,899.20
411	STEP 17	MINIMUM	24.42	\$1,953.60	\$4,232.80	\$50,793.60
411	STEP 18	MINIMUM	24.86	\$1,988.80	\$4,309.07	\$51,708.80
411	STEP 19	MINIMUM	25.30	\$2,024.00	\$4,385.33	\$52,624.00
411	STEP 20	MINIMUM	25.76	\$2,060.80	\$4,465.07	\$53,580.80

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
412	STEP 1	MINIMUM	19.10	\$1,528.00	\$3,310.67	\$39,728.00
412	STEP 2	MINIMUM	19.45	\$1,556.00	\$3,371.33	\$40,456.00
412	STEP 3	MINIMUM	19.80	\$1,584.00	\$3,432.00	\$41,184.00
412	STEP 4	MINIMUM	20.16	\$1,612.80	\$3,494.40	\$41,932.80
412	STEP 5	MINIMUM	20.52	\$1,641.60	\$3,556.80	\$42,681.60
412	STEP 6	MINIMUM	20.89	\$1,671.20	\$3,620.93	\$43,451.20
412	STEP 7	MINIMUM	21.27	\$1,701.60	\$3,686.80	\$44,241.60
412	STEP 8	MINIMUM	21.65	\$1,732.00	\$3,752.67	\$45,032.00
412	STEP 9	MINIMUM	22.04	\$1,763.20	\$3,820.27	\$45,843.20
412	STEP 10	MINIMUM	22.44	\$1,795.20	\$3,889.60	\$46,675.20
412	STEP 11	MINIMUM	22.84	\$1,827.20	\$3,958.93	\$47,507.20
412	STEP 12	MINIMUM	23.26	\$1,860.80	\$4,031.73	\$48,380.80
412	STEP 13	MINIMUM	23.68	\$1,894.40	\$4,104.53	\$49,254.40
412	STEP 14	MINIMUM	24.11	\$1,928.80	\$4,179.07	\$50,148.80
412	STEP 15	MINIMUM	24.54	\$1,963.20	\$4,253.60	\$51,043.20
412	STEP 16	MINIMUM	24.98	\$1,998.40	\$4,329.87	\$51,958.40
412	STEP 17	MINIMUM	25.43	\$2,034.40	\$4,407.87	\$52,894.40
412	STEP 18	MINIMUM	25.89	\$2,071.20	\$4,487.60	\$53,851.20
412	STEP 19	MINIMUM	26.36	\$2,108.80	\$4,569.07	\$54,828.80
412	STEP 20	MINIMUM	26.83	\$2,146.40	\$4,650.53	\$55,806.40

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
413	STEP 1	MINIMUM	19.86	\$1,588.80	\$3,442.40	\$41,308.80
413	STEP 2	MINIMUM	20.22	\$1,617.60	\$3,504.80	\$42,057.60
413	STEP 3	MINIMUM	20.58	\$1,646.40	\$3,567.20	\$42,806.40
413	STEP 4	MINIMUM	20.95	\$1,676.00	\$3,631.33	\$43,576.00
413	STEP 5	MINIMUM	21.33	\$1,706.40	\$3,697.20	\$44,366.40
413	STEP 6	MINIMUM	21.71	\$1,736.80	\$3,763.07	\$45,156.80
413	STEP 7	MINIMUM	22.10	\$1,768.00	\$3,830.67	\$45,968.00
413	STEP 8	MINIMUM	22.50	\$1,800.00	\$3,900.00	\$46,800.00
413	STEP 9	MINIMUM	22.91	\$1,832.80	\$3,971.07	\$47,652.80
413	STEP 10	MINIMUM	23.32	\$1,865.60	\$4,042.13	\$48,505.60
413	STEP 11	MINIMUM	23.74	\$1,899.20	\$4,114.93	\$49,379.20
413	STEP 12	MINIMUM	24.17	\$1,933.60	\$4,189.47	\$50,273.60
413	STEP 13	MINIMUM	24.61	\$1,968.80	\$4,265.73	\$51,188.80
413	STEP 14	MINIMUM	25.05	\$2,004.00	\$4,342.00	\$52,104.00
413	STEP 15	MINIMUM	25.50	\$2,040.00	\$4,420.00	\$53,040.00
413	STEP 16	MINIMUM	25.96	\$2,076.80	\$4,499.73	\$53,996.80
413	STEP 17	MINIMUM	26.43	\$2,114.40	\$4,581.20	\$54,974.40
413	STEP 18	MINIMUM	26.91	\$2,152.80	\$4,664.40	\$55,972.80
413	STEP 19	MINIMUM	27.39	\$2,191.20	\$4,747.60	\$56,971.20
413	STEP 20	MINIMUM	27.88	\$2,230.40	\$4,832.53	\$57,990.40

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
414	STEP 1	MINIMUM	20.79	\$1,663.20	\$3,603.60	\$43,243.20
414	STEP 2	MINIMUM	21.17	\$1,693.60	\$3,669.47	\$44,033.60
414	STEP 3	MINIMUM	21.55	\$1,724.00	\$3,735.33	\$44,824.00
414	STEP 4	MINIMUM	21.94	\$1,755.20	\$3,802.93	\$45,635.20
414	STEP 5	MINIMUM	22.33	\$1,786.40	\$3,870.53	\$46,446.40
414	STEP 6	MINIMUM	22.73	\$1,818.40	\$3,939.87	\$47,278.40
414	STEP 7	MINIMUM	23.14	\$1,851.20	\$4,010.93	\$48,131.20
414	STEP 8	MINIMUM	23.56	\$1,884.80	\$4,083.73	\$49,004.80
414	STEP 9	MINIMUM	23.98	\$1,918.40	\$4,156.53	\$49,878.40
414	STEP 10	MINIMUM	24.41	\$1,952.80	\$4,231.07	\$50,772.80
414	STEP 11	MINIMUM	24.85	\$1,988.00	\$4,307.33	\$51,688.00
414	STEP 12	MINIMUM	25.30	\$2,024.00	\$4,385.33	\$52,624.00
414	STEP 13	MINIMUM	25.76	\$2,060.80	\$4,465.07	\$53,580.80
414	STEP 14	MINIMUM	26.22	\$2,097.60	\$4,544.80	\$54,537.60
414	STEP 15	MINIMUM	26.69	\$2,135.20	\$4,626.27	\$55,515.20
414	STEP 16	MINIMUM	27.17	\$2,173.60	\$4,709.47	\$56,513.60
414	STEP 17	MINIMUM	27.66	\$2,212.80	\$4,794.40	\$57,532.80
414	STEP 18	MINIMUM	28.16	\$2,252.80	\$4,881.07	\$58,572.80
414	STEP 19	MINIMUM	28.67	\$2,293.60	\$4,969.47	\$59,633.60
414	STEP 20	MINIMUM	29.19	\$2,335.20	\$5,059.60	\$60,715.20

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
425	STEP 1	MINIMUM	15.06	\$1,204.80	\$2,610.40	\$31,324.80
425	STEP 2	MINIMUM	15.33	\$1,226.40	\$2,657.20	\$31,886.40
425	STEP 3	MINIMUM	15.61	\$1,248.80	\$2,705.73	\$32,468.80
425	STEP 4	MINIMUM	15.89	\$1,271.20	\$2,754.27	\$33,051.20
425	STEP 5	MINIMUM	16.18	\$1,294.40	\$2,804.53	\$33,654.40
425	STEP 6	MINIMUM	16.47	\$1,317.60	\$2,854.80	\$34,257.60
425	STEP 7	MINIMUM	16.77	\$1,341.60	\$2,906.80	\$34,881.60
425	STEP 8	MINIMUM	17.08	\$1,366.40	\$2,960.53	\$35,526.40
425	STEP 9	MINIMUM	17.39	\$1,391.20	\$3,014.27	\$36,171.20
425	STEP 10	MINIMUM	17.70	\$1,416.00	\$3,068.00	\$36,816.00
425	STEP 11	MINIMUM	18.02	\$1,441.60	\$3,123.47	\$37,481.60
425	STEP 12	MINIMUM	18.34	\$1,467.20	\$3,178.93	\$38,147.20
425	STEP 13	MINIMUM	18.67	\$1,493.60	\$3,236.13	\$38,833.60
425	STEP 14	MINIMUM	19.01	\$1,520.80	\$3,295.07	\$39,540.80
425	STEP 15	MINIMUM	19.35	\$1,548.00	\$3,354.00	\$40,248.00
425	STEP 16	MINIMUM	19.70	\$1,576.00	\$3,414.67	\$40,976.00
425	STEP 17	MINIMUM	20.05	\$1,604.00	\$3,475.33	\$41,704.00
425	STEP 18	MINIMUM	20.41	\$1,632.80	\$3,537.73	\$42,452.80
425	STEP 19	MINIMUM	20.78	\$1,662.40	\$3,601.87	\$43,222.40
425	STEP 20	MINIMUM	21.15	\$1,692.00	\$3,666.00	\$43,992.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
427	STEP 1	MINIMUM	16.23	\$1,298.40	\$2,813.20	\$33,758.40
427	STEP 2	MINIMUM	16.52	\$1,321.60	\$2,863.47	\$34,361.60
427	STEP 3	MINIMUM	16.82	\$1,345.60	\$2,915.47	\$34,985.60
427	STEP 4	MINIMUM	17.13	\$1,370.40	\$2,969.20	\$35,630.40
427	STEP 5	MINIMUM	17.44	\$1,395.20	\$3,022.93	\$36,275.20
427	STEP 6	MINIMUM	17.75	\$1,420.00	\$3,076.67	\$36,920.00
427	STEP 7	MINIMUM	18.07	\$1,445.60	\$3,132.13	\$37,585.60
427	STEP 8	MINIMUM	18.40	\$1,472.00	\$3,189.33	\$38,272.00
427	STEP 9	MINIMUM	18.73	\$1,498.40	\$3,246.53	\$38,958.40
427	STEP 10	MINIMUM	19.06	\$1,524.80	\$3,303.73	\$39,644.80
427	STEP 11	MINIMUM	19.40	\$1,552.00	\$3,362.67	\$40,352.00
427	STEP 12	MINIMUM	19.75	\$1,580.00	\$3,423.33	\$41,080.00
427	STEP 13	MINIMUM	20.11	\$1,608.80	\$3,485.73	\$41,828.80
427	STEP 14	MINIMUM	20.47	\$1,637.60	\$3,548.13	\$42,577.60
427	STEP 15	MINIMUM	20.84	\$1,667.20	\$3,612.27	\$43,347.20
427	STEP 16	MINIMUM	21.22	\$1,697.60	\$3,678.13	\$44,137.60
427	STEP 17	MINIMUM	21.60	\$1,728.00	\$3,744.00	\$44,928.00
427	STEP 18	MINIMUM	21.99	\$1,759.20	\$3,811.60	\$45,739.20
427	STEP 19	MINIMUM	22.39	\$1,791.20	\$3,880.93	\$46,571.20
427	STEP 20	MINIMUM	22.79	\$1,823.20	\$3,950.27	\$47,403.20

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
445	STEP 1	MINIMUM	16.15	\$1,292.00	\$2,799.33	\$33,592.00
445	STEP 2	MINIMUM	16.44	\$1,315.20	\$2,849.60	\$34,195.20
445	STEP 3	MINIMUM	16.74	\$1,339.20	\$2,901.60	\$34,819.20
445	STEP 4	MINIMUM	17.04	\$1,363.20	\$2,953.60	\$35,443.20
445	STEP 5	MINIMUM	17.35	\$1,388.00	\$3,007.33	\$36,088.00
445	STEP 6	MINIMUM	17.67	\$1,413.60	\$3,062.80	\$36,753.60
445	STEP 7	MINIMUM	17.99	\$1,439.20	\$3,118.27	\$37,419.20
445	STEP 8	MINIMUM	18.31	\$1,464.80	\$3,173.73	\$38,084.80
445	STEP 9	MINIMUM	18.64	\$1,491.20	\$3,230.93	\$38,771.20
445	STEP 10	MINIMUM	18.98	\$1,518.40	\$3,289.87	\$39,478.40
445	STEP 11	MINIMUM	19.33	\$1,546.40	\$3,350.53	\$40,206.40
445	STEP 12	MINIMUM	19.68	\$1,574.40	\$3,411.20	\$40,934.40
445	STEP 13	MINIMUM	20.03	\$1,602.40	\$3,471.87	\$41,662.40
445	STEP 14	MINIMUM	20.39	\$1,631.20	\$3,534.27	\$42,411.20
445	STEP 15	MINIMUM	20.76	\$1,660.80	\$3,598.40	\$43,180.80
445	STEP 16	MINIMUM	21.14	\$1,691.20	\$3,664.27	\$43,971.20
445	STEP 17	MINIMUM	21.52	\$1,721.60	\$3,730.13	\$44,761.60
445	STEP 18	MINIMUM	21.91	\$1,752.80	\$3,797.73	\$45,572.80
445	STEP 19	MINIMUM	22.30	\$1,784.00	\$3,865.33	\$46,384.00
445	STEP 20	MINIMUM	22.70	\$1,816.00	\$3,934.67	\$47,216.00

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE GRADES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
463	STEP 1	MINIMUM	21.84	\$1,747.20	\$3,785.60	\$45,427.20
463	STEP 2	MINIMUM	22.23	\$1,778.40	\$3,853.20	\$46,238.40
463	STEP 3	MINIMUM	22.63	\$1,810.40	\$3,922.53	\$47,070.40
463	STEP 4	MINIMUM	23.04	\$1,843.20	\$3,993.60	\$47,923.20
463	STEP 5	MINIMUM	23.46	\$1,876.80	\$4,066.40	\$48,796.80
463	STEP 6	MINIMUM	23.88	\$1,910.40	\$4,139.20	\$49,670.40
463	STEP 7	MINIMUM	24.31	\$1,944.80	\$4,213.73	\$50,564.80
463	STEP 8	MINIMUM	24.75	\$1,980.00	\$4,290.00	\$51,480.00
463	STEP 9	MINIMUM	25.20	\$2,016.00	\$4,368.00	\$52,416.00
463	STEP 10	MINIMUM	25.65	\$2,052.00	\$4,446.00	\$53,352.00
463	STEP 11	MINIMUM	26.11	\$2,088.80	\$4,525.73	\$54,308.80
463	STEP 12	MINIMUM	26.58	\$2,126.40	\$4,607.20	\$55,286.40
463	STEP 13	MINIMUM	27.06	\$2,164.80	\$4,690.40	\$56,284.80
463	STEP 14	MINIMUM	27.55	\$2,204.00	\$4,775.33	\$57,304.00
463	STEP 15	MINIMUM	28.05	\$2,244.00	\$4,862.00	\$58,344.00
463	STEP 16	MINIMUM	28.55	\$2,284.00	\$4,948.67	\$59,384.00
463	STEP 17	MINIMUM	29.07	\$2,325.60	\$5,038.80	\$60,465.60
463	STEP 18	MINIMUM	29.59	\$2,367.20	\$5,128.93	\$61,547.20
463	STEP 19	MINIMUM	30.12	\$2,409.60	\$5,220.80	\$62,649.60
463	STEP 20	MINIMUM	30.66	\$2,452.80	\$5,314.40	\$63,772.80

2025 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
999	STEP 1	MINIMUM	22.09	\$1,767.20	\$3,828.93	\$45,947.20
999	STEP 2	MINIMUM	22.49	\$1,799.20	\$3,898.27	\$46,779.20
999	STEP 3	MINIMUM	22.89	\$1,831.20	\$3,967.60	\$47,611.20
999	STEP 4	MINIMUM	23.30	\$1,864.00	\$4,038.67	\$48,464.00
999	STEP 5	MINIMUM	23.72	\$1,897.60	\$4,111.47	\$49,337.60
999	STEP 6	MINIMUM	24.15	\$1,932.00	\$4,186.00	\$50,232.00
999	STEP 7	MINIMUM	24.58	\$1,966.40	\$4,260.53	\$51,126.40
999	STEP 8	MINIMUM	25.02	\$2,001.60	\$4,336.80	\$52,041.60
999	STEP 9	MINIMUM	25.47	\$2,037.60	\$4,414.80	\$52,977.60
999	STEP 10	MINIMUM	25.93	\$2,074.40	\$4,494.53	\$53,934.40
999	STEP 11	MINIMUM	26.40	\$2,112.00	\$4,576.00	\$54,912.00
999	STEP 12	MINIMUM	26.88	\$2,150.40	\$4,659.20	\$55,910.40
999	STEP 13	MINIMUM	27.36	\$2,188.80	\$4,742.40	\$56,908.80
999	STEP 14	MINIMUM	27.85	\$2,228.00	\$4,827.33	\$57,928.00
999	STEP 15	MINIMUM	28.35	\$2,268.00	\$4,914.00	\$58,968.00
999	STEP 16	MINIMUM	28.86	\$2,308.80	\$5,002.40	\$60,028.80
999	STEP 17	MINIMUM	29.38	\$2,350.40	\$5,092.53	\$61,110.40
999	STEP 18	MINIMUM	29.91	\$2,392.80	\$5,184.40	\$62,212.80
999	STEP 19	MINIMUM	30.45	\$2,436.00	\$5,278.00	\$63,336.00
999	STEP 20	MINIMUM	31.00	\$2,480.00	\$5,373.33	\$64,480.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

MODERATE (\$600) ADDITIONAL COMPENSABLE ELEMENTS (ACES)

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
503	MINIMUM	11.14	\$891.15	\$1,930.83	\$23,170.00
	MIDPOINT	14.15	\$1,131.77	\$2,452.17	\$29,426.00
	MAXIMUM	17.15	\$1,372.38	\$2,973.50	\$35,682.00
504	MINIMUM	12.04	\$963.19	\$2,086.92	\$25,043.00
	MIDPOINT	15.29	\$1,223.27	\$2,650.42	\$31,805.00
	MAXIMUM	18.54	\$1,483.31	\$3,213.83	\$38,566.00
505	MINIMUM	13.16	\$1,052.85	\$2,281.17	\$27,374.00
	MIDPOINT	16.71	\$1,337.12	\$2,897.08	\$34,765.00
	MAXIMUM	20.27	\$1,621.38	\$3,513.00	\$42,156.00
506	MINIMUM	14.50	\$1,159.88	\$2,513.08	\$30,157.00
	MIDPOINT	18.41	\$1,473.08	\$3,191.67	\$38,300.00
	MAXIMUM	22.33	\$1,786.23	\$3,870.17	\$46,442.00
507	MINIMUM	16.13	\$1,290.73	\$2,796.58	\$33,559.00
	MIDPOINT	20.49	\$1,639.23	\$3,551.67	\$42,620.00
	MAXIMUM	24.85	\$1,987.73	\$4,306.75	\$51,681.00
508	MINIMUM	18.35	\$1,467.92	\$3,180.50	\$38,166.00
	MIDPOINT	23.30	\$1,864.27	\$4,039.25	\$48,471.00
	MAXIMUM	28.26	\$2,260.62	\$4,898.00	\$58,776.00
509	MINIMUM	20.20	\$1,616.31	\$3,502.00	\$42,024.00
	MIDPOINT	25.66	\$2,052.73	\$4,447.58	\$53,371.00
	MAXIMUM	31.11	\$2,489.12	\$5,393.08	\$64,717.00
510	MINIMUM	23.17	\$1,853.46	\$4,015.83	\$48,190.00
	MIDPOINT	29.42	\$2,353.92	\$5,100.17	\$61,202.00
	MAXIMUM	35.68	\$2,854.35	\$6,184.42	\$74,213.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

CONSIDERABLE (\$1200) ADDITIONAL COMPENSABLE ELEMENTS (ACES)

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
523	MINIMUM	11.43	\$914.23	\$1,980.83	\$23,770.00
	MIDPOINT	14.51	\$1,161.08	\$2,515.67	\$30,188.00
	MAXIMUM	17.60	\$1,407.92	\$3,050.50	\$36,606.00
524	MINIMUM	12.33	\$986.27	\$2,136.92	\$25,643.00
	MIDPOINT	15.66	\$1,252.58	\$2,713.92	\$32,567.00
	MAXIMUM	18.99	\$1,518.85	\$3,290.83	\$39,490.00
525	MINIMUM	13.45	\$1,075.92	\$2,331.17	\$27,974.00
	MIDPOINT	17.08	\$1,366.42	\$2,960.58	\$35,527.00
	MAXIMUM	20.71	\$1,656.92	\$3,590.00	\$43,080.00
526	MINIMUM	14.79	\$1,182.96	\$2,563.08	\$30,757.00
	MIDPOINT	18.78	\$1,502.38	\$3,255.17	\$39,062.00
	MAXIMUM	22.77	\$1,821.77	\$3,947.17	\$47,366.00
527	MINIMUM	16.42	\$1,313.81	\$2,846.58	\$34,159.00
	MIDPOINT	20.86	\$1,668.54	\$3,615.17	\$43,382.00
	MAXIMUM	25.29	\$2,023.27	\$4,383.75	\$52,605.00
528	MINIMUM	18.64	\$1,491.00	\$3,230.50	\$38,766.00
	MIDPOINT	23.67	\$1,893.58	\$4,102.75	\$49,233.00
	MAXIMUM	28.70	\$2,296.15	\$4,975.00	\$59,700.00
529	MINIMUM	20.49	\$1,639.38	\$3,552.00	\$42,624.00
	MIDPOINT	26.03	\$2,082.04	\$4,511.08	\$54,133.00
	MAXIMUM	31.56	\$2,524.65	\$5,470.08	\$65,641.00
530	MINIMUM	23.46	\$1,876.54	\$4,065.83	\$48,790.00
	MIDPOINT	29.79	\$2,383.23	\$5,163.67	\$61,964.00
	MAXIMUM	36.12	\$2,889.88	\$6,261.42	\$75,137.00
531	MINIMUM	26.16	\$2,093.12	\$4,535.08	\$54,421.00
	MIDPOINT	33.23	\$2,658.27	\$5,759.58	\$69,115.00
	MAXIMUM	40.29	\$3,223.38	\$6,984.00	\$83,808.00
532	MINIMUM	30.60	\$2,447.69	\$5,303.33	\$63,640.00
	MIDPOINT	38.86	\$3,108.58	\$6,735.25	\$80,823.00
	MAXIMUM	47.12	\$3,769.46	\$8,167.17	\$98,006.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

DEPARTMENT DIRECTORS AND CITY ATTORNEY

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
602	MINIMUM	50.45	\$4,035.88	\$8,744.42	\$104,933.00
	MIDPOINT	64.07	\$5,125.58	\$11,105.42	\$133,265.00
	MAXIMUM	77.69	\$6,215.27	\$13,466.42	\$161,597.00
603	MINIMUM	52.58	\$4,206.38	\$9,113.83	\$109,366.00
	MIDPOINT	66.78	\$5,342.12	\$11,574.58	\$138,895.00
	MAXIMUM	80.97	\$6,477.85	\$14,035.33	\$168,424.00
611	MINIMUM	60.39	\$4,831.15	\$10,467.50	\$125,610.00
	MIDPOINT	76.69	\$6,135.58	\$13,293.75	\$159,525.00
	MAXIMUM	93.00	\$7,439.96	\$16,119.92	\$193,439.00

DEPUTY CITY ATTORNEY

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
604	MINIMUM	43.31	\$3,464.58	\$7,506.58	\$90,079.00
	MIDPOINT	55.00	\$4,400.04	\$9,533.42	\$114,401.00
	MAXIMUM	66.69	\$5,335.46	\$11,560.17	\$138,722.00

SENIOR DEPUTY CITY ATTORNEY

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
616	MINIMUM	47.21	\$3,776.50	\$8,182.42	\$98,189.00
	MIDPOINT	59.95	\$4,796.15	\$10,391.67	\$124,700.00
	MAXIMUM	72.70	\$5,815.81	\$12,600.92	\$151,211.00

CHIEF DEPUTY CITY ATTORNEY

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
617	MINIMUM	51.78	\$4,142.62	\$8,975.67	\$107,708.00
	MIDPOINT	65.76	\$5,261.12	\$11,399.08	\$136,789.00
	MAXIMUM	79.75	\$6,379.62	\$13,822.50	\$165,870.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

REGULAR BASE PAY GRADES

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
703	MINIMUM	10.85	\$868.08	\$1,880.83	\$22,570.00
	MIDPOINT	13.78	\$1,102.46	\$2,388.67	\$28,664.00
	MAXIMUM	16.71	\$1,336.85	\$2,896.50	\$34,758.00
704	MINIMUM	11.75	\$940.12	\$2,036.92	\$24,443.00
	MIDPOINT	14.92	\$1,193.96	\$2,586.92	\$31,043.00
	MAXIMUM	18.10	\$1,447.77	\$3,136.83	\$37,642.00
705	MINIMUM	12.87	\$1,029.77	\$2,231.17	\$26,774.00
	MIDPOINT	16.35	\$1,307.81	\$2,833.58	\$34,003.00
	MAXIMUM	19.82	\$1,585.85	\$3,436.00	\$41,232.00
706	MINIMUM	14.21	\$1,136.81	\$2,463.08	\$29,557.00
	MIDPOINT	18.05	\$1,443.77	\$3,128.17	\$37,538.00
	MAXIMUM	21.88	\$1,750.69	\$3,793.17	\$45,518.00
707	MINIMUM	15.85	\$1,267.65	\$2,746.58	\$32,959.00
	MIDPOINT	20.12	\$1,609.92	\$3,488.17	\$41,858.00
	MAXIMUM	24.40	\$1,952.19	\$4,229.75	\$50,757.00
708	MINIMUM	18.06	\$1,444.85	\$3,130.50	\$37,566.00
	MIDPOINT	22.94	\$1,834.96	\$3,975.75	\$47,709.00
	MAXIMUM	27.81	\$2,225.08	\$4,821.00	\$57,852.00
709	MINIMUM	19.92	\$1,593.23	\$3,452.00	\$41,424.00
	MIDPOINT	25.29	\$2,023.42	\$4,384.08	\$52,609.00
	MAXIMUM	30.67	\$2,453.58	\$5,316.08	\$63,793.00
710	MINIMUM	22.88	\$1,830.38	\$3,965.83	\$47,590.00
	MIDPOINT	29.06	\$2,324.62	\$5,036.67	\$60,440.00
	MAXIMUM	35.24	\$2,818.81	\$6,107.42	\$73,289.00
711	MINIMUM	25.59	\$2,046.96	\$4,435.08	\$53,221.00
	MIDPOINT	32.50	\$2,599.65	\$5,632.58	\$67,591.00
	MAXIMUM	39.40	\$3,152.31	\$6,830.00	\$81,960.00
712	MINIMUM	30.02	\$2,401.54	\$5,203.33	\$62,440.00
	MIDPOINT	38.12	\$3,049.96	\$6,608.25	\$79,299.00
	MAXIMUM	46.23	\$3,698.38	\$8,013.17	\$96,158.00
713	MINIMUM	34.70	\$2,775.69	\$6,014.00	\$72,168.00
	MIDPOINT	44.06	\$3,525.15	\$7,637.83	\$91,654.00
	MAXIMUM	53.43	\$4,274.58	\$9,261.58	\$111,139.00
714	MINIMUM	38.90	\$3,112.08	\$6,742.83	\$80,914.00
	MIDPOINT	49.40	\$3,952.35	\$8,563.42	\$102,761.00
	MAXIMUM	59.91	\$4,792.62	\$10,384.00	\$124,608.00
715	MINIMUM	44.56	\$3,564.46	\$7,723.00	\$92,676.00
	MIDPOINT	56.59	\$4,526.88	\$9,808.25	\$117,699.00
	MAXIMUM	68.62	\$5,489.27	\$11,893.42	\$142,721.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
806	MINIMUM	15.63	\$1,250.50	\$2,709.42	\$32,513.00
	MIDPOINT	19.85	\$1,588.15	\$3,441.00	\$41,292.00
	MAXIMUM	24.07	\$1,925.77	\$4,172.50	\$50,070.00
807	MINIMUM	17.43	\$1,394.42	\$3,021.25	\$36,255.00
	MIDPOINT	22.14	\$1,770.92	\$3,837.00	\$46,044.00
	MAXIMUM	26.84	\$2,147.42	\$4,652.75	\$55,833.00
808	MINIMUM	19.87	\$1,589.35	\$3,443.58	\$41,323.00
	MIDPOINT	25.23	\$2,018.46	\$4,373.33	\$52,480.00
	MAXIMUM	30.59	\$2,447.58	\$5,303.08	\$63,637.00
809	MINIMUM	21.91	\$1,752.54	\$3,797.17	\$45,566.00
	MIDPOINT	27.82	\$2,225.73	\$4,822.42	\$57,869.00
	MAXIMUM	33.74	\$2,698.92	\$5,847.67	\$70,172.00
810	MINIMUM	25.17	\$2,013.42	\$4,362.42	\$52,349.00
	MIDPOINT	31.96	\$2,557.08	\$5,540.33	\$66,484.00
	MAXIMUM	38.76	\$3,100.69	\$6,718.17	\$80,618.00
811	MINIMUM	28.15	\$2,251.65	\$4,878.58	\$58,543.00
	MIDPOINT	35.75	\$2,859.62	\$6,195.83	\$74,350.00
	MAXIMUM	43.34	\$3,467.54	\$7,513.00	\$90,156.00
812	MINIMUM	33.02	\$2,641.69	\$5,723.67	\$68,684.00
	MIDPOINT	41.94	\$3,354.96	\$7,269.08	\$87,229.00
	MAXIMUM	50.85	\$4,068.23	\$8,814.50	\$105,774.00
813	MINIMUM	38.17	\$3,053.27	\$6,615.42	\$79,385.00
	MIDPOINT	48.47	\$3,877.65	\$8,401.58	\$100,819.00
	MAXIMUM	58.78	\$4,702.04	\$10,187.75	\$122,253.00
814	MINIMUM	42.79	\$3,423.27	\$7,417.08	\$89,005.00
	MIDPOINT	54.34	\$4,347.58	\$9,419.75	\$113,037.00
	MAXIMUM	65.90	\$5,271.88	\$11,422.42	\$137,069.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
826	STEP 1 ENTRY	19.48	\$1,558.40	\$3,376.53	\$40,518.40
826	STEP 2	20.26	\$1,620.80	\$3,511.73	\$42,140.80
826	STEP 3	21.07	\$1,685.60	\$3,652.13	\$43,825.60
826	STEP 4	21.91	\$1,752.80	\$3,797.73	\$45,572.80

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
828	STEP 1	23.74	\$1,899.20	\$4,114.93	\$49,379.20
828	STEP 2	24.69	\$1,975.20	\$4,279.60	\$51,355.20
828	STEP 3	25.68	\$2,054.40	\$4,451.20	\$53,414.40
828	STEP 4	26.71	\$2,136.80	\$4,629.73	\$55,556.80
828	STEP 5	27.78	\$2,222.40	\$4,815.20	\$57,782.40
828	STEP 6	28.89	\$2,311.20	\$5,007.60	\$60,091.20
828	STEP 7	30.05	\$2,404.00	\$5,208.67	\$62,504.00
828	STEP 8	31.25	\$2,500.00	\$5,416.67	\$65,000.00
828	STEP 9	32.50	\$2,600.00	\$5,633.33	\$67,600.00
828	STEP 10	33.80	\$2,704.00	\$5,858.67	\$70,304.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
829	STEP 1	25.33	\$2,026.40	\$4,390.53	\$52,686.40
829	STEP 2	26.34	\$2,107.20	\$4,565.60	\$54,787.20
829	STEP 3	27.39	\$2,191.20	\$4,747.60	\$56,971.20
829	STEP 4	28.49	\$2,279.20	\$4,938.27	\$59,259.20
829	STEP 5	29.63	\$2,370.40	\$5,135.87	\$61,630.40
829	STEP 6	30.82	\$2,465.60	\$5,342.13	\$64,105.60
829	STEP 7	32.05	\$2,564.00	\$5,555.33	\$66,664.00
829	STEP 8	33.33	\$2,666.40	\$5,777.20	\$69,326.40
829	STEP 9	34.66	\$2,772.80	\$6,007.73	\$72,092.80
829	STEP 10	36.05	\$2,884.00	\$6,248.67	\$74,984.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
830	STEP 1	26.91	\$2,152.81	\$4,664.42	\$55,973.00
830	STEP 2	27.99	\$2,239.19	\$4,851.58	\$58,219.00
830	STEP 3	29.11	\$2,328.81	\$5,045.75	\$60,549.00
830	STEP 4	30.27	\$2,421.62	\$5,246.83	\$62,962.00
830	STEP 5	31.48	\$2,518.38	\$5,456.50	\$65,478.00
830	STEP 6	32.74	\$2,619.19	\$5,674.92	\$68,099.00
830	STEP 7	34.05	\$2,724.00	\$5,902.00	\$70,824.00
830	STEP 8	35.41	\$2,832.81	\$6,137.75	\$73,653.00
830	STEP 9	36.83	\$2,946.38	\$6,383.83	\$76,606.00
830	STEP 10	38.30	\$3,064.00	\$6,638.67	\$79,664.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
831	STEP 1	28.51	\$2,280.81	\$4,941.75	\$59,301.00
831	STEP 2	29.65	\$2,372.00	\$5,139.33	\$61,672.00
831	STEP 3	30.84	\$2,467.19	\$5,345.58	\$64,147.00
831	STEP 4	32.07	\$2,565.62	\$5,558.83	\$66,706.00
831	STEP 5	33.35	\$2,668.00	\$5,780.67	\$69,368.00
831	STEP 6	34.68	\$2,774.38	\$6,011.17	\$72,134.00
831	STEP 7	36.07	\$2,885.62	\$6,252.17	\$75,026.00
831	STEP 8	37.51	\$3,000.81	\$6,501.75	\$78,021.00
831	STEP 9	39.01	\$3,120.81	\$6,761.75	\$81,141.00
831	STEP 10	40.57	\$3,245.62	\$7,032.17	\$84,386.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
832	STEP 1	30.11	\$2,408.81	\$5,219.08	\$62,629.00
832	STEP 2	31.31	\$2,504.81	\$5,427.08	\$65,125.00
832	STEP 3	32.56	\$2,604.81	\$5,643.75	\$67,725.00
832	STEP 4	33.86	\$2,708.81	\$5,869.08	\$70,429.00
832	STEP 5	35.21	\$2,816.81	\$6,103.08	\$73,237.00
832	STEP 6	36.62	\$2,929.62	\$6,347.50	\$76,170.00
832	STEP 7	38.08	\$3,046.38	\$6,600.50	\$79,206.00
832	STEP 8	39.60	\$3,168.00	\$6,864.00	\$82,368.00
832	STEP 9	41.18	\$3,294.38	\$7,137.83	\$85,654.00
832	STEP 10	42.83	\$3,426.38	\$7,423.83	\$89,086.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)

GRADE	STEP	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
931	STEP 1	28.51	\$2,280.81	\$4,941.75	\$59,301.00
931	STEP 2	29.65	\$2,372.00	\$5,139.33	\$61,672.00
931	STEP 3	30.84	\$2,467.19	\$5,345.58	\$64,147.00
931	STEP 4	32.07	\$2,565.62	\$5,558.83	\$66,706.00
931	STEP 5	33.35	\$2,668.00	\$5,780.67	\$69,368.00
931	STEP 6	34.68	\$2,774.38	\$6,011.17	\$72,134.00
931	STEP 7	36.07	\$2,885.62	\$6,252.17	\$75,026.00
931	STEP 8	37.51	\$3,000.81	\$6,501.75	\$78,021.00
931	STEP 9	39.01	\$3,120.81	\$6,761.75	\$81,141.00
931	STEP 10	40.57	\$3,245.62	\$7,032.17	\$84,386.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE AND
CONSIDERABLE (\$1200) ADDITIONAL COMPENSABLE ELEMENTS (ACES)**

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
868	MINIMUM	21.85	\$1,748.27	\$3,787.92	\$45,455.00
	MIDPOINT	27.75	\$2,220.31	\$4,810.67	\$57,728.00
	MAXIMUM	33.65	\$2,692.35	\$5,833.42	\$70,001.00
869	MINIMUM	24.10	\$1,927.81	\$4,176.92	\$50,123.00
	MIDPOINT	30.60	\$2,448.31	\$5,304.67	\$63,656.00
	MAXIMUM	37.11	\$2,968.81	\$6,432.42	\$77,189.00
870	MINIMUM	27.68	\$2,214.77	\$4,798.67	\$57,584.00
	MIDPOINT	35.16	\$2,812.77	\$6,094.33	\$73,132.00
	MAXIMUM	42.63	\$3,410.77	\$7,390.00	\$88,680.00
871	MINIMUM	30.96	\$2,476.81	\$5,366.42	\$64,397.00
	MIDPOINT	39.32	\$3,145.58	\$6,815.42	\$81,785.00
	MAXIMUM	47.68	\$3,814.31	\$8,264.33	\$99,172.00
872	MINIMUM	36.32	\$2,905.85	\$6,296.00	\$75,552.00
	MIDPOINT	46.13	\$3,690.46	\$7,996.00	\$95,952.00
	MAXIMUM	55.94	\$4,475.04	\$9,695.92	\$116,351.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

MID-MANAGER

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
908	MINIMUM	18.06	\$1,444.85	\$3,130.50	\$37,566.00
	MIDPOINT	22.94	\$1,834.96	\$3,975.75	\$47,709.00
	MAXIMUM	27.81	\$2,225.08	\$4,821.00	\$57,852.00
909	MINIMUM	19.92	\$1,593.23	\$3,452.00	\$41,424.00
	MIDPOINT	25.29	\$2,023.42	\$4,384.08	\$52,609.00
	MAXIMUM	30.67	\$2,453.58	\$5,316.08	\$63,793.00
910	MINIMUM	22.88	\$1,830.38	\$3,965.83	\$47,590.00
	MIDPOINT	29.06	\$2,324.62	\$5,036.67	\$60,440.00
	MAXIMUM	35.24	\$2,818.81	\$6,107.42	\$73,289.00
911	MINIMUM	25.59	\$2,046.96	\$4,435.08	\$53,221.00
	MIDPOINT	32.50	\$2,599.65	\$5,632.58	\$67,591.00
	MAXIMUM	39.40	\$3,152.31	\$6,830.00	\$81,960.00
912	MINIMUM	30.02	\$2,401.54	\$5,203.33	\$62,440.00
	MIDPOINT	38.12	\$3,049.96	\$6,608.25	\$79,299.00
	MAXIMUM	46.23	\$3,698.38	\$8,013.17	\$96,158.00
913	MINIMUM	34.70	\$2,775.69	\$6,014.00	\$72,168.00
	MIDPOINT	44.06	\$3,525.15	\$7,637.83	\$91,654.00
	MAXIMUM	53.43	\$4,274.58	\$9,261.58	\$111,139.00
914	MINIMUM	38.90	\$3,112.08	\$6,742.83	\$80,914.00
	MIDPOINT	49.40	\$3,952.35	\$8,563.42	\$102,761.00
	MAXIMUM	59.91	\$4,792.62	\$10,384.00	\$124,608.00
915	MINIMUM	44.56	\$3,564.46	\$7,723.00	\$92,676.00
	MIDPOINT	56.59	\$4,526.88	\$9,808.25	\$117,699.00
	MAXIMUM	68.62	\$5,489.27	\$11,893.42	\$142,721.00

2025 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

SPECIAL PAY LINE - MID MANAGER

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
918	MINIMUM	19.87	\$1,589.35	\$3,443.58	\$41,323.00
	MIDPOINT	25.23	\$2,018.46	\$4,373.33	\$52,480.00
	MAXIMUM	30.59	\$2,447.58	\$5,303.08	\$63,637.00
919	MINIMUM	21.91	\$1,752.54	\$3,797.17	\$45,566.00
	MIDPOINT	27.82	\$2,225.73	\$4,822.42	\$57,869.00
	MAXIMUM	33.74	\$2,698.92	\$5,847.67	\$70,172.00
920	MINIMUM	25.17	\$2,013.42	\$4,362.42	\$52,349.00
	MIDPOINT	31.96	\$2,557.08	\$5,540.33	\$66,484.00
	MAXIMUM	38.76	\$3,100.69	\$6,718.17	\$80,618.00
921	MINIMUM	28.15	\$2,251.65	\$4,878.58	\$58,543.00
	MIDPOINT	35.75	\$2,859.62	\$6,195.83	\$74,350.00
	MAXIMUM	43.34	\$3,467.54	\$7,513.00	\$90,156.00
922	MINIMUM	33.02	\$2,641.69	\$5,723.67	\$68,684.00
	MIDPOINT	41.94	\$3,354.96	\$7,269.08	\$87,229.00
	MAXIMUM	50.85	\$4,068.23	\$8,814.50	\$105,774.00
923	MINIMUM	38.17	\$3,053.27	\$6,615.42	\$79,385.00
	MIDPOINT	48.47	\$3,877.65	\$8,401.58	\$100,819.00
	MAXIMUM	58.78	\$4,702.04	\$10,187.75	\$122,253.00
924	MINIMUM	42.79	\$3,423.27	\$7,417.08	\$89,005.00
	MIDPOINT	54.34	\$4,347.58	\$9,419.75	\$113,037.00
	MAXIMUM	65.90	\$5,271.88	\$11,422.42	\$137,069.00
925	MINIMUM	49.01	\$3,920.92	\$8,495.33	\$101,944.00
	MIDPOINT	62.24	\$4,979.58	\$10,789.08	\$129,469.00
	MAXIMUM	75.48	\$6,038.19	\$13,082.75	\$156,993.00
999	Designates classifications for which no grade is assigned.				