

2025

ANNUAL OPERATING BUDGET



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INTRODUCTION



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BOARD OF DIRECTORS POLICY STATEMENTS

- **Must Do Statements**

- Safe City
- Economic Development
- Basic City Services
- Infrastructure

- **Should Do Statements**

- Quality of Life

CITY OF LITTLE ROCK CORE VALUES

- Equity
- People-Centered
- Accountability
- Innovation
- Exceptional Service
- Professionalism



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FACTORS IMPACTING BUDGET PREPARATION

- Sales Tax (the largest revenue source) below budget by approximately 1.5% and 1% lower than the prior year
- Ongoing union negotiations
- Ongoing compensation study for all non-uniform positions
- Elevated interest rates and the beginning of a cutting cycle
- Impacts of inflation although it has come down significantly
- Election uncertainty & increased geopolitical activity

FACTORS IMPACTING BUDGET PREPARATION

Cont.

- Expected incremental revenue growth in 2025
- Increased health insurance & risk management (insurance) costs
- Ending of Federal stimulus and shifting of costs to operations
 - Includes Micro Home Village operations
 - Police equipment and technology

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BOARD OF DIRECTORS FEEDBACK FROM BUDGET HEARING

- Affordable Housing
- Homelessness
- Parks and Recreation Services and Facility Maintenance
- Ditch Clearings and Maintenance

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AREAS OF EMPHASIS IN BUDGET AND BOARD OF DIRECTORS POLICY STATEMENT ALIGNMENT

- Public Safety Funding – Ensuring a Safe City
- Affordable Housing - Ensuring a Safe City
- Homelessness - Ensuring a Safe City
- Sustainability Efforts – Basic City Services
- Zoo and Golf Funding – Quality of Life

GENERAL FUND REVENUES



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GENERAL FUND DETAIL REVENUE FORECAST 2023 - 2025

	2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT
<u>REVENUES</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE
1 Property Taxes	\$ 24,612,423	\$ 25,861,300	\$ 26,105,200	\$ 27,149,400	\$ 1,044,200	4.00%
2 Pension Property Tax	10,363,264	10,812,900	10,902,820	11,332,700	429,880	3.94%
3 State Homestead Tax	1,023,494	1,068,400	1,068,400	1,115,000	46,600	4.36%
4 Act 9 Revenue	111,773	150,183	150,183	150,900	717	0.48%
5 Sales Taxes - County	60,587,539	60,974,600	60,031,600	60,675,400	643,800	1.07%
6 Sales Taxes - City	78,717,251	79,163,400	78,473,400	79,597,000	1,123,600	1.43%
7 State Turnback	3,306,345	3,140,161	3,008,161	2,900,000	(108,161)	-3.60%
8 Utility Franchises	32,836,685	32,591,550	33,641,950	35,313,950	1,672,000	4.97%
9 Business Licenses	7,266,012	7,355,500	7,319,000	7,392,200	73,200	1.00%
10 Mixed Drinks Licenses	3,905,982	4,056,800	3,888,800	4,005,900	117,100	3.01%
11 Building & Related Permits	2,443,346	2,444,500	2,804,500	2,797,800	(6,700)	-0.24%
12 Fines and Fees	1,975,994	1,882,900	1,920,350	1,902,500	(17,850)	-0.93%
13 Parks & Recreation Revenue	322,942	276,730	322,166	286,700	(35,466)	-11.01%
14 RiverMarket	287,941	320,024	320,024	350,500	30,476	9.52%
15 Golf	1,394,014	1,348,230	1,348,230	1,526,700	178,470	13.24%
16 Fitness and Aquatics	412,731	414,670	442,170	619,500	177,330	40.10%
17 Zoo revenues	3,378,634	2,380,300	2,843,600	2,546,700	(296,900)	-10.44%
18 Airport Reimbursement	3,630,036	3,775,200	3,775,200	3,963,800	188,600	5.00%
19 Salary Reimbursement 9-1-1	1,752,961	1,752,800	1,752,800	1,753,300	500	0.03%
20 Insurance Pension Turnback	10,679,834	11,952,066	12,311,101	12,272,100	(39,001)	-0.32%
21 All Other Revenue	6,547,832	1,991,900	2,366,300	2,243,700	(122,600)	-5.18%
22 Interest Earnings	2,459,197	1,126,300	183,300	174,000	(9,300)	-5.07%
23 Revenues before Transfers	258,016,230	254,840,414	254,979,255	260,069,750	5,090,495	2.00%
24 Transfers In	2,064,720	2,669,807	2,669,807	3,038,349	368,542	13.80%
25 Carry Over from Prior Year	-	-	-	-	-	N/A
26 Total	\$ 260,080,950	\$ 257,510,221	\$ 257,649,062	\$ 263,108,099	\$ 5,459,037	2.12%

PROPERTY TAX

		2023	2024	2024 CURRENT	2025 PROPOSED	CHANGE	PERCENT
		ACTUAL	AMENDED	FORECAST	BUDGET	2024 to 2025	CHANGE
1	Property Taxes	24,612,423	26,105,200	26,188,300	27,149,400	961,100	3.67%
2	Pension Property Tax	10,363,264	10,902,820	10,946,200	11,332,700	386,500	3.53%
3	State Homestead Tax	1,023,494	1,068,400	1,072,000	1,115,000	43,000	4.01%
4	Act 9 Revenue	111,773	150,183	150,183	150,900	717	0.48%
5	Total Property Taxes	36,110,954	38,226,603	38,356,683	39,748,000	1,391,317	3.63%

- Pulaski County provided estimates for the increase in property tax assessments for collection in 2025. There are caps to increases in tax assessments of 5% for residential real estate and 10% for commercial real estate, and Amendment 59 to the Constitution of the State of Arkansas limits the amount of revenue that can increase to any taxing unit to 10% in aggregate. Pulaski County projected growth in Little Rock at approximately 3.52%, from the real estate side. Personal property assessments were still in process. The Original Charge will not be received until February 2025. Therefore, we have estimated revenue growth in the aggregate of 3.63% to allow for valuation adjustments.

SALES AND USE TAXES

		2023	2024	2024 CURRENT	2025 PROPOSED	CHANGE	PERCENT
		ACTUAL	AMENDED	FORECAST	BUDGET	2024 to 2025	CHANGE
1	Sales Taxes - County	60,587,539	60,031,600	60,126,200	60,675,400	549,200	0.91%
2	Sales Taxes - City	78,717,251	78,473,400	78,861,900	79,597,000	735,100	0.93%
3	State Turnback	3,306,345	3,008,161	3,008,000	2,900,000	(108,000)	-3.59%
4	Total Sales and Use Taxes	142,611,135	141,513,161	141,996,100	143,172,400	1,176,300	0.83%

- Sales and use tax revenue forecast includes year-to-date actual 2024 results through October's receipt of August revenues and comparable 4th quarter revenues. The 2025 proposed budget includes a conservative growth estimate of approximately 0.83%.
- State turnback is \$15.50 per capita. With a population of 202,591, the City could reasonably expect to receive \$3,140,161 in 2025; however, Act 846 of 2023 allowed for funding of the Arkansas Self-Funded Cyber Response Program Trust Fund which reduced the State Turnback in 2024 and as a result, the forecast for 2025 is reduced. Additionally, the Turnback is subject to appropriation from excess State funds.

FRANCHISE FEES

		2023	2024	2024 CURRENT	2025 PROPOSED	CHANGE	PERCENT
		ACTUAL	AMENDED	FORECAST	BUDGET	2024 to 2025	CHANGE
1	Electric Utility	15,635,389	16,441,700	16,273,800	17,478,000	1,204,200	7.40%
2	Water Utility	4,450,825	5,542,000	5,516,700	5,701,700	185,000	3.35%
3	Wastewater	6,400,829	6,648,700	6,609,000	6,715,200	106,200	1.61%
4	Gas Utility	4,430,638	3,604,000	3,605,300	4,184,000	578,700	16.05%
5	Cable TV	1,989,264	1,157,900	1,105,500	1,134,900	29,400	2.66%
6	Fiber Optics	730,392	496,700	467,900	496,500	28,600	6.11%
7	Telephone Utilities	939,401	734,800	710,800	643,200	(67,600)	-9.51%
8	Long Distance	621,413	523,400	523,700	462,300	(61,400)	-11.72%
9	Franchise Contra	(2,361,466)	(1,507,250)	(1,507,250)	(1,501,850)	5,400	-0.36%
10	Total Franchise Fees	32,836,685	33,641,950	33,305,450	35,313,950	2,008,500	6.03%

- Franchise estimates were received directly from the Electric, Gas, Water, and Wastewater utilities and include adjustments to fuel costs and other rate changes or special cost recovery riders approved by the Public Service Commission. Central Arkansas Water has scheduled annual rate increases every January 1st through 2032 based on water usage. There are no rate increases for Little Rock Water Reclamation Authority franchise fee estimates. The “contra” represents the portion of franchise fees pledged to debt service on the 2017 Capital Improvement Bonds.

INTERGOVERNMENTAL

		2023	2024	2024 CURRENT	2025 PROPOSED	CHANGE	PERCENT
		ACTUAL	AMENDED	FORECAST	BUDGET	2024 to 2025	CHANGE
1	Insurance Pension Turnback	9,400,558	11,064,201	11,021,400	11,021,500	100	0.00%
2	Police Supplement	140,400	140,400	135,600	135,600	-	0.00%
3	Future Supplement (Act 1373)	1,106,468	1,106,500	1,114,898	1,115,000	102	0.01%
4	Intergovernmental Funds	32,408	-	-	-	-	N/A
5	Total Intergovernmental	10,679,834	12,311,101	12,271,898	12,272,100	202	0.00%

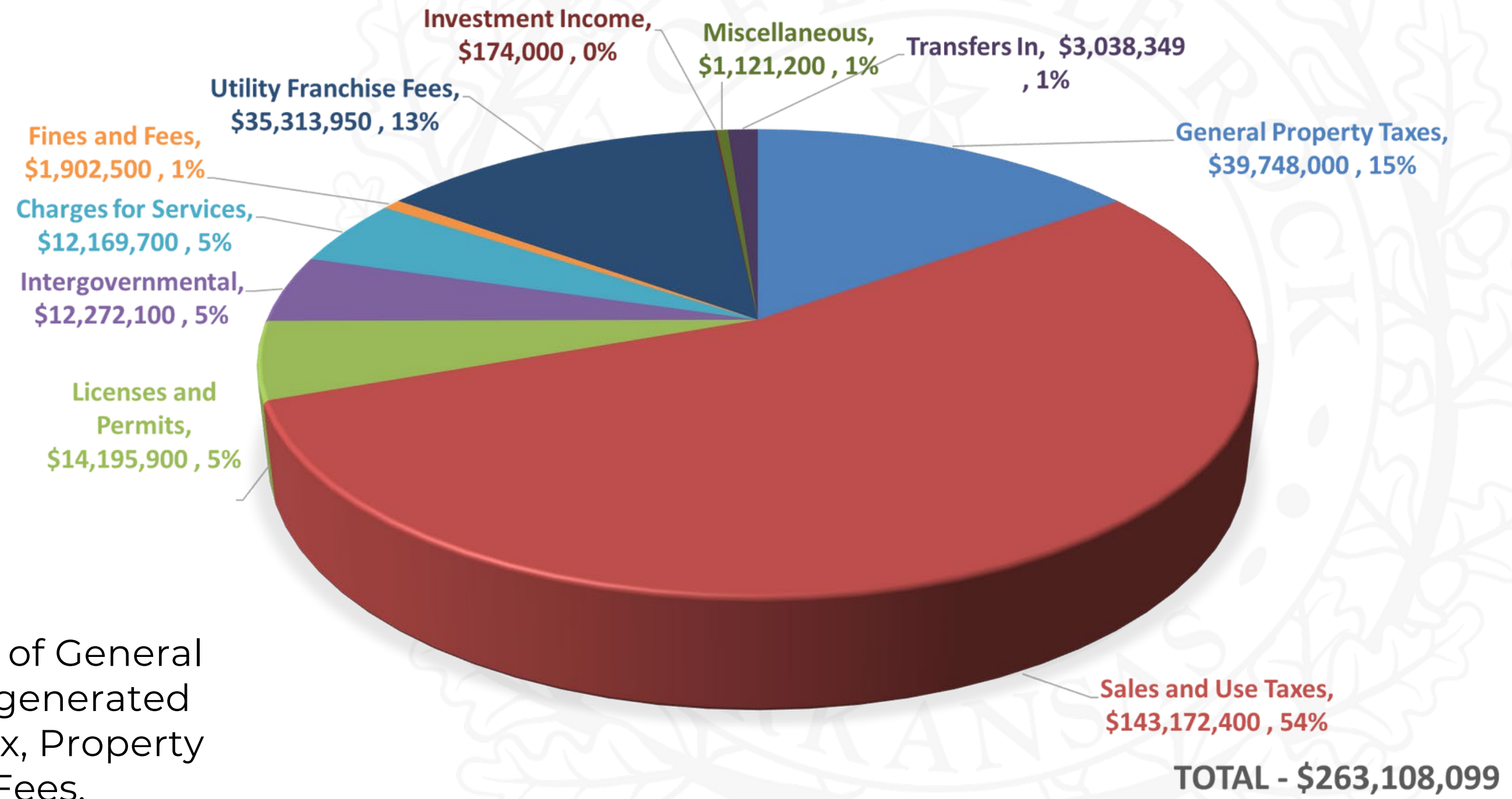
- Pension turnback funds are received from the State for the current LOPFI Police and Fire Plans and the closed Police and Fire Pension Plans administered by LOPFI. The estimated 2025 premium tax allocations for the closed plans were communicated by LOPFI in October 2024.

GENERAL FUND REVENUE FORECAST SUMMARY

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT
	<u>REVENUES</u>	<u>ACTUAL</u>	<u>ORIG BUDGET</u>	<u>AMENDED</u>	<u>BUDGET</u>	<u>2024 to 2025</u>	<u>CHANGE</u>
1	General Property Taxes	\$ 36,110,954	\$ 37,892,783	\$ 38,226,603	\$ 39,748,000	\$ 1,521,397	3.98%
2	Sales and Use Taxes	142,611,135	143,278,161	141,513,161	143,172,400	1,659,239	1.17%
3	Licenses and Permits	13,615,340	13,856,800	14,012,300	14,195,900	183,600	1.31%
4	Intergovernmental	10,679,834	11,952,066	12,311,101	12,272,100	(39,001)	-0.32%
5	Charges for Services	11,179,259	11,157,154	12,142,790	12,169,700	26,910	0.22%
6	Fines and Fees	1,975,994	1,882,900	1,920,350	1,902,500	(17,850)	-0.93%
7	Utility Franchise Fees	32,836,685	32,591,550	33,641,950	35,313,950	1,672,000	4.97%
8	Investment Income	2,459,197	1,126,300	183,300	174,000	(9,300)	-5.07%
9	Miscellaneous	6,547,832	1,102,700	1,027,700	1,121,200	93,500	9.10%
10	Transfers In	2,064,720	2,669,807	2,669,807	3,038,349	368,542	13.80%
11	Total General Fund Revenues	\$ 260,080,950	\$ 257,510,221	\$ 257,649,062	\$ 263,108,099	\$ 5,459,037	2.12%

- Including Transfers In, the 2025 General Fund revenue forecast is **\$263,108,099** which is **\$5,459,037** or **2.12%** above the 2024 Amended Budget and **\$3,027,149** or **1.16%** above 2023 actual results.

GENERAL FUND REVENUES



Approximately **83%** of General Fund revenues are generated by Sales and Use Tax, Property Tax, and Franchise Fees.

PERSONNEL COST
ASSUMPTIONS AND OTHER
EXPENDITURES APPLICABLE
TO ALL FUNDS



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2025 PERSONNEL SALARY PROGRESSION

- **Continuation of Step and Grade Progression**
 - Fraternal Order of Police (FOP)
 - International Association of Fire Fighters (IAFF)
 - AFSCME and Union Eligible
 - 911 Communications Positions

2025 PERSONNEL SALARY PROGRESSION

- **Police Uniformed Personnel** –
 - In negotiations.
 - Recruit incentives will remain at \$10,000.
 - Closed pension plan increase described on slide 24. **(\$217,696)**
- **Fire Uniformed Personnel** –
 - In negotiations
 - Closed pension plan increase described on slide 24. **(\$347,838)**

2025 PERSONNEL OTHER SALARY INCREASES

- **Non -Uniformed Personnel – \$1,367,995**
 - 1.75% increase for non-uniform full-time personnel

2025 PERSONNEL EMPLOYEE BENEFITS

- **Health Insurance**

- Fully Insured Coverage with Cigna
- Net Increase of **\$1,115,997** reflected in personnel cost
- Employee only base cost paid entirely by City
- Tiered options include Employee Only, Employee + Spouse, Employee + Children, and Family
- Buy-Up options for lower deductibles and co-pays are available to employees. In addition, a high deductible is offered.

- **Continuation of Dental, Vision, and Basic Life at no cost to employees for single base coverage.**

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2025 PERSONNEL PENSION RATES – CURRENT PLANS

- **Pension Rates Effective January 1, 2025**

- Fire LOPFI Pension – **24%** (unchanged – at maximum)

- Police LOPFI Pension – **24%** (unchanged – at maximum)

- LOPFI contributions for Fire and Police are partially offset by State Pension Turn-Back Funds that are included in the budget as Intergovernmental Revenues

- Non-Uniform Pension – **9%** (unchanged)

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2025 PENSION RATES – OTHER PLANS

- **APERS Pension Rates Effective July 1, 2024**

- District Judges/Court Clerks Pension – **15.32%** (unchanged)
- District Judges covered by ADJRS – **67.13%** (increased from 42.51% in the prior year)
- Judges and Clerks Liability - **\$200,000** (unchanged)

- **Closed Non -Uniform Plan**

- Non-Uniform Defined Benefit Plan - **\$300,000** a decrease from \$665,000 in 2024

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2025 PERSONNEL PENSION CONTRIBUTIONS – CLOSED PLANS

- ***Closed Police and Fire Pension Plan Contributions***

Closed Police and Fire Pension LOPFI contributions are offset by the annual sales tax contributions of \$500,000, and other dedicated fines and fees for each plan.

- Closed Police Pension Plan administered by LOPFI
 - Required monthly contribution to LOPFI of \$397,458 in 2025 (\$4,769,496)
 - Additional contribution anticipated from dedicated revenues to pay down unfunded liability for a total contribution of \$8,888,105. This is an increase of \$217,696 from 2024 Adopted Budget.
- Closed Fire Pension Plan administered by LOPFI
 - Required monthly contribution to LOPFI of \$318,025 in 2025 (\$3,816,300)
 - Additional contribution anticipated from dedicated revenues to pay down unfunded liability for a total contribution of \$8,233,055. This is an increase of \$347,838 from 2024 Adopted Budget.

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2025 PERSONNEL OTHER ASSUMPTIONS

- **Other Personnel Assumptions – All Funds**

- OPEB Contribution (Cobra and Retiree) – increase of \$154,000 from the 2024 budget. Actuarial estimates include health and dental coverage for retirees.
- Workers Compensation – an increase of \$132,258 from the original 2024 budget.

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GENERAL FUND FULL-TIME STAFFING

	2023	2024	2025	Changes	
General Fund	Adopted Budget	Adopted Budget	Proposed Budget	From 2024-2025	Changes from 2024 Adopted Budget
1 Executive Administration	34	35	34	(1)	Transferred one position to IT Department: ERP Manager
2 Board of Directors	1	1	1	-	
3 Community Programs	3	2	2	-	
4 City Attorney	23	23	23	-	
5 District Court First Division	21	21	21	-	
6 District Court Second Division	19	19	19	-	
7 District Court Third Division	8	8	8	-	
8 Finance	50	50	50	-	
9 Human Resources	25	25	27	2	Added aa Human Resources Specailist I and a Classification Compensation Analyst I.
10 Information Technology	43	43	44	1	Added one position by trasfer from Executive Admin of an ERP Manager.
11 Planning & Development	46	46	46	-	
12 Housing & Neighborhood Programs	91	93	98	5	Added two Engagment Specialists, one Data Ayalyst and two Code Enforcement Officers.
13 Public Works - General	10	10	10	-	
14 Parks & Recreation	103	103	103	-	
15 Golf	15	15	15	-	
16 Jim Dailey Fitness Center	8	8	8	-	
17 Zoo	64	62	64	2	Restored a Zoo Landscape Worker and a General Curator.
18 Fire	445	445	445	-	
19 Police	693	694	697	3	Added Crime Scene Supervisor, a Crime Center Tech, and a Police Community Youth Advocacy Coordinator.
20 Emergency Communications	65	65	65	-	
21 Subtotal General Fund	1,767	1,768	1,780	12	

- General Fund Personnel includes **1,780** full-time positions, an increase of 12 from the 2024 Adopted Budget.

SPECIAL PROJECT & GRANT FUNDED STAFFING

	2023	2024	2025	Changes	
Special Project & Grant Positions	Adopted Budget	Adopted Budget	Proposed Budget	From 2024-2025	Changes from 2024 Adopted Budget
1 Executive Administration	2	2	4	2	Added new Program Coordinator for a Bloomberg Grant funded and restored a missing grant funded position from FY 24.
2 Community Programs	17	18	19	1	Added a Community Programs Administrator
3 Finance	3	5	4	(1)	Eliminated a Grant funded position.
4 Human Resources	-	-	-	-	
5 Housing	14	14	14	-	
6 Public Works - Building Services	2	2	2	-	
7 Parks	4	4	4	-	
8 Police	10	9	10	1	Added a Police Social Worker - Grant Funded
9 Zoo	0	1	1	-	
10 Public Works - Street	5	7	7	-	
11 Subtotal Special Project & Grants	57	62	65	3	

- Special Project and Grant positions are limited-service positions funded by Special Project allocations or dedicated Grant Funds. Fifty-eight (58) Special Project and Grant Positions are associated with General Fund Activities and seven (7) positions are associated with Street Fund Activities.

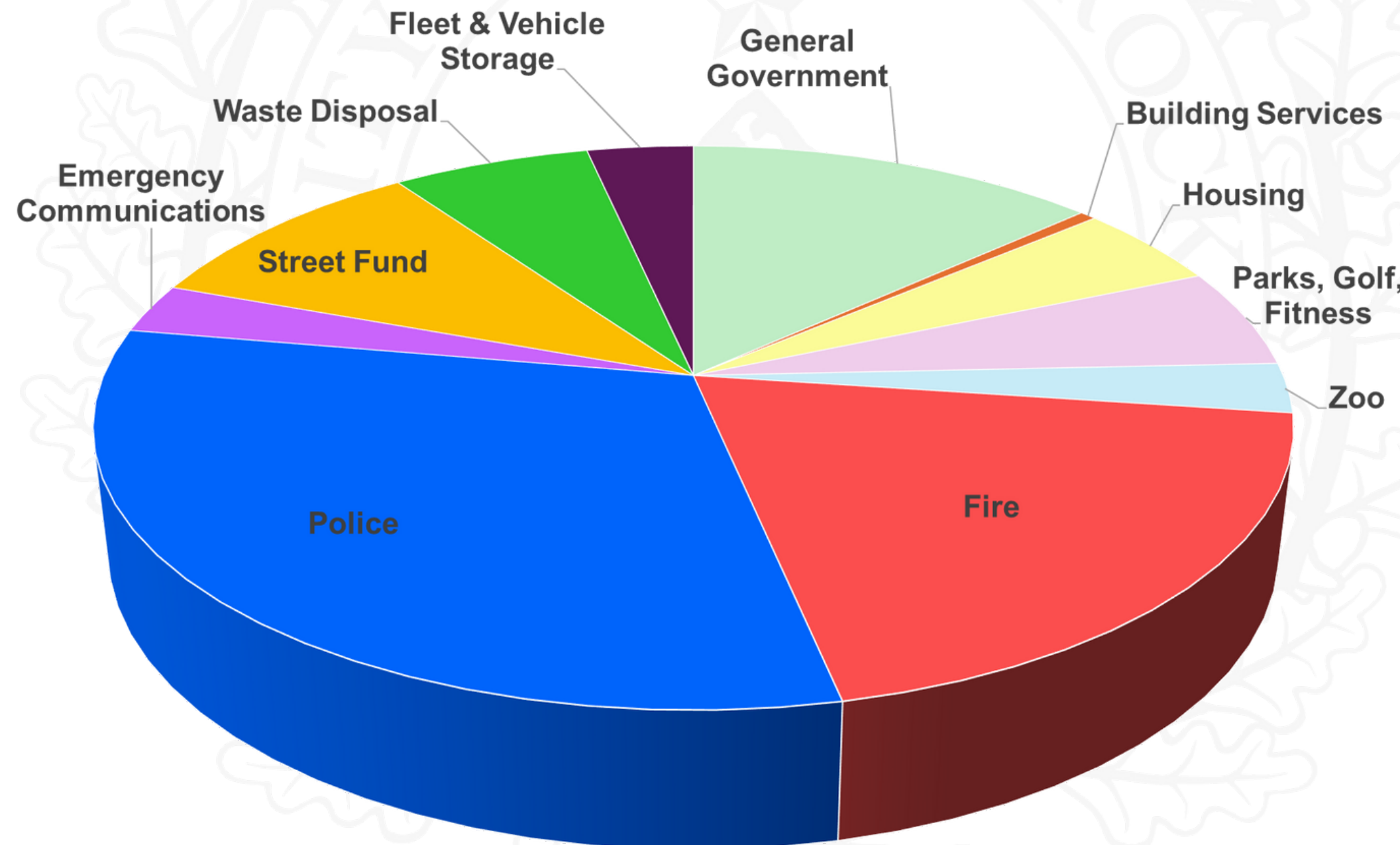
FULL-TIME STAFFING – OTHER FUNDS

	2023	2024	2025	Changes	
Other Funds	Adopted Budget	Adopted Budget	Proposed Budget	From 2024-2025	Changes from 2024 Adopted Budget
1 Waste Disposal	145	145	145	-	
2 Public Works - Street	212	212	212	-	
3 Fleet Services	63	64	64	-	
4 Vehicle Storage Facility	15	14	14	-	
5 Subtotal Other Funds	435	435	435	-	
6 Total Personnel	2,259	2,265	2,280	15	

- Staffing for other funds includes 435 full-time positions, no change from 2024.
- In total, there are **2,280** full-time positions included in the 2025 Proposed Budget, an increase of fifteen (15).

ALL FUNDS – STAFFING SUMMARY FULL-TIME PERSONNEL

Department	Personn	Percent
General Government	302	13%
Building Services	12	1%
Housing	112	5%
Parks, Golf, Fitness	130	6%
Zoo	65	3%
Fire	445	20%
Police	707	31%
Emergency Communications	65	3%
Street Fund	219	10%
Waste Disposal	145	6%
Fleet & Vehicle Storage	78	3%
	2,280	100%



2025 GENERAL FUND PERSONNEL BUDGET

- Net increase of \$5,156,566 to the General Fund Personnel budget from the 2024 Original Budget. The increase includes Salary increases for Police, Fire, and 1.75% for Non-Uniform personnel and Health Insurance.
- As noted previously in the General Fund Full-Time Staffing schedule, the number of positions are increase by 12 compared to the 2024 Adopted Budget.

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2025 EXPENDITURES – FLEET ALLOCATIONS FOR FUEL AND VEHICLE MAINTENANCE

- Fleet labor, fuel, vehicle insurance, vehicle maintenance and parts expenses are allocated to departments based on the number of vehicles assigned, maintenance requirements and actual fuel usage.
 - Parts and sublet expense are expected to increase approximately \$448,000.
 - The fuel rate per gallon, including the \$0.18 mark up for labor and supplies is budgeted at \$2.85 for unleaded and \$3.15 for diesel, decreasing City-wide fuel budget by approximately \$549,000.

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2025 OUTSIDE AGENCY FUNDING HIGHLIGHTS

Outside Agency	Total Allocation
Rock Region Metro	\$9,854,118* includes \$2,000,000 from Street Fund
Regional Detention Support	\$2,715,000* includes \$160,000 from local jail fine special project
Arkansas Museum of Fine Arts	\$4,000,000
Museum of Discovery	\$400,000
Metroplan	\$186,384
Downtown Partnership	\$300,000
Pagis	\$153,850
County Health Unit	\$56,100
Oakland Fraternal Cemetery	\$100,000
St. Vincent's	\$25,381
City Beautiful	\$2,500
Total	\$17,793,333

- There were no changes from 2024 to 2025 in the funding for the Outside Agencies.

2025 EXPENDITURES DEBT SERVICE – SHORT TERM NOTES

- Debt service and bond agent fees on short-term financing notes will total **\$2,863,415** in 2025
 - Debt service will decrease \$1,207,492 from 2024 due to the 2019 Note being paid off in 2024. The \$2,863,415 total includes \$2,619,726 in principal and \$243,689 in interest payments for the 2021 and 2023 short-term notes.

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GENERAL FUND EXPENDITURES



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GENERAL FUND – EXPENDITURES BY CATEGORY FISCAL YEARS 2023 - 2025

		2023	2024	2024	2025	Change	Change from
		Actual	Original Budget	Amended	Proposed Budget	2024 to 2025	2024 Amended
1	Personnel	\$ 174,556,897	\$ 196,485,046	\$ 181,401,090	\$ 205,719,682	\$ 24,318,592	13.4%
2	Supplies	5,285,126	4,190,253	4,190,253	4,430,375	240,122	5.7%
3	Fleet (Fuel & Services)	7,062,181	9,203,317	9,203,317	9,357,143	153,826	1.7%
4	Repairs and Maintenance	4,004,701	6,470,357	6,470,357	6,915,979	445,622	6.9%
5	Utilities	4,900,696	4,356,906	4,356,906	4,376,909	20,003	0.5%
6	Contracts	11,593,123	11,205,605	10,705,605	11,874,049	1,168,444	10.9%
7	Outside Agency Funding	14,178,679	15,633,333	15,633,333	15,633,333	-	0.0%
8	Capital Outlay	3,773,840	63,325	63,325	63,325	-	0.0%
9	Debt Service	4,576,654	4,070,907	4,070,907	2,863,415	(1,207,492)	-29.7%
10	Other	3,838	251,510	251,510	251,510	-	N/A
11	Vacancy Allocation	-	(7,000,000)	-	(11,000,000)	(11,000,000)	N/A
12	Transfers	15,461,650	12,579,662	20,262,554	12,622,379	(7,640,175)	-37.7%
13	Total Expenditures	\$ 245,397,385	\$ 257,510,221	\$ 256,609,157	\$ 263,108,099	\$ 6,498,942	2.5%

2025 GENERAL FUND PERSONNEL BUDGET

- Net increase of \$5,156,566 to the General Fund Personnel budget from the 2024 Original Budget. The increase includes Salary increases for Police, Fire, and 1.75% for Non-Uniform personnel and Health Insurance.
- The vacancy savings will increase to \$11,000,000 in 2025 from \$7,000,000 in 2024
- As noted previously, in the General Fund Full-Time Staffing schedule, the number of positions will increase by **12** to **1,780**, from the 2024 Adopted Budget.

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2025 GENERAL FUND PERSONNEL – KEY CHANGES

- Salary Increases, Health Insurance and Position adds - \$8,204,637
- 3 Homelessness Positions - \$321,025
- 2 Zoo Positions - \$144,112
- Change in Closed Police, Fire, and Non-uniform Pension Plans - \$200,534
- COBRA/Retiree (OPEB) - \$154,000
- Change in Workers' Compensation - \$132,258

OTHER EXPENDITURE HIGHLIGHTS – FLEET FUEL AND VEHICLE AND EQUIPMENT MAINTENANCE

- Fleet Services– Ensuring a Safe City
 - \$1.3 Mil Reduction in Fuel Costs.
 - \$270K in additional Labor Costs.
 - \$80K in additional Vehicle Storage Costs.
 - No change in Equipment Maintenance charges.

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OTHER EXPENDITURE HIGHLIGHTS

- Homelessness Efforts – Ensuring a Safe City
 - 2 new Engagement Specialists and vehicles
 - 1 new data analyst position
 - \$50K in additional funds for the Land Bank
 - \$80K for Continuum of Care Services

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OTHER EXPENDITURE HIGHLIGHTS

- Public Safety Investment – Ensuring a Safe City
 - \$890K in additional funding for public safety equipment and technology
- Sustainability Investment – Basic City Services
 - \$110K for operations and maintenance of Solar Facility

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OTHER EXPENDITURE HIGHLIGHTS

- Quality of Life Investment
 - \$60K for Concessions and Pro Shop at the Golf Courses. Expected to generate \$110K in additional revenue. Net revenue positive of \$50K.
 - Restored 2 positions at the Zoo – General Curator and Landscape Worker

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OTHER EXPENDITURE HIGHLIGHTS

- General Fund Debt Service

	2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
<u>DEBT SERVICE</u>	<u>ACTUAL</u>	<u>ORIG BUDGET</u>	<u>AMENDED</u>	<u>BUDGET</u>	<u>2024 to 2025</u>	<u>CHANGE</u>	<u>2024 ORIG</u>
1 SHORT TERM FINANCING - PRINCIPAL	\$ 2,329,987	\$ 3,740,323	\$ 3,740,323	\$ 2,619,726	\$ (1,120,597)	-29.96%	\$ (1,120,597)
2 SHORT TERM FINANCING - INTEREST	92,537	330,584	330,584	243,689	(86,895)	-26.29%	(86,895)
3 DEBT SERVICE TOTAL	\$2,422,524	\$ 4,070,907	\$4,070,907	\$ 2,863,415	\$ (1,207,492)	-56.25%	\$ (1,207,492)

Debt service will decrease \$1,207,492 from 2024.

Outside Agency Support and Transfers Out are presented in detail on the following slides.

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GENERAL FUND OUTSIDE AGENCY SUPPORT

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM	
	<u>OUTSIDE AGENCY SUPPORT</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG	
1	ROCK REGION METRO (C.A.T.A)	\$ 7,854,118	\$ 7,854,118	\$ 7,854,118	\$ 7,854,118	\$ -	0.00%	\$ -	(a)
2	REGIONAL DETENTION SUPPORT	2,750,000	2,555,000	2,555,000	2,555,000	-	0.00%	-	
3	ARKANSAS MUSEUM OF FINE ARTS	2,200,000	4,000,000	4,000,000	4,000,000	-	0.00%	-	
4	MUSEUM OF DISCOVERY SUPPORT	192,000	400,000	400,000	400,000	-	0.00%	-	
5	METROPLAN	186,384	186,384	186,384	186,384	-	0.00%	-	
6	DOWNTOWN PARTNERSHIP	225,000	300,000	300,000	300,000	-	0.00%	-	
7	PAGIS SUPPORT	153,850	153,850	153,850	153,850	-	0.00%	-	
8	COUNTY HEALTH UNIT SUPPORT	56,100	56,100	56,100	56,100	-	0.00%	-	
9	OAKLAND FRATERNAL CEMETERY	50,000	100,000	100,000	100,000	-	0.00%	-	
10	ST VINCENTS	25,381	25,381	25,381	25,381	-	0.00%	-	
11	CITY BEAUTIFUL	2,500	2,500	2,500	2,500	-	0.00%	-	
12	OUTSIDE AGENCY TOTAL	\$ 13,695,333	\$ 15,633,333	\$ 15,633,333	\$ 15,633,333	\$ -	0.00%	\$ -	

(a) Rock Region Metro Funding is \$9,854,118. The remaining \$2,000,000 is included in the Street Fund. There is no change from 2024.



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GENERAL FUND – TRANSFERS OUT

	2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1 TRANSFERS TO SPECIAL PROJECTS	\$ 13,517,650	\$ 10,560,662	\$ 18,243,554	\$ 10,575,662	\$ (7,667,892)	-42.03%	\$ 15,000
2 TRANSFERS TO STREET FUND	194,000	194,000	194,000	194,000	-	0.00%	-
3 TRANSFERS FOR GRANT MATCH	550,000	550,000	550,000	550,000	-	0.00%	-
4 CONTINGENCY/RESERVE TRANSFER	1,200,000	1,275,000	1,275,000	1,302,717	27,717	2.17%	27,717
5 TOTAL GENERAL FUND TRANSFERS	\$ 15,461,650	\$ 12,579,662	\$ 20,262,554	\$ 12,622,379	\$ (7,640,175)	-39.86%	\$ 42,717

- Transfers Out will decrease **\$7,640,175** from the 2024 Amended Budget and increase **\$42,717** from the Original 2024 Budget to **\$12,622,379**.
- The Transfer of **\$194,000** to Other Funds represents a transfer to the Street Fund to offset the cost of parking enforcement.
- The 2024 contingency allocation of **\$1,302,717** is an increase of \$27,717 to bring the allocation to approximately 0.5% of revenues.
- Transfers to Special Projects and for Grant Match are presented in the following slides.

GENERAL FUND SPECIAL PROJECTS

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM	
	<u>SPECIAL PROJECTS</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG	
1	CHILDREN, YOUTH & FAMILIES (CYF)	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ -	0.00%	\$ -	
2	ANNUAL FLEET REPLACEMENT	2,525,000	2,242,650	2,242,650	2,242,650	-	0.00%	-	
3	FACILITY IMPROVEMENTS	1,002,638	1,000,000	1,000,000	1,000,000	-	0.00%	-	
4	HOMELESSNESS OUTREACH	600,000	600,000	600,000	470,000	(130,000)	-21.67%	(130,000)	
5	WEED LOT MAINTENANCE	384,400	384,400	384,400	384,400	-	0.00%	-	
6	BRANDING		235,000	235,000	235,000	-	0.00%	-	
7	DEMOLITION (RESIDENTIAL)	200,000	200,000	200,000	200,000	-	0.00%	-	
8	POLICE - RIFLES	140,000	140,000	140,000	140,000	-	0.00%	-	
9	DEMOLITION (COMMERCIAL)	100,000	100,000	100,000	100,000	-	0.00%	-	
10	LAND BANK	100,000	100,000	100,000	150,000	50,000	50.00%	50,000	(a)
11	CONTINUUM OF CARE	-	-	-	80,000	80,000	N/A	80,000	(b)
12	WORK BOOTS	70,000	70,000	70,000	70,000	-	0.00%	-	
13	HOMELESS EMERGENCY SERVICES	50,000	50,000	50,000	50,000	-	0.00%	-	
14	LR RESIDENCY INCENTIVE PROGRAM	50,000	50,000	50,000	50,000	-	0.00%	-	

(a) Land Bank was increased by \$50,000

(b) Continuum of Care was funded at \$80,000

GENERAL FUND SPECIAL PROJECTS - CONTINUED

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	<u>SPECIAL PROJECTS</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
15	LEGISLATIVE CONSULTING	50,000	50,000	50,000	50,000	-	0.00%	-
16	FEDERAL CONSULTANT	48,000	48,000	48,000	48,000	-	0.00%	-
17	CURRAN HALL	40,000	40,000	40,000	40,000	-	0.00%	-
18	ENVIRONMENTAL YOUTH (PARKS)	37,500	37,500	37,500	37,500	-	0.00%	-
19	JUNCTION BRIDGE	35,000	35,000	35,000	35,000	-	0.00%	-
20	TENNIS OPEN	25,000	25,000	25,000	25,000	-	0.00%	-
21	BOARD AND SECURE	25,000	25,000	25,000	25,000	-	0.00%	-
22	AMERICAN DISABILITY ACT (ADA)	25,000	25,000	25,000	25,000	-	0.00%	-
23	SISTERS CITIES		25,000	25,000	40,000	15,000	60.00%	15,000 (c)
24	BILL CLARK WETLANDS MAINTENANCE	23,780	23,780	23,780	23,780	-	0.00%	-
25	NEIGHBORHOOD CHALLENGE GRANT	23,332	23,332	23,332	23,332	-	0.00%	-
26	SUSTAINABILITY SUMMIT	20,000	20,000	20,000	20,000	-	0.00%	-
27	NATIONAL NIGHT OUT	10,000	10,000	10,000	10,000	-	0.00%	-
28	NEIGHBORHOOD CONNECTION	1,000	1,000	1,000	1,000	-	0.00%	-
29	FOOD DESERTS	1,000,000	-	-	-	-	N/A	-
30	HIGH VISION CAMERAS - CITY DEPARTMENTS	1,000,000	-	-	-	-	N/A	-
31	PARKING GARAGES TECHNOLOGY UPGRADES	432,000	-	-	-	-	N/A	-
32	COMPENSATION STUDY	300,000	-	-	-	-	N/A	-
33	PARKS - ADA TRANSITION PLAN	100,000	-	-	-	-	N/A	-

(c) Sister Cities funding was increased by \$15,000 to support and continue ongoing efforts.

GENERAL FUND SPECIAL PROJECTS - CONTINUED

	2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM	
<u>SPECIAL PROJECTS</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG	
34 LEGAL COUNSEL/FINANCIAL ADVISORS	100,000	-	-	-	-	N/A	-	
35 SENIOR CENTER	-	-	3,000,000	-	(3,000,000)	-100.00%	-	(d)
36 LITTLE ROCK FIRE DEPARTMENT CAPITAL NEEDS	-	-	2,100,000	-	(2,100,000)	-100.00%	-	(d)
37 DRAINAGE PROJECTS AS TARGETED COMMUNITY DEVELOPMEN	-	-	1,000,000	-	(1,000,000)	-100.00%	-	(d)
38 INFRASTRUCTURE AS ECONOMIC DEVELOPMENT	-	-	500,000	-	(500,000)	-100.00%	-	(d)
39 MICRO HOME VILLAGE	-	-	500,000	-	(500,000)	-100.00%	-	(d)
40 ANIMAL VILLAGE CONSTRUCTION	-	-	143,000	-	(143,000)	-100.00%	-	(d)
41 LEARNING AND PERFORMANCE	-	-	35,000	-	(35,000)	-100.00%	-	(d)
42 SIDEWALKS (1,2,7)	-	-	170,156	-	(170,156)	-100.00%	-	(d)
43 TANF CAREER CRASH	-	-	234,736	-	(234,736)	-100.00%	-	(d)
44 TOTAL GENERAL FUND PROJECTS	\$ 13,521,696	\$ 10,560,662	\$ 18,243,554	\$ 10,575,662	\$ (7,667,892)	-42.03%	\$ 15,000	

(d) 2024 Amended Budget one-time project allocations.

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GRANT MATCH TRANSFERS

	2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
<u>GRANT MATCH</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1 21st CENTURY LEARNING	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -	0.00%	\$ -
2 PARKS - OUTDOOR RECREATION GRANT	-	275,000	275,000	-	(275,000)	-100.00%	(275,000)
3 ZOO-FEMA MATCH SECURITY CAMERAS	150,000	-	-	-	-	N/A	-
4 GENERAL	350,000	225,000	225,000	500,000	275,000	122.22%	275,000
5 TOTAL GRANT MATCH REQUIREMENT	\$ 550,000	\$ 550,000	\$ 550,000	\$ 550,000	\$ -	0.00%	\$ -

- The allocation for Grant Match is \$550,000, no change from 2024.

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GENERAL FUND – EXPENDITURES BY CATEGORY

	2023 Actual	2024 Original Budget	2024 Amended	2025 Proposed Budget	Change 2024 to 2025	Change from 2024 Amended
1 Personnel	\$ 174,556,897	\$ 196,485,046	\$ 181,401,090	\$ 205,719,682	\$ 24,318,592	13.4%
2 Supplies	5,285,126	4,190,253	4,190,253	4,430,375	240,122	5.7%
3 Fleet (Fuel & Services)	7,062,181	9,203,317	9,203,317	9,357,143	153,826	1.7%
4 Repairs and Maintenance	4,004,701	6,470,357	6,470,357	6,915,979	445,622	6.9%
5 Utilities	4,900,696	4,356,906	4,356,906	4,376,909	20,003	0.5%
6 Contracts	11,593,123	11,205,605	10,705,605	11,874,049	1,168,444	10.9%
7 Outside Agency Funding	14,178,679	15,633,333	15,633,333	15,633,333	-	0.0%
8 Capital Outlay	3,773,840	63,325	63,325	63,325	-	0.0%
9 Debt Service	4,576,654	4,070,907	4,070,907	2,863,415	(1,207,492)	-29.7%
10 Other	3,838	251,510	251,510	251,510	-	N/A
11 Vacancy Allocation	-	(7,000,000)	-	(11,000,000)	(11,000,000)	N/A
12 Transfers	15,461,650	12,579,662	20,262,554	12,622,379	(7,640,175)	-37.7%
13 Total Expenditures	\$ 245,397,385	\$ 257,510,221	\$ 256,609,157	\$ 263,108,099	\$ 6,498,942	2.5%

(1) The personnel cost increase of \$24,318,592 is due to a \$9,156,566 increase in pay and the addition of thirteen (13) more staff in Fiscal Year 2025, reductions to personnel costs related to budgeted vacancy savings of \$8,352,835, and one-time reductions in personnel costs for ARPA projects using lost public sector revenues totaling \$6,770,156, offset by an increase of \$39,035 for pension turnback funds.

(2) The increase in supplies of \$240,122 are due to increases for public safety equipment and technology and costs for the new Homeless positions.

(6) Contracts increased by \$1,168,444 due to restoring funding for the Micro Home Village and public safety equipment and technology.

GENERAL FUND – EXPENDITURES BY DEPARTMENT FISCAL YEARS 2023 - 2025

	2023	2024	2024	2025	Change	Change from
	Actual	Original Budget	Amended	Proposed Budget	2024 to 2025	2024 Amended
1 Executive Administration - General and Employee Benefits	41,818,929	36,564,791	51,247,683	31,518,106	(19,729,577)	-38.5%
2 Executive Administration - Mayor, City Manger and all other Divisions	4,223,915	4,206,554	3,935,222	4,346,748	411,526	10.5%
3 Board of Directors	374,241	355,993	355,993	412,772	56,779	15.9%
4 Community Programs	248,182	241,193	241,193	236,896	(4,297)	-1.8%
5 City Attorney	2,261,630	2,802,974	2,667,558	3,079,218	411,660	15.4%
6 First Dist. Court - Criminal	1,339,344	1,505,870	1,478,487	1,590,355	111,868	7.6%
7 Second Dist. Court - Traffic	1,288,956	1,382,497	1,351,949	1,418,639	66,690	4.9%
8 Third Dist. Court - Environ.	587,584	638,092	652,388	650,688	(1,700)	-0.3%
9 Finance	4,435,154	5,513,906	4,970,344	5,634,627	664,283	13.4%
10 Human Resources	2,692,461	2,814,973	2,713,096	3,107,566	394,470	14.5%
11 Information Technology	9,967,238	8,214,230	8,131,799	8,083,237	(48,562)	-0.6%
12 Planning & Development	3,381,536	3,681,060	3,571,890	3,748,704	176,814	5.0%

(1) The \$19,729,577 reduction is because 2024 was amended to cover one-time expenditures via transfers and vacancy savings increased from \$7,000,000 to \$11,000,000 in 2025.

(2) The \$411,526 increase is the result of 1.75% salary increases and higher Insurance costs.

(5) The Increase of \$411,660 is the result of 1.75% salary increases and higher Insurance costs.

(6) The Increase of \$111,868 is the result of 1.75% salary increases and higher Insurance costs.

(9) The Increase of \$664,283 is the result of 1.75% salary increases and higher Insurance costs.

(10) The Increase of \$394,470 is the result of 1.75% salary increases and higher Insurance costs.

(12) The Increase of \$176,814 is the result of 1.75% salary increases and higher Insurance costs.

GENERAL FUND – EXPENDITURES BY DEPARTMENT FISCAL YEARS 2023 – 2025 - CONTINUED

	2023	2024	2024	2025	Change	Change from
	Actual	Original Budget	Amended	Proposed Budget	2024 to 2025	2024 Amended
13 Housing & Neighborhood Programs	6,143,912	7,874,590	6,986,281	8,997,055	2,010,774	28.8%
14 Public Works	1,126,778	1,181,094	1,196,943	1,231,876	34,933	2.9%
15 Parks:						
16 Parks & Recreation	10,278,687	11,766,892	10,996,774	11,875,529	878,755	8.0%
17 River Market	998,408	1,119,224	1,119,224	1,055,200	(64,024)	-5.7%
18 Golf	2,005,926	1,764,703	1,741,748	1,856,684	114,936	6.6%
19 Fitness	996,015	914,793	863,102	938,304	75,202	8.7%
20 Zoo	8,156,492	7,262,246	7,218,956	7,867,289	648,333	9.0%
21 Fire	58,054,751	62,023,166	55,492,548	64,568,686	9,076,138	16.4%
22 Police	80,663,323	90,635,710	85,428,247	95,656,413	10,228,166	12.0%
23 911 Emergency Communications	4,353,923	5,045,670	4,247,732	5,233,507	985,775	23.2%
24 Total General Fund Expenditures	\$ 245,397,385	\$ 257,510,221	\$ 256,609,157	\$ 263,108,099	\$ 6,498,942	2.5%

(13) The Increase of \$2,010,774 is the result of 1.75% salary increases, added positions, and higher Insurance costs.

(16) The Increase of \$878,755 is the result of 1.75% salary increases and higher Insurance costs.

(20) The \$648,333 increase the addition of two (2) new positions, 1.75% salary increases, and higher Insurance costs.

(21) The \$9,076,138 increase reflects the reduction in the 2024 related to ARPA and salary increases.

(22) The \$10,228,166 increase is from an increase of three (3) personnel, the purchase of equipment and software and that the Fiscal Year 2024 Amended budget was reduced due to salary savings.

EXPENDITURES BY DEPARTMENT – EXECUTIVE ADMINISTRATION – GENERAL & EMPLOYEE BENEFITS

		2023	2024	2024	2025	Change	Percent
		Actual	Original Budget	Amended	Proposed Budget	2024 to 2025	Change
1	Personnel	4,678,594	7,238,600	7,238,600	7,410,558	171,958	2.3%
2	Supplies	-	12,000	12,000	12,000	-	0.0%
3	Repairs and Maintenance	6,659	-	-	-	-	N/A
4	Utilities	1,823	2,300	2,300	2,300	-	0.0%
5	Contracts	5,069,001	4,027,989	4,027,989	3,974,121	(53,868)	-1.4%
6	Outside Agency Funding	14,178,679	15,633,333	15,633,333	15,633,333	-	0.0%
7	Debt Service	2,422,523	4,070,907	4,070,907	2,863,415	(1,207,492)	-42.2%
8	Vacancy Savings	-	(7,000,000)	-	(11,000,000)	(11,000,000)	100.0%
9	Transfers	15,461,650	12,579,662	20,262,554	12,622,379	(7,640,175)	-60.5%
10	Total Expenditures	\$ 41,818,929	\$ 36,564,791	\$ 51,247,683	\$ 31,518,106	\$ (19,729,577)	-62.6%

The decrease in General and Employee Benefits from the 2024 Amended budget is due to the allocation of vacancy savings, the increase of vacancy savings in 2025, one-time transfers for special projects in 2024, and salary and benefit increases.

EXPENDITURES BY DEPARTMENT - EXECUTIVE ADMINISTRATION – ALL OTHER DIVISIONS

	2023	2024	2024	2025	Change	Percent
	Actual	Original Budget	Amended	Proposed Budget	2024 to 2025	Change
1 Personnel	3,542,981	3,603,401	3,332,069	3,617,566	285,497	7.9%
2 Supplies	119,801	272,251	272,251	272,251	-	0.0%
3 Fleet (Fuel & Services)	40,367	44,096	44,096	60,125	16,029	26.7%
4 Repairs and Maintenance	76,627	160,745	160,745	160,745	-	0.0%
5 Utilities	37,834	27,891	27,891	27,891	-	0.0%
6 Contracts	406,305	34,845	34,845	144,845	110,000	75.9%
7 Captial Outlay	-	63,325	63,325	63,325	-	0.0%
8 Total Expenditures	\$ 4,223,915	\$4,206,554	\$ 3,935,222	\$ 4,346,748	\$ 411,526	9.5%

1.The increase of \$285,497 is the result of the 1.75% salary and increased Health Insurance costs.

(3) The increase of \$16,029 is related to the Fleet allocation for 2025.

(6) The increase of \$110,000 is to cover the operations for the new Solar installation.

GENERAL FUND –BY DEPARTMENT HOUSING & NEIGHBORHOOD FISCAL YEARS 2023 - 2025

	2023	2024	2024	2025	Change	Percent
	Actual	Original Budget	Amended	Proposed Budget	2024 to 2025	Change
1 Personnel	4,749,361	5,946,204	5,557,895	6,959,383	1,401,488	25.2%
2 Supplies	285,202	229,080	229,080	329,080	100,000	43.7%
3 Fleet (Fuel & Services)	361,773	528,265	528,265	537,551	9,286	1.8%
4 Repairs and Maintenance	158,553	114,574	114,574	114,574	-	0.0%
5 Utilities	330,078	383,067	383,067	383,067	-	0.0%
6 Contracts	244,770	673,400	173,400	673,400	500,000	288.4%
7 Capital Outlay	14,175	-	-	-	-	N/A
8 Total Expenditures	\$ 6,143,912	\$7,874,590	\$ 6,986,281	\$ 8,997,055	\$ 2,010,774	28.8%

- (1) The increase in personnel cost of \$1,401,488 is due to the addition of five (5) new positions, 1.75% Salary increase and increases in Health Insurance Costs.
- (2) The \$100,000 increase in supplies covers the equipment costs for the new employees.
- (6) The \$500,000 increase in contracts restores operational funds for the Micro Home Village that were transferred out for construction in 2023.

OTHER FUNDS REVENUE SUMMARIES AND EXPENDITURES



DEPARTMENT OF
FINANCE

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STREET FUND – REVENUE FORECAST 2023 - 2025

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	<u>REVENUES</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1	Property Tax (Road Tax Millage)	\$ 7,465,457	\$ 7,850,897	7,850,897	\$ 8,164,300	\$ 313,403	3.99%	\$ 313,403
2	State Tax Turnback	17,031,397	17,371,100	16,491,100	16,964,200	473,100	2.87%	(406,900)
3	Loading Zone	14,690	18,100	18,100	17,300	(800)	-4.42%	(800)
4	Street Repairs	40,970	36,900	36,900	34,300	(2,600)	-7.05%	(2,600)
5	Investment Income	1,251,808	531,600	1,011,600	910,500	(101,100)	-9.99%	378,900
6	Miscellaneous	67,335	37,000	37,000	68,600	31,600	85.41%	31,600
7	Transfers In	284,000	284,000	284,000	284,000	-	0.00%	-
8	Total Revenues	\$ 26,155,657	\$ 26,129,597	\$ 25,729,597	\$ 26,443,200	\$ 713,603	2.77%	\$ 313,603

- Property Tax includes the road tax millage and an allocation of Act 9 payments in lieu of taxes. The growth rate in the road tax is 4% based on information obtained from the Pulaski County Assessor's Office.
- The current forecast for State Tax Turnback at year-end is approximately \$16.5 million which is in line with the amended budget. The 2025 budget assumes growth of 2.87% from projected 2024 Actuals. This is a decrease of 2.34% compared to the 2024 Adopted Budget and approximately 0.4% below the 2023 actual revenues.
- Although the Gas Tax Turnback is expected to increase from \$79.00 to \$82.00 per capita, monies from the Half Cent Gas Tax will be lower due to cars and trucks becoming much more fuel efficient, reducing the number of gallons consumed.

STREET FUND – EXPENDITURE FORECAST 2023 - 2025

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	<u>EXPENDITURES</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1	Personnel	\$ 10,407,754	\$ 14,470,952	\$ 14,365,020	\$ 15,089,433	\$ 724,413	5.04%	\$ 618,481
2	Vacancy Allocation	-	(1,750,000)	-	(1,750,000)	(1,750,000)	N/A	-
3	Supplies	535,213	632,285	632,285	632,285	-	0.00%	-
4	Fleet (Fuel & Services)	2,208,154	2,659,985	2,659,985	2,833,668	173,683	6.53%	173,683
5	Repairs and Maintenance	740,016	816,226	816,226	816,226	-	0.00%	-
6	Utilities	2,997,116	2,949,248	2,949,248	2,949,248	-	0.00%	-
7	Contracts	417,346	581,384	581,384	581,384	-	0.00%	-
8	Outside Agency Funding	2,000,000	2,000,000	2,000,000	2,000,000	-	0.00%	-
9	Transfers Out	2,827,217	2,874,217	12,036,217	3,290,956	(8,745,261)	-72.66%	416,739
10	Total Expenditures	\$ 22,132,816	\$ 25,234,297	\$ 36,040,365	\$ 26,443,200	\$ (9,597,165)	-26.63%	\$ 1,208,903

- As noted in the Personnel highlights earlier, AFSCME personnel will continue step and grade progression, and all non-uniform employees will receive a 1.75% increase. In addition, health insurance costs were increased by approximately 7%.
- Fleet cost increases were discussed previously.
- The detail of Transfers Out is reflected on the following slide.

STREET FUND – TRANSFERS OUT

2023 - 2025

	2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1 Vehicle and Equipment Replacement	\$ 1,340,000	\$ 1,340,000	\$ 1,340,000	\$ 1,340,000	\$ -	0.00%	\$ -
2 Administrative Overhead Allocation	321,000	368,000	368,000	750,739	382,739	104.01%	382,739
3 Johnson Control Savings	216,217	216,217	216,217	216,217	-	0.00%	-
4 Mowing Right of Way Contract	400,000	400,000	400,000	400,000	-	0.00%	-
5 Re-entry Sidewalk Program	200,000	200,000	200,000	200,000	-	0.00%	-
6 Re-entry ROW Program	200,000	200,000	200,000	200,000	-	0.00%	-
7 Bridge to Work Program	150,000	150,000	150,000	184,000	34,000	22.67%	34,000
8 Jonesboro Drive 1 & 2 (Grant Match)	-	-	130,000	-	(130,000)	-100.00%	-
9 Jonesboro Drive 3 (Grant Match)	-	-	652,000	-	(652,000)	-100.00%	-
10 Markham Side Path (Grant Match)	-	-	130,000	-	(130,000)	-100.00%	-
11 I-30 Deck Park (Grant Match)	-	-	500,000	-	(500,000)	-100.00%	-
12 Markham Sidewalks Phase 2 (Grant Match)	-	-	1,500,000	-	(1,500,000)	-100.00%	-
13 Safe Streets 4 All (SS4A) Implementation (Grant Match)	-	-	6,250,000	-	(6,250,000)	-100.00%	-
14 Total Transfers Out	\$ 2,827,217	\$ 2,874,217	\$ 12,036,217	\$ 3,290,956	\$ (8,745,261)	-72.66%	\$ 416,739

- Street Fund Transfers Out of **\$3,290,956** includes funding for vehicle and equipment replacement, continuation of rights of way mowing and re-entry projects. The allocation for administrative overhead has been increased by \$382,739 to include administrative costs for IT and HR functions that are paid from the General Fund. The \$34,000 increase in the Bridge to Work Program is related to the new contract approved for 2025.

WASTE DISPOSAL FUND – REVENUE FORECAST 2023 - 2025

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	<u>REVENUES</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1	Sanitation Fees	\$ 22,573,452	\$ 22,474,400	22,474,400	\$ 22,485,400	\$ 11,000	0.05%	\$ 11,000
2	Landfill Fees	3,090,892	2,909,600	3,221,800	3,370,400	148,600	4.61%	460,800
3	Yard Waste	93,846	90,000	90,000	167,100	77,100	85.67%	77,100
4	Compost Sale	23,402	27,000	27,000	22,500	(4,500)	-16.67%	(4,500)
5	Recycling Waste Revenue	-	-	-	-	-	N/A	-
6	Recycling Reimbursement	270	300	300	1,500	1,200	400.00%	1,200
7	Investment Income	399,863	211,500	548,400	493,100	(55,300)	-10.08%	281,600
8	Miscellaneous Revenue	194,445	-	-	3,400	3,400	N/A	3,400
9	Transfers In	-	-	-	-	-	N/A	-
10	Total Revenues	\$ 26,376,170	\$ 25,712,800	\$ 26,361,900	\$ 26,543,400	\$ 181,500	0.69%	\$ 830,600

- The increase in landfill fees is a result of the increased rates for the landfill for the entire 2025 fiscal year.
- The increase in Yard Waste revenues is a result of increased growth beyond the 2024 projections which are expected to exceed the 2024 budget.
- The decline in investment income is a result of decreased interest rates reducing overall investment income for the City.

WASTE DISPOSAL FUND – EXPENSE FORECAST 2023 - 2025

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	<u>EXPENSES</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1	Personnel	\$ 8,564,539	\$ 9,272,029	\$ 9,272,029	\$ 9,853,382	\$ 581,353	6.27%	\$ 581,353
2	Vacancy Allocation	-	(500,000)	(500,000)	(500,000)	-	0.00%	-
3	Supplies	438,975	429,400	429,400	429,400	-	0.00%	-
4	Fleet (Fuel & Services)	4,632,603	6,073,252	6,073,252	5,408,394	(664,858)	-10.95%	(664,858)
5	Repairs and Maintenance	441,163	421,646	421,646	421,646	-	0.00%	-
6	Utilities	168,941	217,545	217,545	217,545	-	0.00%	-
7	Closure and post-closure care cost	858,764	924,000	924,000	824,000	(100,000)	-10.82%	(100,000)
8	Contracts	5,244,716	4,653,712	4,653,712	4,653,712	-	0.00%	-
9	Depreciation and amortization	2,635,583	3,215,626	3,215,626	3,036,428	(179,198)	-5.57%	(179,198)
10	Transfers Out	1,255,109	1,005,590	1,005,590	2,198,893	1,193,303	118.67%	1,193,303
11	Total Expenses	\$ 24,240,393	\$ 25,712,800	\$ 25,712,800	\$ 26,543,400	\$ 830,600	3.23%	\$ 830,600

- The 2025 Waste Disposal Fund budget is balanced at **\$26,543,400** .
- The increase in personnel costs is attributed to increased health insurance costs, step-and-grade progression and a 1.75% increase in non-uniform salaries and wages.
- The change in Fleet expenses was described previously.
- Closure and Post Closure is forecast based on tonnage deposited to the landfill.
- Depreciation and amortization expenses are based on historical actual trends.
- Transfers Out are shown in detail on the next slide.

WASTE DISPOSAL FUND – TRANSFERS OUT

2023 - 2025

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
		ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1	Waste Disposal Special Project Transfers (Environmental Youth - Parks)	\$ 37,500	\$ 37,500	\$ 37,500	\$ 37,500	\$ -	0.00%	\$ -
2	Transfer to Street Fund - Anti Litter	90,000	90,000	90,000	90,000	-	0.00%	-
3	Transfer to Litter Pick-up Program	100,000	-	-	-	-	N/A	-
4	Transfer to General Fund - Administrative allocation	953,135	805,090	805,090	1,998,393	1,193,303	148.22%	1,193,303
5	Transfer to General Fund - Environmental Services	73,000	73,000	73,000	73,000	-	0.00%	-
6	Johnson Controls	1,474	-	-	-	-	N/A	-
7	Total Waste Disposal Transfers Out	\$ 1,255,109	\$ 1,005,590	\$ 1,005,590	\$ 2,198,893	\$ 1,193,303	118.67%	\$ 1,193,303

- Waste Disposal Fund Transfers Out of **\$2,198,893** includes funding for environmental youth, continuation of the anti-litter programs, and administrative overhead. The allocation for administrative overhead has been increased by \$1,193,303 to align with increased costs and the actual costs of providing administrative services to the Waste Disposal operations.

FLEET SERVICES FUND – REVENUE FORECAST 2023 - 2025

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	<u>REVENUES</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1	Fleet Labor Costs	\$ 3,285,807	\$ 3,948,264	\$ 3,948,264	\$ 4,220,384	\$ 272,120	6.89%	\$ 272,120
2	Fleet Management	1,997,533	1,780,064	1,780,064	3,043,916	1,263,852	71.00%	1,263,852
3	Fuel	2,985,972	5,070,780	5,070,780	3,717,750	(1,353,030)	-26.68%	(1,353,030)
4	Parts and User Fees	3,137,272	3,563,880	3,563,880	3,911,880	348,000	9.76%	348,000
5	Insurance Repairs	641,467	550,000	550,000	825,000	275,000	50.00%	275,000
6	Fleet Sublets	2,076,779	2,230,000	2,230,000	2,180,000	(50,000)	-2.24%	(50,000)
7	Non-Fleet Parts	1,413	-	-	-	-	N/A	-
8	Investment Income	244,061	20,000	20,000	20,000	-	0.00%	-
9	Miscellaneous Revenue	340,675	1,413,000	1,413,000	500,000	(913,000)	-64.61%	(913,000)
10	Total Revenues	\$ 14,710,979	\$ 18,575,988	\$ 18,575,988	\$ 18,418,930	\$ (157,058)	-0.85%	\$ (157,058)

- Fleet Labor Cost revenues will increase due to increased costs associated with increased health insurance costs, and the 1.75% increase in non-uniform salaries and wages.
- Fleet management costs see an increase as it includes the costs for insurance which was in Miscellaneous Revenues previously. Additionally, insurance costs are expected to increase by \$310,000.
- Fuel revenue declines due to a reduction in fuel costs and is more in line with actuals from 2023.
- Insurance repairs increase due to expected increased insurance repairs both internally and externally.
- Parts and User Fees are expected to increase as vehicles age and overall costs increase.

FLEET SERVICES FUND – EXPENSE FORECAST 2023 - 2025

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	<u>EXPENSES</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1	Personnel	\$ 4,026,405	\$ 4,435,076	\$ 4,435,076	\$ 4,812,618	\$ 377,542	8.51%	\$ 377,542
2	Supplies	188,382	3,373,650	3,373,650	3,373,650	-	0.00%	-
3	Fleet (Fuel & Services)	6,534,993	4,847,630	4,847,630	4,300,886	(546,744)	-11.28%	(546,744)
4	Repairs and Maintenance	571,219	1,385,740	1,385,740	1,385,740	-	0.00%	-
5	Utilities	105,706	135,269	135,269	135,269	-	0.00%	-
6	Contracts	3,919,586	4,156,623	4,156,623	4,273,767	117,144	2.82%	117,144
7	Depreciation and amortization	186,841	242,000	242,000	137,000	(105,000)	-43.39%	(105,000)
8	Transfers Out	362,394	-	-	-	-	N/A	-
9	Total Expenses	\$ 15,895,526	\$ 18,575,988	\$ 18,575,988	\$ 18,418,930	\$ (157,058)	-0.85%	\$ (157,058)

- The Fleet Services Budget is balanced at **\$18,418,930** .
- The increase in personnel costs is attributed to increased health insurance costs, step-and-grade progression, and a 1.75% increase in non-uniform salaries and wages.
- The decline in fuel costs is a result of decreased overall fuel costs.
- The increase in contracts is due to contracted services for engine replacement, drivelines, hydraulic systems and the like.

VEHICLE STORAGE FUND – REVENUE FORECAST 2023 - 2025

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	<u>REVENUES</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1	Permits	\$ 12,653	\$ 7,400	7,400	\$ 5,100	\$ (2,300)	-31.08%	\$ (2,300)
2	Administration Fees	131,495	130,200	154,700	154,700	-	0.00%	24,500
3	Vehicle Storage Fees	554,905	543,500	604,000	604,100	100	0.02%	60,600
4	Wrecker Fees	524,606	516,800	657,400	657,400	-	0.00%	140,600
5	Auction Sales and Handling Fees	995,793	1,024,200	948,200	948,200	-	0.00%	(76,000)
6	Vehicle Storage Miscellaneous	5,300	6,000	6,000	15,600	9,600	160.00%	9,600
7	Investment Income	83,582	37,900	102,500	68,100	(34,400)	-33.56%	30,200
8	Total Revenues	\$ 2,308,334	\$ 2,266,000	\$ 2,480,200	\$ 2,453,200	\$ (27,000)	-1.09%	\$ 187,200

- Overall revenues in the Vehicle Storage Fund are expected to increase by \$187,200 compared to the 2024 Adopted budget, decrease by \$27,000 compared to the 2024 Amended Budget due to decreases in Investment Income due to lower expected interest rates. The 2025 proposed budget of \$2,453,200 is \$144,866 or 6.28% more than 2023 actual revenues driven primarily from expected increases in Wrecker Fees.

VEHICLE STORAGE FUND – EXPENSE FORECAST 2023 - 2025

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	<u>EXPENSES</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1	Personnel	\$ 790,869	\$ 840,220	\$ 840,220	\$ 930,797	\$ 90,577	10.78%	\$ 90,577
2	Supplies	37,540	115,600	115,600	115,600	-	0.00%	-
3	Fleet (Fuel & Services)	19,038	29,294	29,294	28,073	(1,221)	-4.17%	(1,221)
4	Repairs and Maintenance	24,395	430,000	430,000	430,000	-	0.00%	-
5	Utilities	17,867	21,700	21,700	21,700	-	0.00%	-
6	Contracts	750,605	762,025	762,025	762,025	-	0.00%	-
7	Depreciation and amortization	5,100	9,615	9,615	4,000	(5,615)	-58.40%	(5,615)
8	Interest Expense	382	-	-	-	-	N/A	-
9	Total Expenses	\$ 1,645,796	\$ 2,208,454	\$ 2,208,454	\$ 2,292,195	\$ 83,741	3.79%	\$ 83,741

- The Vehicle Storage Fund is anticipated to have net income of **\$161,005**.
- Personnel costs are budgeted to increase compared to 2024 by \$90,577 or 10.78% due to increased health insurance costs and a 1.75% increase in non-uniform salaries and wages.

PARKING GARAGE FUND – REVENUE FORECAST 2023 - 2025

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	<u>REVENUES</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1	Licenses and Permits	\$ 344,021	\$ 340,400	\$ 340,400	\$ 231,800	\$ (108,600)	-31.90%	\$ (108,600)
2	Street Repair Reimbursements	402,913	535,500	535,500	106,600	(428,900)	-80.09%	(428,900)
3	Parking Meters	510,058	470,800	470,800	533,500	62,700	13.32%	62,700
4	Monthly Parking	672,484	940,000	940,000	1,109,400	169,400	18.02%	169,400
5	Daily Parking	563,884	682,000	682,000	680,300	(1,700)	-0.25%	(1,700)
6	Surface and Other Parking	54,577	115,795	115,795	109,400	(6,395)	-5.52%	(6,395)
7	Investment Income	719,363	108,820	108,820	544,200	435,380	400.09%	435,380
8	Total Revenues	\$ 3,267,300	\$ 3,193,315	\$ 3,193,315	\$ 3,315,200	\$ 121,885	3.82%	\$ 121,885

- The 2025 Budget for the Parking Garage Fund is **\$3,315,200** . The Little Rock Convention & Visitors Bureau provides the forecasts for the monthly and daily parking projections for the Statehouse and Rivermarket Parking Garages.
- Licenses and Permits and Street Repair Reimbursements Revenues are budgeted based on forecasted revenues for 2024 whereby we have seen a decline in both revenue sources for the year based on the number of rental car firms and less street cuts.
- Investment Income increases due to accounting changes for long-term agreements.

PARKING GARAGE FUND – EXPENSE FORECAST 2023 - 2025

		2023	2024	2024	2025 PROPOSED	CHANGE	PERCENT	CHANGE FROM
	<u>EXPENSES</u>	ACTUAL	ORIG BUDGET	AMENDED	BUDGET	2024 to 2025	CHANGE	2024 ORIG
1	Personnel	\$ 437,908	\$ 176,800	\$ 176,800	\$ 219,760	\$ 42,960	24.30%	\$ 42,960
2	Supplies	19,425	25,000	25,000	25,000	-	0.00%	-
3	Repairs and Maintenance	98,721	60,000	60,000	60,000	-	0.00%	-
4	Management Fee	85,000	85,000	85,000	85,000	-	0.00%	-
5	Utilities	51,520	70,219	70,219	70,219	-	0.00%	-
6	Contracts	367,425	354,000	354,000	354,000	-	0.00%	-
7	Real Estate Taxes	174,474	175,000	175,000	175,000	-	0.00%	-
8	Depreciation and amortization	220,185	220,200	220,200	240,240	20,040	9.10%	20,040
9	Debt Service - Interest Expense	220,767	214,689	214,689	196,536	(18,153)	-8.46%	(18,153)
10	Total Expenses	\$ 1,675,425	\$ 1,380,908	\$ 1,380,908	\$ 1,425,755	\$ 44,847	3.25%	\$ 44,847

- The parking garages will continue to be operated by the Little Rock Convention and Visitors Bureau.
- Expenses will increase by \$44,847 compared to the 2024 Adopted Budget. The increase is in personnel costs and depreciation and amortization expenses offset by a decline in interest expenses as the City continues to make its annual debt service on the 2003 Parking Garage Bonds that mature in 2028.
- Net income will remain sufficient to fund debt service on the parking garage bonds and meet bond covenants.

2025 PROPOSED BUDGET SUMMARY



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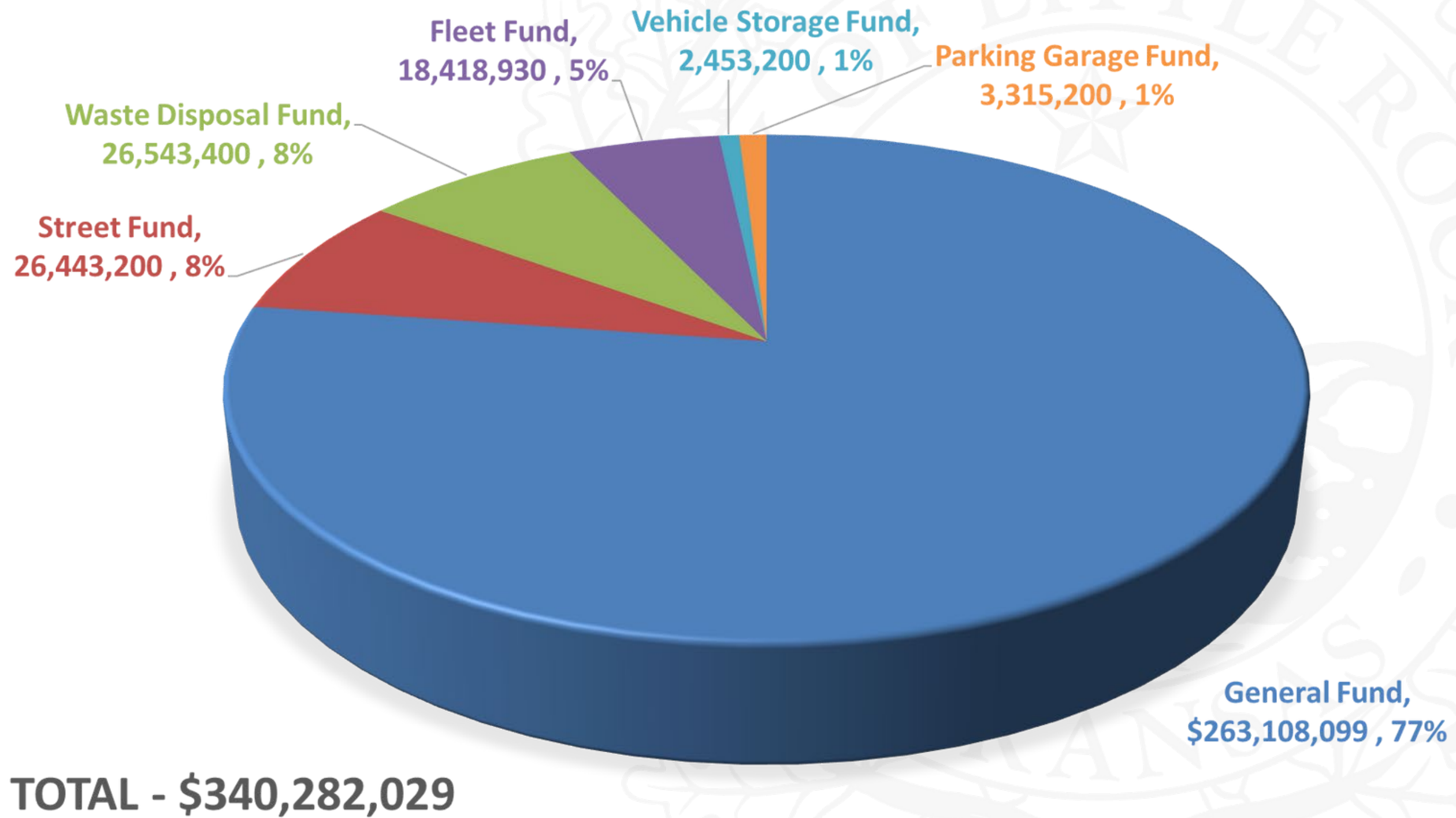
#FORWARDTOGETHER

SUMMARY – ALL FUNDS

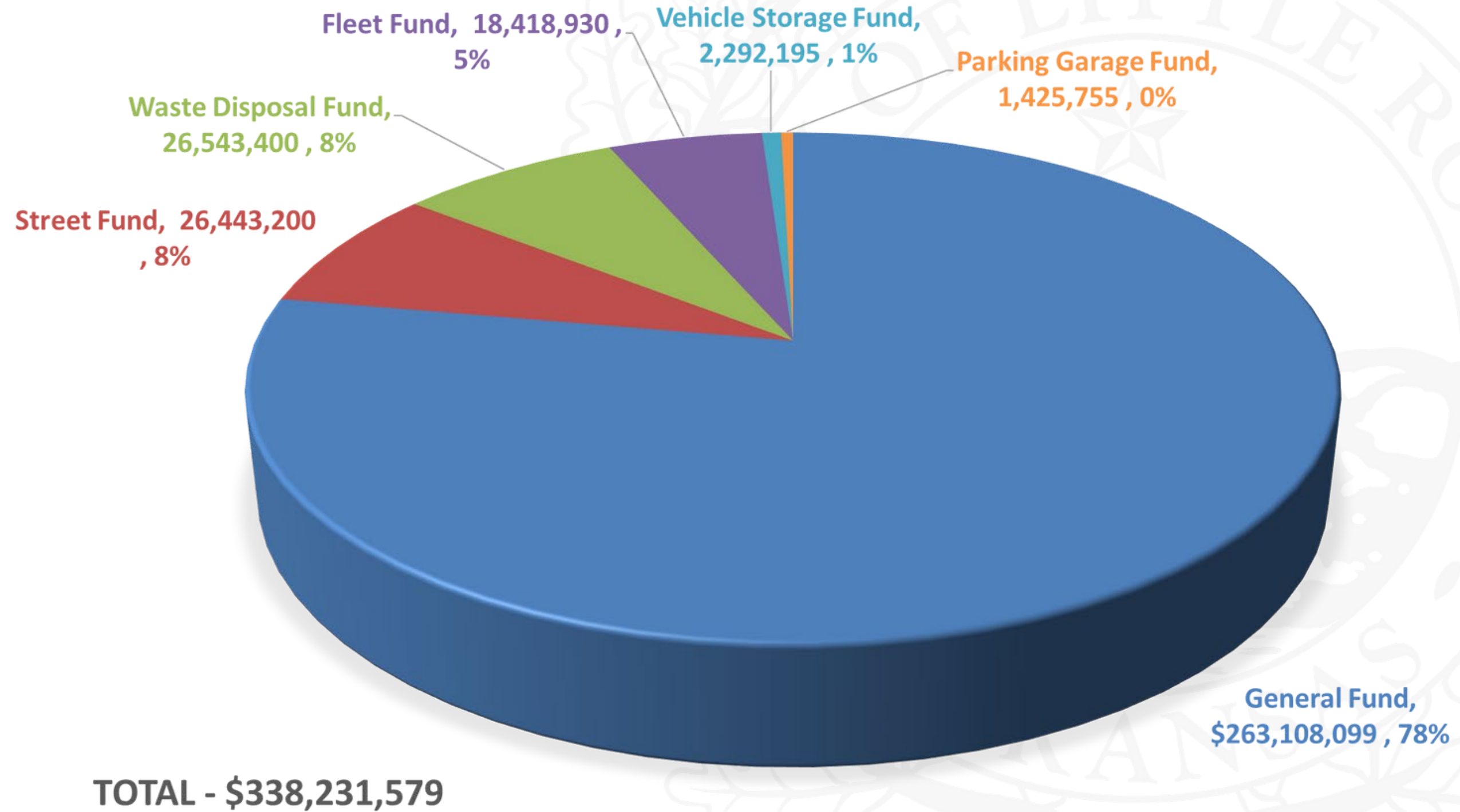
		Revenues	Expenditures	Net Income
1	General Fund	\$ 263,108,099	\$ 263,108,099	\$ -
2	Street Fund	26,443,200	26,443,200	-
3	Waste Disposal Fund	26,543,400	26,543,400	-
4	Fleet Fund	18,418,930	18,418,930	-
5	Vehicle Storage Fund	2,453,200	2,292,195	161,005
6	Parking Garage Fund	3,315,200	1,425,755	1,889,445
7	Total - All Budgeted Funds	\$ 340,282,029	\$ 338,231,579	\$2,050,450

- The General Fund, Street Fund, Waste Disposal Fund, and Fleet Fund are **balanced** .
- The Vehicle Storage Fund and Parking Garage Fund are forecast to have net income, (revenues in excess of expenses) of \$161,005 and \$1,889,445, respectively.
- In total, the 2025 proposed budget results in net income of **\$2,050,450 (restricted usage)**.

2025 REVENUE FORECAST BY FUND



2025 EXPENDITURE FORECAST BY FUND



FUTURE STEPS



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FUTURE STEPS

- Review City Facilities and Property and determine our needs
 - Could result in sale of property and buildings that could be used to fund deferred facility maintenance
 - Public-Private Partnerships
 - Will bring forth recommendation in Q1 2025
- Ensure we take care of our employees and evaluate how we implement the Compensation Study

QUESTIONS?



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