

# 2024

# CITY OF LITTLE ROCK COMPENSATION MANUAL



---

DEPARTMENT OF  
**HUMAN  
RESOURCES**

Effective Date:01/01/2024

**CITY OF LITTLE ROCK**  
**ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
311 CUSTOMER SERVICE REPRESENTATIVE	706	N	NU	\$29,049	\$36,892	\$44,735	13.97	17.74	21.51
311 CUSTOMER SERVICE REPRESENTATIVE - LEAD	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
311 SERVICE CENTER MANAGER	911	E	NU	\$52,306	\$66,429	\$80,551	25.15	\$32	38.73
911 COMMUNICATIONS OPERATOR	826	N	NU	\$39,811	----	\$44,803	19.14	----	21.54
ACCOUNTANT	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
ACCOUNTING CLERK I	406	N	U	\$29,744	----	\$41,808	14.30	----	20.10
ACCOUNTING CLERK II	407	N	U	\$30,930	----	\$43,430	14.87	----	20.88
ACCOUNTING CLERK - SENIOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
ACCOUNTING SPECIALIST	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
ACCOUNTS PAYABLE SPECIALIST	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
ACCOUNTS PAYABLE SUPERVISOR	712	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
ADMINISTRATIVE ASSISTANT I	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
ADMINISTRATIVE SERVICES MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
ADMINISTRATIVE TECHNICIAN	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
AGING AND ACTIVE SUPERVISOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
AMERICORPS URBAN SAFETY/ENVIRONMENTAL COORDINATOR	999	E	NU	----	----	----	----	'----	'----
ANIMAL AMBASSADOR CARE TECHNICIAN	308	N	U	\$35,755	----	\$50,170	17.19	----	24.12
ANIMAL CARE TECHNICIAN	304	N	U	\$29,744	----	\$41,787	14.30	----	20.09
ANIMAL SERVICES ASSISTANT MANAGER	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
ANIMAL SERVICES COORDINATOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
ANIMAL SERVICES MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
ANIMAL SERVICES OFFICER	305	N	U	\$31,283	----	\$43,909	15.04	----	21.11
ANIMAL SERVICES SUPERVISOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
AQUATICS SPECIALIST	708	E	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
ASSISTANT AQUATICS SPECIALIST	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
ASSISTANT CITY ATTORNEY	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
ASSISTANT CITY CLERK	999	N	NU	----	----	----	----	'----	'----
ASSISTANT CITY MANAGER	999	E	NU	----	----	----	----	'----	'----
ASSISTANT CURATOR	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
ASSISTANT DIRECTOR OF COMMUNITY PROGRAMS	914	E	NU	\$79,522	\$100,993	\$122,464	38.23	48.55	58.88
ASSISTANT DIRECTOR OF HOUSING AND NEIGHBORHOOD PROGRAMS	914	E	NU	\$100,993	\$122,464	\$0	48.55	58.88	0.00
ASSISTANT DIRECTOR OF PUBLIC WORKS	925	E	NU	\$100,190	\$127,242	\$154,293	48.17	61.17	74.18
ASSISTANT DIRECTOR OF THE ZOO	914	E	NU	\$79,522	\$100,993	\$122,464	38.23	48.55	58.88
ASSISTANT FACILITY SUPERVISOR	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
ASSISTANT FIRE CHIEF	250	E	NU	\$88,951	\$111,189	\$133,427	42.77	53.46	64.15
ASSISTANT FITNESS CENTER SUPERVISOR	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
ASSISTANT FITNESS SPECIALIST	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
ASSISTANT PAYROLL MANAGER	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73

**CITY OF LITTLE ROCK  
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
ASSISTANT POLICE CHIEF	150	E	NU	\$115,500	\$129,884	\$144,269	55.53	62.44	69.36
ASSISTANT POLICE CHIEF (15 YEARS OF UNIFORMED SERVICE)	150	E	NU	\$120,120	\$135,080	\$150,040	57.75	64.94	72.13
ASSISTANT PROCUREMENT MANAGER	713	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
ASSISTANT RECORDS SUPERVISOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
ASSISTANT SOLID WASTE COLLECTION SUPERVISOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
ASSISTANT STREET SUPERINTENDENT	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
ASSOCIATE ZOO VETERINARIAN	999	E	NU	----	----	----	----	'----	'----
AUTOMOTIVE BODY TECHNICIAN	358	N	U	\$39,333	----	\$55,203	18.91	----	26.54
AUTOMOTIVE TECHNICIAN I	356	N	U	\$35,963	----	\$50,482	17.29	----	24.27
AUTOMOTIVE TECHNICIAN II	358	N	U	\$39,333	----	\$55,203	18.91	----	26.54
BATTALION CHIEF (40 HOUR)	241	E	NU	\$80,043	\$100,054	\$120,065	38.48	48.10	57.72
BATTALION CHIEF (56 HOUR)	240	E	NU	\$80,043	\$100,054	\$120,065	27.49	34.36	41.23
BATTERERS TREATMENT PROGRAM COORDINATOR	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
BENEFITS ANALYST	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
BENEFITS, WELLNESS AND RISK MANAGER	913	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
BICYCLE AND PEDESTRIAN COORDINATOR	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
BOARD OF DIRECTORS ADMINISTRATIVE ASSISTANT	999	N	NU	----	----	----	'----	'----	'----
BUDGET AND MANAGEMENT ANALYST	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
BUILDING AND PROPERTY MAINTENANCE INSPECTOR	527	N	NU	\$33,593	\$42,663	\$51,733	16.15	20.51	24.87
BUILDING CODES MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
BUILDING INSPECTION SUPERVISOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
BUILDING MAINTENANCE MECHANIC	308	N	U	\$35,755	----	\$50,170	17.19	----	24.12
BUILDING MAINTENANCE MECHANIC - SENIOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
BUILDING SERVICES MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
BUILDING SERVICES SUPERVISOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
BUSINESS APPLICATIONS ANALYST	999	E	NU	----	----	----	----	----	----
CASE COORDINATOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
CENTRE FACILITY SUPERVISOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
CHIEF COURT CLERK	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
CHIEF DATA OFFICER	999	E	NU	----	----	----	'----	'----	'----
CHIEF DEPUTY CITY ATTORNEY	617	E	NU	\$105,856	\$134,437	\$163,018	50.89	64.63	78.37
CHIEF EDUCATION OFFICER (AT-WILL)	999	E	NU	----	----	----	'----	'----	'----
CHIEF EQUITY OFFICER (AT-WILL)	999	E	NU	----	----	----	'----	'----	'----
CHIEF FINANCIAL OFFICER (AT-WILL)	611	E	NU	\$123,450	\$156,782	\$190,113	59.35	75.38	91.40
CHIEF HOMELESS OFFICER	999	E	NU	----	----	----	'----	'----	'----
CHIEF INFORMATION OFFICER (AT-WILL)	602	E	NU	\$103,128	\$130,973	\$158,817	49.58	62.97	76.35
CHIEF OF POLICE (AT-WILL)	611	E	NU	\$123,450	\$156,782	\$190,113	59.35	75.38	91.40
CHIEF PEOPLE OFFICER (AT-WILL)	611	E	NU	\$123,450	\$156,782	\$190,113	59.35	75.38	91.40

**CITY OF LITTLE ROCK  
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
CITY ATTORNEY	611	E	NU	\$123,450	\$156,782	\$190,113	59.35	75.38	91.40
CITY CLERK/ADMINISTRATIVE SERVICES MANAGER	602	E	NU	\$103,128	\$130,973	\$158,817	49.58	62.97	76.35
CITY MANAGER	999	E	NU	-----	-----	-----	'-----	'-----	'-----
CITY MANAGER ADMINISTRATIVE ASSISTANT	999	N	NU	-----	-----	-----	'-----	'-----	'-----
CIVIL ENGINEER I	869	E	NU	\$49,260	\$62,561	\$75,862	23.68	30.08	36.47
CIVIL ENGINEER II	871	E	NU	\$63,291	\$80,379	\$97,467	30.43	38.64	46.86
CIVIL ENGINEER III	872	E	NU	\$74,253	\$94,301	\$114,349	35.70	45.34	54.98
CIVIL ENGINEERING MANAGER	924	E	NU	\$87,474	\$111,092	\$134,710	42.05	53.41	64.76
CIVIL SERVICE TESTING AND PROMOTION MANAGER	913	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
CIVIL TRAFFIC WARDEN	527	N	NU	\$33,593	\$42,663	\$51,733	16.15	20.51	24.87
CLASSIFICATION AND COMPENSATION ANALYST I	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
CLASSIFICATION AND COMPENSATION MANAGER	913	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
COC PROGRAM COORDINATOR (CATCH)	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
CODE ENFORCEMENT MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
CODE ENFORCEMENT OFFICER	527	N	NU	\$33,593	\$42,663	\$51,733	16.15	20.51	24.87
CODE ENFORCEMENT OFFICER - SENIOR	528	N	NU	\$38,120	\$48,413	\$58,705	18.33	23.28	28.22
CODE ENFORCEMENT OFFICER (PLANNING DEPT ONLY)	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
CODE ENFORCEMENT SUPERVISOR	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
COLLECTIONS SUPERVISOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
COLLECTIONS SYSTEMS SPECIALIST	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
COMMUNICATIONS AND COMMUNITY RELATIONS PROJECT MANAGER	999	E	NU	-----	-----	-----	-----	'-----	'-----
COMMUNICATIONS AND MARKETING COORDINATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
COMMUNICATIONS AND MARKETING MANAGER	999	E	NU	-----	-----	-----	-----	'-----	'-----
COMMUNICATIONS DISPATCHER	828	N	NU	\$48,526	-----	\$69,077	23.33	-----	33.21
COMMUNICATIONS SHIFT SUPERVISOR	829	N	NU	\$51,771	-----	\$73,715	24.89	-----	35.44
COMMUNITY DEVELOPMENT ADMINISTRATIVE SPECIALIST	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
COMMUNITY DEVELOPMENT ADMINISTRATOR	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
COMMUNITY DEVELOPMENT COMPLIANCE ANALYST	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
COMMUNITY DEVELOPMENT CONSTRUCTION SPECIALIST	999	N	NU	-----	-----	-----	-----	-----	-----
COMMUNITY DEVELOPMENT HOUSING ASSISTANT	706	N	NU	\$29,049	\$36,892	\$44,735	13.97	17.74	21.51
COMMUNITY DEVELOPMENT MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
COMMUNITY DEVELOPMENT PLANNER	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
COMMUNITY DEVELOPMENT REHABILITATION ADMINISTRATOR	999	E	NU	-----	-----	-----	-----	-----	-----
COMMUNITY ENGAGEMENT SPECIALIST	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
COMMUNITY PARTNERSHIP PROGRAMS COORDINATOR	708	E	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
COMMUNITY PROGRAMS CAREER AND WORKFORCE DEVELOPMENT COORDINATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
COMMUNITY PROGRAMS DATA COORDINATOR	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
COMMUNITY PROGRAMS DEVELOPMENT MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43



**CITY OF LITTLE ROCK  
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
DIRECTOR OF COMMUNITY PROGRAMS (AT-WILL)	602	E	NU	\$103,128	\$130,973	\$158,817	49.58	62.97	76.35
DIRECTOR OF FLEET SERVICES (AT-WILL)	602	E	NU	\$103,128	\$130,973	\$158,817	49.58	62.97	76.35
DIRECTOR OF HOUSING AND NEIGHBORHOOD PROGRAMS (AT-WILL)	602	E	NU	\$103,128	\$130,973	\$158,817	49.58	62.97	76.35
DIRECTOR OF PARKS AND RECREATION (AT-WILL)	602	E	NU	\$103,128	\$130,973	\$158,817	49.58	62.97	76.35
DIRECTOR OF PLANNING AND DEVELOPMENT (AT-WILL)	602	E	NU	\$103,128	\$130,973	\$158,817	49.58	62.97	76.35
DIRECTOR OF PUBLIC WORKS (AT-WILL)	611	E	NU	\$123,450	\$156,782	\$190,113	59.35	75.38	91.40
DIRECTOR OF THE ZOO (AT-WILL)	602	E	NU	\$103,128	\$130,973	\$158,817	49.58	62.97	76.35
DISPATCHER/WORK COORDINATOR	427	N	U	\$33,176	----	\$46,592	15.95	----	22.40
DUMP TRUCK OPERATOR (PARKS AND RECREATION)	304	N	U	\$29,744	----	\$41,787	14.30	----	20.09
DUMP TRUCK OPERATOR (PUBLIC WORKS)	325	N	U	\$35,755	----	\$50,211	17.19	----	24.14
EDUCATION CURATOR	910	N	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
ELECTRICAL INSPECTION SUPERVISOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
ELECTRICAL INSPECTOR	527	N	NU	\$33,593	\$42,663	\$51,733	16.15	20.51	24.87
ELECTRICIAN	999	N	U	\$45,157	----	\$63,357	21.71	----	30.46
ELEPHANT AND HOOFSTOCK SPECIALIST	309	N	U	\$38,230	----	\$53,664	18.38	----	25.80
ELEPHANT CARE TECHNICIAN	308	N	U	\$35,755	----	\$50,170	17.19	----	24.12
EMERGENCY COMMUNICATIONS ADMINISTRATIVE COORDINATOR	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
EMERGENCY COMMUNICATIONS GIS SPECIALIST	809	E	NU	\$44,782	\$56,874	\$68,965	21.53	27.34	33.16
EMERGENCY COMMUNICATIONS INFORMATION SYSTEMS MANAGER	920	E	NU	\$51,449	\$65,341	\$79,232	24.74	31.41	38.09
EMERGENCY COMMUNICATIONS OPERATIONS MANAGER	931	E	NU	\$58,282	----	\$82,930	28.02	----	39.87
EMERGENCY COMMUNICATIONS TRAINER	829	N	NU	\$51,771	----	\$73,715	24.89	----	35.44
EMERGENCY COMMUNICATIONS TRAINING/QA MANAGER	931	E	NU	\$58,282	----	\$82,930	28.02	----	39.87
EMERGENCY MANAGEMENT ADMINISTRATOR	999	E	NU	----	----	----	----	----	----
EMERGENCY MANAGEMENT SPECIALIST	999	E	NU	----	----	----	----	----	----
EMPLOYMENT SERVICES MANAGER	913	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
ENGINEER/ASSISTANT SOLID WASTE SERVICES MANAGER	872	E	NU	\$74,253	\$94,301	\$114,349	35.70	45.34	54.98
ENGINEERING SPECIALIST	528	N	NU	\$38,120	\$48,413	\$58,705	18.33	23.28	28.22
ENGINEERING SPECIALIST - SENIOR	529	N	NU	\$41,911	\$53,227	\$64,543	20.15	25.59	31.03
ENGINEERING TECHNICIAN - SENIOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
ENTERPRISE RESOURCE PLANNING MANAGER	999	E	NU	----	----	----	----	----	----
ENVIRONMENTAL COMPLIANCE ENGINEER	870	E	NU	\$56,594	\$71,875	\$87,155	27.21	34.56	41.90
ENVIRONMENTAL COURT ASSISTANT	706	N	NU	\$29,049	\$36,892	\$44,735	13.97	17.74	21.51
ENVIRONMENTAL PLANNING MANAGER	712	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
EQUIPMENT OPERATOR I	323	N	U	\$32,760	----	\$45,947	15.75	----	22.09
EQUIPMENT OPERATOR III	324	N	U	\$34,216	----	\$48,090	16.45	----	23.12
EQUIPMENT OPERATOR IV (PARKS)	305	N	U	\$31,283	----	\$43,909	15.04	----	21.11
EQUIPMENT OPERATOR IV (STREET OPERATIONS)	325	N	U	\$35,755	----	\$50,211	17.19	----	24.14
EQUIPMENT OPERATOR V	326	N	U	\$37,149	----	\$52,146	17.86	----	25.07



**CITY OF LITTLE ROCK  
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
FOIA COORDINATOR (EMERGENCY COMMUNICATIONS)	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
FUEL SYSTEM TECHNICIAN	406	N	U	\$29,744	-----	\$41,808	14.30	-----	20.10
FUEL SYSTEMS SPECIALIST	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
GENERAL CURATOR	913	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
GIS ANALYST - SENIOR	810	E	NU	\$51,449	\$65,341	\$79,232	24.74	31.41	38.09
GIS PROGRAMMER ANALYST	810	E	NU	\$51,449	\$65,341	\$79,232	24.74	31.41	38.09
GOLF COURSE SUPERINTENDENT	710	N	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
GRANTS ANALYST	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
GRANTS COMPLIANCE COORDINATOR	712	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
GRANTS COORDINATOR	712	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
GRANTS MANAGER	913	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
GRAPHICS - GIS TECHNICIAN	411	N	U	\$37,523	-----	\$52,645	18.04	-----	25.31
GRAPHICS SUPPORT SPECIALIST	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
HEALTH AND WELLNESS PROGRAM COORDINATOR	999	E	NU	-----	-----	-----	-----	-----	-----
HELPDESK SUPPORT SPECIALIST - SENIOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
HOMELESS SERVICES ADVOCATE	999	E	NU	-----	-----	-----	'-----	'-----	'-----
HOPWA CASE MANAGER	999	E	NU	-----	-----	-----	'-----	'-----	'-----
HOPWA PROGRAM COORDINATOR	999	E	NU	-----	-----	-----	'-----	'-----	'-----
HORTICULTURIST	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
HOUSING COMMUNITY ENGAGEMENT ADVOCATE	999	E	NU	-----	-----	-----	'-----	'-----	'-----
HOUSING DEMOLITION AND SPECIAL PROJECT SUPERVISOR	528	N	NU	\$38,120	\$48,413	\$58,705	18.33	23.28	28.22
HOUSING PROGRAMS COORDINATOR	708	E	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
HUMAN RESOURCES ADMINISTRATIVE AND SYSTEMS OPERATIONS COORDINATOR	999	N	NU	-----	-----	-----	'-----	'-----	'-----
HUMAN RESOURCES SPECIALIST I	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
HUMAN RESOURCES SPECIALIST II	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
HUMAN RESOURCES SYSTEMS COORDINATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
HUMAN RESOURCES TECHNICIAN II	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
HVAC MECHANIC	359	N	U	\$42,058	-----	\$59,030	20.22	-----	28.38
HVAC MECHANIC - SENIOR	999	N	NU	-----	-----	-----	'-----	'-----	'-----
INFORMATION SYSTEMS COORDINATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
INTERNAL AUDITOR	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
IT OPERATIONS MANAGER	924	E	NU	\$87,474	\$111,092	\$134,710	42.05	53.41	64.76
IT SPECIAL PROJECTS AND INNOVATION MANAGER	999	E	NU	-----	-----	-----	'-----	'-----	'-----
IT SUPPORT SPECIALIST	808	N	NU	\$40,612	\$51,578	\$62,543	19.53	24.80	30.07
IT SUPPORT SUPERVISOR	810	N	NU	\$51,449	\$65,341	\$79,232	24.74	31.41	38.09
KENNEL ASSISTANT	303	N	U	\$28,288	-----	\$39,707	13.60	'-----	19.09
LABOR AND EMPLOYEE RELATIONS MANAGER	913	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
LABOR RELATIONS ANALYST I	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14



**CITY OF LITTLE ROCK  
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
LABOR RELATIONS ANALYST II	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
LABORER (STREET OPERATIONS)	311	N	U	\$27,518	-----	\$38,605	13.23	-----	18.56
LAND SURVEYOR	809	N	NU	\$44,782	\$56,874	\$68,965	21.53	27.34	33.16
LANDFILL MAINTENANCE REPAIR SPECIALIST	329	N	U	\$42,723	-----	\$59,966	20.54	-----	28.83
LANDFILL OPERATOR A	325	N	U	\$35,755	-----	\$50,211	17.19	-----	24.14
LANDFILL OPERATOR B	327	N	U	\$38,667	-----	\$54,267	18.59	-----	26.09
LANDFILL SUPERVISOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
LANDSCAPE SPECIALIST	708	E	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
LATENT PRINT EXAMINER	869	N	NU	\$49,260	\$62,561	\$75,862	23.68	30.08	36.47
LAW OFFICE ADMINISTRATIVE COORDINATOR	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
LEADER (PARKS AND RECREATION)	305	N	U	\$31,283	-----	\$43,909	15.04	-----	21.11
LEADER (PUBLIC WORKS)	325	N	U	\$35,755	-----	\$50,211	17.19	-----	24.14
LEARNING AND PERFORMANCE MANAGER	913	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
LEARNING AND PERFORMANCE PARTNER	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
LITTLE ROCK MARATHON ASSISTANT MANAGER	999	E	NU	-----	-----	-----	-----	-----	-----
LITTLE ROCK MARATHON MANAGER	999	E	NU	-----	-----	-----	-----	-----	-----
MARATHON AND EMERGENCY MANAGEMENT ASSISTANT	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
MARATHON ASSISTANT	706	N	NU	\$29,049	\$36,892	\$44,735	13.97	17.74	21.51
MAYOR	999	E	NU	-----	-----	-----	'-----	'-----	'-----
MAYOR'S CHIEF OF STAFF (AT-WILL)	999	E	NU	-----	-----	-----	'-----	'-----	'-----
MECHANICAL INSPECTION SUPERVISOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
MECHANICAL INSPECTOR	527	N	NU	\$33,593	\$42,663	\$51,733	16.15	20.51	24.87
MEMBERSHIP SERVICES SPECIALIST	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
METER REPAIR WORKER I	314	N	U	\$31,990	-----	\$44,886	15.38	-----	21.58
METER REPAIR WORKER II	315	N	U	\$33,509	-----	\$47,008	16.11	-----	22.60
MOBILE DEVICE ANALYST	812	E	NU	\$67,503	\$85,729	\$103,954	32.45	41.22	49.98
MULTICULTURAL LIAISON	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
MULTICULTURAL LIAISON ASSISTANT	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
MUSEUM PROGRAM ASSISTANT	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
MUSEUM SUPERVISOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
NEIGHBORHOOD RESOURCE CENTER COORDINATOR	708	E	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
NEIGHBORHOOD RESOURCE CENTER OPERATIONS SUPERVISOR	909	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
NEIGHBORHOOD RESOURCE SPECIALIST	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
NEIGHBORHOOD WATCH AND PUBLIC AFFAIRS COORDINATOR	710	N	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
NETWORK ANALYST	811	E	NU	\$57,537	\$73,072	\$88,606	27.66	35.13	42.60
NETWORK COORDINATOR	809	N	NU	\$44,782	\$56,874	\$68,965	21.53	27.34	33.16
NETWORK COORDINATOR - SENIOR	810	E	NU	\$51,449	\$65,341	\$79,232	24.74	31.41	38.09
NETWORK DATA CENTER ADMINISTRATOR	813	E	NU	\$78,020	\$99,086	\$120,151	37.51	47.64	57.77

**CITY OF LITTLE ROCK  
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
NETWORK ENGINEER	812	E	NU	\$67,503	\$85,729	\$103,954	32.45	41.22	49.98
NETWORK SECURITY ADMINISTRATOR	813	E	NU	\$78,020	\$99,086	\$120,151	37.51	47.64	57.77
NETWORK SECURITY ENGINEER	812	E	NU	\$67,503	\$85,729	\$103,954	32.45	41.22	49.98
NETWORK SECURITY MANAGER	924	E	NU	\$87,474	\$111,092	\$134,710	42.05	53.41	64.76
OFFICE AND SPECIAL PROJECTS COORDINATOR	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
OFFICE ASSISTANT I	403	N	U	\$26,416	----	\$37,045	12.70	----	17.81
OFFICE ASSISTANT I (NON-UNION ELIGIBLE)	703	N	NU	\$22,182	\$28,171	\$34,160	10.66	13.54	16.42
OFFICE ASSISTANT II	405	N	U	\$28,538	----	\$40,040	13.72	----	19.25
OFFICE ASSISTANT II (NON-UNION ELIGIBLE)	704	N	NU	\$24,023	\$30,509	\$36,995	11.55	14.67	17.79
OFFICE ASSISTANT II (SOLID WASTE)	445	N	U	\$33,010	----	\$46,405	15.87	----	22.31
OFFICE ASSISTANT II (STREET OPERATIONS)	425	N	U	\$30,784	----	\$43,243	14.80	----	20.79
OFFICE ASSISTANT III	706	N	NU	\$29,049	\$36,892	\$44,735	13.97	17.74	21.51
OUTDOOR RECREATION PROGRAMS COORDINATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
PARALEGAL	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
PARK RANGER/VOLUNTEER PROGRAMS COORDINATOR	711	N	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
PARKING ENFORCEMENT COORDINATOR	909	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
PARKING ENFORCEMENT TECHNICIAN	505	N	NU	\$26,913	\$34,180	\$41,446	12.94	16.43	19.93
PARKING ENFORCEMENT TECHNICIAN - LEAD	506	N	NU	\$29,649	\$37,654	\$45,659	14.25	18.10	21.95
PARKS COMMUNICATIONS & MARKETING COORDINATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
PARKS CONCESSION SUPERVISOR	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
PARKS CONSTRUCTION WORKER I	306	N	U	\$32,677	----	\$45,906	15.71	----	22.07
PARKS CONSTRUCTION WORKER II	308	N	U	\$35,755	----	\$50,170	17.19	----	24.12
PARKS CONSTRUCTION WORKER/WELDER	309	N	U	\$38,230	----	\$53,664	18.38	----	25.80
PARKS DOWNTOWN LANDSCAPE COORDINATOR	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
PARKS EQUIPMENT OPERATOR V	306	N	U	\$32,677	----	\$45,906	15.71	----	22.07
PARKS MAINTENANCE MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
PARKS MAINTENANCE WORKER I	302	N	U	\$26,749	----	\$37,523	12.86	----	18.04
PARKS MAINTENANCE WORKER II	303	N	U	\$28,288	----	\$39,707	13.60	----	19.09
PARKS MAINTENANCE WORKER - SENIOR	304	N	U	\$29,744	----	\$41,787	14.30	----	20.09
PARKS MARKETING AND SOCIAL MEDIA COORDINATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
PARKS PLANNER II	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
PARKS PLANNING AND CONSTRUCTION MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
PARKS REVENUE COMPLIANCE ANALYST	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
PAYROLL MANAGER	713	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
PAYROLL SPECIALIST	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
PERMITS TECHNICIAN	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
PERMITS SUPERVISOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
PLANNER	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14

**CITY OF LITTLE ROCK  
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
PLANNING DOCUMENT TECHNICIAN	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
PLANNING MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
PLANS DEVELOPMENT ADMINISTRATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
PLANS EXAMINER	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
PLUMBER	999	N	U	\$45,157	----	\$63,357	21.71	----	30.46
PLUMBING AND GAS INSPECTION SUPERVISOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
PLUMBING AND GAS INSPECTOR	527	N	NU	\$33,593	\$42,663	\$51,733	16.15	20.51	24.87
POLICE AUTOMOTIVE/EQUIPMENT MAINTENANCE COORDINATOR	706	N	NU	\$29,049	\$36,892	\$44,735	13.97	17.74	21.51
POLICE AUTOMOTIVE/EQUIPMENT MAINTENANCE COORDINATOR - SENIOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
POLICE BACKGROUND INVESTIGATOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
POLICE COMMUNITY YOUTH ADVOCACY COORDINATOR	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
POLICE LIEUTENANT	130	E	NU	\$88,200	\$93,887	\$99,574	42.40	45.14	47.87
POLICE LIEUTENANT (15 YEARS OF UNIFORMED SERVICE)	130	E	NU	\$91,560	\$97,463	\$103,367	44.02	46.86	49.70
POLICE MAJOR	140	E	NU	\$99,750	\$107,418	\$115,085	47.96	51.64	55.33
POLICE MAJOR (15 YEARS OF UNIFORMED SERVICE)	140	E	NU	\$103,740	\$111,714	\$119,689	49.88	53.71	57.54
POLICE MEDIA RELATIONS SPECIALIST	710	N	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
POLICE OFFICER	110	N	U	\$52,520	\$66,279	\$80,038	25.25	31.87	38.48
POLICE PAYROLL COORDINATOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
POLICE PAYROLL SPECIALIST	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
POLICE RECORDS SPECIALIST	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
POLICE RECONCILIATION SPECIALIST	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
POLICE RECRUIT	110	N	U	\$52,520	\$62,015	\$71,510	25.25	29.82	34.38
POLICE SERGEANT	120	N	U	\$79,061	\$82,212	\$85,363	38.01	39.53	41.04
POLICE SERGEANT (15 YEARS OF UNIFORMED SERVICE)	125	N	U	\$82,243	\$85,519	\$88,795	39.54	41.12	42.69
POLICE SOCIAL WORKER	999	E	NU	----	----	----	----	----	----
POLICE SUBPOENA TECHNICIAN	405	N	U	\$28,538	----	\$40,040	13.72	----	19.25
POLICE SYSTEMS NETWORK COORDINATOR - SENIOR	810	E	NU	\$51,449	\$65,341	\$79,232	24.74	31.41	38.09
POLICY ADVISOR AND SPECIAL PROJECTS MANAGER (AT-WILL)	999	E	NU	----	----	----	----	----	----
POSITIVE INTERVENTION AND TRANSITION (PIT) COORDINATOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
PRINTING SERVICES SUPERVISOR	509	N	NU	\$41,311	\$52,465	\$63,619	19.86	25.22	30.59
PROBATION ASSISTANT	706	N	NU	\$29,049	\$36,892	\$44,735	13.97	17.74	21.51
PROBATION OFFICER	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
PROBATION OFFICER - SENIOR	710	N	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
PROBATION OFFICER - SENIOR (ENVIRONMENTAL COURT)	910	N	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
PROCUREMENT ANALYST	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
PROCUREMENT ASSISTANT	509	N	NU	\$41,311	\$52,465	\$63,619	19.86	25.22	30.59
PROCUREMENT DATA ANALYST	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
PROCUREMENT MANAGER	914	E	NU	\$79,522	\$100,993	\$122,464	38.23	48.55	58.88

**CITY OF LITTLE ROCK  
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
PROGRAM GRANT ADMINISTRATOR	999	E	NU	----	----	----	----	----	----
PROGRAM MONITOR	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
PROGRAMMER ANALYST	811	E	NU	\$57,537	\$73,072	\$88,606	27.66	35.13	42.60
PROJECTS AND ADDRESSING SPECIALIST	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
PROPERTY AND EVIDENCE SUPERVISOR	509	N	NU	\$41,311	\$52,465	\$63,619	19.86	25.22	30.59
PROPERTY AND EVIDENCE TECHNICIAN	507	N	NU	\$32,993	\$41,901	\$50,809	15.86	20.14	24.43
PUBLIC SAFETY APPLICATIONS DEVELOPMENT MANAGER	923	E	NU	\$78,020	\$99,086	\$120,151	37.51	47.64	57.77
PUBLIC WORKS MAINTENANCE WORKER	324	N	U	\$34,216	----	\$48,090	16.45	----	23.12
PUBLIC WORKS OPERATIONS COORDINATOR	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
PUBLIC WORKS OPERATIONS MANAGER	923	E	NU	\$78,020	\$99,086	\$120,151	37.51	47.64	57.77
PUBLIC WORKS SERVICES REPRESENTATIVE	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
PURCHASING CARD PROGRAM COORDINATOR	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
RECORDS COMPLIANCE SPECIALIST	999	N	NU	----	----	----	'----	'----	'----
RECORDS SUPERVISOR	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
RECREATION FACILITY SUPERVISOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
RECREATION PROGRAMMER	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
RECREATION PROGRAMMER - SENIOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
RECREATION PROGRAMS COORDINATOR	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
RECYCLING AND SUSTAINABILITY PROGRAM EDUCATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
REDEVELOPMENT ADMINISTRATOR	999	E	NU	----	----	----	'----	'----	'----
RE-ENTRY PROGRAM COORDINATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
REFUSE COLLECTOR	322	N	U	\$31,221	----	\$43,826	15.01	----	21.07
RESOURCES SPECIALIST	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
REVENUE COLLECTOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
RIVER MARKET & DOWNTOWN SERVICES MAINTENANCE WORKER	305	N	U	\$31,283	----	\$43,909	15.04	----	21.11
SAFETY AND TRAINING COORDINATOR	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
SAFETY/LOSS CONTROL SPECIALIST	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
SCALE HOUSE OPERATIONS SUPERVISOR	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
SCHEDULER - CONTROLLER	528	N	NU	\$38,120	\$48,413	\$58,705	18.33	23.28	28.22
SCHEDULING COORDINATOR	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
SECRETARY - EXECUTIVE	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
SENIOR ACCOUNTANT	713	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
SENIOR ADVISOR TO THE MAYOR AND CHIEF STRATEGY OFFICER (AT-WILL)	999	E	NU	----	----	----	----	----	----
SENIOR BENEFITS ANALYST	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
SENIOR BUDGET & MANAGEMENT ANALYST	712	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
SENIOR EMPLOYEE RELATIONS ANALYST	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
SENIOR FLEET MANAGER	913	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
SENIOR FLEET PROCUREMENT AND INVENTORY PLANNER	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73

**CITY OF LITTLE ROCK  
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
SENIOR FLEET SERVICE ADVISOR	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
SENIOR INTERNAL AUDITOR	712	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
SENIOR PARKS PLANNER	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
SENIOR PROCUREMENT ANALYST	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
SIGN MAINTENANCE WORKER	312	N	U	\$28,974	----	\$40,664	13.93	----	19.55
SIGNAL REPAIR TECHNICIAN	414	N	U	\$42,494	----	\$59,654	20.43	----	28.68
SIGNAL REPAIR TECHNICIAN - SENIOR	463	N	U	\$44,637	----	\$62,670	21.46	----	30.13
SKILLED LABORER	314	N	U	\$31,990	----	\$44,886	15.38	----	21.58
SMALL BUSINESS DEVELOPMENT COORDINATOR FINANCE	712	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
SOCIAL WORKER	999	E	NU	----	----	----	'----	'----	'----
SOFTWARE ENGINEER	812	E	NU	\$67,503	\$85,729	\$103,954	32.45	41.22	49.98
SOLID WASTE COLLECTION SUPERVISOR	712	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
SOLID WASTE COMPLIANCE AND MAPPING SPECIALIST	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
SOLID WASTE EQUIPMENT OPERATOR I	324	N	U	\$34,216	----	\$48,090	16.45	----	23.12
SOLID WASTE EQUIPMENT OPERATOR II	325	N	U	\$35,755	----	\$50,211	17.19	----	24.14
SOLID WASTE EQUIPMENT OPERATOR III	326	N	U	\$37,149	----	\$52,146	17.86	----	25.07
SOLID WASTE INSPECTOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
SOLID WASTE SERVICES MANAGER	923	E	NU	\$78,020	\$99,086	\$120,151	37.51	47.64	57.77
SPECIAL EVENTS COORDINATOR	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
SPECIAL PROGRAMS COORDINATOR	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
SPECIAL PROGRAMS COORDINATOR	911	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
SPECIAL PROJECT ANALYST	999	N	NU	----	----	----	'----	'----	'----
STREET MAINTENANCE SUPERINTENDENT	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
STREET OUTREACH SPECIALIST	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
STREET REPAIR SPECIALIST	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
SUBPOENA CLERK	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
SUPERVISOR I	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
SUPERVISOR II	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
SUPERVISOR II	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
SUPPORT SERVICES SPECIALIST	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
SUSTAINABILITY OFFICER	911	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
TELEPHONE REPORT CLERK	405	N	U	\$28,538	----	\$40,040	13.72	----	19.25
TELEPHONE REPORT CLERK/POLICE CADET	405	N	U	\$28,538	----	\$40,040	13.72	----	19.25
THERAPEUTIC RECREATION PROGRAM COORDINATOR	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
THERAPEUTIC RECREATION SPECIALIST	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
TIRE AND LUBRICATION TECHNICIAN I	356	N	U	\$35,963	----	\$50,482	17.29	----	24.27
TIRE AND LUBRICATION TECHNICIAN II	358	N	U	\$39,333	----	\$55,203	18.91	----	26.54
TRAFFIC DATA ANALYST	809	E	NU	\$44,782	\$56,874	\$68,965	21.53	27.34	33.16

**CITY OF LITTLE ROCK  
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
TRAFFIC ENGINEER - TRAINEE	868	E	NU	\$44,673	\$56,735	\$68,797	21.48	27.28	33.08
TRAFFIC ENGINEER I	869	E	NU	\$49,260	\$62,561	\$75,862	23.68	30.08	36.47
TRAFFIC ENGINEER II	871	E	NU	\$63,291	\$80,379	\$97,467	30.43	38.64	46.86
TRAFFIC ENGINEERING MANAGER	924	E	NU	\$87,474	\$111,092	\$134,710	42.05	53.41	64.76
TRAFFIC PROGRAMS SUPERVISOR	709	E	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
TRAFFIC SIGN FABRICATOR	314	N	U	\$31,990	----	\$44,886	15.38	----	21.58
TRAFFIC SIGNAL APPRENTICE	356	N	U	\$35,963	----	\$50,482	17.29	----	24.27
TRAFFIC SIGNAL TECHNICIAN I	412	N	U	\$39,042	----	\$54,850	18.77	----	26.37
TRAFFIC SIGNAL TECHNICIAN II	413	N	U	\$40,602	----	\$56,992	19.52	----	27.40
TRAFFIC SIGNALS SUPERVISOR	811	N	NU	\$57,537	\$73,072	\$88,606	27.66	35.13	42.60
TRAFFIC SYSTEMS MANAGER	872	E	NU	\$74,253	\$94,301	\$114,349	35.70	45.34	54.98
TRAFFIC SYSTEMS SPECIALIST	810	N	NU	\$51,449	\$65,341	\$79,232	24.74	31.41	38.09
TRAFFIC TECHNICIAN I	407	N	U	\$30,930	----	\$43,430	14.87	----	20.88
TRAFFIC TECHNICIAN II	411	N	U	\$37,523	----	\$52,645	18.04	----	25.31
TRAILS COORDINATOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
TRAINING AND PERFORMANCE MANAGER	913	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
TRANSCRIPTIONIST	407	N	U	\$30,930	----	\$43,430	14.87	----	20.88
TRANSPORTATION CODE COORDINATOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
TREASURY ASSISTANT	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
TREASURY MANAGER	913	E	NU	\$70,927	\$90,078	\$109,228	34.10	43.31	52.51
TREASURY OPERATIONS ANALYST	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
TREASURY SPECIALIST	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
URBAN DESIGNER	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73
URBAN FORESTER	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
VEHICLE STORAGE ATTENDANT I	303	N	U	\$28,288	----	\$39,707	13.60	----	19.09
VEHICLE STORAGE ATTENDANT II	305	N	U	\$31,283	----	\$43,909	15.04	----	21.11
VEHICLE STORAGE AUCTION SUPERVISOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
VEHICLE STORAGE AUCTION TECHNICIAN	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
VETERINARIAN	999	E	NU	----	----	----	'----	'----	'----
VICTIM SERVICES SPECIALIST	999	N	NU	----	----	----	'----	'----	'----
VICTIM SERVICES SUPERVISOR	999	E	NU	----	----	----	'----	'----	'----
VICTIM SERVICES VOLUNTEER PROGRAM COORDINATOR	999	E	NU	----	----	----	'----	'----	'----
VIDEO PRODUCTION TECHNICIAN	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
WARRANTS SPECIALIST	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
WEB DEVELOPMENT COORDINATOR	811	E	NU	\$57,537	\$73,072	\$88,606	27.66	35.13	42.60
WELDER	309	N	U	\$38,230	----	\$53,664	18.38	'----	25.80
YOUTH SPORTS COORDINATOR	710	N	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
ZONING AND ENFORCEMENT ADMINISTRATOR	711	E	NU	\$52,306	\$66,429	\$80,551	25.15	31.94	38.73

**CITY OF LITTLE ROCK  
ALPHABETICAL LISTING OF CLASSIFICATIONS**

JOB TITLE	GRADE	Exemption	Union	ANNUAL SALARY RANGE			HOURLY RATE OF PAY		
		Status	Eligibility	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
		E/N	NU/U						
ZOO ANIMAL REGISTRAR AND WELFARE COORDINATOR	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
ZOO CAFÉ SUPERVISOR	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
ZOO COMMISSARY/NIGHT TECHNICIAN I	307	N	U	\$34,174	-----	\$48,006	16.43	-----	23.08
ZOO COMMISSARY/NIGHT TECHNICIAN II	308	N	U	\$35,755	-----	\$50,170	17.19	-----	24.12
ZOO CONSERVATION COORDINATOR	999	E	NU	-----	-----	-----	-----	-----	-----
ZOO CUSTODIAL/INVENTORY SUPERVISOR	707	N	NU	\$43,858	\$0	\$31,757	21.09	0.00	15.27
ZOO DEVELOPMENT AND MARKETING COORDINATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
ZOO DEVELOPMENT SPECIALIST	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63
ZOO EDUCATION MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
ZOO EDUCATION PROGRAMS COORDINATOR	708	E	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
ZOO EDUCATION VOLUNTEER ASSISTANT	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
ZOO FACILITIES OPERATIONS MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
ZOO FACILITIES PROJECTS SUPERVISOR	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
ZOO GUEST SERVICES ASSISTANT MANAGER	709	N	NU	\$40,711	\$51,703	\$62,695	19.57	24.86	30.14
ZOO GUEST SERVICES MANAGER	912	E	NU	\$61,366	\$77,935	\$94,504	29.50	37.47	45.43
ZOO GUEST SERVICES SUPERVISOR	707	N	NU	\$32,393	\$41,139	\$49,885	15.57	19.78	23.98
ZOO HOSPITAL VETERINARY TECHNICIAN	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
ZOO KEEPER I	307	N	U	\$34,174	-----	\$48,006	16.43	-----	23.08
ZOO KEEPER II	308	N	U	\$35,755	-----	\$50,170	17.19	-----	24.12
ZOO KEEPER - SENIOR	309	N	U	\$38,230	-----	\$53,664	18.38	-----	25.80
ZOO LANDSCAPE SUPERVISOR	708	N	NU	\$36,920	\$46,889	\$56,857	17.75	22.54	27.34
ZOO LANDSCAPE WORKER	304	N	U	\$29,744	-----	\$41,787	14.30	-----	20.09
ZOO MAINTENANCE WORKER I	306	N	U	\$32,677	-----	\$45,906	15.71	-----	22.07
ZOO MAINTENANCE WORKER II	308	N	U	\$35,755	-----	\$50,170	17.19	-----	24.12
ZOO MARKETING COORDINATOR	710	E	NU	\$46,772	\$59,401	\$72,029	22.49	28.56	34.63

999 designates classifications for which no grade is assigned.

2024 POLICE UNION ELIGIBLE SALARY RANGES

**POLICE OFFICER**

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
110	STEP 1 ENTRY	BASE	\$24.2288	\$1,938.31	\$4,199.67	\$50,396.00
		HOLIDAY	\$1.0212	\$81.69	\$177.00	\$2,124.00
		TOTAL	\$25.2500	\$2,020.00	\$4,376.67	\$52,520.00
110	STEP 2 1 YEAR	BASE	\$25.6875	\$2,055.00	\$4,452.50	\$53,430.00
		HOLIDAY	\$1.0827	\$86.62	\$187.67	\$2,252.00
		TOTAL	\$26.7700	\$2,141.60	\$4,640.13	\$55,681.60
110	STEP 3 2 YEARS	BASE	\$27.4817	\$2,198.54	\$4,763.50	\$57,162.00
		HOLIDAY	\$1.1582	\$92.65	\$200.75	\$2,409.00
		TOTAL	\$28.6400	\$2,291.20	\$4,964.27	\$59,571.20
110	STEP 4 3 YEARS	BASE	\$29.2764	\$2,342.12	\$5,074.58	\$60,895.00
		HOLIDAY	\$1.2337	\$98.69	\$213.83	\$2,566.00
		TOTAL	\$30.5100	\$2,440.80	\$5,288.40	\$63,460.80
110	STEP 5 4 YEARS	BASE	\$31.0611	\$2,484.88	\$5,383.92	\$64,607.00
		HOLIDAY	\$1.3091	\$104.73	\$226.92	\$2,723.00
		TOTAL	\$32.3700	\$2,589.60	\$5,610.80	\$67,329.60
110	STEP 6 5 YEARS	BASE	\$31.0611	\$2,484.88	\$5,383.92	\$64,607.00
		HOLIDAY	\$1.3091	\$104.73	\$226.92	\$2,723.00
		TOTAL	\$32.3700	\$2,589.60	\$5,610.80	\$67,329.60
110	STEP 7 6 YEARS	BASE	\$32.9894	\$2,639.15	\$5,718.17	\$68,618.00
		HOLIDAY	\$1.3904	\$111.23	\$241.00	\$2,892.00
		TOTAL	\$34.3800	\$2,750.40	\$5,959.20	\$71,510.40
110	STEP 8 7 YEARS	BASE	\$32.9894	\$2,639.15	\$5,718.17	\$68,618.00
		HOLIDAY	\$1.3904	\$111.23	\$241.00	\$2,892.00
		TOTAL	\$34.3800	\$2,750.40	\$5,959.20	\$71,510.40
110	STEP 9 8 YEARS	BASE	\$35.5038	\$2,840.31	\$6,154.00	\$73,848.00
		HOLIDAY	\$1.4962	\$119.69	\$259.33	\$3,112.00
		TOTAL	\$37.0000	\$2,960.00	\$6,413.33	\$76,960.00
110	STEP 10 15 YEARS	BASE	\$36.9236	\$2,953.88	\$6,400.08	\$76,801.00
		HOLIDAY	\$1.5563	\$124.50	\$269.75	\$3,237.00
		TOTAL	\$38.4800	\$3,078.40	\$6,669.87	\$80,038.40



2024 POLICE UNION ELIGIBLE SALARY RANGES

**POLICE SERGEANT**

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
120	STEP 1 ENTRY	BASE	\$36.4731	\$2,917.85	\$6,322.00	\$75,864.00
		HOLIDAY	\$1.5370	\$122.96	\$266.42	\$3,197.00
		TOTAL	\$38.0100	\$3,040.80	\$6,588.40	\$79,060.80
120	STEP 2 1 YEAR	BASE	\$37.4904	\$2,999.23	\$6,498.33	\$77,980.00
		HOLIDAY	\$1.5798	\$126.38	\$273.83	\$3,286.00
		TOTAL	\$39.0700	\$3,125.60	\$6,772.13	\$81,265.60
120	STEP 3 2 YEARS	BASE	\$38.4207	\$3,073.65	\$6,659.58	\$79,915.00
		HOLIDAY	\$1.6192	\$129.54	\$280.67	\$3,368.00
		TOTAL	\$40.0400	\$3,203.20	\$6,940.27	\$83,283.20
120	STEP 4 3 YEARS	BASE	\$39.3803	\$3,150.42	\$6,825.92	\$81,911.00
		HOLIDAY	\$1.6596	\$132.77	\$287.67	\$3,452.00
		TOTAL	\$41.0400	\$3,283.20	\$7,113.60	\$85,363.20

**POLICE SERGEANT (15 Years of LRPD Sworn Service)**

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
125	STEP 1 ENTRY	BASE	\$37.9409	\$3,035.27	\$6,576.42	\$78,917.00
		HOLIDAY	\$1.5990	\$127.92	\$277.17	\$3,326.00
		TOTAL	\$39.5400	\$3,163.20	\$6,853.60	\$82,243.20
125	STEP 2 1 YEAR	BASE	\$38.9962	\$3,119.69	\$6,759.33	\$81,112.00
		HOLIDAY	\$1.6438	\$131.50	\$284.92	\$3,419.00
		TOTAL	\$40.6400	\$3,251.20	\$7,044.27	\$84,531.20
125	STEP 3 2 YEARS	BASE	\$39.9654	\$3,197.23	\$6,927.33	\$83,128.00
		HOLIDAY	\$1.6846	\$134.77	\$292.00	\$3,504.00
		TOTAL	\$41.6500	\$3,332.00	\$7,219.33	\$86,632.00
125	STEP 4 3 YEARS	BASE	\$40.9635	\$3,277.08	\$7,100.33	\$85,204.00
		HOLIDAY	\$1.7264	\$138.12	\$299.25	\$3,591.00
		TOTAL	\$42.6900	\$3,415.20	\$7,399.60	\$88,795.20

2024 POLICE NON-UNION ELIGIBLE SALARY RANGES

**POLICE LIEUTENANT**

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
130	MINIMUM	BASE	\$40.6889	\$3,255.12	\$7,052.75	\$84,633.00
		HOLIDAY	\$1.7149	\$137.19	\$297.25	\$3,567.00
		TOTAL	\$42.4038	\$3,392.31	\$7,350.00	\$88,200.00
	MIDPOINT		\$45.1380	\$3,611.04	\$7,823.92	\$93,887.00
	MAXIMUM	BASE	\$45.9361	\$3,674.88	\$7,962.25	\$95,547.00
		HOLIDAY	\$1.9361	\$154.88	\$335.58	\$4,027.00
		TOTAL	\$47.8719	\$3,829.75	\$8,297.80	\$99,573.60

**POLICE LIEUTENANT (15 YEARS OF UNIFORMED LRPD SERVICE)**

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
130	MINIMUM	BASE	\$42.2389	\$3,379.12	\$7,321.42	\$87,857.00
		HOLIDAY	\$1.7803	\$142.42	\$308.58	\$3,703.00
		TOTAL	\$44.0192	\$3,521.54	\$7,630.00	\$91,560.00
	MIDPOINT		\$46.8572	\$3,748.58	\$8,121.92	\$97,463.00
	MAXIMUM	BASE	\$47.6861	\$3,814.88	\$8,265.58	\$99,187.00
		HOLIDAY	\$2.0096	\$160.77	\$348.33	\$4,180.00
		TOTAL	\$49.6956	\$3,975.65	\$8,613.91	\$103,366.88

**POLICE MAJOR**

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
140	MINIMUM	BASE	\$46.0173	\$3,681.38	\$7,976.33	\$95,716.00
		HOLIDAY	\$1.9394	\$155.15	\$336.17	\$4,034.00
		TOTAL	\$47.9567	\$3,836.54	\$8,312.50	\$99,750.00
	MIDPOINT		\$51.6433	\$4,131.46	\$8,951.50	\$107,418.00
	MAXIMUM	BASE	\$53.0918	\$4,247.35	\$9,202.58	\$110,431.00
		HOLIDAY	\$2.2375	\$179.00	\$387.83	\$4,654.00
		TOTAL	\$55.3294	\$4,426.36	\$9,590.44	\$115,085.25

**POLICE MAJOR (15 YEARS OF UNIFORMED LRPD SERVICE)**

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
140	MINIMUM	BASE	\$47.8582	\$3,828.65	\$8,295.42	\$99,545.00
		HOLIDAY	\$2.0168	\$161.35	\$349.58	\$4,195.00
		TOTAL	\$49.8750	\$3,990.00	\$8,645.00	\$103,740.00
	MIDPOINT		\$53.7087	\$4,296.69	\$9,309.50	\$111,714.00
	MAXIMUM	BASE	\$55.2159	\$4,417.27	\$9,570.75	\$114,849.00
		HOLIDAY	\$2.3269	\$186.15	\$403.33	\$4,840.00
		TOTAL	\$57.5426	\$4,603.41	\$9,974.06	\$119,688.66

**ASSISTANT POLICE CHIEF**

<b>GRADE</b>	<b>MIN/MAX</b>		<b>HOURLY</b>	<b>BIWEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
150	MINIMUM	BASE	\$53.2832	\$4,262.65	\$9,235.75	\$110,829.00
		HOLIDAY	\$2.2457	\$179.65	\$389.25	\$4,671.00
		TOTAL	\$55.5288	\$4,442.31	\$9,625.00	\$115,500.00
	MIDPOINT		\$62.4442	\$4,995.54	\$10,823.67	\$129,884.00
	MAXIMUM	BASE	\$66.5553	\$5,324.42	\$11,536.25	\$138,435.00
		HOLIDAY	\$2.8048	\$224.38	\$486.17	\$5,834.00
		TOTAL	\$69.3601	\$5,548.81	\$12,022.41	\$144,268.95

**ASSISTANT POLICE CHIEF (15 YEARS OF UNIFORMED LRPD SERVICE)**

<b>GRADE</b>	<b>MIN/MAX</b>		<b>HOURLY</b>	<b>BIWEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
150	MINIMUM	BASE	\$55.4144	\$4,433.15	\$9,605.17	\$115,262.00
		HOLIDAY	\$2.3356	\$186.85	\$404.83	\$4,858.00
		TOTAL	\$57.7500	\$4,620.00	\$10,010.00	\$120,120.00
	MIDPOINT		\$64.9423	\$5,195.38	\$11,256.67	\$135,080.00
	MAXIMUM	BASE	\$69.2173	\$5,537.38	\$11,997.67	\$143,972.00
		HOLIDAY	\$2.9173	\$233.38	\$505.67	\$6,068.00
		TOTAL	\$72.1345	\$5,770.76	\$12,503.31	\$150,039.71

2024 FIRE UNION ELIGIBLE SALARY RANGES

**FIREFIGHTER (56 HOUR)**

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
210	STEP 1 ENTRY	BASE	\$14.6429	\$1,640.00	\$3,553.33	\$42,640.00
		HOLIDAY	\$0.6171	\$69.12	\$149.75	\$1,797.00
		TOTAL	\$15.2600	\$1,709.12	\$3,703.09	\$44,437.12
210	STEP 2 1 YEAR	BASE	\$16.5618	\$1,854.92	\$4,019.00	\$48,228.00
		HOLIDAY	\$0.6981	\$78.19	\$169.42	\$2,033.00
		TOTAL	\$17.2600	\$1,933.12	\$4,188.43	\$50,261.13
210	STEP 3 2 YEARS	BASE	\$17.5216	\$1,962.42	\$4,251.92	\$51,023.00
		HOLIDAY	\$0.7383	\$82.69	\$179.17	\$2,150.00
		TOTAL	\$18.2600	\$2,045.12	\$4,431.09	\$53,173.12
210	STEP 4 3 YEARS	BASE	\$18.7115	\$2,095.69	\$4,540.67	\$54,488.00
		HOLIDAY	\$0.7885	\$88.31	\$191.33	\$2,296.00
		TOTAL	\$19.5000	\$2,184.00	\$4,732.00	\$56,784.00
210	STEP 5 4 YEARS	BASE	\$20.0453	\$2,245.08	\$4,864.33	\$58,372.00
		HOLIDAY	\$0.8448	\$94.62	\$205.00	\$2,460.00
		TOTAL	\$20.8900	\$2,339.68	\$5,069.31	\$60,831.68
210	STEP 6 5 YEARS	BASE	\$21.3692	\$2,393.35	\$5,185.58	\$62,227.00
		HOLIDAY	\$0.9008	\$100.88	\$218.58	\$2,623.00
		TOTAL	\$22.2700	\$2,494.24	\$5,404.19	\$64,850.24

**FIREFIGHTER (40 HOUR)**

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
211	STEP 1 ENTRY	BASE	\$20.9663	\$1,677.31	\$3,634.17	\$43,610.00
		HOLIDAY	\$0.8837	\$70.69	\$153.17	\$1,838.00
		TOTAL	\$21.8500	\$1,748.00	\$3,787.33	\$45,448.00
211	STEP 2 1 YEAR	BASE	\$23.6433	\$1,891.46	\$4,098.17	\$49,178.00
		HOLIDAY	\$0.9966	\$79.73	\$172.75	\$2,073.00
		TOTAL	\$24.6400	\$1,971.20	\$4,270.93	\$51,251.20
211	STEP 3 2 YEARS	BASE	\$25.0250	\$2,002.00	\$4,337.67	\$52,052.00
		HOLIDAY	\$1.0548	\$84.38	\$182.83	\$2,194.00
		TOTAL	\$26.0800	\$2,086.40	\$4,520.53	\$54,246.40
211	STEP 4 3 YEARS	BASE	\$26.7236	\$2,137.88	\$4,632.08	\$55,585.00
		HOLIDAY	\$1.1264	\$90.12	\$195.25	\$2,343.00
		TOTAL	\$27.8500	\$2,228.00	\$4,827.33	\$57,928.00
211	STEP 5 4 YEARS	BASE	\$28.6332	\$2,290.65	\$4,963.08	\$59,557.00
		HOLIDAY	\$1.2067	\$96.54	\$209.17	\$2,510.00
		TOTAL	\$29.8400	\$2,387.20	\$5,172.27	\$62,067.20
211	STEP 6 5 YEARS	BASE	\$30.5428	\$2,443.42	\$5,294.08	\$63,529.00
		HOLIDAY	\$1.2870	\$102.96	\$223.08	\$2,677.00
		TOTAL	\$31.8300	\$2,546.40	\$5,517.20	\$66,206.40

2024 FIRE UNION ELIGIBLE SALARY RANGES

**FIRE APPARATUS ENGINEER (56 HOUR)**

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
220	STEP 1 ENTRY	BASE	\$22.4825	\$2,518.04	\$5,455.75	\$65,469.00
		HOLIDAY	\$0.9475	\$106.12	\$229.92	\$2,759.00
		TOTAL	\$23.4300	\$2,624.16	\$5,685.68	\$68,228.16
220	STEP 2 1 YEAR	BASE	\$23.2788	\$2,607.23	\$5,649.00	\$67,788.00
		HOLIDAY	\$0.9811	\$109.88	\$238.08	\$2,857.00
		TOTAL	\$24.2600	\$2,717.12	\$5,887.09	\$70,645.12

**FIRE APPARATUS ENGINEER (40 HOUR)**

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
221	STEP 1 ENTRY	BASE	\$32.7788	\$2,622.31	\$5,681.67	\$68,180.00
		HOLIDAY	\$1.3813	\$110.50	\$239.42	\$2,873.00
		TOTAL	\$34.1600	\$2,732.80	\$5,921.07	\$71,052.80
221	STEP 2 1 YEAR	BASE	\$33.2683	\$2,661.46	\$5,766.50	\$69,198.00
		HOLIDAY	\$1.4019	\$112.15	\$243.00	\$2,916.00
		TOTAL	\$34.6700	\$2,773.60	\$6,009.47	\$72,113.60

**FIRE CAPTAIN (56 HOUR)**

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
230	STEP 1 ENTRY	BASE	\$24.5168	\$2,745.88	\$5,949.42	\$71,393.00
		HOLIDAY	\$1.0333	\$115.73	\$250.75	\$3,009.00
		TOTAL	\$25.5500	\$2,861.60	\$6,200.13	\$74,401.60
230	STEP 2 1 YEAR	BASE	\$26.5797	\$2,976.92	\$6,450.00	\$77,400.00
		HOLIDAY	\$1.1202	\$125.46	\$271.83	\$3,262.00
		TOTAL	\$27.7000	\$3,102.40	\$6,721.87	\$80,662.40

**FIRE CAPTAIN (40 HOUR)**

GRADE	STEP		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
231	STEP 1 ENTRY	BASE	\$35.0433	\$2,803.46	\$6,074.17	\$72,890.00
		HOLIDAY	\$1.4769	\$118.15	\$256.00	\$3,072.00
		TOTAL	\$36.5200	\$2,921.60	\$6,330.13	\$75,961.60
231	STEP 2 1 YEAR	BASE	\$37.9889	\$3,039.12	\$6,584.75	\$79,017.00
		HOLIDAY	\$1.6010	\$128.08	\$277.50	\$3,330.00
		TOTAL	\$39.5900	\$3,167.20	\$6,862.27	\$82,347.20

2024 FIRE NON-UNION ELIGIBLE SALARY RANGES

**BATTALION CHIEF (56 HOUR)**

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
240	MINIMUM	BASE	\$26.3757	\$2,954.08	\$6,400.50	\$76,806.00
		HOLIDAY	\$1.1116	\$124.50	\$269.75	\$3,237.00
		TOTAL	\$27.4873	\$3,078.58	\$6,670.25	\$80,043.00
	MIDPOINT		\$34.3592	\$3,848.23	\$8,337.83	\$100,054.00
	MAXIMUM	BASE	\$39.5635	\$4,431.12	\$9,600.75	\$115,209.00
		HOLIDAY	\$1.6676	\$186.77	\$404.67	\$4,856.00
		TOTAL	\$41.2311	\$4,617.88	\$10,005.42	\$120,065.00

**BATTALION CHIEF (40 HOUR)**

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
241	MINIMUM	BASE	\$36.9260	\$2,954.08	\$6,400.50	\$76,806.00
		HOLIDAY	\$1.5563	\$124.50	\$269.75	\$3,237.00
		TOTAL	\$38.4822	\$3,078.58	\$6,670.25	\$80,043.00
	MIDPOINT		\$48.1029	\$3,848.23	\$8,337.83	\$100,054.00
	MAXIMUM	BASE	\$55.3889	\$4,431.12	\$9,600.75	\$115,209.00
		HOLIDAY	\$2.3346	\$186.77	\$404.67	\$4,856.00
		TOTAL	\$57.7236	\$4,617.88	\$10,005.42	\$120,065.00

**ASSISTANT FIRE CHIEF**

GRADE	MIN/MAX		HOURLY	BIWEEKLY	MONTHLY	ANNUALLY
250	MINIMUM	BASE	\$41.0356	\$3,282.85	\$7,112.83	\$85,354.00
		HOLIDAY	\$1.7293	\$138.35	\$299.75	\$3,597.00
		TOTAL	\$42.7649	\$3,421.19	\$7,412.58	\$88,951.00
	MIDPOINT		\$53.4563	\$4,276.50	\$9,265.75	\$111,189.00
	MAXIMUM	BASE	\$61.5534	\$4,924.27	\$10,669.25	\$128,031.00
		HOLIDAY	\$2.5942	\$207.54	\$449.67	\$5,396.00
		TOTAL	\$64.1476	\$5,131.81	\$11,118.92	\$133,427.00

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

REGULAR BASE PAY GRADES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
301	STEP 1	MINIMUM	12.15	\$972.00	\$2,106.00	\$25,272.00
301	STEP 2	MINIMUM	12.36	\$988.80	\$2,142.40	\$25,708.80
301	STEP 3	MINIMUM	12.59	\$1,007.20	\$2,182.27	\$26,187.20
301	STEP 4	MINIMUM	12.81	\$1,024.80	\$2,220.40	\$26,644.80
301	STEP 5	MINIMUM	13.04	\$1,043.20	\$2,260.27	\$27,123.20
301	STEP 6	MINIMUM	13.28	\$1,062.40	\$2,301.87	\$27,622.40
301	STEP 7	MINIMUM	13.52	\$1,081.60	\$2,343.47	\$28,121.60
301	STEP 8	MINIMUM	13.76	\$1,100.80	\$2,385.07	\$28,620.80
301	STEP 9	MINIMUM	14.00	\$1,120.00	\$2,426.67	\$29,120.00
301	STEP 10	MINIMUM	14.25	\$1,140.00	\$2,470.00	\$29,640.00
301	STEP 11	MINIMUM	14.51	\$1,160.80	\$2,515.07	\$30,180.80
301	STEP 12	MINIMUM	14.78	\$1,182.40	\$2,561.87	\$30,742.40
301	STEP 13	MINIMUM	15.05	\$1,204.00	\$2,608.67	\$31,304.00
301	STEP 14	MINIMUM	15.32	\$1,225.60	\$2,655.47	\$31,865.60
301	STEP 15	MINIMUM	15.60	\$1,248.00	\$2,704.00	\$32,448.00
301	STEP 16	MINIMUM	15.88	\$1,270.40	\$2,752.53	\$33,030.40
301	STEP 17	MINIMUM	16.17	\$1,293.60	\$2,802.80	\$33,633.60
301	STEP 18	MINIMUM	16.46	\$1,316.80	\$2,853.07	\$34,236.80
301	STEP 19	MINIMUM	16.76	\$1,340.80	\$2,905.07	\$34,860.80
301	STEP 20	MINIMUM	17.06	\$1,364.80	\$2,957.07	\$35,484.80

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
302	STEP 1	MINIMUM	12.86	\$1,028.80	\$2,229.07	\$26,748.80
302	STEP 2	MINIMUM	13.10	\$1,048.00	\$2,270.67	\$27,248.00
302	STEP 3	MINIMUM	13.33	\$1,066.40	\$2,310.53	\$27,726.40
302	STEP 4	MINIMUM	13.57	\$1,085.60	\$2,352.13	\$28,225.60
302	STEP 5	MINIMUM	13.81	\$1,104.80	\$2,393.73	\$28,724.80
302	STEP 6	MINIMUM	14.06	\$1,124.80	\$2,437.07	\$29,244.80
302	STEP 7	MINIMUM	14.31	\$1,144.80	\$2,480.40	\$29,764.80
302	STEP 8	MINIMUM	14.57	\$1,165.60	\$2,525.47	\$30,305.60
302	STEP 9	MINIMUM	14.83	\$1,186.40	\$2,570.53	\$30,846.40
302	STEP 10	MINIMUM	15.09	\$1,207.20	\$2,615.60	\$31,387.20
302	STEP 11	MINIMUM	15.36	\$1,228.80	\$2,662.40	\$31,948.80
302	STEP 12	MINIMUM	15.64	\$1,251.20	\$2,710.93	\$32,531.20
302	STEP 13	MINIMUM	15.92	\$1,273.60	\$2,759.47	\$33,113.60
302	STEP 14	MINIMUM	16.21	\$1,296.80	\$2,809.73	\$33,716.80
302	STEP 15	MINIMUM	16.50	\$1,320.00	\$2,860.00	\$34,320.00
302	STEP 16	MINIMUM	16.80	\$1,344.00	\$2,912.00	\$34,944.00
302	STEP 17	MINIMUM	17.10	\$1,368.00	\$2,964.00	\$35,568.00
302	STEP 18	MINIMUM	17.41	\$1,392.80	\$3,017.73	\$36,212.80
302	STEP 19	MINIMUM	17.72	\$1,417.60	\$3,071.47	\$36,857.60
302	STEP 20	MINIMUM	18.04	\$1,443.20	\$3,126.93	\$37,523.20



2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
303	STEP 1	MINIMUM	13.60	\$1,088.00	\$2,357.33	\$28,288.00
303	STEP 2	MINIMUM	13.84	\$1,107.20	\$2,398.93	\$28,787.20
303	STEP 3	MINIMUM	14.09	\$1,127.20	\$2,442.27	\$29,307.20
303	STEP 4	MINIMUM	14.34	\$1,147.20	\$2,485.60	\$29,827.20
303	STEP 5	MINIMUM	14.60	\$1,168.00	\$2,530.67	\$30,368.00
303	STEP 6	MINIMUM	14.86	\$1,188.80	\$2,575.73	\$30,908.80
303	STEP 7	MINIMUM	15.13	\$1,210.40	\$2,622.53	\$31,470.40
303	STEP 8	MINIMUM	15.40	\$1,232.00	\$2,669.33	\$32,032.00
303	STEP 9	MINIMUM	15.68	\$1,254.40	\$2,717.87	\$32,614.40
303	STEP 10	MINIMUM	15.96	\$1,276.80	\$2,766.40	\$33,196.80
303	STEP 11	MINIMUM	16.25	\$1,300.00	\$2,816.67	\$33,800.00
303	STEP 12	MINIMUM	16.54	\$1,323.20	\$2,866.93	\$34,403.20
303	STEP 13	MINIMUM	16.84	\$1,347.20	\$2,918.93	\$35,027.20
303	STEP 14	MINIMUM	17.14	\$1,371.20	\$2,970.93	\$35,651.20
303	STEP 15	MINIMUM	17.45	\$1,396.00	\$3,024.67	\$36,296.00
303	STEP 16	MINIMUM	17.77	\$1,421.60	\$3,080.13	\$36,961.60
303	STEP 17	MINIMUM	18.09	\$1,447.20	\$3,135.60	\$37,627.20
303	STEP 18	MINIMUM	18.42	\$1,473.60	\$3,192.80	\$38,313.60
303	STEP 19	MINIMUM	18.75	\$1,500.00	\$3,250.00	\$39,000.00
303	STEP 20	MINIMUM	19.09	\$1,527.20	\$3,308.93	\$39,707.20

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
304	STEP 1	MINIMUM	14.30	\$1,144.00	\$2,478.67	\$29,744.00
304	STEP 2	MINIMUM	14.56	\$1,164.80	\$2,523.73	\$30,284.80
304	STEP 3	MINIMUM	14.82	\$1,185.60	\$2,568.80	\$30,825.60
304	STEP 4	MINIMUM	15.09	\$1,207.20	\$2,615.60	\$31,387.20
304	STEP 5	MINIMUM	15.36	\$1,228.80	\$2,662.40	\$31,948.80
304	STEP 6	MINIMUM	15.64	\$1,251.20	\$2,710.93	\$32,531.20
304	STEP 7	MINIMUM	15.92	\$1,273.60	\$2,759.47	\$33,113.60
304	STEP 8	MINIMUM	16.21	\$1,296.80	\$2,809.73	\$33,716.80
304	STEP 9	MINIMUM	16.50	\$1,320.00	\$2,860.00	\$34,320.00
304	STEP 10	MINIMUM	16.80	\$1,344.00	\$2,912.00	\$34,944.00
304	STEP 11	MINIMUM	17.10	\$1,368.00	\$2,964.00	\$35,568.00
304	STEP 12	MINIMUM	17.41	\$1,392.80	\$3,017.73	\$36,212.80
304	STEP 13	MINIMUM	17.72	\$1,417.60	\$3,071.47	\$36,857.60
304	STEP 14	MINIMUM	18.04	\$1,443.20	\$3,126.93	\$37,523.20
304	STEP 15	MINIMUM	18.37	\$1,469.60	\$3,184.13	\$38,209.60
304	STEP 16	MINIMUM	18.70	\$1,496.00	\$3,241.33	\$38,896.00
304	STEP 17	MINIMUM	19.04	\$1,523.20	\$3,300.27	\$39,603.20
304	STEP 18	MINIMUM	19.38	\$1,550.40	\$3,359.20	\$40,310.40
304	STEP 19	MINIMUM	19.73	\$1,578.40	\$3,419.87	\$41,038.40
304	STEP 20	MINIMUM	20.09	\$1,607.20	\$3,482.27	\$41,787.20

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
305	STEP 1	MINIMUM	15.04	\$1,203.20	\$2,606.93	\$31,283.20
305	STEP 2	MINIMUM	15.31	\$1,224.80	\$2,653.73	\$31,844.80
305	STEP 3	MINIMUM	15.59	\$1,247.20	\$2,702.27	\$32,427.20
305	STEP 4	MINIMUM	15.87	\$1,269.60	\$2,750.80	\$33,009.60
305	STEP 5	MINIMUM	16.16	\$1,292.80	\$2,801.07	\$33,612.80
305	STEP 6	MINIMUM	16.45	\$1,316.00	\$2,851.33	\$34,216.00
305	STEP 7	MINIMUM	16.75	\$1,340.00	\$2,903.33	\$34,840.00
305	STEP 8	MINIMUM	17.05	\$1,364.00	\$2,955.33	\$35,464.00
305	STEP 9	MINIMUM	17.35	\$1,388.00	\$3,007.33	\$36,088.00
305	STEP 10	MINIMUM	17.66	\$1,412.80	\$3,061.07	\$36,732.80
305	STEP 11	MINIMUM	17.98	\$1,438.40	\$3,116.53	\$37,398.40
305	STEP 12	MINIMUM	18.30	\$1,464.00	\$3,172.00	\$38,064.00
305	STEP 13	MINIMUM	18.63	\$1,490.40	\$3,229.20	\$38,750.40
305	STEP 14	MINIMUM	18.97	\$1,517.60	\$3,288.13	\$39,457.60
305	STEP 15	MINIMUM	19.31	\$1,544.80	\$3,347.07	\$40,164.80
305	STEP 16	MINIMUM	19.66	\$1,572.80	\$3,407.73	\$40,892.80
305	STEP 17	MINIMUM	20.01	\$1,600.80	\$3,468.40	\$41,620.80
305	STEP 18	MINIMUM	20.37	\$1,629.60	\$3,530.80	\$42,369.60
305	STEP 19	MINIMUM	20.74	\$1,659.20	\$3,594.93	\$43,139.20
305	STEP 20	MINIMUM	21.11	\$1,688.80	\$3,659.07	\$43,908.80

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
306	STEP 1	MINIMUM	15.71	\$1,256.80	\$2,723.07	\$32,676.80
306	STEP 2	MINIMUM	16.00	\$1,280.00	\$2,773.33	\$33,280.00
306	STEP 3	MINIMUM	16.29	\$1,303.20	\$2,823.60	\$33,883.20
306	STEP 4	MINIMUM	16.58	\$1,326.40	\$2,873.87	\$34,486.40
306	STEP 5	MINIMUM	16.88	\$1,350.40	\$2,925.87	\$35,110.40
306	STEP 6	MINIMUM	17.18	\$1,374.40	\$2,977.87	\$35,734.40
306	STEP 7	MINIMUM	17.49	\$1,399.20	\$3,031.60	\$36,379.20
306	STEP 8	MINIMUM	17.81	\$1,424.80	\$3,087.07	\$37,044.80
306	STEP 9	MINIMUM	18.13	\$1,450.40	\$3,142.53	\$37,710.40
306	STEP 10	MINIMUM	18.46	\$1,476.80	\$3,199.73	\$38,396.80
306	STEP 11	MINIMUM	18.80	\$1,504.00	\$3,258.67	\$39,104.00
306	STEP 12	MINIMUM	19.14	\$1,531.20	\$3,317.60	\$39,811.20
306	STEP 13	MINIMUM	19.48	\$1,558.40	\$3,376.53	\$40,518.40
306	STEP 14	MINIMUM	19.83	\$1,586.40	\$3,437.20	\$41,246.40
306	STEP 15	MINIMUM	20.19	\$1,615.20	\$3,499.60	\$41,995.20
306	STEP 16	MINIMUM	20.55	\$1,644.00	\$3,562.00	\$42,744.00
306	STEP 17	MINIMUM	20.92	\$1,673.60	\$3,626.13	\$43,513.60
306	STEP 18	MINIMUM	21.30	\$1,704.00	\$3,692.00	\$44,304.00
306	STEP 19	MINIMUM	21.68	\$1,734.40	\$3,757.87	\$45,094.40
306	STEP 20	MINIMUM	22.07	\$1,765.60	\$3,825.47	\$45,905.60

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
307	STEP 1	MINIMUM	16.43	\$1,314.40	\$2,847.87	\$34,174.40
307	STEP 2	MINIMUM	16.73	\$1,338.40	\$2,899.87	\$34,798.40
307	STEP 3	MINIMUM	17.03	\$1,362.40	\$2,951.87	\$35,422.40
307	STEP 4	MINIMUM	17.34	\$1,387.20	\$3,005.60	\$36,067.20
307	STEP 5	MINIMUM	17.65	\$1,412.00	\$3,059.33	\$36,712.00
307	STEP 6	MINIMUM	17.97	\$1,437.60	\$3,114.80	\$37,377.60
307	STEP 7	MINIMUM	18.30	\$1,464.00	\$3,172.00	\$38,064.00
307	STEP 8	MINIMUM	18.63	\$1,490.40	\$3,229.20	\$38,750.40
307	STEP 9	MINIMUM	18.97	\$1,517.60	\$3,288.13	\$39,457.60
307	STEP 10	MINIMUM	19.31	\$1,544.80	\$3,347.07	\$40,164.80
307	STEP 11	MINIMUM	19.66	\$1,572.80	\$3,407.73	\$40,892.80
307	STEP 12	MINIMUM	20.01	\$1,600.80	\$3,468.40	\$41,620.80
307	STEP 13	MINIMUM	20.37	\$1,629.60	\$3,530.80	\$42,369.60
307	STEP 14	MINIMUM	20.74	\$1,659.20	\$3,594.93	\$43,139.20
307	STEP 15	MINIMUM	21.11	\$1,688.80	\$3,659.07	\$43,908.80
307	STEP 16	MINIMUM	21.49	\$1,719.20	\$3,724.93	\$44,699.20
307	STEP 17	MINIMUM	21.88	\$1,750.40	\$3,792.53	\$45,510.40
307	STEP 18	MINIMUM	22.27	\$1,781.60	\$3,860.13	\$46,321.60
307	STEP 19	MINIMUM	22.67	\$1,813.60	\$3,929.47	\$47,153.60
307	STEP 20	MINIMUM	23.08	\$1,846.40	\$4,000.53	\$48,006.40

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
308	STEP 1	MINIMUM	17.19	\$1,375.20	\$2,979.60	\$35,755.20
308	STEP 2	MINIMUM	17.50	\$1,400.00	\$3,033.33	\$36,400.00
308	STEP 3	MINIMUM	17.81	\$1,424.80	\$3,087.07	\$37,044.80
308	STEP 4	MINIMUM	18.13	\$1,450.40	\$3,142.53	\$37,710.40
308	STEP 5	MINIMUM	18.46	\$1,476.80	\$3,199.73	\$38,396.80
308	STEP 6	MINIMUM	18.79	\$1,503.20	\$3,256.93	\$39,083.20
308	STEP 7	MINIMUM	19.13	\$1,530.40	\$3,315.87	\$39,790.40
308	STEP 8	MINIMUM	19.47	\$1,557.60	\$3,374.80	\$40,497.60
308	STEP 9	MINIMUM	19.82	\$1,585.60	\$3,435.47	\$41,225.60
308	STEP 10	MINIMUM	20.18	\$1,614.40	\$3,497.87	\$41,974.40
308	STEP 11	MINIMUM	20.54	\$1,643.20	\$3,560.27	\$42,723.20
308	STEP 12	MINIMUM	20.91	\$1,672.80	\$3,624.40	\$43,492.80
308	STEP 13	MINIMUM	21.29	\$1,703.20	\$3,690.27	\$44,283.20
308	STEP 14	MINIMUM	21.67	\$1,733.60	\$3,756.13	\$45,073.60
308	STEP 15	MINIMUM	22.06	\$1,764.80	\$3,823.73	\$45,884.80
308	STEP 16	MINIMUM	22.46	\$1,796.80	\$3,893.07	\$46,716.80
308	STEP 17	MINIMUM	22.86	\$1,828.80	\$3,962.40	\$47,548.80
308	STEP 18	MINIMUM	23.27	\$1,861.60	\$4,033.47	\$48,401.60
308	STEP 19	MINIMUM	23.69	\$1,895.20	\$4,106.27	\$49,275.20
308	STEP 20	MINIMUM	24.12	\$1,929.60	\$4,180.80	\$50,169.60

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
309	STEP 1	MINIMUM	18.38	\$1,470.40	\$3,185.87	\$38,230.40
309	STEP 2	MINIMUM	18.71	\$1,496.80	\$3,243.07	\$38,916.80
309	STEP 3	MINIMUM	19.05	\$1,524.00	\$3,302.00	\$39,624.00
309	STEP 4	MINIMUM	19.39	\$1,551.20	\$3,360.93	\$40,331.20
309	STEP 5	MINIMUM	19.74	\$1,579.20	\$3,421.60	\$41,059.20
309	STEP 6	MINIMUM	20.10	\$1,608.00	\$3,484.00	\$41,808.00
309	STEP 7	MINIMUM	20.46	\$1,636.80	\$3,546.40	\$42,556.80
309	STEP 8	MINIMUM	20.83	\$1,666.40	\$3,610.53	\$43,326.40
309	STEP 9	MINIMUM	21.20	\$1,696.00	\$3,674.67	\$44,096.00
309	STEP 10	MINIMUM	21.58	\$1,726.40	\$3,740.53	\$44,886.40
309	STEP 11	MINIMUM	21.97	\$1,757.60	\$3,808.13	\$45,697.60
309	STEP 12	MINIMUM	22.37	\$1,789.60	\$3,877.47	\$46,529.60
309	STEP 13	MINIMUM	22.77	\$1,821.60	\$3,946.80	\$47,361.60
309	STEP 14	MINIMUM	23.18	\$1,854.40	\$4,017.87	\$48,214.40
309	STEP 15	MINIMUM	23.60	\$1,888.00	\$4,090.67	\$49,088.00
309	STEP 16	MINIMUM	24.02	\$1,921.60	\$4,163.47	\$49,961.60
309	STEP 17	MINIMUM	24.45	\$1,956.00	\$4,238.00	\$50,856.00
309	STEP 18	MINIMUM	24.89	\$1,991.20	\$4,314.27	\$51,771.20
309	STEP 19	MINIMUM	25.34	\$2,027.20	\$4,392.27	\$52,707.20
309	STEP 20	MINIMUM	25.80	\$2,064.00	\$4,472.00	\$53,664.00

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
311	STEP 1	MINIMUM	13.23	\$1,058.40	\$2,293.20	\$27,518.40
311	STEP 2	MINIMUM	13.47	\$1,077.60	\$2,334.80	\$28,017.60
311	STEP 3	MINIMUM	13.71	\$1,096.80	\$2,376.40	\$28,516.80
311	STEP 4	MINIMUM	13.95	\$1,116.00	\$2,418.00	\$29,016.00
311	STEP 5	MINIMUM	14.20	\$1,136.00	\$2,461.33	\$29,536.00
311	STEP 6	MINIMUM	14.46	\$1,156.80	\$2,506.40	\$30,076.80
311	STEP 7	MINIMUM	14.73	\$1,178.40	\$2,553.20	\$30,638.40
311	STEP 8	MINIMUM	14.99	\$1,199.20	\$2,598.27	\$31,179.20
311	STEP 9	MINIMUM	15.26	\$1,220.80	\$2,645.07	\$31,740.80
311	STEP 10	MINIMUM	15.53	\$1,242.40	\$2,691.87	\$32,302.40
311	STEP 11	MINIMUM	15.81	\$1,264.80	\$2,740.40	\$32,884.80
311	STEP 12	MINIMUM	16.09	\$1,287.20	\$2,788.93	\$33,467.20
311	STEP 13	MINIMUM	16.38	\$1,310.40	\$2,839.20	\$34,070.40
311	STEP 14	MINIMUM	16.67	\$1,333.60	\$2,889.47	\$34,673.60
311	STEP 15	MINIMUM	16.97	\$1,357.60	\$2,941.47	\$35,297.60
311	STEP 16	MINIMUM	17.28	\$1,382.40	\$2,995.20	\$35,942.40
311	STEP 17	MINIMUM	17.59	\$1,407.20	\$3,048.93	\$36,587.20
311	STEP 18	MINIMUM	17.91	\$1,432.80	\$3,104.40	\$37,252.80
311	STEP 19	MINIMUM	18.23	\$1,458.40	\$3,159.87	\$37,918.40
311	STEP 20	MINIMUM	18.56	\$1,484.80	\$3,217.07	\$38,604.80



2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
312	STEP 1	MINIMUM	13.93	\$1,114.40	\$2,414.53	\$28,974.40
312	STEP 2	MINIMUM	14.19	\$1,135.20	\$2,459.60	\$29,515.20
312	STEP 3	MINIMUM	14.45	\$1,156.00	\$2,504.67	\$30,056.00
312	STEP 4	MINIMUM	14.71	\$1,176.80	\$2,549.73	\$30,596.80
312	STEP 5	MINIMUM	14.97	\$1,197.60	\$2,594.80	\$31,137.60
312	STEP 6	MINIMUM	15.24	\$1,219.20	\$2,641.60	\$31,699.20
312	STEP 7	MINIMUM	15.51	\$1,240.80	\$2,688.40	\$32,260.80
312	STEP 8	MINIMUM	15.79	\$1,263.20	\$2,736.93	\$32,843.20
312	STEP 9	MINIMUM	16.07	\$1,285.60	\$2,785.47	\$33,425.60
312	STEP 10	MINIMUM	16.36	\$1,308.80	\$2,835.73	\$34,028.80
312	STEP 11	MINIMUM	16.65	\$1,332.00	\$2,886.00	\$34,632.00
312	STEP 12	MINIMUM	16.95	\$1,356.00	\$2,938.00	\$35,256.00
312	STEP 13	MINIMUM	17.26	\$1,380.80	\$2,991.73	\$35,900.80
312	STEP 14	MINIMUM	17.57	\$1,405.60	\$3,045.47	\$36,545.60
312	STEP 15	MINIMUM	17.88	\$1,430.40	\$3,099.20	\$37,190.40
312	STEP 16	MINIMUM	18.20	\$1,456.00	\$3,154.67	\$37,856.00
312	STEP 17	MINIMUM	18.53	\$1,482.40	\$3,211.87	\$38,542.40
312	STEP 18	MINIMUM	18.86	\$1,508.80	\$3,269.07	\$39,228.80
312	STEP 19	MINIMUM	19.20	\$1,536.00	\$3,328.00	\$39,936.00
312	STEP 20	MINIMUM	19.55	\$1,564.00	\$3,388.67	\$40,664.00

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
313	STEP 1	MINIMUM	14.68	\$1,174.40	\$2,544.53	\$30,534.40
313	STEP 2	MINIMUM	14.94	\$1,195.20	\$2,589.60	\$31,075.20
313	STEP 3	MINIMUM	15.21	\$1,216.80	\$2,636.40	\$31,636.80
313	STEP 4	MINIMUM	15.48	\$1,238.40	\$2,683.20	\$32,198.40
313	STEP 5	MINIMUM	15.76	\$1,260.80	\$2,731.73	\$32,780.80
313	STEP 6	MINIMUM	16.04	\$1,283.20	\$2,780.27	\$33,363.20
313	STEP 7	MINIMUM	16.33	\$1,306.40	\$2,830.53	\$33,966.40
313	STEP 8	MINIMUM	16.62	\$1,329.60	\$2,880.80	\$34,569.60
313	STEP 9	MINIMUM	16.92	\$1,353.60	\$2,932.80	\$35,193.60
313	STEP 10	MINIMUM	17.23	\$1,378.40	\$2,986.53	\$35,838.40
313	STEP 11	MINIMUM	17.54	\$1,403.20	\$3,040.27	\$36,483.20
313	STEP 12	MINIMUM	17.85	\$1,428.00	\$3,094.00	\$37,128.00
313	STEP 13	MINIMUM	18.18	\$1,454.40	\$3,151.20	\$37,814.40
313	STEP 14	MINIMUM	18.51	\$1,480.80	\$3,208.40	\$38,500.80
313	STEP 15	MINIMUM	18.84	\$1,507.20	\$3,265.60	\$39,187.20
313	STEP 16	MINIMUM	19.18	\$1,534.40	\$3,324.53	\$39,894.40
313	STEP 17	MINIMUM	19.53	\$1,562.40	\$3,385.20	\$40,622.40
313	STEP 18	MINIMUM	19.88	\$1,590.40	\$3,445.87	\$41,350.40
313	STEP 19	MINIMUM	20.23	\$1,618.40	\$3,506.53	\$42,078.40
313	STEP 20	MINIMUM	20.59	\$1,647.20	\$3,568.93	\$42,827.20

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
314	STEP 1	MINIMUM	15.38	\$1,230.40	\$2,665.87	\$31,990.40
314	STEP 2	MINIMUM	15.66	\$1,252.80	\$2,714.40	\$32,572.80
314	STEP 3	MINIMUM	15.94	\$1,275.20	\$2,762.93	\$33,155.20
314	STEP 4	MINIMUM	16.23	\$1,298.40	\$2,813.20	\$33,758.40
314	STEP 5	MINIMUM	16.52	\$1,321.60	\$2,863.47	\$34,361.60
314	STEP 6	MINIMUM	16.82	\$1,345.60	\$2,915.47	\$34,985.60
314	STEP 7	MINIMUM	17.12	\$1,369.60	\$2,967.47	\$35,609.60
314	STEP 8	MINIMUM	17.43	\$1,394.40	\$3,021.20	\$36,254.40
314	STEP 9	MINIMUM	17.75	\$1,420.00	\$3,076.67	\$36,920.00
314	STEP 10	MINIMUM	18.07	\$1,445.60	\$3,132.13	\$37,585.60
314	STEP 11	MINIMUM	18.39	\$1,471.20	\$3,187.60	\$38,251.20
314	STEP 12	MINIMUM	18.72	\$1,497.60	\$3,244.80	\$38,937.60
314	STEP 13	MINIMUM	19.06	\$1,524.80	\$3,303.73	\$39,644.80
314	STEP 14	MINIMUM	19.40	\$1,552.00	\$3,362.67	\$40,352.00
314	STEP 15	MINIMUM	19.75	\$1,580.00	\$3,423.33	\$41,080.00
314	STEP 16	MINIMUM	20.11	\$1,608.80	\$3,485.73	\$41,828.80
314	STEP 17	MINIMUM	20.47	\$1,637.60	\$3,548.13	\$42,577.60
314	STEP 18	MINIMUM	20.83	\$1,666.40	\$3,610.53	\$43,326.40
314	STEP 19	MINIMUM	21.20	\$1,696.00	\$3,674.67	\$44,096.00
314	STEP 20	MINIMUM	21.58	\$1,726.40	\$3,740.53	\$44,886.40

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
315	STEP 1	MINIMUM	16.11	\$1,288.80	\$2,792.40	\$33,508.80
315	STEP 2	MINIMUM	16.40	\$1,312.00	\$2,842.67	\$34,112.00
315	STEP 3	MINIMUM	16.69	\$1,335.20	\$2,892.93	\$34,715.20
315	STEP 4	MINIMUM	16.99	\$1,359.20	\$2,944.93	\$35,339.20
315	STEP 5	MINIMUM	17.29	\$1,383.20	\$2,996.93	\$35,963.20
315	STEP 6	MINIMUM	17.61	\$1,408.80	\$3,052.40	\$36,628.80
315	STEP 7	MINIMUM	17.93	\$1,434.40	\$3,107.87	\$37,294.40
315	STEP 8	MINIMUM	18.25	\$1,460.00	\$3,163.33	\$37,960.00
315	STEP 9	MINIMUM	18.58	\$1,486.40	\$3,220.53	\$38,646.40
315	STEP 10	MINIMUM	18.91	\$1,512.80	\$3,277.73	\$39,332.80
315	STEP 11	MINIMUM	19.25	\$1,540.00	\$3,336.67	\$40,040.00
315	STEP 12	MINIMUM	19.60	\$1,568.00	\$3,397.33	\$40,768.00
315	STEP 13	MINIMUM	19.95	\$1,596.00	\$3,458.00	\$41,496.00
315	STEP 14	MINIMUM	20.31	\$1,624.80	\$3,520.40	\$42,244.80
315	STEP 15	MINIMUM	20.68	\$1,654.40	\$3,584.53	\$43,014.40
315	STEP 16	MINIMUM	21.05	\$1,684.00	\$3,648.67	\$43,784.00
315	STEP 17	MINIMUM	21.43	\$1,714.40	\$3,714.53	\$44,574.40
315	STEP 18	MINIMUM	21.81	\$1,744.80	\$3,780.40	\$45,364.80
315	STEP 19	MINIMUM	22.20	\$1,776.00	\$3,848.00	\$46,176.00
315	STEP 20	MINIMUM	22.60	\$1,808.00	\$3,917.33	\$47,008.00

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
316	STEP 1	MINIMUM	16.79	\$1,343.20	\$2,910.27	\$34,923.20
316	STEP 2	MINIMUM	17.10	\$1,368.00	\$2,964.00	\$35,568.00
316	STEP 3	MINIMUM	17.41	\$1,392.80	\$3,017.73	\$36,212.80
316	STEP 4	MINIMUM	17.72	\$1,417.60	\$3,071.47	\$36,857.60
316	STEP 5	MINIMUM	18.04	\$1,443.20	\$3,126.93	\$37,523.20
316	STEP 6	MINIMUM	18.36	\$1,468.80	\$3,182.40	\$38,188.80
316	STEP 7	MINIMUM	18.69	\$1,495.20	\$3,239.60	\$38,875.20
316	STEP 8	MINIMUM	19.03	\$1,522.40	\$3,298.53	\$39,582.40
316	STEP 9	MINIMUM	19.37	\$1,549.60	\$3,357.47	\$40,289.60
316	STEP 10	MINIMUM	19.72	\$1,577.60	\$3,418.13	\$41,017.60
316	STEP 11	MINIMUM	20.07	\$1,605.60	\$3,478.80	\$41,745.60
316	STEP 12	MINIMUM	20.43	\$1,634.40	\$3,541.20	\$42,494.40
316	STEP 13	MINIMUM	20.80	\$1,664.00	\$3,605.33	\$43,264.00
316	STEP 14	MINIMUM	21.17	\$1,693.60	\$3,669.47	\$44,033.60
316	STEP 15	MINIMUM	21.55	\$1,724.00	\$3,735.33	\$44,824.00
316	STEP 16	MINIMUM	21.94	\$1,755.20	\$3,802.93	\$45,635.20
316	STEP 17	MINIMUM	22.34	\$1,787.20	\$3,872.27	\$46,467.20
316	STEP 18	MINIMUM	22.74	\$1,819.20	\$3,941.60	\$47,299.20
316	STEP 19	MINIMUM	23.15	\$1,852.00	\$4,012.67	\$48,152.00
316	STEP 20	MINIMUM	23.57	\$1,885.60	\$4,085.47	\$49,025.60

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
322	STEP 1	MINIMUM	15.01	\$1,200.80	\$2,601.73	\$31,220.80
322	STEP 2	MINIMUM	15.28	\$1,222.40	\$2,648.53	\$31,782.40
322	STEP 3	MINIMUM	15.55	\$1,244.00	\$2,695.33	\$32,344.00
322	STEP 4	MINIMUM	15.83	\$1,266.40	\$2,743.87	\$32,926.40
322	STEP 5	MINIMUM	16.12	\$1,289.60	\$2,794.13	\$33,529.60
322	STEP 6	MINIMUM	16.41	\$1,312.80	\$2,844.40	\$34,132.80
322	STEP 7	MINIMUM	16.70	\$1,336.00	\$2,894.67	\$34,736.00
322	STEP 8	MINIMUM	17.00	\$1,360.00	\$2,946.67	\$35,360.00
322	STEP 9	MINIMUM	17.31	\$1,384.80	\$3,000.40	\$36,004.80
322	STEP 10	MINIMUM	17.62	\$1,409.60	\$3,054.13	\$36,649.60
322	STEP 11	MINIMUM	17.94	\$1,435.20	\$3,109.60	\$37,315.20
322	STEP 12	MINIMUM	18.26	\$1,460.80	\$3,165.07	\$37,980.80
322	STEP 13	MINIMUM	18.59	\$1,487.20	\$3,222.27	\$38,667.20
322	STEP 14	MINIMUM	18.92	\$1,513.60	\$3,279.47	\$39,353.60
322	STEP 15	MINIMUM	19.27	\$1,541.60	\$3,340.13	\$40,081.60
322	STEP 16	MINIMUM	19.62	\$1,569.60	\$3,400.80	\$40,809.60
322	STEP 17	MINIMUM	19.97	\$1,597.60	\$3,461.47	\$41,537.60
322	STEP 18	MINIMUM	20.33	\$1,626.40	\$3,523.87	\$42,286.40
322	STEP 19	MINIMUM	20.70	\$1,656.00	\$3,588.00	\$43,056.00
322	STEP 20	MINIMUM	21.07	\$1,685.60	\$3,652.13	\$43,825.60

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
323	STEP 1	MINIMUM	15.75	\$1,260.00	\$2,730.00	\$32,760.00
323	STEP 2	MINIMUM	16.03	\$1,282.40	\$2,778.53	\$33,342.40
323	STEP 3	MINIMUM	16.32	\$1,305.60	\$2,828.80	\$33,945.60
323	STEP 4	MINIMUM	16.62	\$1,329.60	\$2,880.80	\$34,569.60
323	STEP 5	MINIMUM	16.92	\$1,353.60	\$2,932.80	\$35,193.60
323	STEP 6	MINIMUM	17.22	\$1,377.60	\$2,984.80	\$35,817.60
323	STEP 7	MINIMUM	17.53	\$1,402.40	\$3,038.53	\$36,462.40
323	STEP 8	MINIMUM	17.84	\$1,427.20	\$3,092.27	\$37,107.20
323	STEP 9	MINIMUM	18.16	\$1,452.80	\$3,147.73	\$37,772.80
323	STEP 10	MINIMUM	18.49	\$1,479.20	\$3,204.93	\$38,459.20
323	STEP 11	MINIMUM	18.82	\$1,505.60	\$3,262.13	\$39,145.60
323	STEP 12	MINIMUM	19.16	\$1,532.80	\$3,321.07	\$39,852.80
323	STEP 13	MINIMUM	19.50	\$1,560.00	\$3,380.00	\$40,560.00
323	STEP 14	MINIMUM	19.85	\$1,588.00	\$3,440.67	\$41,288.00
323	STEP 15	MINIMUM	20.21	\$1,616.80	\$3,503.07	\$42,036.80
323	STEP 16	MINIMUM	20.57	\$1,645.60	\$3,565.47	\$42,785.60
323	STEP 17	MINIMUM	20.94	\$1,675.20	\$3,629.60	\$43,555.20
323	STEP 18	MINIMUM	21.32	\$1,705.60	\$3,695.47	\$44,345.60
323	STEP 19	MINIMUM	21.70	\$1,736.00	\$3,761.33	\$45,136.00
323	STEP 20	MINIMUM	22.09	\$1,767.20	\$3,828.93	\$45,947.20

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
324	STEP 1	MINIMUM	16.45	\$1,316.00	\$2,851.33	\$34,216.00
324	STEP 2	MINIMUM	16.75	\$1,340.00	\$2,903.33	\$34,840.00
324	STEP 3	MINIMUM	17.05	\$1,364.00	\$2,955.33	\$35,464.00
324	STEP 4	MINIMUM	17.36	\$1,388.80	\$3,009.07	\$36,108.80
324	STEP 5	MINIMUM	17.68	\$1,414.40	\$3,064.53	\$36,774.40
324	STEP 6	MINIMUM	18.00	\$1,440.00	\$3,120.00	\$37,440.00
324	STEP 7	MINIMUM	18.32	\$1,465.60	\$3,175.47	\$38,105.60
324	STEP 8	MINIMUM	18.65	\$1,492.00	\$3,232.67	\$38,792.00
324	STEP 9	MINIMUM	18.99	\$1,519.20	\$3,291.60	\$39,499.20
324	STEP 10	MINIMUM	19.34	\$1,547.20	\$3,352.27	\$40,227.20
324	STEP 11	MINIMUM	19.69	\$1,575.20	\$3,412.93	\$40,955.20
324	STEP 12	MINIMUM	20.04	\$1,603.20	\$3,473.60	\$41,683.20
324	STEP 13	MINIMUM	20.40	\$1,632.00	\$3,536.00	\$42,432.00
324	STEP 14	MINIMUM	20.77	\$1,661.60	\$3,600.13	\$43,201.60
324	STEP 15	MINIMUM	21.14	\$1,691.20	\$3,664.27	\$43,971.20
324	STEP 16	MINIMUM	21.52	\$1,721.60	\$3,730.13	\$44,761.60
324	STEP 17	MINIMUM	21.91	\$1,752.80	\$3,797.73	\$45,572.80
324	STEP 18	MINIMUM	22.31	\$1,784.80	\$3,867.07	\$46,404.80
324	STEP 19	MINIMUM	22.71	\$1,816.80	\$3,936.40	\$47,236.80
324	STEP 20	MINIMUM	23.12	\$1,849.60	\$4,007.47	\$48,089.60



2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
325	STEP 1	MINIMUM	17.19	\$1,375.20	\$2,979.60	\$35,755.20
325	STEP 2	MINIMUM	17.50	\$1,400.00	\$3,033.33	\$36,400.00
325	STEP 3	MINIMUM	17.81	\$1,424.80	\$3,087.07	\$37,044.80
325	STEP 4	MINIMUM	18.13	\$1,450.40	\$3,142.53	\$37,710.40
325	STEP 5	MINIMUM	18.46	\$1,476.80	\$3,199.73	\$38,396.80
325	STEP 6	MINIMUM	18.79	\$1,503.20	\$3,256.93	\$39,083.20
325	STEP 7	MINIMUM	19.13	\$1,530.40	\$3,315.87	\$39,790.40
325	STEP 8	MINIMUM	19.47	\$1,557.60	\$3,374.80	\$40,497.60
325	STEP 9	MINIMUM	19.82	\$1,585.60	\$3,435.47	\$41,225.60
325	STEP 10	MINIMUM	20.18	\$1,614.40	\$3,497.87	\$41,974.40
325	STEP 11	MINIMUM	20.54	\$1,643.20	\$3,560.27	\$42,723.20
325	STEP 12	MINIMUM	20.91	\$1,672.80	\$3,624.40	\$43,492.80
325	STEP 13	MINIMUM	21.29	\$1,703.20	\$3,690.27	\$44,283.20
325	STEP 14	MINIMUM	21.67	\$1,733.60	\$3,756.13	\$45,073.60
325	STEP 15	MINIMUM	22.07	\$1,765.60	\$3,825.47	\$45,905.60
325	STEP 16	MINIMUM	22.47	\$1,797.60	\$3,894.80	\$46,737.60
325	STEP 17	MINIMUM	22.88	\$1,830.40	\$3,965.87	\$47,590.40
325	STEP 18	MINIMUM	23.29	\$1,863.20	\$4,036.93	\$48,443.20
325	STEP 19	MINIMUM	23.71	\$1,896.80	\$4,109.73	\$49,316.80
325	STEP 20	MINIMUM	24.14	\$1,931.20	\$4,184.27	\$50,211.20

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
326	STEP 1	MINIMUM	17.86	\$1,428.80	\$3,095.73	\$37,148.80
326	STEP 2	MINIMUM	18.19	\$1,455.20	\$3,152.93	\$37,835.20
326	STEP 3	MINIMUM	18.52	\$1,481.60	\$3,210.13	\$38,521.60
326	STEP 4	MINIMUM	18.85	\$1,508.00	\$3,267.33	\$39,208.00
326	STEP 5	MINIMUM	19.19	\$1,535.20	\$3,326.27	\$39,915.20
326	STEP 6	MINIMUM	19.54	\$1,563.20	\$3,386.93	\$40,643.20
326	STEP 7	MINIMUM	19.89	\$1,591.20	\$3,447.60	\$41,371.20
326	STEP 8	MINIMUM	20.24	\$1,619.20	\$3,508.27	\$42,099.20
326	STEP 9	MINIMUM	20.61	\$1,648.80	\$3,572.40	\$42,868.80
326	STEP 10	MINIMUM	20.98	\$1,678.40	\$3,636.53	\$43,638.40
326	STEP 11	MINIMUM	21.36	\$1,708.80	\$3,702.40	\$44,428.80
326	STEP 12	MINIMUM	21.74	\$1,739.20	\$3,768.27	\$45,219.20
326	STEP 13	MINIMUM	22.13	\$1,770.40	\$3,835.87	\$46,030.40
326	STEP 14	MINIMUM	22.53	\$1,802.40	\$3,905.20	\$46,862.40
326	STEP 15	MINIMUM	22.93	\$1,834.40	\$3,974.53	\$47,694.40
326	STEP 16	MINIMUM	23.34	\$1,867.20	\$4,045.60	\$48,547.20
326	STEP 17	MINIMUM	23.76	\$1,900.80	\$4,118.40	\$49,420.80
326	STEP 18	MINIMUM	24.19	\$1,935.20	\$4,192.93	\$50,315.20
326	STEP 19	MINIMUM	24.63	\$1,970.40	\$4,269.20	\$51,230.40
326	STEP 20	MINIMUM	25.07	\$2,005.60	\$4,345.47	\$52,145.60

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
327	STEP 1	MINIMUM	18.59	\$1,487.20	\$3,222.27	\$38,667.20
327	STEP 2	MINIMUM	18.93	\$1,514.40	\$3,281.20	\$39,374.40
327	STEP 3	MINIMUM	19.27	\$1,541.60	\$3,340.13	\$40,081.60
327	STEP 4	MINIMUM	19.62	\$1,569.60	\$3,400.80	\$40,809.60
327	STEP 5	MINIMUM	19.97	\$1,597.60	\$3,461.47	\$41,537.60
327	STEP 6	MINIMUM	20.33	\$1,626.40	\$3,523.87	\$42,286.40
327	STEP 7	MINIMUM	20.70	\$1,656.00	\$3,588.00	\$43,056.00
327	STEP 8	MINIMUM	21.07	\$1,685.60	\$3,652.13	\$43,825.60
327	STEP 9	MINIMUM	21.45	\$1,716.00	\$3,718.00	\$44,616.00
327	STEP 10	MINIMUM	21.84	\$1,747.20	\$3,785.60	\$45,427.20
327	STEP 11	MINIMUM	22.23	\$1,778.40	\$3,853.20	\$46,238.40
327	STEP 12	MINIMUM	22.63	\$1,810.40	\$3,922.53	\$47,070.40
327	STEP 13	MINIMUM	23.04	\$1,843.20	\$3,993.60	\$47,923.20
327	STEP 14	MINIMUM	23.45	\$1,876.00	\$4,064.67	\$48,776.00
327	STEP 15	MINIMUM	23.87	\$1,909.60	\$4,137.47	\$49,649.60
327	STEP 16	MINIMUM	24.30	\$1,944.00	\$4,212.00	\$50,544.00
327	STEP 17	MINIMUM	24.74	\$1,979.20	\$4,288.27	\$51,459.20
327	STEP 18	MINIMUM	25.18	\$2,014.40	\$4,364.53	\$52,374.40
327	STEP 19	MINIMUM	25.63	\$2,050.40	\$4,442.53	\$53,310.40
327	STEP 20	MINIMUM	26.09	\$2,087.20	\$4,522.27	\$54,267.20

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
329	STEP 1	MINIMUM	20.54	\$1,643.20	\$3,560.27	\$42,723.20
329	STEP 2	MINIMUM	20.91	\$1,672.80	\$3,624.40	\$43,492.80
329	STEP 3	MINIMUM	21.28	\$1,702.40	\$3,688.53	\$44,262.40
329	STEP 4	MINIMUM	21.66	\$1,732.80	\$3,754.40	\$45,052.80
329	STEP 5	MINIMUM	22.05	\$1,764.00	\$3,822.00	\$45,864.00
329	STEP 6	MINIMUM	22.45	\$1,796.00	\$3,891.33	\$46,696.00
329	STEP 7	MINIMUM	22.86	\$1,828.80	\$3,962.40	\$47,548.80
329	STEP 8	MINIMUM	23.27	\$1,861.60	\$4,033.47	\$48,401.60
329	STEP 9	MINIMUM	23.69	\$1,895.20	\$4,106.27	\$49,275.20
329	STEP 10	MINIMUM	24.12	\$1,929.60	\$4,180.80	\$50,169.60
329	STEP 11	MINIMUM	24.55	\$1,964.00	\$4,255.33	\$51,064.00
329	STEP 12	MINIMUM	24.99	\$1,999.20	\$4,331.60	\$51,979.20
329	STEP 13	MINIMUM	25.44	\$2,035.20	\$4,409.60	\$52,915.20
329	STEP 14	MINIMUM	25.90	\$2,072.00	\$4,489.33	\$53,872.00
329	STEP 15	MINIMUM	26.37	\$2,109.60	\$4,570.80	\$54,849.60
329	STEP 16	MINIMUM	26.85	\$2,148.00	\$4,654.00	\$55,848.00
329	STEP 17	MINIMUM	27.33	\$2,186.40	\$4,737.20	\$56,846.40
329	STEP 18	MINIMUM	27.82	\$2,225.60	\$4,822.13	\$57,865.60
329	STEP 19	MINIMUM	28.32	\$2,265.60	\$4,908.80	\$58,905.60
329	STEP 20	MINIMUM	28.83	\$2,306.40	\$4,997.20	\$59,966.40

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE GRADES**

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
356	STEP 1	MINIMUM	17.29	\$1,383.20	\$2,996.93	\$35,963.20
356	STEP 2	MINIMUM	17.61	\$1,408.80	\$3,052.40	\$36,628.80
356	STEP 3	MINIMUM	17.93	\$1,434.40	\$3,107.87	\$37,294.40
356	STEP 4	MINIMUM	18.25	\$1,460.00	\$3,163.33	\$37,960.00
356	STEP 5	MINIMUM	18.58	\$1,486.40	\$3,220.53	\$38,646.40
356	STEP 6	MINIMUM	18.91	\$1,512.80	\$3,277.73	\$39,332.80
356	STEP 7	MINIMUM	19.25	\$1,540.00	\$3,336.67	\$40,040.00
356	STEP 8	MINIMUM	19.60	\$1,568.00	\$3,397.33	\$40,768.00
356	STEP 9	MINIMUM	19.95	\$1,596.00	\$3,458.00	\$41,496.00
356	STEP 10	MINIMUM	20.31	\$1,624.80	\$3,520.40	\$42,244.80
356	STEP 11	MINIMUM	20.68	\$1,654.40	\$3,584.53	\$43,014.40
356	STEP 12	MINIMUM	21.05	\$1,684.00	\$3,648.67	\$43,784.00
356	STEP 13	MINIMUM	21.43	\$1,714.40	\$3,714.53	\$44,574.40
356	STEP 14	MINIMUM	21.81	\$1,744.80	\$3,780.40	\$45,364.80
356	STEP 15	MINIMUM	22.20	\$1,776.00	\$3,848.00	\$46,176.00
356	STEP 16	MINIMUM	22.60	\$1,808.00	\$3,917.33	\$47,008.00
356	STEP 17	MINIMUM	23.01	\$1,840.80	\$3,988.40	\$47,860.80
356	STEP 18	MINIMUM	23.42	\$1,873.60	\$4,059.47	\$48,713.60
356	STEP 19	MINIMUM	23.84	\$1,907.20	\$4,132.27	\$49,587.20
356	STEP 20	MINIMUM	24.27	\$1,941.60	\$4,206.80	\$50,481.60

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
357	STEP 1	MINIMUM	18.08	\$1,446.40	\$3,133.87	\$37,606.40
357	STEP 2	MINIMUM	18.41	\$1,472.80	\$3,191.07	\$38,292.80
357	STEP 3	MINIMUM	18.74	\$1,499.20	\$3,248.27	\$38,979.20
357	STEP 4	MINIMUM	19.08	\$1,526.40	\$3,307.20	\$39,686.40
357	STEP 5	MINIMUM	19.42	\$1,553.60	\$3,366.13	\$40,393.60
357	STEP 6	MINIMUM	19.77	\$1,581.60	\$3,426.80	\$41,121.60
357	STEP 7	MINIMUM	20.13	\$1,610.40	\$3,489.20	\$41,870.40
357	STEP 8	MINIMUM	20.49	\$1,639.20	\$3,551.60	\$42,619.20
357	STEP 9	MINIMUM	20.86	\$1,668.80	\$3,615.73	\$43,388.80
357	STEP 10	MINIMUM	21.24	\$1,699.20	\$3,681.60	\$44,179.20
357	STEP 11	MINIMUM	21.62	\$1,729.60	\$3,747.47	\$44,969.60
357	STEP 12	MINIMUM	22.00	\$1,760.00	\$3,813.33	\$45,760.00
357	STEP 13	MINIMUM	22.39	\$1,791.20	\$3,880.93	\$46,571.20
357	STEP 14	MINIMUM	22.79	\$1,823.20	\$3,950.27	\$47,403.20
357	STEP 15	MINIMUM	23.20	\$1,856.00	\$4,021.33	\$48,256.00
357	STEP 16	MINIMUM	23.62	\$1,889.60	\$4,094.13	\$49,129.60
357	STEP 17	MINIMUM	24.04	\$1,923.20	\$4,166.93	\$50,003.20
357	STEP 18	MINIMUM	24.47	\$1,957.60	\$4,241.47	\$50,897.60
357	STEP 19	MINIMUM	24.91	\$1,992.80	\$4,317.73	\$51,812.80
357	STEP 20	MINIMUM	25.36	\$2,028.80	\$4,395.73	\$52,748.80

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
358	STEP 1	MINIMUM	18.91	\$1,512.80	\$3,277.73	\$39,332.80
358	STEP 2	MINIMUM	19.25	\$1,540.00	\$3,336.67	\$40,040.00
358	STEP 3	MINIMUM	19.60	\$1,568.00	\$3,397.33	\$40,768.00
358	STEP 4	MINIMUM	19.95	\$1,596.00	\$3,458.00	\$41,496.00
358	STEP 5	MINIMUM	20.31	\$1,624.80	\$3,520.40	\$42,244.80
358	STEP 6	MINIMUM	20.68	\$1,654.40	\$3,584.53	\$43,014.40
358	STEP 7	MINIMUM	21.05	\$1,684.00	\$3,648.67	\$43,784.00
358	STEP 8	MINIMUM	21.43	\$1,714.40	\$3,714.53	\$44,574.40
358	STEP 9	MINIMUM	21.82	\$1,745.60	\$3,782.13	\$45,385.60
358	STEP 10	MINIMUM	22.22	\$1,777.60	\$3,851.47	\$46,217.60
358	STEP 11	MINIMUM	22.62	\$1,809.60	\$3,920.80	\$47,049.60
358	STEP 12	MINIMUM	23.02	\$1,841.60	\$3,990.13	\$47,881.60
358	STEP 13	MINIMUM	23.43	\$1,874.40	\$4,061.20	\$48,734.40
358	STEP 14	MINIMUM	23.85	\$1,908.00	\$4,134.00	\$49,608.00
358	STEP 15	MINIMUM	24.28	\$1,942.40	\$4,208.53	\$50,502.40
358	STEP 16	MINIMUM	24.72	\$1,977.60	\$4,284.80	\$51,417.60
358	STEP 17	MINIMUM	25.16	\$2,012.80	\$4,361.07	\$52,332.80
358	STEP 18	MINIMUM	25.61	\$2,048.80	\$4,439.07	\$53,268.80
358	STEP 19	MINIMUM	26.07	\$2,085.60	\$4,518.80	\$54,225.60
358	STEP 20	MINIMUM	26.54	\$2,123.20	\$4,600.27	\$55,203.20

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
359	STEP 1	MINIMUM	20.22	\$1,617.60	\$3,504.80	\$42,057.60
359	STEP 2	MINIMUM	20.58	\$1,646.40	\$3,567.20	\$42,806.40
359	STEP 3	MINIMUM	20.95	\$1,676.00	\$3,631.33	\$43,576.00
359	STEP 4	MINIMUM	21.33	\$1,706.40	\$3,697.20	\$44,366.40
359	STEP 5	MINIMUM	21.72	\$1,737.60	\$3,764.80	\$45,177.60
359	STEP 6	MINIMUM	22.11	\$1,768.80	\$3,832.40	\$45,988.80
359	STEP 7	MINIMUM	22.51	\$1,800.80	\$3,901.73	\$46,820.80
359	STEP 8	MINIMUM	22.91	\$1,832.80	\$3,971.07	\$47,652.80
359	STEP 9	MINIMUM	23.32	\$1,865.60	\$4,042.13	\$48,505.60
359	STEP 10	MINIMUM	23.74	\$1,899.20	\$4,114.93	\$49,379.20
359	STEP 11	MINIMUM	24.17	\$1,933.60	\$4,189.47	\$50,273.60
359	STEP 12	MINIMUM	24.61	\$1,968.80	\$4,265.73	\$51,188.80
359	STEP 13	MINIMUM	25.05	\$2,004.00	\$4,342.00	\$52,104.00
359	STEP 14	MINIMUM	25.50	\$2,040.00	\$4,420.00	\$53,040.00
359	STEP 15	MINIMUM	25.96	\$2,076.80	\$4,499.73	\$53,996.80
359	STEP 16	MINIMUM	26.43	\$2,114.40	\$4,581.20	\$54,974.40
359	STEP 17	MINIMUM	26.91	\$2,152.80	\$4,664.40	\$55,972.80
359	STEP 18	MINIMUM	27.39	\$2,191.20	\$4,747.60	\$56,971.20
359	STEP 19	MINIMUM	27.88	\$2,230.40	\$4,832.53	\$57,990.40
359	STEP 20	MINIMUM	28.38	\$2,270.40	\$4,919.20	\$59,030.40



2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

**REGULAR BASE PAY GRADES**

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
403	STEP 1	MINIMUM	12.70	\$1,016.00	\$2,201.33	\$26,416.00
403	STEP 2	MINIMUM	12.93	\$1,034.40	\$2,241.20	\$26,894.40
403	STEP 3	MINIMUM	13.16	\$1,052.80	\$2,281.07	\$27,372.80
403	STEP 4	MINIMUM	13.39	\$1,071.20	\$2,320.93	\$27,851.20
403	STEP 5	MINIMUM	13.64	\$1,091.20	\$2,364.27	\$28,371.20
403	STEP 6	MINIMUM	13.88	\$1,110.40	\$2,405.87	\$28,870.40
403	STEP 7	MINIMUM	14.13	\$1,130.40	\$2,449.20	\$29,390.40
403	STEP 8	MINIMUM	14.38	\$1,150.40	\$2,492.53	\$29,910.40
403	STEP 9	MINIMUM	14.64	\$1,171.20	\$2,537.60	\$30,451.20
403	STEP 10	MINIMUM	14.90	\$1,192.00	\$2,582.67	\$30,992.00
403	STEP 11	MINIMUM	15.17	\$1,213.60	\$2,629.47	\$31,553.60
403	STEP 12	MINIMUM	15.44	\$1,235.20	\$2,676.27	\$32,115.20
403	STEP 13	MINIMUM	15.72	\$1,257.60	\$2,724.80	\$32,697.60
403	STEP 14	MINIMUM	16.00	\$1,280.00	\$2,773.33	\$33,280.00
403	STEP 15	MINIMUM	16.29	\$1,303.20	\$2,823.60	\$33,883.20
403	STEP 16	MINIMUM	16.59	\$1,327.20	\$2,875.60	\$34,507.20
403	STEP 17	MINIMUM	16.89	\$1,351.20	\$2,927.60	\$35,131.20
403	STEP 18	MINIMUM	17.19	\$1,375.20	\$2,979.60	\$35,755.20
403	STEP 19	MINIMUM	17.50	\$1,400.00	\$3,033.33	\$36,400.00
403	STEP 20	MINIMUM	17.81	\$1,424.80	\$3,087.07	\$37,044.80

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
404	STEP 1	MINIMUM	13.21	\$1,056.80	\$2,289.73	\$27,476.80
404	STEP 2	MINIMUM	13.44	\$1,075.20	\$2,329.60	\$27,955.20
404	STEP 3	MINIMUM	13.68	\$1,094.40	\$2,371.20	\$28,454.40
404	STEP 4	MINIMUM	13.93	\$1,114.40	\$2,414.53	\$28,974.40
404	STEP 5	MINIMUM	14.18	\$1,134.40	\$2,457.87	\$29,494.40
404	STEP 6	MINIMUM	14.44	\$1,155.20	\$2,502.93	\$30,035.20
404	STEP 7	MINIMUM	14.70	\$1,176.00	\$2,548.00	\$30,576.00
404	STEP 8	MINIMUM	14.96	\$1,196.80	\$2,593.07	\$31,116.80
404	STEP 9	MINIMUM	15.23	\$1,218.40	\$2,639.87	\$31,678.40
404	STEP 10	MINIMUM	15.51	\$1,240.80	\$2,688.40	\$32,260.80
404	STEP 11	MINIMUM	15.78	\$1,262.40	\$2,735.20	\$32,822.40
404	STEP 12	MINIMUM	16.06	\$1,284.80	\$2,783.73	\$33,404.80
404	STEP 13	MINIMUM	16.35	\$1,308.00	\$2,834.00	\$34,008.00
404	STEP 14	MINIMUM	16.65	\$1,332.00	\$2,886.00	\$34,632.00
404	STEP 15	MINIMUM	16.95	\$1,356.00	\$2,938.00	\$35,256.00
404	STEP 16	MINIMUM	17.25	\$1,380.00	\$2,990.00	\$35,880.00
404	STEP 17	MINIMUM	17.56	\$1,404.80	\$3,043.73	\$36,524.80
404	STEP 18	MINIMUM	17.88	\$1,430.40	\$3,099.20	\$37,190.40
404	STEP 19	MINIMUM	18.20	\$1,456.00	\$3,154.67	\$37,856.00
404	STEP 20	MINIMUM	18.53	\$1,482.40	\$3,211.87	\$38,542.40

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
405	STEP 1	MINIMUM	13.72	\$1,097.60	\$2,378.13	\$28,537.60
405	STEP 2	MINIMUM	13.97	\$1,117.60	\$2,421.47	\$29,057.60
405	STEP 3	MINIMUM	14.22	\$1,137.60	\$2,464.80	\$29,577.60
405	STEP 4	MINIMUM	14.48	\$1,158.40	\$2,509.87	\$30,118.40
405	STEP 5	MINIMUM	14.74	\$1,179.20	\$2,554.93	\$30,659.20
405	STEP 6	MINIMUM	15.01	\$1,200.80	\$2,601.73	\$31,220.80
405	STEP 7	MINIMUM	15.28	\$1,222.40	\$2,648.53	\$31,782.40
405	STEP 8	MINIMUM	15.55	\$1,244.00	\$2,695.33	\$32,344.00
405	STEP 9	MINIMUM	15.83	\$1,266.40	\$2,743.87	\$32,926.40
405	STEP 10	MINIMUM	16.12	\$1,289.60	\$2,794.13	\$33,529.60
405	STEP 11	MINIMUM	16.41	\$1,312.80	\$2,844.40	\$34,132.80
405	STEP 12	MINIMUM	16.70	\$1,336.00	\$2,894.67	\$34,736.00
405	STEP 13	MINIMUM	17.00	\$1,360.00	\$2,946.67	\$35,360.00
405	STEP 14	MINIMUM	17.30	\$1,384.00	\$2,998.67	\$35,984.00
405	STEP 15	MINIMUM	17.61	\$1,408.80	\$3,052.40	\$36,628.80
405	STEP 16	MINIMUM	17.93	\$1,434.40	\$3,107.87	\$37,294.40
405	STEP 17	MINIMUM	18.25	\$1,460.00	\$3,163.33	\$37,960.00
405	STEP 18	MINIMUM	18.58	\$1,486.40	\$3,220.53	\$38,646.40
405	STEP 19	MINIMUM	18.91	\$1,512.80	\$3,277.73	\$39,332.80
405	STEP 20	MINIMUM	19.25	\$1,540.00	\$3,336.67	\$40,040.00

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
406	STEP 1	MINIMUM	14.30	\$1,144.00	\$2,478.67	\$29,744.00
406	STEP 2	MINIMUM	14.56	\$1,164.80	\$2,523.73	\$30,284.80
406	STEP 3	MINIMUM	14.82	\$1,185.60	\$2,568.80	\$30,825.60
406	STEP 4	MINIMUM	15.09	\$1,207.20	\$2,615.60	\$31,387.20
406	STEP 5	MINIMUM	15.36	\$1,228.80	\$2,662.40	\$31,948.80
406	STEP 6	MINIMUM	15.64	\$1,251.20	\$2,710.93	\$32,531.20
406	STEP 7	MINIMUM	15.92	\$1,273.60	\$2,759.47	\$33,113.60
406	STEP 8	MINIMUM	16.21	\$1,296.80	\$2,809.73	\$33,716.80
406	STEP 9	MINIMUM	16.50	\$1,320.00	\$2,860.00	\$34,320.00
406	STEP 10	MINIMUM	16.80	\$1,344.00	\$2,912.00	\$34,944.00
406	STEP 11	MINIMUM	17.11	\$1,368.80	\$2,965.73	\$35,588.80
406	STEP 12	MINIMUM	17.42	\$1,393.60	\$3,019.47	\$36,233.60
406	STEP 13	MINIMUM	17.73	\$1,418.40	\$3,073.20	\$36,878.40
406	STEP 14	MINIMUM	18.05	\$1,444.00	\$3,128.67	\$37,544.00
406	STEP 15	MINIMUM	18.37	\$1,469.60	\$3,184.13	\$38,209.60
406	STEP 16	MINIMUM	18.71	\$1,496.80	\$3,243.07	\$38,916.80
406	STEP 17	MINIMUM	19.05	\$1,524.00	\$3,302.00	\$39,624.00
406	STEP 18	MINIMUM	19.39	\$1,551.20	\$3,360.93	\$40,331.20
406	STEP 19	MINIMUM	19.74	\$1,579.20	\$3,421.60	\$41,059.20
406	STEP 20	MINIMUM	20.10	\$1,608.00	\$3,484.00	\$41,808.00

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
407	STEP 1	MINIMUM	14.87	\$1,189.60	\$2,577.47	\$30,929.60
407	STEP 2	MINIMUM	15.14	\$1,211.20	\$2,624.27	\$31,491.20
407	STEP 3	MINIMUM	15.41	\$1,232.80	\$2,671.07	\$32,052.80
407	STEP 4	MINIMUM	15.69	\$1,255.20	\$2,719.60	\$32,635.20
407	STEP 5	MINIMUM	15.97	\$1,277.60	\$2,768.13	\$33,217.60
407	STEP 6	MINIMUM	16.26	\$1,300.80	\$2,818.40	\$33,820.80
407	STEP 7	MINIMUM	16.55	\$1,324.00	\$2,868.67	\$34,424.00
407	STEP 8	MINIMUM	16.85	\$1,348.00	\$2,920.67	\$35,048.00
407	STEP 9	MINIMUM	17.16	\$1,372.80	\$2,974.40	\$35,692.80
407	STEP 10	MINIMUM	17.47	\$1,397.60	\$3,028.13	\$36,337.60
407	STEP 11	MINIMUM	17.78	\$1,422.40	\$3,081.87	\$36,982.40
407	STEP 12	MINIMUM	18.10	\$1,448.00	\$3,137.33	\$37,648.00
407	STEP 13	MINIMUM	18.43	\$1,474.40	\$3,194.53	\$38,334.40
407	STEP 14	MINIMUM	18.76	\$1,500.80	\$3,251.73	\$39,020.80
407	STEP 15	MINIMUM	19.10	\$1,528.00	\$3,310.67	\$39,728.00
407	STEP 16	MINIMUM	19.44	\$1,555.20	\$3,369.60	\$40,435.20
407	STEP 17	MINIMUM	19.79	\$1,583.20	\$3,430.27	\$41,163.20
407	STEP 18	MINIMUM	20.15	\$1,612.00	\$3,492.67	\$41,912.00
407	STEP 19	MINIMUM	20.51	\$1,640.80	\$3,555.07	\$42,660.80
407	STEP 20	MINIMUM	20.88	\$1,670.40	\$3,619.20	\$43,430.40

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
408	STEP 1	MINIMUM	15.64	\$1,251.20	\$2,710.93	\$32,531.20
408	STEP 2	MINIMUM	15.92	\$1,273.60	\$2,759.47	\$33,113.60
408	STEP 3	MINIMUM	16.21	\$1,296.80	\$2,809.73	\$33,716.80
408	STEP 4	MINIMUM	16.50	\$1,320.00	\$2,860.00	\$34,320.00
408	STEP 5	MINIMUM	16.80	\$1,344.00	\$2,912.00	\$34,944.00
408	STEP 6	MINIMUM	17.11	\$1,368.80	\$2,965.73	\$35,588.80
408	STEP 7	MINIMUM	17.42	\$1,393.60	\$3,019.47	\$36,233.60
408	STEP 8	MINIMUM	17.73	\$1,418.40	\$3,073.20	\$36,878.40
408	STEP 9	MINIMUM	18.05	\$1,444.00	\$3,128.67	\$37,544.00
408	STEP 10	MINIMUM	18.38	\$1,470.40	\$3,185.87	\$38,230.40
408	STEP 11	MINIMUM	18.71	\$1,496.80	\$3,243.07	\$38,916.80
408	STEP 12	MINIMUM	19.05	\$1,524.00	\$3,302.00	\$39,624.00
408	STEP 13	MINIMUM	19.39	\$1,551.20	\$3,360.93	\$40,331.20
408	STEP 14	MINIMUM	19.74	\$1,579.20	\$3,421.60	\$41,059.20
408	STEP 15	MINIMUM	20.10	\$1,608.00	\$3,484.00	\$41,808.00
408	STEP 16	MINIMUM	20.46	\$1,636.80	\$3,546.40	\$42,556.80
408	STEP 17	MINIMUM	20.83	\$1,666.40	\$3,610.53	\$43,326.40
408	STEP 18	MINIMUM	21.21	\$1,696.80	\$3,676.40	\$44,116.80
408	STEP 19	MINIMUM	21.59	\$1,727.20	\$3,742.27	\$44,907.20
408	STEP 20	MINIMUM	21.98	\$1,758.40	\$3,809.87	\$45,718.40

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
409	STEP 1	MINIMUM	16.50	\$1,320.00	\$2,860.00	\$34,320.00
409	STEP 2	MINIMUM	16.79	\$1,343.20	\$2,910.27	\$34,923.20
409	STEP 3	MINIMUM	17.10	\$1,368.00	\$2,964.00	\$35,568.00
409	STEP 4	MINIMUM	17.41	\$1,392.80	\$3,017.73	\$36,212.80
409	STEP 5	MINIMUM	17.72	\$1,417.60	\$3,071.47	\$36,857.60
409	STEP 6	MINIMUM	18.04	\$1,443.20	\$3,126.93	\$37,523.20
409	STEP 7	MINIMUM	18.37	\$1,469.60	\$3,184.13	\$38,209.60
409	STEP 8	MINIMUM	18.70	\$1,496.00	\$3,241.33	\$38,896.00
409	STEP 9	MINIMUM	19.04	\$1,523.20	\$3,300.27	\$39,603.20
409	STEP 10	MINIMUM	19.38	\$1,550.40	\$3,359.20	\$40,310.40
409	STEP 11	MINIMUM	19.73	\$1,578.40	\$3,419.87	\$41,038.40
409	STEP 12	MINIMUM	20.09	\$1,607.20	\$3,482.27	\$41,787.20
409	STEP 13	MINIMUM	20.45	\$1,636.00	\$3,544.67	\$42,536.00
409	STEP 14	MINIMUM	20.82	\$1,665.60	\$3,608.80	\$43,305.60
409	STEP 15	MINIMUM	21.20	\$1,696.00	\$3,674.67	\$44,096.00
409	STEP 16	MINIMUM	21.58	\$1,726.40	\$3,740.53	\$44,886.40
409	STEP 17	MINIMUM	21.97	\$1,757.60	\$3,808.13	\$45,697.60
409	STEP 18	MINIMUM	22.36	\$1,788.80	\$3,875.73	\$46,508.80
409	STEP 19	MINIMUM	22.76	\$1,820.80	\$3,945.07	\$47,340.80
409	STEP 20	MINIMUM	23.17	\$1,853.60	\$4,016.13	\$48,193.60

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
410	STEP 1	MINIMUM	17.29	\$1,383.20	\$2,996.93	\$35,963.20
410	STEP 2	MINIMUM	17.61	\$1,408.80	\$3,052.40	\$36,628.80
410	STEP 3	MINIMUM	17.93	\$1,434.40	\$3,107.87	\$37,294.40
410	STEP 4	MINIMUM	18.25	\$1,460.00	\$3,163.33	\$37,960.00
410	STEP 5	MINIMUM	18.58	\$1,486.40	\$3,220.53	\$38,646.40
410	STEP 6	MINIMUM	18.91	\$1,512.80	\$3,277.73	\$39,332.80
410	STEP 7	MINIMUM	19.25	\$1,540.00	\$3,336.67	\$40,040.00
410	STEP 8	MINIMUM	19.60	\$1,568.00	\$3,397.33	\$40,768.00
410	STEP 9	MINIMUM	19.95	\$1,596.00	\$3,458.00	\$41,496.00
410	STEP 10	MINIMUM	20.31	\$1,624.80	\$3,520.40	\$42,244.80
410	STEP 11	MINIMUM	20.68	\$1,654.40	\$3,584.53	\$43,014.40
410	STEP 12	MINIMUM	21.05	\$1,684.00	\$3,648.67	\$43,784.00
410	STEP 13	MINIMUM	21.43	\$1,714.40	\$3,714.53	\$44,574.40
410	STEP 14	MINIMUM	21.81	\$1,744.80	\$3,780.40	\$45,364.80
410	STEP 15	MINIMUM	22.20	\$1,776.00	\$3,848.00	\$46,176.00
410	STEP 16	MINIMUM	22.60	\$1,808.00	\$3,917.33	\$47,008.00
410	STEP 17	MINIMUM	23.01	\$1,840.80	\$3,988.40	\$47,860.80
410	STEP 18	MINIMUM	23.42	\$1,873.60	\$4,059.47	\$48,713.60
410	STEP 19	MINIMUM	23.84	\$1,907.20	\$4,132.27	\$49,587.20
410	STEP 20	MINIMUM	24.27	\$1,941.60	\$4,206.80	\$50,481.60



2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
411	STEP 1	MINIMUM	18.04	\$1,443.20	\$3,126.93	\$37,523.20
411	STEP 2	MINIMUM	18.37	\$1,469.60	\$3,184.13	\$38,209.60
411	STEP 3	MINIMUM	18.70	\$1,496.00	\$3,241.33	\$38,896.00
411	STEP 4	MINIMUM	19.04	\$1,523.20	\$3,300.27	\$39,603.20
411	STEP 5	MINIMUM	19.38	\$1,550.40	\$3,359.20	\$40,310.40
411	STEP 6	MINIMUM	19.73	\$1,578.40	\$3,419.87	\$41,038.40
411	STEP 7	MINIMUM	20.09	\$1,607.20	\$3,482.27	\$41,787.20
411	STEP 8	MINIMUM	20.45	\$1,636.00	\$3,544.67	\$42,536.00
411	STEP 9	MINIMUM	20.81	\$1,664.80	\$3,607.07	\$43,284.80
411	STEP 10	MINIMUM	21.18	\$1,694.40	\$3,671.20	\$44,054.40
411	STEP 11	MINIMUM	21.56	\$1,724.80	\$3,737.07	\$44,844.80
411	STEP 12	MINIMUM	21.95	\$1,756.00	\$3,804.67	\$45,656.00
411	STEP 13	MINIMUM	22.35	\$1,788.00	\$3,874.00	\$46,488.00
411	STEP 14	MINIMUM	22.75	\$1,820.00	\$3,943.33	\$47,320.00
411	STEP 15	MINIMUM	23.16	\$1,852.80	\$4,014.40	\$48,172.80
411	STEP 16	MINIMUM	23.58	\$1,886.40	\$4,087.20	\$49,046.40
411	STEP 17	MINIMUM	24.00	\$1,920.00	\$4,160.00	\$49,920.00
411	STEP 18	MINIMUM	24.43	\$1,954.40	\$4,234.53	\$50,814.40
411	STEP 19	MINIMUM	24.87	\$1,989.60	\$4,310.80	\$51,729.60
411	STEP 20	MINIMUM	25.31	\$2,024.80	\$4,387.07	\$52,644.80

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
412	STEP 1	MINIMUM	18.77	\$1,501.60	\$3,253.47	\$39,041.60
412	STEP 2	MINIMUM	19.11	\$1,528.80	\$3,312.40	\$39,748.80
412	STEP 3	MINIMUM	19.46	\$1,556.80	\$3,373.07	\$40,476.80
412	STEP 4	MINIMUM	19.81	\$1,584.80	\$3,433.73	\$41,204.80
412	STEP 5	MINIMUM	20.17	\$1,613.60	\$3,496.13	\$41,953.60
412	STEP 6	MINIMUM	20.53	\$1,642.40	\$3,558.53	\$42,702.40
412	STEP 7	MINIMUM	20.90	\$1,672.00	\$3,622.67	\$43,472.00
412	STEP 8	MINIMUM	21.28	\$1,702.40	\$3,688.53	\$44,262.40
412	STEP 9	MINIMUM	21.66	\$1,732.80	\$3,754.40	\$45,052.80
412	STEP 10	MINIMUM	22.05	\$1,764.00	\$3,822.00	\$45,864.00
412	STEP 11	MINIMUM	22.45	\$1,796.00	\$3,891.33	\$46,696.00
412	STEP 12	MINIMUM	22.86	\$1,828.80	\$3,962.40	\$47,548.80
412	STEP 13	MINIMUM	23.27	\$1,861.60	\$4,033.47	\$48,401.60
412	STEP 14	MINIMUM	23.69	\$1,895.20	\$4,106.27	\$49,275.20
412	STEP 15	MINIMUM	24.12	\$1,929.60	\$4,180.80	\$50,169.60
412	STEP 16	MINIMUM	24.55	\$1,964.00	\$4,255.33	\$51,064.00
412	STEP 17	MINIMUM	24.99	\$1,999.20	\$4,331.60	\$51,979.20
412	STEP 18	MINIMUM	25.44	\$2,035.20	\$4,409.60	\$52,915.20
412	STEP 19	MINIMUM	25.90	\$2,072.00	\$4,489.33	\$53,872.00
412	STEP 20	MINIMUM	26.37	\$2,109.60	\$4,570.80	\$54,849.60

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
413	STEP 1	MINIMUM	19.52	\$1,561.60	\$3,383.47	\$40,601.60
413	STEP 2	MINIMUM	19.87	\$1,589.60	\$3,444.13	\$41,329.60
413	STEP 3	MINIMUM	20.23	\$1,618.40	\$3,506.53	\$42,078.40
413	STEP 4	MINIMUM	20.59	\$1,647.20	\$3,568.93	\$42,827.20
413	STEP 5	MINIMUM	20.96	\$1,676.80	\$3,633.07	\$43,596.80
413	STEP 6	MINIMUM	21.34	\$1,707.20	\$3,698.93	\$44,387.20
413	STEP 7	MINIMUM	21.72	\$1,737.60	\$3,764.80	\$45,177.60
413	STEP 8	MINIMUM	22.11	\$1,768.80	\$3,832.40	\$45,988.80
413	STEP 9	MINIMUM	22.51	\$1,800.80	\$3,901.73	\$46,820.80
413	STEP 10	MINIMUM	22.92	\$1,833.60	\$3,972.80	\$47,673.60
413	STEP 11	MINIMUM	23.33	\$1,866.40	\$4,043.87	\$48,526.40
413	STEP 12	MINIMUM	23.75	\$1,900.00	\$4,116.67	\$49,400.00
413	STEP 13	MINIMUM	24.18	\$1,934.40	\$4,191.20	\$50,294.40
413	STEP 14	MINIMUM	24.62	\$1,969.60	\$4,267.47	\$51,209.60
413	STEP 15	MINIMUM	25.06	\$2,004.80	\$4,343.73	\$52,124.80
413	STEP 16	MINIMUM	25.51	\$2,040.80	\$4,421.73	\$53,060.80
413	STEP 17	MINIMUM	25.97	\$2,077.60	\$4,501.47	\$54,017.60
413	STEP 18	MINIMUM	26.44	\$2,115.20	\$4,582.93	\$54,995.20
413	STEP 19	MINIMUM	26.92	\$2,153.60	\$4,666.13	\$55,993.60
413	STEP 20	MINIMUM	27.40	\$2,192.00	\$4,749.33	\$56,992.00

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
414	STEP 1	MINIMUM	20.43	\$1,634.40	\$3,541.20	\$42,494.40
414	STEP 2	MINIMUM	20.80	\$1,664.00	\$3,605.33	\$43,264.00
414	STEP 3	MINIMUM	21.18	\$1,694.40	\$3,671.20	\$44,054.40
414	STEP 4	MINIMUM	21.56	\$1,724.80	\$3,737.07	\$44,844.80
414	STEP 5	MINIMUM	21.94	\$1,755.20	\$3,802.93	\$45,635.20
414	STEP 6	MINIMUM	22.34	\$1,787.20	\$3,872.27	\$46,467.20
414	STEP 7	MINIMUM	22.74	\$1,819.20	\$3,941.60	\$47,299.20
414	STEP 8	MINIMUM	23.15	\$1,852.00	\$4,012.67	\$48,152.00
414	STEP 9	MINIMUM	23.57	\$1,885.60	\$4,085.47	\$49,025.60
414	STEP 10	MINIMUM	23.99	\$1,919.20	\$4,158.27	\$49,899.20
414	STEP 11	MINIMUM	24.42	\$1,953.60	\$4,232.80	\$50,793.60
414	STEP 12	MINIMUM	24.86	\$1,988.80	\$4,309.07	\$51,708.80
414	STEP 13	MINIMUM	25.31	\$2,024.80	\$4,387.07	\$52,644.80
414	STEP 14	MINIMUM	25.76	\$2,060.80	\$4,465.07	\$53,580.80
414	STEP 15	MINIMUM	26.22	\$2,097.60	\$4,544.80	\$54,537.60
414	STEP 16	MINIMUM	26.70	\$2,136.00	\$4,628.00	\$55,536.00
414	STEP 17	MINIMUM	27.18	\$2,174.40	\$4,711.20	\$56,534.40
414	STEP 18	MINIMUM	27.67	\$2,213.60	\$4,796.13	\$57,553.60
414	STEP 19	MINIMUM	28.17	\$2,253.60	\$4,882.80	\$58,593.60
414	STEP 20	MINIMUM	28.68	\$2,294.40	\$4,971.20	\$59,654.40

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
425	STEP 1	MINIMUM	14.80	\$1,184.00	\$2,565.33	\$30,784.00
425	STEP 2	MINIMUM	15.07	\$1,205.60	\$2,612.13	\$31,345.60
425	STEP 3	MINIMUM	15.34	\$1,227.20	\$2,658.93	\$31,907.20
425	STEP 4	MINIMUM	15.62	\$1,249.60	\$2,707.47	\$32,489.60
425	STEP 5	MINIMUM	15.90	\$1,272.00	\$2,756.00	\$33,072.00
425	STEP 6	MINIMUM	16.19	\$1,295.20	\$2,806.27	\$33,675.20
425	STEP 7	MINIMUM	16.48	\$1,318.40	\$2,856.53	\$34,278.40
425	STEP 8	MINIMUM	16.78	\$1,342.40	\$2,908.53	\$34,902.40
425	STEP 9	MINIMUM	17.09	\$1,367.20	\$2,962.27	\$35,547.20
425	STEP 10	MINIMUM	17.40	\$1,392.00	\$3,016.00	\$36,192.00
425	STEP 11	MINIMUM	17.71	\$1,416.80	\$3,069.73	\$36,836.80
425	STEP 12	MINIMUM	18.03	\$1,442.40	\$3,125.20	\$37,502.40
425	STEP 13	MINIMUM	18.35	\$1,468.00	\$3,180.67	\$38,168.00
425	STEP 14	MINIMUM	18.68	\$1,494.40	\$3,237.87	\$38,854.40
425	STEP 15	MINIMUM	19.02	\$1,521.60	\$3,296.80	\$39,561.60
425	STEP 16	MINIMUM	19.36	\$1,548.80	\$3,355.73	\$40,268.80
425	STEP 17	MINIMUM	19.71	\$1,576.80	\$3,416.40	\$40,996.80
425	STEP 18	MINIMUM	20.06	\$1,604.80	\$3,477.07	\$41,724.80
425	STEP 19	MINIMUM	20.42	\$1,633.60	\$3,539.47	\$42,473.60
425	STEP 20	MINIMUM	20.79	\$1,663.20	\$3,603.60	\$43,243.20

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
427	STEP 1	MINIMUM	15.95	\$1,276.00	\$2,764.67	\$33,176.00
427	STEP 2	MINIMUM	16.24	\$1,299.20	\$2,814.93	\$33,779.20
427	STEP 3	MINIMUM	16.53	\$1,322.40	\$2,865.20	\$34,382.40
427	STEP 4	MINIMUM	16.83	\$1,346.40	\$2,917.20	\$35,006.40
427	STEP 5	MINIMUM	17.14	\$1,371.20	\$2,970.93	\$35,651.20
427	STEP 6	MINIMUM	17.45	\$1,396.00	\$3,024.67	\$36,296.00
427	STEP 7	MINIMUM	17.76	\$1,420.80	\$3,078.40	\$36,940.80
427	STEP 8	MINIMUM	18.08	\$1,446.40	\$3,133.87	\$37,606.40
427	STEP 9	MINIMUM	18.40	\$1,472.00	\$3,189.33	\$38,272.00
427	STEP 10	MINIMUM	18.73	\$1,498.40	\$3,246.53	\$38,958.40
427	STEP 11	MINIMUM	19.07	\$1,525.60	\$3,305.47	\$39,665.60
427	STEP 12	MINIMUM	19.41	\$1,552.80	\$3,364.40	\$40,372.80
427	STEP 13	MINIMUM	19.76	\$1,580.80	\$3,425.07	\$41,100.80
427	STEP 14	MINIMUM	20.12	\$1,609.60	\$3,487.47	\$41,849.60
427	STEP 15	MINIMUM	20.48	\$1,638.40	\$3,549.87	\$42,598.40
427	STEP 16	MINIMUM	20.85	\$1,668.00	\$3,614.00	\$43,368.00
427	STEP 17	MINIMUM	21.23	\$1,698.40	\$3,679.87	\$44,158.40
427	STEP 18	MINIMUM	21.61	\$1,728.80	\$3,745.73	\$44,948.80
427	STEP 19	MINIMUM	22.00	\$1,760.00	\$3,813.33	\$45,760.00
427	STEP 20	MINIMUM	22.40	\$1,792.00	\$3,882.67	\$46,592.00

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
445	STEP 1	MINIMUM	15.87	\$1,269.60	\$2,750.80	\$33,009.60
445	STEP 2	MINIMUM	16.16	\$1,292.80	\$2,801.07	\$33,612.80
445	STEP 3	MINIMUM	16.45	\$1,316.00	\$2,851.33	\$34,216.00
445	STEP 4	MINIMUM	16.75	\$1,340.00	\$2,903.33	\$34,840.00
445	STEP 5	MINIMUM	17.05	\$1,364.00	\$2,955.33	\$35,464.00
445	STEP 6	MINIMUM	17.36	\$1,388.80	\$3,009.07	\$36,108.80
445	STEP 7	MINIMUM	17.68	\$1,414.40	\$3,064.53	\$36,774.40
445	STEP 8	MINIMUM	18.00	\$1,440.00	\$3,120.00	\$37,440.00
445	STEP 9	MINIMUM	18.32	\$1,465.60	\$3,175.47	\$38,105.60
445	STEP 10	MINIMUM	18.65	\$1,492.00	\$3,232.67	\$38,792.00
445	STEP 11	MINIMUM	18.99	\$1,519.20	\$3,291.60	\$39,499.20
445	STEP 12	MINIMUM	19.34	\$1,547.20	\$3,352.27	\$40,227.20
445	STEP 13	MINIMUM	19.69	\$1,575.20	\$3,412.93	\$40,955.20
445	STEP 14	MINIMUM	20.04	\$1,603.20	\$3,473.60	\$41,683.20
445	STEP 15	MINIMUM	20.40	\$1,632.00	\$3,536.00	\$42,432.00
445	STEP 16	MINIMUM	20.77	\$1,661.60	\$3,600.13	\$43,201.60
445	STEP 17	MINIMUM	21.15	\$1,692.00	\$3,666.00	\$43,992.00
445	STEP 18	MINIMUM	21.53	\$1,722.40	\$3,731.87	\$44,782.40
445	STEP 19	MINIMUM	21.92	\$1,753.60	\$3,799.47	\$45,593.60
445	STEP 20	MINIMUM	22.31	\$1,784.80	\$3,867.07	\$46,404.80

2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE GRADES**

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
463	STEP 1	MINIMUM	21.46	\$1,716.80	\$3,719.73	\$44,636.80
463	STEP 2	MINIMUM	21.85	\$1,748.00	\$3,787.33	\$45,448.00
463	STEP 3	MINIMUM	22.25	\$1,780.00	\$3,856.67	\$46,280.00
463	STEP 4	MINIMUM	22.65	\$1,812.00	\$3,926.00	\$47,112.00
463	STEP 5	MINIMUM	23.06	\$1,844.80	\$3,997.07	\$47,964.80
463	STEP 6	MINIMUM	23.47	\$1,877.60	\$4,068.13	\$48,817.60
463	STEP 7	MINIMUM	23.89	\$1,911.20	\$4,140.93	\$49,691.20
463	STEP 8	MINIMUM	24.32	\$1,945.60	\$4,215.47	\$50,585.60
463	STEP 9	MINIMUM	24.76	\$1,980.80	\$4,291.73	\$51,500.80
463	STEP 10	MINIMUM	25.21	\$2,016.80	\$4,369.73	\$52,436.80
463	STEP 11	MINIMUM	25.66	\$2,052.80	\$4,447.73	\$53,372.80
463	STEP 12	MINIMUM	26.12	\$2,089.60	\$4,527.47	\$54,329.60
463	STEP 13	MINIMUM	26.59	\$2,127.20	\$4,608.93	\$55,307.20
463	STEP 14	MINIMUM	27.07	\$2,165.60	\$4,692.13	\$56,305.60
463	STEP 15	MINIMUM	27.56	\$2,204.80	\$4,777.07	\$57,324.80
463	STEP 16	MINIMUM	28.06	\$2,244.80	\$4,863.73	\$58,364.80
463	STEP 17	MINIMUM	28.57	\$2,285.60	\$4,952.13	\$59,425.60
463	STEP 18	MINIMUM	29.08	\$2,326.40	\$5,040.53	\$60,486.40
463	STEP 19	MINIMUM	29.60	\$2,368.00	\$5,130.67	\$61,568.00
463	STEP 20	MINIMUM	30.13	\$2,410.40	\$5,222.53	\$62,670.40



2024 NON-UNIFORMED UNION ELIGIBLE SALARY RANGES

GRADE	STEP	MINIMUM	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
999	STEP 1	MINIMUM	21.71	\$1,736.80	\$3,763.07	\$45,156.80
999	STEP 2	MINIMUM	22.10	\$1,768.00	\$3,830.67	\$45,968.00
999	STEP 3	MINIMUM	22.50	\$1,800.00	\$3,900.00	\$46,800.00
999	STEP 4	MINIMUM	22.90	\$1,832.00	\$3,969.33	\$47,632.00
999	STEP 5	MINIMUM	23.31	\$1,864.80	\$4,040.40	\$48,484.80
999	STEP 6	MINIMUM	23.73	\$1,898.40	\$4,113.20	\$49,358.40
999	STEP 7	MINIMUM	24.16	\$1,932.80	\$4,187.73	\$50,252.80
999	STEP 8	MINIMUM	24.59	\$1,967.20	\$4,262.27	\$51,147.20
999	STEP 9	MINIMUM	25.03	\$2,002.40	\$4,338.53	\$52,062.40
999	STEP 10	MINIMUM	25.48	\$2,038.40	\$4,416.53	\$52,998.40
999	STEP 11	MINIMUM	25.94	\$2,075.20	\$4,496.27	\$53,955.20
999	STEP 12	MINIMUM	26.41	\$2,112.80	\$4,577.73	\$54,932.80
999	STEP 13	MINIMUM	26.89	\$2,151.20	\$4,660.93	\$55,931.20
999	STEP 14	MINIMUM	27.37	\$2,189.60	\$4,744.13	\$56,929.60
999	STEP 15	MINIMUM	27.86	\$2,228.80	\$4,829.07	\$57,948.80
999	STEP 16	MINIMUM	28.36	\$2,268.80	\$4,915.73	\$58,988.80
999	STEP 17	MINIMUM	28.87	\$2,309.60	\$5,004.13	\$60,049.60
999	STEP 18	MINIMUM	29.39	\$2,351.20	\$5,094.27	\$61,131.20
999	STEP 19	MINIMUM	29.92	\$2,393.60	\$5,186.13	\$62,233.60
999	STEP 20	MINIMUM	30.46	\$2,436.80	\$5,279.73	\$63,356.80

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**MODERATE (\$600) ADDITIONAL COMPENSABLE ELEMENTS (ACES)**

<b>GRADE</b>	<b>MIN/MAX</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
503	MINIMUM	10.95	\$876.23	\$1,898.50	\$22,782.00
	MIDPOINT	13.91	\$1,112.81	\$2,411.08	\$28,933.00
	MAXIMUM	16.87	\$1,349.38	\$2,923.67	\$35,084.00
504	MINIMUM	11.84	\$947.04	\$2,051.92	\$24,623.00
	MIDPOINT	15.03	\$1,202.73	\$2,605.92	\$31,271.00
	MAXIMUM	18.23	\$1,458.42	\$3,159.92	\$37,919.00
505	MINIMUM	12.94	\$1,035.12	\$2,242.75	\$26,913.00
	MIDPOINT	16.43	\$1,314.62	\$2,848.33	\$34,180.00
	MAXIMUM	19.93	\$1,594.08	\$3,453.83	\$41,446.00
506	MINIMUM	14.25	\$1,140.35	\$2,470.75	\$29,649.00
	MIDPOINT	18.10	\$1,448.23	\$3,137.83	\$37,654.00
	MAXIMUM	21.95	\$1,756.12	\$3,804.92	\$45,659.00
507	MINIMUM	15.86	\$1,268.96	\$2,749.42	\$32,993.00
	MIDPOINT	20.14	\$1,611.58	\$3,491.75	\$41,901.00
	MAXIMUM	24.43	\$1,954.19	\$4,234.08	\$50,809.00
508	MINIMUM	18.04	\$1,443.08	\$3,126.67	\$37,520.00
	MIDPOINT	22.91	\$1,832.73	\$3,970.92	\$47,651.00
	MAXIMUM	27.78	\$2,222.35	\$4,815.08	\$57,781.00
509	MINIMUM	19.86	\$1,588.88	\$3,442.58	\$41,311.00
	MIDPOINT	25.22	\$2,017.88	\$4,372.08	\$52,465.00
	MAXIMUM	30.59	\$2,446.88	\$5,301.58	\$63,619.00
510	MINIMUM	22.78	\$1,822.00	\$3,947.67	\$47,372.00
	MIDPOINT	28.92	\$2,313.96	\$5,013.58	\$60,163.00
	MAXIMUM	35.07	\$2,805.88	\$6,079.42	\$72,953.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**CONSIDERABLE (\$1200) ADDITIONAL COMPENSABLE ELEMENTS (ACES)**

<b>GRADE</b>	<b>MIN/MAX</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
523	MINIMUM	11.24	\$899.31	\$1,948.50	\$23,382.00
	MIDPOINT	14.28	\$1,142.12	\$2,474.58	\$29,695.00
	MAXIMUM	17.31	\$1,384.92	\$3,000.67	\$36,008.00
524	MINIMUM	12.13	\$970.12	\$2,101.92	\$25,223.00
	MIDPOINT	15.40	\$1,232.04	\$2,669.42	\$32,033.00
	MAXIMUM	18.67	\$1,493.96	\$3,236.92	\$38,843.00
525	MINIMUM	13.23	\$1,058.19	\$2,292.75	\$27,513.00
	MIDPOINT	16.80	\$1,343.92	\$2,911.83	\$34,942.00
	MAXIMUM	20.37	\$1,629.62	\$3,530.83	\$42,370.00
526	MINIMUM	14.54	\$1,163.42	\$2,520.75	\$30,249.00
	MIDPOINT	18.47	\$1,477.54	\$3,201.33	\$38,416.00
	MAXIMUM	22.40	\$1,791.65	\$3,881.92	\$46,583.00
527	MINIMUM	16.15	\$1,292.04	\$2,799.42	\$33,593.00
	MIDPOINT	20.51	\$1,640.88	\$3,555.25	\$42,663.00
	MAXIMUM	24.87	\$1,989.73	\$4,311.08	\$51,733.00
528	MINIMUM	18.33	\$1,466.15	\$3,176.67	\$38,120.00
	MIDPOINT	23.28	\$1,862.04	\$4,034.42	\$48,413.00
	MAXIMUM	28.22	\$2,257.88	\$4,892.08	\$58,705.00
529	MINIMUM	20.15	\$1,611.96	\$3,492.58	\$41,911.00
	MIDPOINT	25.59	\$2,047.19	\$4,435.58	\$53,227.00
	MAXIMUM	31.03	\$2,482.42	\$5,378.58	\$64,543.00
530	MINIMUM	23.06	\$1,845.08	\$3,997.67	\$47,972.00
	MIDPOINT	29.29	\$2,343.27	\$5,077.08	\$60,925.00
	MAXIMUM	35.52	\$2,841.42	\$6,156.42	\$73,877.00
531	MINIMUM	25.72	\$2,057.92	\$4,458.83	\$53,506.00
	MIDPOINT	32.67	\$2,613.58	\$5,662.75	\$67,953.00
	MAXIMUM	39.61	\$3,169.19	\$6,866.58	\$82,399.00
532	MINIMUM	30.08	\$2,406.38	\$5,213.83	\$62,566.00
	MIDPOINT	38.20	\$3,056.12	\$6,621.58	\$79,459.00
	MAXIMUM	46.32	\$3,705.85	\$8,029.33	\$96,352.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**DEPARTMENT DIRECTORS AND CITY ATTORNEY**

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
602	MINIMUM	49.58	\$3,966.46	\$8,594.00	\$103,128.00
	MIDPOINT	62.97	\$5,037.42	\$10,914.42	\$130,973.00
	MAXIMUM	76.35	\$6,108.35	\$13,234.75	\$158,817.00
603	MINIMUM	51.68	\$4,134.04	\$8,957.08	\$107,485.00
	MIDPOINT	65.63	\$5,250.23	\$11,375.50	\$136,506.00
	MAXIMUM	79.58	\$6,366.42	\$13,793.92	\$165,527.00
611	MINIMUM	59.35	\$4,748.08	\$10,287.50	\$123,450.00
	MIDPOINT	75.38	\$6,030.08	\$13,065.17	\$156,782.00
	MAXIMUM	91.40	\$7,312.04	\$15,842.75	\$190,113.00

**DEPUTY CITY ATTORNEY**

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
604	MINIMUM	42.56	\$3,404.96	\$7,377.42	\$88,529.00
	MIDPOINT	54.05	\$4,324.31	\$9,369.33	\$112,432.00
	MAXIMUM	65.55	\$5,243.65	\$11,361.25	\$136,335.00

**SENIOR DEPUTY CITY ATTORNEY**

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
616	MINIMUM	46.39	\$3,711.54	\$8,041.67	\$96,500.00
	MIDPOINT	58.92	\$4,713.65	\$10,212.92	\$122,555.00
	MAXIMUM	71.45	\$5,715.77	\$12,384.17	\$148,610.00

**CHIEF DEPUTY CITY ATTORNEY**

GRADE	MIN/MAX	HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY
617	MINIMUM	50.89	\$4,071.38	\$8,821.33	\$105,856.00
	MIDPOINT	64.63	\$5,170.65	\$11,203.08	\$134,437.00
	MAXIMUM	78.37	\$6,269.92	\$13,584.83	\$163,018.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**REGULAR BASE PAY GRADES**

<b>GRADE</b>	<b>MIN/MAX</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
703	MINIMUM	10.66	\$853.15	\$1,848.50	\$22,182.00
	MIDPOINT	13.54	\$1,083.50	\$2,347.58	\$28,171.00
	MAXIMUM	16.42	\$1,313.85	\$2,846.67	\$34,160.00
704	MINIMUM	11.55	\$923.96	\$2,001.92	\$24,023.00
	MIDPOINT	14.67	\$1,173.42	\$2,542.42	\$30,509.00
	MAXIMUM	17.79	\$1,422.88	\$3,082.92	\$36,995.00
705	MINIMUM	12.65	\$1,012.04	\$2,192.75	\$26,313.00
	MIDPOINT	16.07	\$1,285.31	\$2,784.83	\$33,418.00
	MAXIMUM	19.48	\$1,558.54	\$3,376.83	\$40,522.00
706	MINIMUM	13.97	\$1,117.27	\$2,420.75	\$29,049.00
	MIDPOINT	17.74	\$1,418.92	\$3,074.33	\$36,892.00
	MAXIMUM	21.51	\$1,720.58	\$3,727.92	\$44,735.00
707	MINIMUM	15.57	\$1,245.88	\$2,699.42	\$32,393.00
	MIDPOINT	19.78	\$1,582.27	\$3,428.25	\$41,139.00
	MAXIMUM	23.98	\$1,918.65	\$4,157.08	\$49,885.00
708	MINIMUM	17.75	\$1,420.00	\$3,076.67	\$36,920.00
	MIDPOINT	22.54	\$1,803.42	\$3,907.42	\$46,889.00
	MAXIMUM	27.34	\$2,186.81	\$4,738.08	\$56,857.00
709	MINIMUM	19.57	\$1,565.81	\$3,392.58	\$40,711.00
	MIDPOINT	24.86	\$1,988.58	\$4,308.58	\$51,703.00
	MAXIMUM	30.14	\$2,411.35	\$5,224.58	\$62,695.00
710	MINIMUM	22.49	\$1,798.92	\$3,897.67	\$46,772.00
	MIDPOINT	28.56	\$2,284.65	\$4,950.08	\$59,401.00
	MAXIMUM	34.63	\$2,770.35	\$6,002.42	\$72,029.00
711	MINIMUM	25.15	\$2,011.77	\$4,358.83	\$52,306.00
	MIDPOINT	31.94	\$2,554.96	\$5,535.75	\$66,429.00
	MAXIMUM	38.73	\$3,098.12	\$6,712.58	\$80,551.00
712	MINIMUM	29.50	\$2,360.23	\$5,113.83	\$61,366.00
	MIDPOINT	37.47	\$2,997.50	\$6,494.58	\$77,935.00
	MAXIMUM	45.43	\$3,634.77	\$7,875.33	\$94,504.00
713	MINIMUM	34.10	\$2,727.96	\$5,910.58	\$70,927.00
	MIDPOINT	43.31	\$3,464.54	\$7,506.50	\$90,078.00
	MAXIMUM	52.51	\$4,201.08	\$9,102.33	\$109,228.00
714	MINIMUM	38.23	\$3,058.54	\$6,626.83	\$79,522.00
	MIDPOINT	48.55	\$3,884.35	\$8,416.08	\$100,993.00
	MAXIMUM	58.88	\$4,710.15	\$10,205.33	\$122,464.00
715	MINIMUM	43.79	\$3,503.15	\$7,590.17	\$91,082.00
	MIDPOINT	55.61	\$4,449.00	\$9,639.50	\$115,674.00
	MAXIMUM	67.44	\$5,394.85	\$11,688.83	\$140,266.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE**

<b>GRADE</b>	<b>MIN/MAX</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
806	MINIMUM	15.36	\$1,229.00	\$2,662.83	\$31,954.00
	MIDPOINT	19.51	\$1,560.85	\$3,381.83	\$40,582.00
	MAXIMUM	23.66	\$1,892.65	\$4,100.75	\$49,209.00
807	MINIMUM	17.13	\$1,370.46	\$2,969.33	\$35,632.00
	MIDPOINT	21.76	\$1,740.50	\$3,771.08	\$45,253.00
	MAXIMUM	26.38	\$2,110.54	\$4,572.83	\$54,874.00
808	MINIMUM	19.53	\$1,562.00	\$3,384.33	\$40,612.00
	MIDPOINT	24.80	\$1,983.77	\$4,298.17	\$51,578.00
	MAXIMUM	30.07	\$2,405.50	\$5,211.92	\$62,543.00
809	MINIMUM	21.53	\$1,722.38	\$3,731.83	\$44,782.00
	MIDPOINT	27.34	\$2,187.46	\$4,739.50	\$56,874.00
	MAXIMUM	33.16	\$2,652.50	\$5,747.08	\$68,965.00
810	MINIMUM	24.74	\$1,978.81	\$4,287.42	\$51,449.00
	MIDPOINT	31.41	\$2,513.12	\$5,445.08	\$65,341.00
	MAXIMUM	38.09	\$3,047.38	\$6,602.67	\$79,232.00
811	MINIMUM	27.66	\$2,212.96	\$4,794.75	\$57,537.00
	MIDPOINT	35.13	\$2,810.46	\$6,089.33	\$73,072.00
	MAXIMUM	42.60	\$3,407.92	\$7,383.83	\$88,606.00
812	MINIMUM	32.45	\$2,596.27	\$5,625.25	\$67,503.00
	MIDPOINT	41.22	\$3,297.27	\$7,144.08	\$85,729.00
	MAXIMUM	49.98	\$3,998.23	\$8,662.83	\$103,954.00
813	MINIMUM	37.51	\$3,000.77	\$6,501.67	\$78,020.00
	MIDPOINT	47.64	\$3,811.00	\$8,257.17	\$99,086.00
	MAXIMUM	57.76	\$4,621.19	\$10,012.58	\$120,151.00
814	MINIMUM	42.05	\$3,364.38	\$7,289.50	\$87,474.00
	MIDPOINT	53.41	\$4,272.77	\$9,257.67	\$111,092.00
	MAXIMUM	64.76	\$5,181.15	\$11,225.83	\$134,710.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)**

<b>GRADE</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
826	STEP 1 ENTRY	19.14	\$1,531.20	\$3,317.60	\$39,811.20
826	STEP 2	19.91	\$1,592.80	\$3,451.07	\$41,412.80
826	STEP 3	20.71	\$1,656.80	\$3,589.73	\$43,076.80
826	STEP 4	21.54	\$1,723.20	\$3,733.60	\$44,803.20

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)**

<b>GRADE</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
828	STEP 1	23.33	\$1,866.40	\$4,043.87	\$48,526.40
828	STEP 2	24.26	\$1,940.80	\$4,205.07	\$50,460.80
828	STEP 3	25.23	\$2,018.40	\$4,373.20	\$52,478.40
828	STEP 4	26.24	\$2,099.20	\$4,548.27	\$54,579.20
828	STEP 5	27.29	\$2,183.20	\$4,730.27	\$56,763.20
828	STEP 6	28.38	\$2,270.40	\$4,919.20	\$59,030.40
828	STEP 7	29.52	\$2,361.60	\$5,116.80	\$61,401.60
828	STEP 8	30.70	\$2,456.00	\$5,321.33	\$63,856.00
828	STEP 9	31.93	\$2,554.40	\$5,534.53	\$66,414.40
828	STEP 10	33.21	\$2,656.80	\$5,756.40	\$69,076.80



2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)**

<b>GRADE</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
829	STEP 1	24.89	\$1,991.20	\$4,314.27	\$51,771.20
829	STEP 2	25.89	\$2,071.20	\$4,487.60	\$53,851.20
829	STEP 3	26.93	\$2,154.40	\$4,667.87	\$56,014.40
829	STEP 4	28.01	\$2,240.80	\$4,855.07	\$58,260.80
829	STEP 5	29.13	\$2,330.40	\$5,049.20	\$60,590.40
829	STEP 6	30.30	\$2,424.00	\$5,252.00	\$63,024.00
829	STEP 7	31.51	\$2,520.80	\$5,461.73	\$65,540.80
829	STEP 8	32.77	\$2,621.60	\$5,680.13	\$68,161.60
829	STEP 9	34.08	\$2,726.40	\$5,907.20	\$70,886.40
829	STEP 10	35.44	\$2,835.20	\$6,142.93	\$73,715.20

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)**

<b>GRADE</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
830	STEP 1	26.45	\$2,116.00	\$4,584.67	\$55,016.00
830	STEP 2	27.51	\$2,200.81	\$4,768.42	\$57,221.00
830	STEP 3	28.61	\$2,288.81	\$4,959.08	\$59,509.00
830	STEP 4	29.75	\$2,380.00	\$5,156.67	\$61,880.00
830	STEP 5	30.94	\$2,475.19	\$5,362.92	\$64,355.00
830	STEP 6	32.18	\$2,574.38	\$5,577.83	\$66,934.00
830	STEP 7	33.47	\$2,677.62	\$5,801.50	\$69,618.00
830	STEP 8	34.81	\$2,784.81	\$6,033.75	\$72,405.00
830	STEP 9	36.20	\$2,896.00	\$6,274.67	\$75,296.00
830	STEP 10	37.65	\$3,012.00	\$6,526.00	\$78,312.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)**

<b>GRADE</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
831	STEP 1	28.02	\$2,241.62	\$4,856.83	\$58,282.00
831	STEP 2	29.14	\$2,331.19	\$5,050.92	\$60,611.00
831	STEP 3	30.31	\$2,424.81	\$5,253.75	\$63,045.00
831	STEP 4	31.52	\$2,521.62	\$5,463.50	\$65,562.00
831	STEP 5	32.78	\$2,622.38	\$5,681.83	\$68,182.00
831	STEP 6	34.09	\$2,727.19	\$5,908.92	\$70,907.00
831	STEP 7	35.45	\$2,836.00	\$6,144.67	\$73,736.00
831	STEP 8	36.87	\$2,949.62	\$6,390.83	\$76,690.00
831	STEP 9	38.34	\$3,067.19	\$6,645.58	\$79,747.00
831	STEP 10	39.87	\$3,189.62	\$6,910.83	\$82,930.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)**

<b>GRADE</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
832	STEP 1	29.59	\$2,367.19	\$5,128.92	\$61,547.00
832	STEP 2	30.77	\$2,461.62	\$5,333.50	\$64,002.00
832	STEP 3	32.00	\$2,560.00	\$5,546.67	\$66,560.00
832	STEP 4	33.28	\$2,662.38	\$5,768.50	\$69,222.00
832	STEP 5	34.61	\$2,768.81	\$5,999.08	\$71,989.00
832	STEP 6	35.99	\$2,879.19	\$6,238.25	\$74,859.00
832	STEP 7	37.43	\$2,994.38	\$6,487.83	\$77,854.00
832	STEP 8	38.93	\$3,114.38	\$6,747.83	\$80,974.00
832	STEP 9	40.49	\$3,239.19	\$7,018.25	\$84,219.00
832	STEP 10	42.11	\$3,368.81	\$7,299.08	\$87,589.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE (EMERGENCY COMMUNICATIONS)**

<b>GRADE</b>	<b>STEP</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
931	STEP 1	28.02	\$2,241.62	\$4,856.83	\$58,282.00
931	STEP 2	29.14	\$2,331.19	\$5,050.92	\$60,611.00
931	STEP 3	30.31	\$2,424.81	\$5,253.75	\$63,045.00
931	STEP 4	31.52	\$2,521.62	\$5,463.50	\$65,562.00
931	STEP 5	32.78	\$2,622.38	\$5,681.83	\$68,182.00
931	STEP 6	34.09	\$2,727.19	\$5,908.92	\$70,907.00
931	STEP 7	35.45	\$2,836.00	\$6,144.67	\$73,736.00
931	STEP 8	36.87	\$2,949.62	\$6,390.83	\$76,690.00
931	STEP 9	38.34	\$3,067.19	\$6,645.58	\$79,747.00
931	STEP 10	39.87	\$3,189.62	\$6,910.83	\$82,930.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE AND  
CONSIDERABLE (\$1200) ADDITIONAL COMPENSABLE ELEMENTS (ACES)**

<b>GRADE</b>	<b>MIN/MAX</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
868	MINIMUM	21.48	\$1,718.19	\$3,722.75	\$44,673.00
	MIDPOINT	27.28	\$2,182.12	\$4,727.92	\$56,735.00
	MAXIMUM	33.08	\$2,646.04	\$5,733.08	\$68,797.00
869	MINIMUM	23.68	\$1,894.62	\$4,105.00	\$49,260.00
	MIDPOINT	30.08	\$2,406.19	\$5,213.42	\$62,561.00
	MAXIMUM	36.47	\$2,917.77	\$6,321.83	\$75,862.00
870	MINIMUM	27.21	\$2,176.69	\$4,716.17	\$56,594.00
	MIDPOINT	34.56	\$2,764.42	\$5,989.58	\$71,875.00
	MAXIMUM	41.90	\$3,352.12	\$7,262.92	\$87,155.00
871	MINIMUM	30.43	\$2,434.27	\$5,274.25	\$63,291.00
	MIDPOINT	38.64	\$3,091.50	\$6,698.25	\$80,379.00
	MAXIMUM	46.86	\$3,748.73	\$8,122.25	\$97,467.00
872	MINIMUM	35.70	\$2,855.88	\$6,187.75	\$74,253.00
	MIDPOINT	45.34	\$3,626.96	\$7,858.42	\$94,301.00
	MAXIMUM	54.98	\$4,398.04	\$9,529.08	\$114,349.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**MID-MANAGER**

<b>GRADE</b>	<b>MIN/MAX</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
908	MINIMUM	17.75	\$1,420.00	\$3,076.67	\$36,920.00
	MIDPOINT	22.54	\$1,803.42	\$3,907.42	\$46,889.00
	MAXIMUM	27.34	\$2,186.81	\$4,738.08	\$56,857.00
909	MINIMUM	19.57	\$1,565.81	\$3,392.58	\$40,711.00
	MIDPOINT	24.86	\$1,988.58	\$4,308.58	\$51,703.00
	MAXIMUM	30.14	\$2,411.35	\$5,224.58	\$62,695.00
910	MINIMUM	22.49	\$1,798.92	\$3,897.67	\$46,772.00
	MIDPOINT	28.56	\$2,284.65	\$4,950.08	\$59,401.00
	MAXIMUM	34.63	\$2,770.35	\$6,002.42	\$72,029.00
911	MINIMUM	25.15	\$2,011.77	\$4,358.83	\$52,306.00
	MIDPOINT	31.94	\$2,554.96	\$5,535.75	\$66,429.00
	MAXIMUM	38.73	\$3,098.12	\$6,712.58	\$80,551.00
912	MINIMUM	29.50	\$2,360.23	\$5,113.83	\$61,366.00
	MIDPOINT	37.47	\$2,997.50	\$6,494.58	\$77,935.00
	MAXIMUM	45.43	\$3,634.77	\$7,875.33	\$94,504.00
913	MINIMUM	34.10	\$2,727.96	\$5,910.58	\$70,927.00
	MIDPOINT	43.31	\$3,464.54	\$7,506.50	\$90,078.00
	MAXIMUM	52.51	\$4,201.08	\$9,102.33	\$109,228.00
914	MINIMUM	38.23	\$3,058.54	\$6,626.83	\$79,522.00
	MIDPOINT	48.55	\$3,884.35	\$8,416.08	\$100,993.00
	MAXIMUM	58.88	\$4,710.15	\$10,205.33	\$122,464.00
915	MINIMUM	43.79	\$3,503.15	\$7,590.17	\$91,082.00
	MIDPOINT	55.61	\$4,449.00	\$9,639.50	\$115,674.00
	MAXIMUM	67.44	\$5,394.85	\$11,688.83	\$140,266.00

2023 NON-UNIFORMED NON-UNION ELIGIBLE SALARY RANGES

**SPECIAL PAY LINE - MID MANAGER**

<b>GRADE</b>	<b>MIN/MAX</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
918	MINIMUM	19.53	\$1,562.00	\$3,384.33	\$40,612.00
	MIDPOINT	24.80	\$1,983.77	\$4,298.17	\$51,578.00
	MAXIMUM	30.07	\$2,405.50	\$5,211.92	\$62,543.00
919	MINIMUM	21.53	\$1,722.38	\$3,731.83	\$44,782.00
	MIDPOINT	27.34	\$2,187.46	\$4,739.50	\$56,874.00
	MAXIMUM	33.16	\$2,652.50	\$5,747.08	\$68,965.00
920	MINIMUM	24.74	\$1,978.81	\$4,287.42	\$51,449.00
	MIDPOINT	31.41	\$2,513.12	\$5,445.08	\$65,341.00
	MAXIMUM	38.09	\$3,047.38	\$6,602.67	\$79,232.00
921	MINIMUM	27.66	\$2,212.96	\$4,794.75	\$57,537.00
	MIDPOINT	35.13	\$2,810.46	\$6,089.33	\$73,072.00
	MAXIMUM	42.60	\$3,407.92	\$7,383.83	\$88,606.00
922	MINIMUM	32.45	\$2,596.27	\$5,625.25	\$67,503.00
	MIDPOINT	41.22	\$3,297.27	\$7,144.08	\$85,729.00
	MAXIMUM	49.98	\$3,998.23	\$8,662.83	\$103,954.00
923	MINIMUM	37.51	\$3,000.77	\$6,501.67	\$78,020.00
	MIDPOINT	47.64	\$3,811.00	\$8,257.17	\$99,086.00
	MAXIMUM	57.76	\$4,621.19	\$10,012.58	\$120,151.00
924	MINIMUM	42.05	\$3,364.38	\$7,289.50	\$87,474.00
	MIDPOINT	53.41	\$4,272.77	\$9,257.67	\$111,092.00
	MAXIMUM	64.76	\$5,181.15	\$11,225.83	\$134,710.00
925	MINIMUM	48.17	\$3,853.46	\$8,349.17	\$100,190.00
	MIDPOINT	61.17	\$4,893.92	\$10,603.50	\$127,242.00
	MAXIMUM	74.18	\$5,934.35	\$12,857.75	\$154,293.00
999	Designates classifications for which no grade is assigned.				