

1 **NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE**
2 **CITY OF LITTLE ROCK, ARKANSAS:**

3 **Section 1.** Because only NEOGOV is authorized to provide the software licenses and related
4 services for the NEOGOV solutions the City already uses, the Board declares that it is impractical and
5 unfeasible to submit this matter to a competitive bid process.

6 **Section 2.** The City Manager is authorized to enter into a service agreement with NEOGOV to
7 purchase the Position Import subscription upgrade, in an amount not to exceed of Twenty-One Thousand,
8 Six Hundred Forty-One Dollars (\$21, 641.00), plus applicable taxes and fees. The initial term of the contract
9 will be for three (3) months with the option for three (3) one (1)-year extensions by mutual agreement.

10 **Section 3.** Funds for the specific agreement authorized by this Ordinance are available from Human
11 Resources account 210279-S00B314-63020.

12 **Section 4. Severability.** In the event any portion of this ordinance is declared or adjudged to be
13 invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this
14 ordinance, which shall remain in full force and effect as if the portion so declared or adjudged invalid or
15 unconstitutional was not originally a part of this ordinance.

16 **Section 5. Repealer.** All ordinances and resolutions, and parts thereof, which are in conflict with
17 any provision of this ordinance are hereby repealed to the extent of such conflict.

18 **Section 6. Emergency.** *The need to provide the most up-to-date Human Resources data is crucial*
19 *to protect the public health, safety and welfare; an emergency is, therefore, declared to exist and this*
20 *ordinance shall be in full force and effect from and after the date of its passage.*

21 **PASSED: September 17, 2024**

22 **ATTEST:**

APPROVED:

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24 _____
25 **Allison Segars, Acting City Clerk**

_____ **Frank Scott, Jr., Mayor**

26 **APPROVED AS TO LEGAL FORM:**

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29 **Thomas M. Carpenter, City Attorney**

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