

ORDINANCE NO. _____

AN ORDINANCE TO DECLARE IT IMPRACTICAL AND UNFEASIBLE TO BID, TO AUTHORIZE THE CITY MANAGER TO ENTER INTO A CONTRACT WITH GOVERNMENTJOBS.COM, INC. D/B/A NEOGOV, TO PURCHASE THE SINGLE SIGN ON SUBSCRIPTION WITH OPTIONS TO RENEW IN AN AMOUNT NOT TO EXCEED FOURTEEN THOUSAND, EIGHTY-NINE AND 95/100 DOLLARS (\$14,089.95), PLUS APPLICABLE TAXES AND FEES; AND FOR OTHER PURPOSES.

WHEREAS, the City of Little Rock, Arkansas (“City”) utilizes Governmentjobs.com, Inc., d/b/a/ NEOG (“NEOGOV”) software for its Human Resources Employment Division; and

WHEREAS, NEOGOV is the sole supplier for the Human Resources Software Licenses and related services; and

WHEREAS, Little Rock, Ark. Ordinance No. 21,821 (December 17, 2019) approved the Human Resources Division NEOGOV Software Services upgrade in an amount not to exceed Seventy Thousand, Seven Hundred Forty-Five and 73/100 Dollars (\$70, 745.73), plus applicable taxes and fees; and

WHEREAS, Little Rock, Ark. Ordinance No. 21,994 (May 18, 2021) approved the Human Resources Division NEOGOV Software Services upgrade to include the NEOGOV Learn Program in an amount not to exceed One Hundred Thirty-Five Thousand Dollars (\$135,000.00), plus applicable taxes and fees; and

WHEREAS, Little Rock, Ark. Ordinance No. 22,243 (April 11, 2023) approved the Human Resources Division NEOGOV Software Services upgrade to include the text messaging and the advertising/recruiting on a national database software licenses and services portion of the program, in an amount not to exceed One Hundred Seventy-Five Thousand Dollars (\$175,000.00), plus applicable taxes and fees; and

WHEREAS, NEOGOV has provided human resources services for the City since 2009; and

WHEREAS, because of the City’s long history with NEOGOV, it is impractical and unfeasible to submit this contract to a competitive selection process; and, for

WHEREAS, the initial term of the contract will be for one (1) year with the option for two (2) one (1) year extensions by mutual agreement.

WHEREAS, the cost of the agreement shall be in an amount not to exceed Fourteen Thousand, Eighty-Nine and 95/100 Dollars (\$14, 089.95), plus applicable taxes and fees.

1 **NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE**
2 **CITY OF LITTLE ROCK, ARKANSAS:**

3 **Section 1.** Because only NEOGOV is authorized to provide the software licenses and related
4 services for the NEOGOV solutions the City already uses, the Board declares that it is impractical and
5 unfeasible to submit this matter to a competitive bid process.

6 **Section 2.** The City Manager is authorized to enter into a service agreement with NEOGOV to
7 purchase the Single Sign On subscription upgrade, in an amount not to exceed of Fourteen Thousand,
8 Eighty-Nine and 95/100 Dollars (\$14,089.95), plus applicable taxes and fees. The initial term of the contract
9 will be for one (1) year with the option for two (2) one (1) year extensions by mutual agreement.

10 **Section 3.** Funds for the specific agreement authorized by this Ordinance are available from
11 Information Technology accounts: Networking -103030, and Recurring Hardware/Software Maintenance
12 – 61350.

13 **Section 4. Severability.** In the event any portion of this ordinance is declared or adjudged to be invalid
14 or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this
15 ordinance, which shall remain in full force and effect as if the portion so declared or adjudged invalid or
16 unconstitutional was not originally a part of this ordinance.

17 **Section 5. Repealer.** All ordinances and resolutions, and parts thereof, which are in conflict with any
18 provision of this ordinance are hereby repealed to the extent of such conflict.

19 **Section 6. Emergency.** *The need to provide to provide and improve network security is crucial to*
20 *protect the public health, safety and welfare; an emergency is, therefore, declared to exist and this*
21 *ordinance shall be in full force and effect from and after the date of its passage.*

22 **PASSED: September 17, 2024**

23 **ATTEST:**

APPROVED:

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26 **Allison Segars, Acting City Clerk**

_____ **Frank Scott, Jr., Mayor**

27 **APPROVED AS TO LEGAL FORM:**

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30 **Thomas M. Carpenter, City Attorney**

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