1	RESOLUTION NO		
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3	A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO		
4	IMPLEMENT A POLICE OFFICER HIRING INCENTIVE PROGRAM		
5	FOR THE LITTLE ROCK POLICE DEPARTMENT; AND FOR OTHER		
6	PURPOSES.		
7	Tem oblis.		
8	WHEREAS , the Board of Directors wishes to recruit Police Officers for the City of Little Rock.		
9	WHEREAS, the City Manager has prepared a Police Officer Hiring Incentive Program that will		
10	provide a one (1)-time incentive payment for Police Officer applicants who successfully complete the		
11	Police Academy with the Little Rock Police Department, and for newly-hired lateral hires; and,		
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13	Police Officer applicants who successfully complete the Police Academy with the Little Rock Police		
14	Department, and for newly-hired lateral hires that is entirely optional; and,		
15	WHEREAS, the amount of the incentive shall be \$10,000.00, subject to available funds and budget		
16	approval for such use; and,		
17	WHEREAS, employees who take advantage of the one (1)-time opportunity must remain employee		
18	with the City of Little Rock, Arkansas (City), for a minimum of two (2) years. If the Officer is separated		
19	from employment with the City for any reason prior to effective date, except as provided herein, or ceases		
20	to work for the City in the capacity of a Police Officer, he, or she, agrees to reimburse the City for the		
21	hiring incentive as follows:		
22	A. If the Officer ceases to be employed by the City in the capacity of a Police Office for one (1)-		
23	year after the effective date, he, or she, shall reimburse the City for 100% of the hiring		
24	incentive in the amount the Officer received; or,		
25	B. If the Officer ceases to be employed by the City in the capacity of a Police Officer after he, or		
26	she, has served in that capacity for one (1)-year after the effective date, but less than two (2)		
27	years after the effective date, he, or she, shall reimburse the City for 50% of the hiring		
28	incentive in the amount the Officer received.		
29	The only exception to this Section 3 shall be in the event a LRPD Police Officer who has received the		
30	Hiring Incentive but must resign for medical reasons, and the resignation has been acknowledged by the		
31	City on that basis; and		
32	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY		
33	OF LITTLE ROCK, ARKANSAS:		

1	Section 1. The City Manager is authorized to implement a Police Officer Hiring Incentive Program		
2	to recruit Police Officers for the City of Little Rock.		
3	Section 2. Severability. In the event any portion of this Resolution is declared or adjudged to b		
4	invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of thi		
5	Resolution, which shall remain in full force and effect as if the portion so declared or adjudged invalid o		
6	unconstitutional was not originally a part of this Resolution.		
7	Section 3. Repealer. All ordinances and resolutions, and parts thereof, which are in conflict with		
8	any provision of this ordinance are hereby repealed to the extent of such conflict.		
9	ADOPTED: August 20, 2024		
10	ATTEST:	APPROVED:	
11			
12	ANI C. A.C. CL. C.		
13	Allison Segars, Acting City Clerk	Frank Scott, Jr., Mayor	
14 15	APPROVED AS TO LEGAL FORM:		
16	ATTROVED AS TO LEGAL FORM.		
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18	Thomas M. Carpenter, City Attorney	-	
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