

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
AUGUST 2, 2022 AGENDA**

Subject:	Action Required:	Approved By:
<p>A resolution to award a contract with Baptist Health – Occupational Health as the provider for all Pre-Employment Screenings, as well as random testing and Post-Accident Screenings.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p style="text-align: center;">Ordinance √ Resolution</p>	<p style="text-align: center;">Bruce T. Moore City Manager</p>
<p style="text-align: center;">SYNOPSIS</p> <p style="text-align: center;">FISCAL IMPACT</p> <p style="text-align: center;">RECOMMENDATION</p> <p style="text-align: center;">BACKGROUND</p>	<p>A resolution to authorize the City Manager to execute and agreement with Baptist Health – Occupational Health as the provider for all Pre-Employment Screenings, as well as random testing and Post-Accident Screenings.</p> <p>The amount it not to exceed \$150,000.00 on an annual basis, and funds are allocated annually in the City’s General Fund Budget, Account No. 102701-61350, and other relevant Department Budgets.</p> <p>Approval of the resolution.</p> <p>The City requires Pre-Employment Screenings for drug and/or alcohol use, medical evaluations to ensure applicants who have been offered employment are physically able to perform targeted positions (i.e. physically demanding positions), in addition to performing random Drug and/or Alcohol Testing for employees in appropriate safety sensitive positions, and post-accident screenings for employees that have been in accidents which involve City vehicles.</p>	

**BACKGROUND
CONTINUED**

The City currently has a contract with Baptist Health for all Pre-Employment Evaluations, Random Drug Testing and Post Accident Drug and Alcohol Testing. The City distributed Bid No. 1553 and Baptist Health was the only bidder. This will be an annual contract with two (2) additional one (1)-year terms.