

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
JULY 6, 2021 AGENDA**

Subject:	Action Required:	Approved By:
<p>A resolution authorizing and agreement with CHI St. Vincent as the provider for all Pre-Employment Screenings, as well as random testing and Post-Accident Screenings.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p>Ordinance √ Resolution</p>	<p>Bruce T. Moore City Manager</p>

SYNOPSIS	An resolution to authorize the City Manager to enter into an agreement with CHI St, Vincent as the provider for all Pre-Employment Screenings, as well as random testing and Post-Accident Screenings.
FISCAL IMPACT	The amount is not to exceed \$150,000.00 on an annual basis, and funds are allocated annually in the City’s General Fund Budget, Account No. 102701-61350, and other relevant Department Budgets.
RECOMMENDATION	Approval of the resolution.
BACKGROUND	<p>The City requires Pre-Employment Screenings for drug and/or alcohol use, Medical Evaluations to ensure applicants who have been offered employment are physically able to perform targeted positions (i.e. physically demanding positions), in addition to performing random drug and/or alcohol testing for employees in appropriate safety sensitive positions, and Post-Accident Screenings for employees that have been in accidents which involve City vehicles.</p> <p>The City currently has a contract with Baptist for all Pre-Employment Evaluations, Random Drug Testing and Post Accident Drug and Alcohol testing. The City distributed Bid No. 1060 and CHI St. Vincent was the successful bidder.</p>