

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION  
JUNE 7, 2022 AGENDA**

<p><b>Subject:</b></p> <p>A resolution to authorize an agreement with Delta Dental Insurance to provide Administrative Services Only Agreement.</p> <p><b>Submitted By:</b></p> <p>Human Resources Department</p>	<p><b>Action Required:</b></p> <p style="text-align: center;">Ordinance √ <b>Resolution</b></p>	<p><b>Approved By:</b></p> <p style="text-align: center;">Bruce T. Moore City Manager</p>
<p style="text-align: center;"><b>SYNOPSIS</b></p> <p style="text-align: center;"><b>FISCAL IMPACT</b></p> <p style="text-align: center;"><b>RECOMMENDATION</b></p> <p style="text-align: center;"><b>BACKGROUND</b></p>	<p>To authorize the City Manager to enter into an Administrative Services Only Agreement with Delta Dental for the period of January 1, 2022, to December 31, 2022.</p> <p>The amount is not to exceed \$650,000.00 for the employee coverage including administration. Funds required for this contract will be available from a line item for Group Dental Insurance in the 2022 Budget.</p> <p>Approval of the resolution.</p> <p>The City offers Group Dental Insurance for City employees and their dependents. In October 2020, due to the rising costs of a Fully-Insured Dental Plan, the City decided to move to a Self-Insured Dental Plan with Delta Dental providing the Administrative Services. January 1, 2021, to December 31, 2021, was the first year of the Self-Insured Dental Plan.</p>	