1	RESOLUTION NO		
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3	A RESOLUTION TO CONSENT TO THE OUTCOME OF COURT-		
4	ORDERED MEDIATION IN AN AMOUNT FROM THE CITY OF LTITLE		
5	ROCK, ARKANSAS, NOT TO EXCEED TWO HUNDRED FORTY-FIVE		
6	THOUSAND DOLLARS (\$245,000.00), TO GRANT AUTHORITY FOR		
7	THE MAYOR AND CITY CLERK TO EXECUTE A SETTLEMENT		
8	AGREEMENT APPROVED AS TO FORM BY THE CITY ATTORNEY;		
9	AND FOR OTHER PURPOSES.		
9 10	AND FOR OTHER TURI OSES.		
10	WHEREAS, the City of Little Rock, Arkansas ("City") has been sued by five (5) separate Police		
12	plaintiffs which alleges employment discrimination, a hostile work environment and retaliation in <i>Alic</i>		
13	Fulk and Christina Plummer v. Keith Humphrey, and the City of Little Rock, Arkansas, No. 60CV-20-2799		
14	Pulaski Circuit [12 th Division], and <i>Hayward Finks, Duane Finks and Reginald Parks v. Keith Humphre</i>		
15	and City of Little Rock, Arkansas, No. 60CV-20-2718, Pulaski Circuit [2 nd Division]; and,		
16	WHEREAS, after participation in Court-Ordered Mediation these cases can be resolved by the		
17	payment of Four Hundred Ninety Thousand Dollars (\$490,000.00) to the plaintiffs, which includes all costs		
18	fees, attorneys fees and damages, and completely and finally resolves all such claims; and,		
19	WHEREAS, pursuant to the provisions of a defense pool with the Arkansas Municipal Leage Defense		
20	Fund, the City is responsible for one-half of the amount to be paid, or Two Hundred Forty-Five Thousand		
21	Dollars (\$245,000.00); and,		
22	WHEREAS, this settlement, without the admission of any liability, is deemed to be in the best interest		
23	of the City.		
24	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY		
25	OF LITTLE ROCK, ARKANSAS:		
26	Section 1. After contact with the various members of the Board of Directors by the City Attorney.		
27	who announced the intent to move forward with this settlement which is the result of Court-Ordered		
28	Mediation, the Board of Directors agrees to pay Two Hundred Forty-Five Thousand Dollars (\$245,000.00		
29	to the Arkansas Municipal League Defense Fund to comply with a settlement agreement, to be approved		
30	by the City Attorney, in settlement of all requests for fees, costs, attorneys fees and alleged damages, but in		
31	doing so not to admit any liability on the part of the City.		
32	Section 2. Funds for this settlement payment are available in Account No. 101002-62010.		
33	Section 3. While the parties understand that the maximum exposure of the City is the amount set forth		
34	in Section 1 above, it is also known that some of the damages awards may be treated as income, and if so,		

1	then there will be a necessity for the City to withhold certain obligations as to State and Federal Income		
2	Tax, pension and other matters, so even if there is a minor amount above the anticipated amount, such		
3	among is approved if it brings to an end this litigation.		
4	Section 4. Severability. In the event any title, subtitle, section, subsection, subdivision, paragraph,		
5	subparagraph, item, sentence, clause, phrase, or work of this resolution is declared or adjudged to be invalid		
6	or unconstitutional, such declaration or adjudication shall not affect the remaining portions of the resolution,		
7	which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitu-		
8	tional was not originally a part of this resolution.		
9	Section 5. Repealer. All ordinances, resolutions, or parts of the same that are inconsistent with the		
10	provisions of this ordinance, are hereby repealed to the extent of such inconsistency.		
11	ADOPTED: June 4, 2024		
12	ATTEST:	APPROVED:	
13			
14	Susan Langley, City Clerk	Fuent Coott In Marion	
15	APPROVED AS TO LEGAL FORM:	Frank Scott, Jr., Mayor	
16 17	AFFROVED AS TO LEGAL FORM:		
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19	Thomas M. Carpenter, City Attorney	-	
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