

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
APRIL 4, 2023 AGENDA**

Subject:	Action Required:	Approved By:
<p>Authorization to amend Ordinance No. 21,821 (December 17, 2019) to continue the existing agreement between the City of Little Rock and NeoGov.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p>√ Ordinance Resolution</p>	<p>Bruce T. Moore City Manager</p>

SYNOPSIS	An ordinance to authorize the City Manager to continue the existing contract with NeoGov to maintain the City’s Applicant Tracking System for the Human Resources Department.
FISCAL IMPACT	The additional costs will exceed the previously-approved amount of \$135,000.00, and will not to exceed \$175,000.00, plus applicable taxes and fees. Funds are allocated annually in the City’s General Fund Budget, Account No. 102701-61350.
RECOMMENDATION	Approval of the ordinance.
BACKGROUND	<p>The City currently has a contract with NeoGov, the City’s Applicant Tracking System vendor. In addition, the system is integrated with the testing modules, electronic testing platforms, texting features, background vendor integration an Onboarding module and a Learning Management System Module.</p> <p>The City has purchased multiple NeoGov modules Insight/OHC (Applicant Tracking System, with an analytics feature), Learn (Learning Management System), Onboard (onboarding system), along with several integrations Biddle (on-line testing), Spark Hire (virtual interviewing) and Choice Screening (background vendor).</p>

**BACKGROUND
CONTINUED**

Other features which have additional costs are text messaging and GovernmentJobs.com (advertising/recruiting on a national database).