

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION  
FEBRUARY 4, 2020 AGENDA**

<p><b>Subject:</b></p> <p>An amendment to the contract with Friday, Eldredge &amp; Clark to provide legal counsel to represent the City before the Civil Service Commission.</p> <p><b>Submitted By:</b></p> <p>Human Resources Department</p>	<p><b>Action Required:</b></p> <p align="center">√ Ordinance Resolution</p>	<p><b>Approved By:</b></p> <p align="center">Bruce T. Moore City Manager</p>												
<p><b>SYNOPSIS</b></p>  <p><b>FISCAL IMPACT</b></p> <p><b>RECOMMENDATION</b></p> <p><b>BACKGROUND</b></p>	<p>The City has a contract with Friday, Eldredge &amp; Clark to provide legal counsel to represent the City before the Civil Service Commission. The contract states that in no event shall total remuneration exceed the sum of \$45,000 per year unless the both parties agree to an amendment to the contract. Due to an unexpected increase in Civil Service Commission appeals, an amendment to the contract has been requested.</p> <p>The amended contract is not to exceed \$130,000, and funds have been allocated in 2019 Departmental Budget.</p> <p>Approval of the resolution.</p> <p>The following is a breakdown of the previous five years cost for legal counsel to represent the City before the Civil Service Commission.</p> <table align="center" data-bbox="779 1680 1104 1898"> <thead> <tr> <th><u>Year</u></th> <th><u>Total Fees</u></th> </tr> </thead> <tbody> <tr> <td>2014</td> <td>44,685</td> </tr> <tr> <td>2015</td> <td>45,468</td> </tr> <tr> <td>2016</td> <td>44,293</td> </tr> <tr> <td>2017</td> <td>96,142</td> </tr> <tr> <td>2018</td> <td>70,399</td> </tr> </tbody> </table>		<u>Year</u>	<u>Total Fees</u>	2014	44,685	2015	45,468	2016	44,293	2017	96,142	2018	70,399
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