

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
FEBRUARY 21, 2023 AGENDA**

Subject:	Action Required:	Approved By:
<p>A resolution to authorize the execution of a contract with Friday, Eldredge & Clark to provide legal counsel to represent the City before the Civil Service Commission.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p>Ordinance √ Resolution</p>	<p>Bruce T. Moore City Manager</p>
SYNOPSIS	<p>A resolution to authorize the City Manager to enter into an agreement with Friday, Eldredge & Clark to provide legal counsel to represent the City before the Civil Service Commission, for the period of January 1, 2023, to December 31, 2023.</p>	
FISCAL IMPACT	<p>The amount it not to exceed \$75,000.00, and funds have been allocated in 2023 Departmental Budget, Account No. 102701-63220.</p>	
RECOMMENDATION	<p>Approval of the resolution.</p>	
BACKGROUND	<p>The City Attorney is required by law to represent the Civil Service Commission in all trails or other legal transactions pursuant to Ark. Code Ann. § 14-51-206(a); and the City is required to hire, on an annual basis, Independent Legal Counsel to represent the City and the Department Director when the City’s managerial employment decisions are brought for review before the Commission and in all trails, proceedings, or other legal transactions before the Commission, Ark. Code Ann.§ 14-51-206(b).</p>	

**BACKGROUND
CONTINUED**

On July 6, 2022, the City of Little Rock issued a RFQ for Legal Counsel to provide representation and advice to City management regarding hearings of disciplinary action appeals. As a result of the RFQ, Friday, Eldredge & Clark was chosen as the Legal Counsel for the City. The City wishes to enter into an agreement with Friday, Eldredge & Clark to represent it before the Commission, for the period of January 1, 2023, to December 31, 2023. This contract represents year one (1) of a seven (7)-year term, and may be extended six (6) additional years in accordance with the renewal clause in the agreement.