

AN ORDINANCE AMENDING LITTLE ROCK, ARKANSAS, ORDINANCE NO. 21,944 (MAY 18, 2021); AUTHORIZING THE CITY MANAGER TO CONTINUE THE EXISTING AGREEMENT BETWEEN THE CITY OF LITTLE ROCK AND GOVERNMENTJOBS.COM, INC., D/B/A NEOGOV (NEOGOV), FOR THE LEARN MODULE; IN AN AMOUNT NOT TO EXCEED SEVENTY THOUSAND DOLLARS (\$70,000.00) FOR THE PERIOD OF NOVEMBER 1, 2025, THROUGH OCTOBER 31, 2026; AND FOR OTHER PURPOSES.

WHEREAS, the City of Little Rock has utilized NEOGOV human-resources software services since

2009; and

WHEREAS, over time, additional integrated services have been acquired by the City, including the applicant Tracking System (Insight/OHC, with analytics), testing modules, on-line testing platforms, testing features, virtual interviewing services, background vendor integrations, an onboarding module, and learning management system module; and

WHEREAS, Little Rock, Arkansas, Ordinance No. 21,821 (December 17, 2019) approved upgrades to the NEOGOV software services; and

WHEREAS, Little Rock, Arkansas, Ordinance No. 21,944 (May 18, 2021) authorized the addition of the NEOGOV Learn Program in an amount not to exceed One Hundred Thirty-Five Thousand Dollars (\$135,000.00); and

WHEREAS, the City has since incorporated additional modules and integrations including Biddle (on-line testing), Spark Hire (virtual interviewing), and Choice Screening (background vendor) which have resulted in increased annual costs; and

WHEREAS, the additional costs for the continued use of the NEOGOV Learn learning management system module will exceed the previously authorized funding amount under Ordinance No. 21,944; and

WHEREAS, the City desires to continue the agreement with NEOGOV for the Learn module for the period of November 1, 2025, through October 31, 2026, in an amount not to exceed Seventy Thousand Dollars (\$70,000.00).

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY
OF LITTLE ROCK, ARKANSAS:**

1 **Section 1.** The City Manager is hereby authorized to continue the existing agreement between the
2 City of Little Rock and GovernmentJobs.com, Inc., d/b/a NEOGOV, for the continued use of the Learn
3 learning management system module for the period of November 1, 2025, through October 31, 2026.

4 **Section 2.** Ordinance No. 21,994 is hereby amended to authorize an expenditure not to exceed
5 Seventy Thousand Dollars (\$70,000.00) for continuation of the NEOGOV Learn module during the period
6 specified.

7 **Section 3.** Funding for this expenditure is available in the City's General Fund Budget, Account
8 No. 100000-14010.

9 **Section 4. Severability.** In the event any title, section, paragraph, item, sentence, clause, phrase, or
10 word of this ordinance is declared or adjudged to be invalid or unconstitutional, such declaration or
11 adjudication shall not affect the remaining portions of the ordinance, which shall remain in full force and
12 effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of the
13 ordinance.

14 **Section 5. Repealer.** All laws, ordinances, resolutions, or parts of the same, that are inconsistent
15 with the provisions of this ordinance, are hereby repealed to the extent of such inconsistency.

16 **Section 6. Effective Date.** This ordinance shall take effect 30 days after passage and publication
17 as required by law.

18 **PASSED: December 16, 2025**

19 **ATTEST:**

20 **APPROVED:**

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22 **Allison Segars, City Clerk**

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24 **Frank Scott, Jr., Mayor**

25 **APPROVED AS TO LEGAL FORM:**

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27 **Thomas M. Carpenter, City Attorney**

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