

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 5, 2015 AGENDA**

<p>Subject:</p> <p>Renewal of Dental Care Policy</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p>Action Required:</p> <p style="text-align: center;">Ordinance √ Resolution Approval Information Report</p>	<p>Approved By:</p> <p style="text-align: center;">Bruce T. Moore City Manager</p>
<p>SYNOPSIS</p> <p>FISCAL IMPACT</p> <p>RECOMMENDATION</p> <p>CITIZEN PARTICIPATION</p> <p>BACKGROUND</p>	<p>Delta Dental Plan of Arkansas, the incumbent provider of Dental Insurance for City Employees, has offered a renewal effective January 1, 2016. The proposed rate increase of 5% is less than the projected inflation for dental services. This renewal represents the final year of the maximum policy period noted in the most recent Request for Proposal (RFP).</p> <p>Amounts required for this coverage are budgeted in the 2016 personnel line items.</p> <p>Approval of a resolution authorizing the City Manager to extend the existing policy with Delta Dental Plan of Arkansas to provide Dental Insurance Benefits for City Employees for a twelve (12)-month period effective January 1, 2016.</p> <p>N/A</p> <p>The City provides dental insurance coverage for all full-time eligible employees. Through several bid cycles, Delta Dental Plan of Arkansas has offered the best package of rates, benefits and participating providers. Delta has offered a renewal with the same increase for both plan options offered to the City.</p>	