



1        **NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY**  
2 **OF LITTLE ROCK, ARKANSAS:**

3        **Section 1.** The City Manager is authorized to enter into a contract with Symetra Life Insurance  
4 Company for Absence Management to ensure compliance with Americans with Disabilities Act (ADA) and  
5 Family and Medical Leave Act (FMLA) for the period of January 1, 2025, to December 31, 2025, in the  
6 amount of Eighty Thousand Dollars (\$80,000.00).

7        **Section 2.** Funds for this contract are included in the 2025 budget line item for Absence Management,  
8 ADA, and FMLA accounting unit no. 210279, account no. 63020, special projects account no. S00B314.

9        **Section 3. Severability.** In the event any portion of this Resolution is declared or adjudged to be  
10 invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this  
11 Resolution, which shall remain in full force and effect as if the portion so declared or adjudged invalid or  
12 unconstitutional was not originally a part of this Resolution.

13        **Section 4. Repealer.** All ordinances and resolutions, and parts thereof, which are in conflict with  
14 any provision of this ordinance are hereby repealed to the extent of such conflict.

15 **ADOPTED: October 2, 2024**

16 **ATTEST:**

**APPROVED:**

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Allison Segars, Acting City Clerk

\_\_\_\_\_ **Frank Scott, Jr., Mayor**

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21 **APPROVED AS TO LEGAL FORM:**

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Thomas M. Carpenter, City Attorney

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