

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

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**BOARD OF DIRECTORS COMMUNICATION  
OCTOBER 2, 2024 AGENDA**

<b>Subject:</b>	<b>Action Required:</b>	<b>Approved By:</b>
<p>To authorize an extension of the contract with Aflac for Voluntary Group Accident Insurance for the City of Little Rock employees and their dependents.</p> <p><b>Submitted By:</b></p> <p>Human Resources Department</p>	<p>Ordinance √ <b>Resolution</b></p>	<p>Bruce T. Moore City Manager</p>
<b>SYNOPSIS</b>	<p>To authorize the City Manager to approve an extension of the contract with Aflac, for Voluntary Group Accident Insurance for City employees and dependents for the period of January 1, 2025, to December 31, 2025.</p>	
<b>FISCAL IMPACT</b>	<p>None. Funds required for this contract are solely at the expense of the employee.</p>	
<b>RECOMMENDATION</b>	<p>Approval of the resolution.</p>	
<b>BACKGROUND</b>	<p>The City offers Group Accident Insurance to City employees and their dependents. This is a voluntary benefit for the City of Little Rock employees and therefore are held solely at the expense of the employee.</p>	