

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 2, 2024 AGENDA**

Subject:	Action Required:	Approved By:
<p>To authorize a contract with Symetra Insurance for Voluntary Critical Illness Insurance for the City of Little Rock employees and their dependents.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p style="text-align: center;">Ordinance √ Resolution</p>	<p style="text-align: center;">Emily Cox Acting City Manager</p>
<p style="text-align: center;">SYNOPSIS</p> <p style="text-align: center;">FISCAL IMPACT</p> <p style="text-align: center;">RECOMMENDATION</p> <p style="text-align: center;">BACKGROUND</p>	<p>A resolution to authorize the City Manager to enter into a contract with Symetra Insurance for Voluntary Critical Illness Insurance for the City of Little Rock employees and their dependents for the period of January 1, 2025, to December 31, 2025.</p> <p>None. Funds required for this contract are solely at the expense of the employee.</p> <p>Approval of the resolution.</p> <p>The City offers Voluntary Critical Illness Insurance to City employees and their dependents. This is a voluntary benefit for City of Little Rock employees and therefore are held solely at the expense of the employee.</p>	