

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 2, 2024 AGENDA**

Subject:	Action Required:	Approved By:
<p>To authorize a contract with Delta Dental Insurance to provide Administrative Services for the City’s Self-Insured Dental Plan.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p style="text-align: center;">Ordinance √ Resolution</p>	<p style="text-align: center;">Emily Cox Acting City Manager</p>
<p style="text-align: center;">SYNOPSIS</p> <p style="text-align: center;">FISCAL IMPACT</p> <p style="text-align: center;">RECOMMENDATION</p> <p style="text-align: center;">BACKGROUND</p>	<p>To authorize the City Manager to enter into an Administrative Services Agreement with Delta Dental Insurance for the City’s Self-Insured Dental Plan for City employees and dependents for the period of January 1, 2025, to December 31, 2025.</p> <p>The amount is not to exceed \$1,500,000.00 for the employee coverage including administration and claims. Funds required for this contract will be available from a line item for Group Dental Insurance in the 2025 Budget, accounting units 100000, 101003, and accounts 21220 and 53200.</p> <p>Approval of the resolution.</p> <p>The City offers Group Dental Insurance for City employees and their dependents. In October 2020, due to the rising costs of a Fully-Insured Dental Plan, the City opted to move to a Self-Insured Dental Plan with Delta Dental Insurance providing the Administrative Services. This represents year five (5) of a potential seven (7)-year term.</p>	