

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 2, 2017 AGENDA**

Subject:	Action Required:	Approved By:
<p>A resolution to authorize an extension of the existing contract with United Healthcare for Group Health Insurance.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p>Ordinance √ Resolution Approval Information Report</p>	<p>Bruce T. Moore City Manager</p>

SYNOPSIS	<p>To authorize The City Manager to enter into an agreement with United Healthcare for Group Health Insurance for the period of January 1, 2018 to December 31, 2018.</p>
FISCAL IMPACT	<p>The amount is not to exceed \$13,569,689.28 for the Basic Plan, and will allow for an increase of 150 new employees in 2018. Funds required for this contract extension will be available from a line item for Group Health Care Insurance in the 2018 Budget.</p>
RECOMMENDATION	<p>Approval of the resolution.</p>
BACKGROUND	<p>The City offers Group Health Insurance for City employees and their dependents. On November 1, 2016, the City of Little Rock Board of Directors adopted Resolution No. 14,443 to authorize the City Manager to enter into an agreement with United Healthcare for Group Health Insurance for the period of January 1, 2017, to December 31, 2017, in an amount not to exceed the amount of \$10,749,388.04. This contract may be extended six (6) additional years in accordance with the renewal clause in the agreement.</p> <p>The City will share some of the dependent coverage with the employee, make available a Buy-Up Plan for employees wanting additional coverage.</p>