

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION  
OCTOBER 16, 2018 AGENDA**

<p><b>Subject:</b></p> <p>A resolution to authorize an extension of the existing contract with United Healthcare Insurance for Group Health Insurance.</p> <p><b>Submitted By:</b></p> <p>Human Resources Department</p>	<p><b>Action Required:</b></p> <p style="text-align: center;">Ordinance √ <b>Resolution</b></p>	<p><b>Approved By:</b></p> <p style="text-align: right;">Bruce T. Moore City Manager</p>
<p style="text-align: center;"><b>SYNOPSIS</b></p> <p style="text-align: center;"><b>FISCAL IMPACT</b></p> <p style="text-align: center;"><b>RECOMMENDATION</b></p> <p style="text-align: center;"><b>BACKGROUND</b></p>	<p>A resolution authorizing the City Manager to extend the agreement with United Healthcare for Group Health Insurance for the period of January 1, 2019, to December 31, 2019.</p> <p>The amount is not to exceed \$13,300,000.00 for the Basic Plan, and share some of the dependent coverage cost with the employee, and to have available for employees have available for employees two (2) Buy-Up Plans for additional coverage. This amount also allows for an increase of 100 new employees in 2019. Funds required for this agreement will be available from a line item for Group Health Insurance in the 2019 Budget. This extension will be the third of seven (7) years.</p> <p>Approval of the resolution.</p> <p>The City offers Group Health Insurance for City employees and their dependents. On November 1, 2016, the City of Little Rock Board of Directors adopted Resolution No. 14,443 to authorize the City Manager to enter into an agreement with United Healthcare for Group Health Insurance for the period of January 1, 2018, to December 31, 2018. This contract may be extended four (4) additional years in accordance with the renewal clause in the agreement.</p>	