

**A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER
INTO A CONTRACT WITH SYMETRA LIFE INSURANCE COMPANY,
IN AN AMOUNT NOT TO EXCEED FOUR HUNDRED SIXTY
THOUSAND DOLLARS (\$460,000.00), TO PROVIDE GROUP LIFE AND
GROUP ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE
COVERAGE TO CITY EMPLOYEES AND THEIR DEPENDENTS FOR
THE PERIOD BEGINNING JANUARY 1, 2026, TO DECEMBER 31, 2026;
AND FOR OTHER PURPOSES.**

WHEREAS, the City provides certain Voluntary Group Life and Group AD&D Insurance options for its employees and their dependents, and after a competitive selection process it was determined that the most qualified applicant with the best overall rate to provide such insurance options for the current City employees is Symetra Insurance; and,

WHEREAS, the voluntary benefits are optional for City employees and solely at the expense of the employee.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY
OF LITTLE ROCK, ARKANSAS:**

20 **Section 1.** The City Manager is authorized to enter into a contract with Symetra Life Insurance
21 Company, in an amount not to exceed Four Hundred Sixty Thousand Dollars (\$460,000.00), to provide
22 Voluntary Group Life and Group AD&D Insurance for City employees and their dependents for the period
23 of January 1, 2026, to December 31, 2026.

24 **Section 2.** Funds required for this contract are solely at the expense of the employee and are held in
25 Accounting Unit No. 100000, Account No. 21250.

26 **Section 3. Severability.** In the event any title, section, paragraph, item, sentence, clause, phrase, or word
27 of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication
28 shall not affect the remaining portions of the resolution which shall remain in full force and effect as if the
29 portion so declared or adjudged invalid or unconstitutional was not originally a part of the resolution.

30 **Section 4. Repealer.** All laws, ordinances, resolutions, bylaws, or parts of the same, that are
31 inconsistent with the provisions of this resolution, are hereby repealed to the extent of such inconsistency.

32 **ADOPTED: October 6, 2025**

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1 **ATTEST:**

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4 **Allison Segars, City Clerk**

5 **APPROVED AS TO LEGAL FORM:**

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8 **Thomas M. Carpenter, City Attorney**

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APPROVED:

Frank Scott, Jr., Mayor