

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
OCTOBER 6, 2025 AGENDA**

Subject Voluntary Group Life and Voluntary Group AD&D Insurance Extension With Symetra for the City of Little Rock employees and their dependents. Submitted by: Human Resources Department	Action Required: Ordinance ✓ Resolution	Approved By: Delphone Hubbard City Manager
SYNOPSIS	A resolution to authorize the City Manager to enter into a contract extension with Symetra Insurance for the period of January 1, 2026, to December 31, 2026, for Voluntary Group Life and Voluntary Group AD&D Insurance for City employees and their dependents.	
FISCAL IMPACT	The amount is not to exceed Four Hundred Sixty Thousand Dollars (\$460,000.00). Funding for this contract is included in the 2026 budget line item for Voluntary Life and AD&D Insurance accounting unit #100000 and account #21251. Funds required for this contract are solely at the expense of the employee.	
RECOMMENDATION	Approval of the resolution.	
BACKGROUND	The City offers Voluntary Group Life and Voluntary Group AD&D Insurance to City employees and their dependents.	