

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

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**BOARD OF DIRECTORS COMMUNICATION  
OCTOBER 6, 2025 AGENDA**

<b>Subject</b>	<b>Action Required:</b>	<b>Approved By:</b>
Voluntary Group Life and Voluntary Group AD&D Insurance Extension With Symetra for the City of Little Rock employees and their dependents.	Ordinance <input checked="" type="checkbox"/> <b>Resolution</b>	
<b>Submitted by:</b> Human Resources Department		Delphone Hubbard City Manager
<b>SYNOPSIS</b>	A resolution to authorize the City Manager to enter into a contract extension with Symetra Insurance for the period of January 1, 2026, to December 31, 2026, for Voluntary Group Life and Voluntary Group AD&D Insurance for City employees and their dependents.	
<b>FISCAL IMPACT</b>	The amount is not to exceed Four Hundred Sixty Thousand Dollars (\$460,000.00). Funding for this contract is included in the 2026 budget line item for Voluntary Life and AD&D Insurance accounting unit #100000 and account #21251. Funds required for this contract are solely at the expense of the employee.	
<b>RECOMMENDATION</b>	Approval of the resolution.	
<b>BACKGROUND</b>	The City offers Voluntary Group Life and Voluntary Group AD&D Insurance to City employees and their dependents.	