

1 (a) To any person employed by the City of Little Rock on the effective date of this ordinance
2 including those persons selected to participate in the August 2016, Recruit Training School.

3 (b) To any person later promoted to a new position, or later transferred to a different position, who
4 was employed by the City of Little Rock on the effective date of this ordinance.

5 (c) To any person who accepts employment with the City of Little Rock after the effective date of
6 this ordinance, and within ninety (90) days of such acceptance establishes a legal residence and
7 domicile within the corporate limits of the City.

8 **Section 3.** Failure to comply with the City’s residency requirements as set forth in this ordinance shall
9 be just cause for termination.

10 **Section 4.** The City Manager is directed to implement the terms of this ordinance immediately as a
11 part of any City Human Resources Policies, or as a term of agreement between the City and any recognized
12 bargaining unit.

13 **Section 5.** The City Manager is authorized to recognize special circumstances in which strict
14 compliance with the terms of this ordinance are not possible, and in such situations to grant an employee a
15 grace period to reestablish residency within the City for special circumstances such as, but not limited to,
16 the loss of a home due to fire or natural disaster;

17 **Section 6. Severability.** In the event any section, subsection, subdivision, paragraph, subparagraph,
18 item, sentence, clause, phrase, or word of this ordinance is declared or adjudged to be invalid or
19 unconstitutional, such declaration or adjudication shall not affect the remaining provisions of this
20 ordinance, as if such invalid or unconstitutional provision was not originally a part of this ordinance.

21 **Section 7. Repealer.** All ordinances, resolutions, bylaws, and other matters inconsistent with this
22 ordinance are hereby repealed to the extent of such inconsistency.

23 **Section 8. Emergency Clause.** *The desire that new police officers be residents of the City in order to*
24 *promote greater community involvement and more efficient response times in cases of emergency is*
25 *essential to the public health, safety and welfare; further, because hiring decisions may soon be made it is*
26 *critical that this ordinance be in effect immediately; an emergency is, therefore, declared to exist, and this*
27 *ordinance shall be in full force and effect from and after the date of its passage.*

28 **PASSED: September 6, 2016**

29 **ATTEST:**

APPROVED:

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32 **Susan Langley, City Clerk**

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32 **Mark Stodola, Mayor**

1 **APPROVED AS TO LEGAL FORM:**

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4 Thomas M. Carpenter, City Attorney

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